

About the Authors

Thuy Mellor has been with the Pacific Department, Asian Development Bank, since 2001, with programming responsibility for Tonga and the Cook Islands; she worked across all Pacific Developing Member Countries on projects relating to public sector reforms (financial management, public enterprises) and was the focal point for all governance issues in the region. Prior to joining ADB, Ms. Mellor worked for the government of New South Wales, Australia, on public sector reforms, with primary focus on financial management policy advice, analysis, and implementation. She also has more than 20 years' experience as a private sector auditor and finance manager in Australia and the United Kingdom. Ms. Mellor is a chartered accountant in Australia and a fellow of CPA Australia. E-mail: tmellor@bigpond.net.au

Jak Jabes is Director, Governance and Regional Cooperation, at the Asian Development Bank, which he joined in 2001 as Governance Advisor. Before that, he was Senior Counselor in charge of Public Administration Strategies in the SIGMA program at the Organisation for Economic Cooperation and Development, where he worked with Central and Eastern European countries in transition. Between 1973 and 1993, while with the Faculty of Administration of the University of Ottawa, Canada, where he taught organizational behavior, change and development, Jabes founded the Ottawa Center for Applied Management. His comparative survey work on senior managerial attitudes with David Zussman inspired Canada's Public Service 2000 reforms. He is the author, co-author, or editor of 12 books, as well as many articles and reports, of which *Traité des Organisations* (1982), written with J. P. Gruère, received special mention for best French book on management awarded by Harvard l'Expansion. E-mail: jjabes@adb.org