

## REFERENCES

- Acemoglu, Daron, and Jorn-Steffen Pischke. 1998. Why Do Firms Train? Theory and Evidence. *Quarterly Journal of Economics* 108(1):79—120.
- Agenor, P.R. 2000. *Economies of Adjustment and Growth*. Academic Press, N.Y.
- Ashton, David and Frances Green. 1996. *Education, Training and the Global Economy*. Cheltenham: Edward Elgar.
- Ashton, David and Francis Green, Donna James and Johnny Sung. 1999. *Education and Training for Development in East Asia: the Political Economy of Skill Formation in East Asian Newly Industrialized Economies*. ESRC Pacific Asia Programme. London: Routledge.
- Ashton, David N. and Johnny Sung. 2002. *Supporting Workplace Learning for High Performance Working*. Geneva: International Labour Organisation (ILO).
- Asian Development Bank. 1999a. *Impact Evaluation Study of the Technical and Vocational Education Projects in Malaysia, Pakistan, Papua New Guinea, and Sri Lanka*. Report IES: REG 99035. Manila.
- . 1999b. *Report and Recommendation of the President to the Board of Directors on a Proposed Loan to Papua New Guinea for the Employment-Oriented Skills Development Project*. Manila.
- . 2000. *Report and Recommendation of the President to the Board of Directors on a Proposed Loan to the Marshall Islands for the Skills Training and Vocational Education Project*. Manila.
- . 2002a. *Technical Assistance to Nepal for the Skills Employment Project*. Manila.
- . 2002b. *Technical Assistance to Pakistan for Restructuring of the Technical Education and Vocational Training System Project (Balochistan)*. Manila.
- . 2003a. Education and Skills. In *Asian Development Outlook 2003*. Manila.

- . 2003b. *Report and Recommendation of the President to the Board of Directors on a Proposed Loan to the Maldives for the Employment Skills Training Project*. Manila.
- . 2003. *Education for Global Participation: Key Indicators*. Manila.
- . 2003c. *Technical Assistance to Sri Lanka for the Human Resource Investment Project*. Manila.
- . 2004a. *Report and Recommendation of the President to the Board of Directors on a Proposed Loan to Nepal for the Skills for Employment Project*. Manila. (April 2004 draft)
- . 2004b. *Report and Recommendation of the President to the Board of Directors on a Proposed Loan to Pakistan for Restructuring of the Technical Education and Vocational Training System Project (Balochistan) Project*. Manila. (April 2004 draft)
- Association of Canadian Community Colleges. 2004. Sri Lanka: Proposed Human Resource Investment Project. Project Preparation Technical Assistance (PPTA) Report for the project named, ADB, Manila, p. 39.
- Bishop, J. 1994. *The Incidence of and Pay-off to Employer Training: A Review of the Literature with Recommendations for Policy*. Geneva. ILO and Cornell University.
- Booth, Alison L. and Dennis J. Snower, eds. 1996. *Acquiring Skills: Market Failures, their Symptoms and Policy Responses*. Cambridge: Cambridge University Press.
- Brown, Phillip, Andy Green and Hugh Lauder. 2001. *High Skills: Globalization, Competitiveness and Skill Formation*. New York: Oxford University Press.
- Becker, G. 1964. *Human Capital*. New York: NBER.
- Behrman, Jere R. 1990. *Human Resource Led Development? Review of Issues and Evidence*. New Delhi: ILO, Asian Regional Team for Employment Promotion.
- Caillods, Francoise. 1994. Converging Trends Amidst Diversity in Vocational Training Systems. *International Labour Review* 133 (2):241—257.
- Carnoy, Martin. 1999. *Globalization and Educational Reform: What Planners Need to Know*. Paris: United Nations Educational, Scientific and Cultural Organization (UNESCO) International

- Institute for Educational Planning. Available: <<http://unesdoc.unesco.org/images/0012/001202/120274e.pdf>>
- Castro, Claudio de Moura. 1999. *Proyecto Joven: New Solutions and Some Surprises*. Washington, D. C.: Inter-American Development Bank.
- Castro, Claudio de Moura and Aimee Verdisco. 1998. *Training Unemployed Youth in Latin America: Same Old Sad Story?* Washington, D.C.:Inter-American Development Bank.
- Castro, Claudio de Moura and Torkel Alfthan. 2000. Vocational Education and Training: International Differences. In *Vocational Training at the Turn of the Century*, edited by Klaus Schaack and Rudolf Tippelt. Frankfurt: Peter Lang.
- Cohen, Malcom S. and Mahmood A. Zaidi. 2002. *Global Skill Shortages*. Cheltenham: Edward Elgar.
- Daun, Holder., ed. 2002. *Educational Restructuring in the Context of Globalization and National Policy*. New York: Routledge Falmer.
- Dupriez, O. 2001. *Adapting Education to the Global Economy*. ADB. Manila.
- Felipe, J. 2004. *Competitiveness, Income Distribution, and Growth in the Philippines*. ERD Working Paper No. 53. ADB. Manila.
- Finegold, David and David Soskice. 1998. The Failure of Training in Britain: Analysis and Prescription. *Oxford Review of Economic Policy* Vol. 4. No. 3, 21—52.
- Fluitman, Fred. 1989. *Training for Work in the Informal Sector*. Geneva: ILO.
- Greenspan, Alan. 2000. The Evolving Demand for Skills. National Skills Summit, US Department of Labor, April 11.
- Hertel, T. and F. Zhai. 2004. *Labor Market Distortions, Rural-Urban Inequality, and the Opening of the People's Republic of China's Economy*. ADB. Manila.
- Howell, David. 2000. The Skills Myth. *The American Prospect* Vol. 5, Issue 18. Available: <http://www.prospect.org/print/V5/18/howell-d.html>
- Hutton, Will. 2004. The Low Road Doesn't Lead to Success. *Skills for Business*. Available: <http://www.spectator.co.uk/skills/article5.html>

- International Labour Organisation (ILO). 1998a. *World Employment Report 1998—99: Employability in the Global Economy, How Training Matters*. Geneva.
- . 1998b. *African Employment Report 1997—98*. Addis Ababa: ILO Regional Office for Africa.
- . 2000. Resolution Concerning Human Resources Training and Development, adopted by the General Conference of the ILO, 88<sup>th</sup> Session, 14 June.
- . 2003. Education and Training: Skills for Employability Including the Challenge of Youth Unemployment. Global Employment Forum. Available: <<http://www.ilo.org/public/English/employment/geforum/skills.htm>>
- . N.d. Learning and Training for Work in the Knowledge Society. InFocus Programme on Skills, Knowledge and Employability, Geneva. Available: <http://www-ilo-mirror.cornell.edu/public/english/employment/skills/recomm/report/ch1.htm>
- . N.d. *The Social Impact of Globalization*. Geneva. Available: <http://www.labour.gov.za/docs/reports/iareport1.html>
- James, E. 1991. Private Finance and Management of Education in Developing Countries: Major Policy and Research Issues. In *Issues and Methodologies in Educational Development: An IIEP Series for Orientation and Training*. Paris: UNESCO International Institute for Educational Planning.
- Johanson, Richard. 1985. *Making Better Use of Existing Training Resources*. Geneva: ILO Training Policy and Programme Development Branch.
- . 2002. *Sub-Saharan Africa: Regional Response to Bank TEVT Policy in the 1990s*. Washington, D.C.: The World Bank.
- . 2003. *Implications of Globalization and Economic Restructuring for Skills Development in Sub-Sahara Africa*. Geneva: ILO.
- Johanson, Richard K. and Arvil V. Adams. 2004. Skills Development in Sub-Saharan Africa. *Regional and Sectoral Studies*. Washington D.C.: World Bank.

- Lall, S. 1999. *Competing with Labor: Skills and Competition in Developing Countries*. ILO, Geneva.
- Lauglo, Jon, Albert K. Akyeampong, Kilemi Mwiria and Sheldon Weeks. 2002. *Vocationalized Secondary Education Revisited*. Washington, D.C.: World Bank.
- Leigh, Dwight E. 1992. Retraining Displaced Workers: What can Developing Countries Learn from OECD Nations? Policy Research Working Paper. Washington D.C.: World Bank.
- Lindbaek, Jannik. 1997. Emerging Economies: How Long Will the Low-Wage Advantage Last? International Finance Corporation (IFC), APPI Meeting, Helsinki, October 3.
- Mayer, Jorg. 2000. Globalization, Technology Transfer and Skill Accumulation in Low-Income Countries. WIDER Project, No. 150, United Nations Conference on Trade and Development (UNCTAD). Geneva: UNCTAD. Available: [http://www.unctad.org/en/docs/dp\\_150.en.pdf](http://www.unctad.org/en/docs/dp_150.en.pdf)
- Middleton, John, Adrian Ziderman and Arvil Van Adams. 1993. *Skills for Productivity: Vocational Education and Training in Developing Countries*. New York: Oxford University Press.
- O'Connor, David and Maria Rosa Lunati. June 1999. *Economic Opening and the Demand for Skills in Developing Countries: A Review of Theory and Evidence*. Technical Paper No. 149. Paris: Organisation for Economic Co-operation and Development, Development Centre. Available: <http://www.oecd.org/dev/publication/tp1a.htm> Abstract at: <http://www.maquilaportal.com/public/artic/artic211e.htm>
- Porter, Michael, Jeffrey Sachs and John McArthur. 2002. Executive Summary: Competitiveness and Stages of Economic Development. In *The Global Competitiveness Report*. New York: Oxford University Press.
- Rama, Martin. 2003. Globalization and Workers in Developing Countries. World Bank Policy Research, Working Paper 2958. Available: [http://econ.worldbank.org/files/23213\\_wps2958.pdf](http://econ.worldbank.org/files/23213_wps2958.pdf)
- Schwab, Klaus, Michael Porter and Jeffrey Sachs, eds. 2002. *The Global Competitiveness Report, 2001-2002*. Geneva: The World Economic Forum.

- Shankar, Raja and Anwar Shah. 2001. *Bridging the Economic Divide within Nations: A Scorecard on the Performance of Regional Development Policies in Reducing Regional Income Disparities*. Washington, D.C.: World Bank. Available: [http://www.econ.worldbank.org/files/2725\\_wps2717.pdf](http://www.econ.worldbank.org/files/2725_wps2717.pdf)
- Tan, H. W. and G. Batra. 1995. *Enterprise Training in Developing Countries: Incidence, Productivity Effects and Policy Implications*. Washington, D.C.: World Bank.
- World Bank. 1995. *Workers in an Integrating World*. WDR. Washington, D.C.
- World Bank. 1995. *World Development Report: Workers in an Integrating World*. Washington D.C.: World Bank.
- World Bank. 2002. *Globalization, Growth and Poverty*. Washington, D.C.: World Bank and Oxford University Press. Available: <http://econ.worldbank.org/prr/globalization/text-2857/>
- Ziderman, Adrain. 2003. Financing Vocational Training in Sub-Saharan Africa. *Africa Region Human Development Series*. Washington, D.C.: World Bank.
- Zinnes, Clifford, Yair Eilat and Jeffrey Sachs. 2001. Benchmarking Competitiveness in Transition Economies. *Economics of Transition* Volume 9 (2):315—353.