

SUMMARY OF INTERVIEW FEEDBACK

1. As part of the planning for this evaluation, about 35 interviews were conducted with a cross section of persons including: members of the Development Effectiveness Committee; Vice Presidents; staff from operational departments and human resources, and consultants working in the Managing for Development Results (MfDR) field. The main themes emerging from these interviews are summarized below.

Question 1: *What are the forces driving Asian Development Bank (ADB) to adopt an MfDR agenda? Who is pushing this agenda and why?*

- Common responses included (i) Asian Development Fund IX; (ii) international accords such as Millennium Development Goals/Paris Declaration; and (iii) actions being taken by other multilateral development banks (ADB does not want to be seen to be falling behind other banks in this evolving global process).

Question 2: *In your opinion, is ADB's MfDR initiative progressing in a satisfactory manner?*

- About two-thirds of respondents reported that the MfDR initiative was progressing satisfactorily, although it was still at an early stage of being implemented. The remaining one-third said that it was too difficult to judge ADB's progress.

Question 3: *What do you see as the key achievements/successes of ADB's MfDR initiative?*

- Common responses included (i) ADB's Country Partnership Strategies; (ii) staff training; and (iii) working being undertaken in the South Asia Operations Department.

Question 4: *What are some of the factors critical to the success of MfDR in ADB?*

- Consistent support/advocacy from senior leadership to promote MfDR throughout ADB; there needs to a clear understanding of MfDR throughout ADB; incentives to encourage staff to focus on MfDR; changing ADB's culture away from emphasizing loan approvals and procedural compliance and towards an outcome focus; availability of practical tools that support staff in applying MfDR; the ownership and capacity of developing member countries; ADB needs to tailor its approach to MfDR according to the needs of individual developing member countries.

Question 5: *What do you see as some of the key challenges facing ADB's MfDR initiative?*

- Similar answers as were given in response to Question 4.

Question 6: *Do you have any concerns about the MfDR initiative?*

- Respondents commonly focused on senior leadership's level of support/commitment to MfDR; while commenting that currently ADB is too bureaucratic and not sufficiently focused on outcomes

Question 7: *The Operations Evaluation Department (OED) will be undertaking an evaluation of MfDR in 2007. Are there any particular issues or questions that you would like the evaluation to address? How can OED best support your department in carrying out its responsibilities?*

- A common view was that it was much too early to evaluate the achievement of outcomes for developing member countries and that OED should look at progress to date in implementing MfDR and how the initiative can be 'fine tuned.'