

Employer's
Federation of Ceylon
to provide employment to persons with disabilities in
member organizations
(Jan 2002-present)
- Quality -
by

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Problem Statement

**Persons with disabilities
not considered productive
in profit making
institutions**

Objective

- **To demonstrate economic productivity of persons with disabilities**

Activities

- **Conducted workshop to share lessons learned by the members of EFC**
- **Placement of persons with disabilities in private enterprises**
- **Created database, website, public awareness**

- Quality - Result: outputs

- **One workshop**
- **35 employers and representatives of stakeholder groups participated**
- **Information regarding capacity and skills of persons with disabilities is established**
- **Media**

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Result: Outputs

- Multidisciplinary team**
 - **Specialist from ILO, EFC and medical consultants**
- Develop critical awareness skill**
 - **Legislation, ILO standard, employment equity and other policies**
- Management**
 - **Communication**
 - **Personnel**
 - **Ethics**

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Result: Outcome

- The training program resulted in employers agreeing to hire persons with disabilities**
- 60 persons are currently employed**
- Enhanced awareness of disability issues**
- More than 300 persons registered**

Risks

- **Replicability**

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