



Measuring Performance and Gender Equality Results ADB

Mainstreaming Gender Equality in Infrastructure Projects
Asia Pacific Regional Meeting
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*Moderated Panel: Where do we Stand Now? Taking Stock of
Institutional Experience*

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ADB



ADB's Policy on GAD

- Mainstreaming gender considerations in economic and sector work, including policy dialogue
- Designing more projects with gender equality objectives
- Mainstreaming gender equality in all ADB projects including infrastructure

Gender Equality Results Framework ADB

- Strategy 2020: Long-Term Strategy Framework – Results Framework includes - no. of projects with gender mainstreaming-40%; ADF target-50%
- Roadmap for implementation of gender policy – GAD Action Plan (dept. targets)
- Measuring and monitoring GAD performance
- Gender Thematic Reports (every 2 years)

Loan Portfolio Classification

Thematic Classification

4 Loan Categories

- Loan with Gender Theme – GD
- Loan with Gender Mainstreaming
- Loan with Some Gender Benefits
- No Gender Elements

Gender Review of ADB Loan Portfolio

Between 1998-2007

Approximately 700 Loan documents reviewed for

- Gender Theme – GD
- Loan with Gender Mainstreaming
- Loan with Some Gender Benefits
- No Gender Elements



Monitoring GAD

- GAD Thematic

Gender Equality and Empowerment of Women -outcome

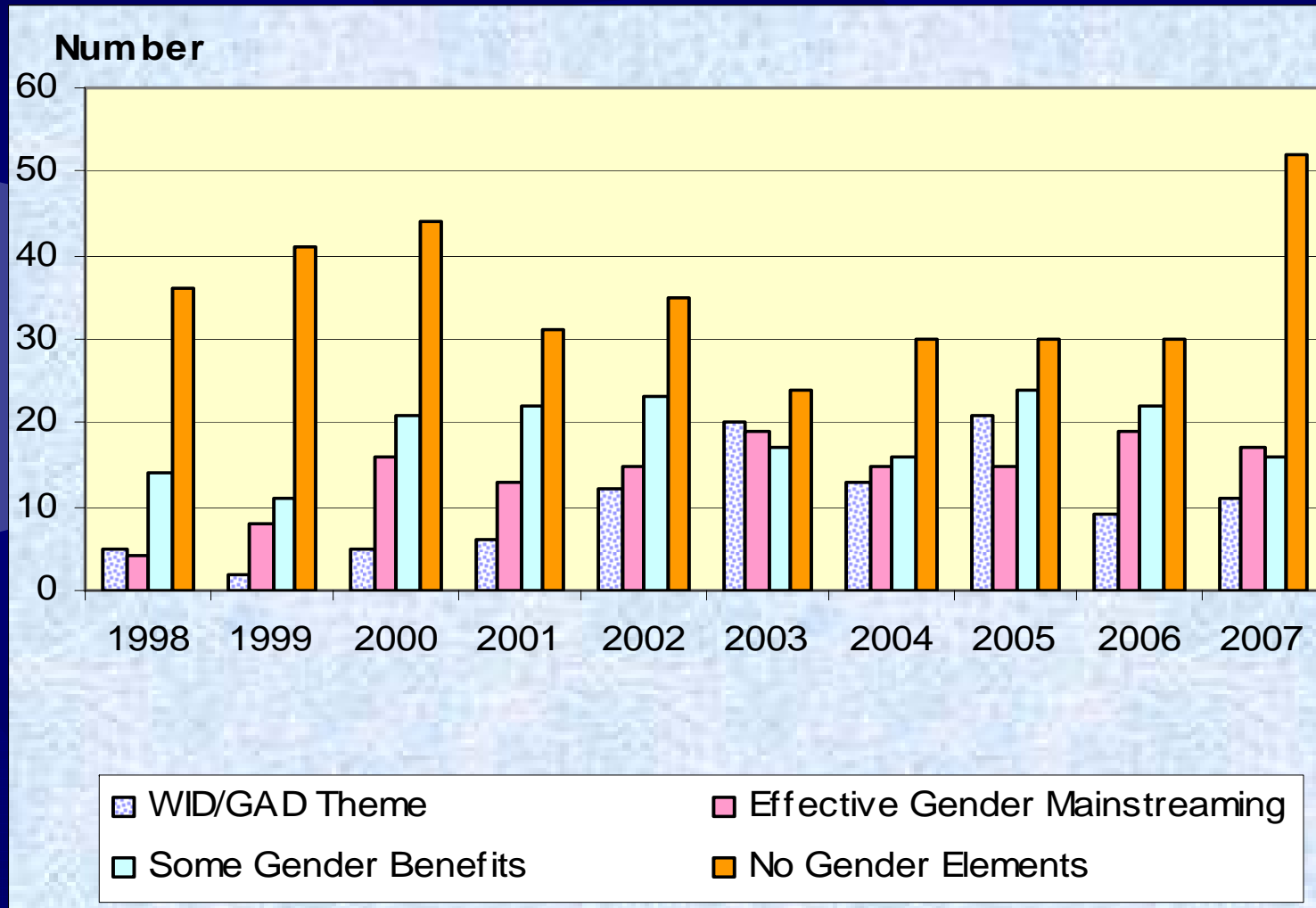
- Effective Gender Mainstreaming

Gender analysis conducted; design features to facilitate and ensure women's participation and access to benefits e.g., targets for scholarships, training, employment; female extension workers; joint-ownership of land, separate facilities (toilets), project specific gender strategies

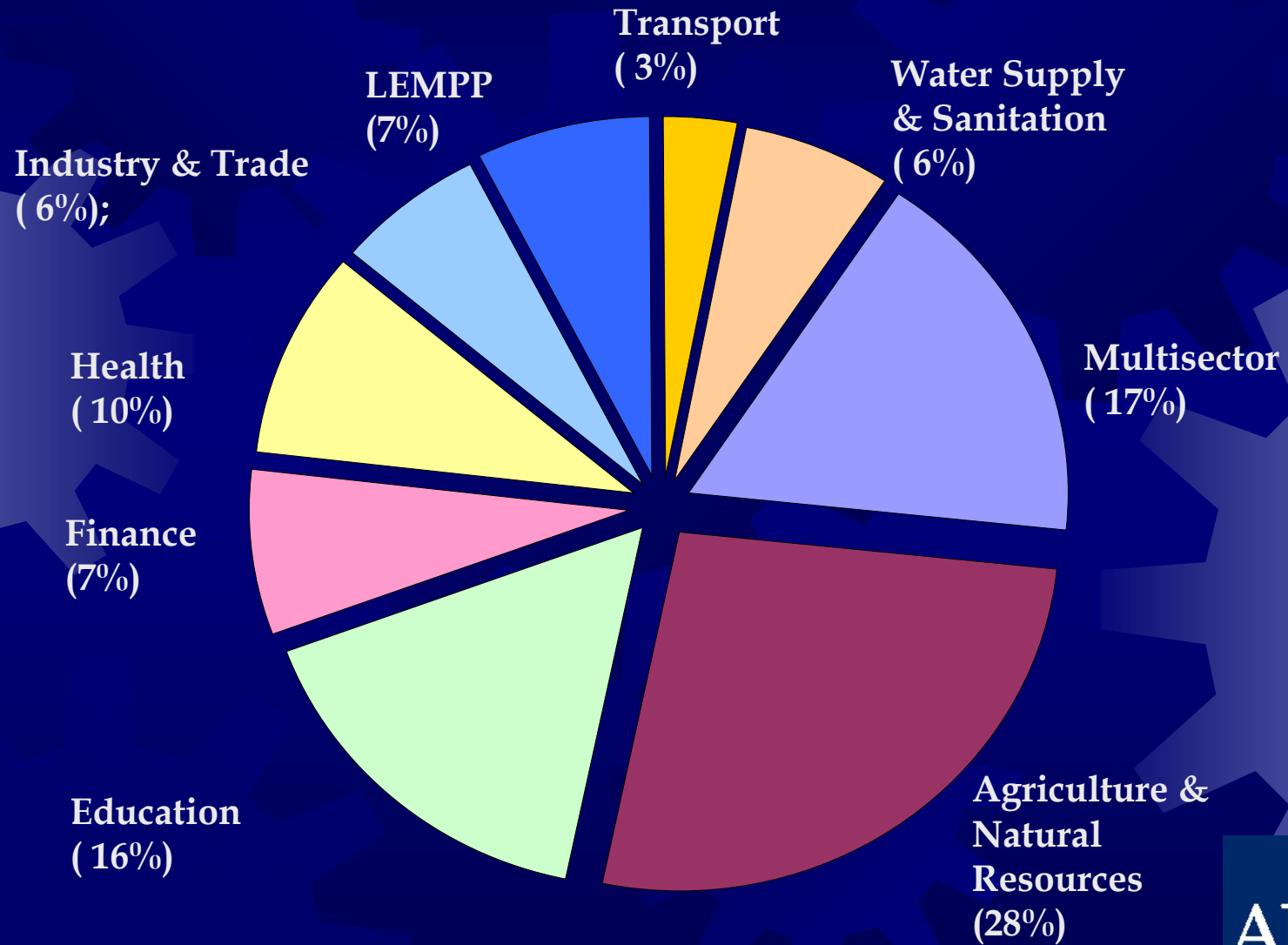
- Some Gender Benefits – mitigation, education/health

- No Gender Benefits

Gender Performance: ADB Loan Projects

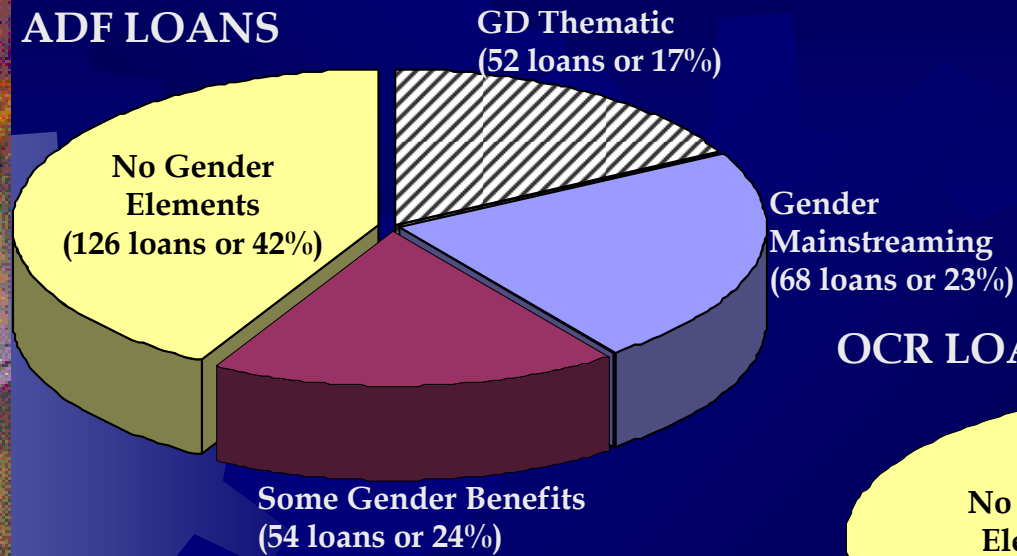


Sector Distribution of Loans

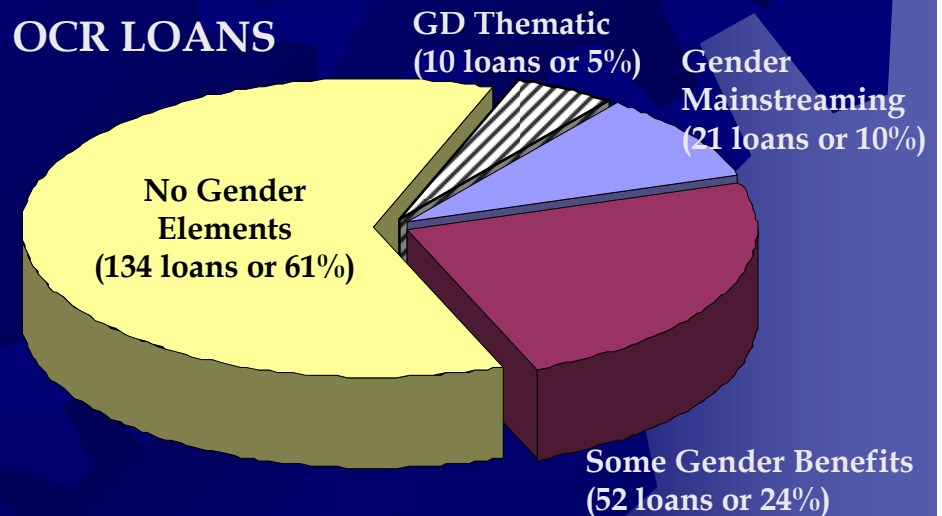


Loans by Source of Funds

ADF LOANS



OCR LOANS



ADF – 40% with GD Mainstreaming; 24% with Some Gender Benefits
OCR – 15% with GD Mainstreaming; 24% with Some Gender Benefits

Gender in Infrastructure Projects 2006-2007

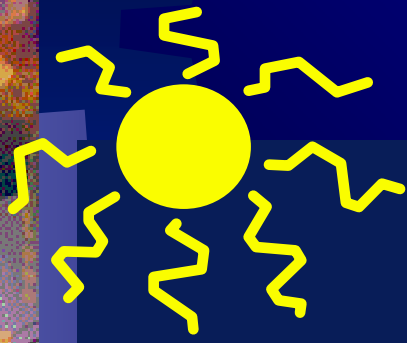
- 20%-25% GAD theme/GM
- 15%-20% - Some gender elements
- Total –average 30-35% of infrastructure loans address gender

Project-Specific Gender Action Plans/Strategies

- Bundling of gender design features into a plan or strategy
 - GAD Plan mirrors each project component
 - Targets for women's participation and access to project benefits
 - Gender design features
 - Time-bound actions
 - Monitoring indicators
 - Budget allocation
- Gender Action Plan Strategy - Covenanted

Project Gender Action Plans

- Gender mainstreaming tool
- Template easily replicated – how
- Roadmap for implementation of gender mainstreaming design features
- Easily monitorable
- compulsory**



The End

ADB