

GMS HRD Strategic Framework and Action Plan (2009-2012)

*15th GMS Ministerial Conference
Development Partners' Meeting
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1

Outline of Presentation

- I. Background
- II. Features of HRD Strategic Framework and Action Plan
 - * Goal
 - * Objectives
 - * Strategic Thrusts
 - * Priority Programs
- III. Critical Success Factors



2

Background

- WGHRD established 1995; 9 meetings held
- Areas: education, health, labor and migration, and social development
- Key Programs/Projects:
 - * Phnom Penh Plan for Development Management
 - * prevention & control of communicable diseases, HIV/AIDS
 - * health & education needs of ethnic minorities
 - * prevention of trafficking and promotion of safe migration



3

Rationale for HRD Strategic Framework

A. Recommendations from GMS SF Mid-term Review (2007):

- *Emphasize 'software' aspects of subregional cooperation*
- *Clarify strategic/program focus of WGHRD*
- *Priority attention to labor issues and migration*
- *Strengthen institutional arrangements to HRD and restructure WGHRD*

B. 3rd GMS Summit Directives:

- *New strategic framework/action plan for HRD*
- *Broaden the scope of the Phnom Penh Plan*
- *Enhance prevention/control of communicable diseases*



4

GMS HRD Strategic Framework (1)

Focus: Issues that are regional in nature, with scope for regional cooperation and require regional solutions.

Goal: Foster sustainable regional HRD > contribute to increased competitiveness, connectivity, and community > promote & sustain economic growth & social development and enhance poverty reduction.

Objectives: (i) Support HRD initiatives that facilitate subregional cooperation/integration; (ii) Address cross-border HRD issues directly linked to GMS integration



5

HRD Strategic Framework (2)

Strategic Thrusts:

- (i) Promoting regional cooperation in education and skills development
- (ii) Facilitating safe labor migration within the subregion
- (iii) Supporting communicable disease control in the subregion
- (iv) Enhancing regional cooperation for social development, and
- (v) Strengthening regional institutional links and mechanisms for regional cooperation.



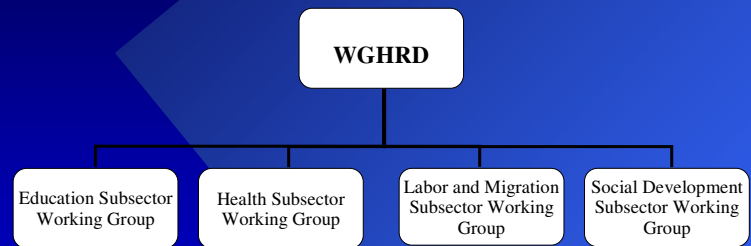
6

HRD Action Plan

Strategic Thrusts	Programs
(i) Education	Phnom Penh Plan for Dev Management / Education & skills standards, and quality assurance systems (technical & higher education)
(ii) Labor migration	Management systems for safe migration, social protection for migrant workers, labor market information
(iii) Communicable Disease Control	Communicable Disease Control, Dengue control, Quality of medicines
(iv) Regional cooperation for social development	GMS Youth Forum / Research on social impacts of increased connectivity & integration / Anti-human trafficking / HIV/AIDS & Infrastructure / Strengthening capacity of women & vulnerable groups



Working Group and its Four Subregional Subsector Working Groups



WGHRD = working group on human resource development.
Source: Asian Development Bank.



Critical Success Factors

- Strong ownership and commitment of GMS countries
- **Commitment of support from development partners**

(technical advice, knowledge sharing, coordination with related initiatives, co-financing)



Thank you for your kind attention!

