

GMS HRD Strategic Framework and Action Plan (2009-2012)

*15th GMS Ministerial Conference
Senior Officials' Meeting
17 June 2009*



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Outline of Presentation

- I. Background
- II. Features of HRD Strategic Framework and Action Plan
 - * Goal
 - * Objectives
 - * Strategic Thrusts
 - * Priority Programs
- III. Critical Success Factors
- IV. Conclusions and Required Action



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Background

- WGHRD established 1995; 9 meetings held
- Areas: education, health, labor and migration, and social development
- Key Programs/Projects:
 - * Phnom Penh Plan for Development Management
 - * prevention & control of communicable diseases, HIV/AIDS
 - * health & education needs of ethnic minorities
 - * prevention of trafficking and promotion of safe migration



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Rationale for HRD Strategic Framework

A. Recommendations from GMS SF Mid-term Review (2007):

- *Emphasize 'software' aspects of subregional cooperation*
- *Clarify strategic/program focus of WGHRD*
- *Priority attention to labor issues and migration*
- *Strengthen institutional arrangements to HRD and restructure WGHRD*

B. 3rd GMS Summit Directives:

- *New strategic framework/action plan for HRD*
- *Broaden the scope of the Phnom Penh Plan*
- *Enhance prevention/control of communicable diseases*



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Strategic Priorities for HRD Cooperation

HRD issues that are

- regional in nature,
- with scope for regional cooperation, and
- require regional solutions.



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GMS HRD Strategic Framework (1)

Goal: Foster sustainable regional HRD >contribute to increased competitiveness, connectivity, and community > promote & sustain economic growth & social development and enhance poverty reduction.

Objectives:

- Support HRD initiatives that facilitate subregional cooperation/integration
- Address cross-border HRD issues directly linked to GMS integration



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HRD Strategic Framework (2)

Strategic Thrusts:

- (i) Promoting regional cooperation in education and skills development
- (ii) Facilitating safe labor migration within the subregion
- (iii) Supporting communicable disease control in the subregion
- (iv) Enhancing regional cooperation for social development, and
-  (v) Strengthening regional institutional links and mechanisms for regional cooperation.

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HRD Action Plan (1)

Strategic Thrusts

- (i) Promoting regional cooperation in education & skills development
- (ii) Facilitating safe labor migration within the subregion

Programs

- Phnom Penh Plan for Dev Management
- Education & skills standards, and quality assurance systems (technical & higher education)
- Labor migration management systems for safe migration, social protection for migrant workers, labor market information

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HRD Action Plan (2)

Strategic Thrusts

(iii) Supporting Communicable Disease Control in the subregion

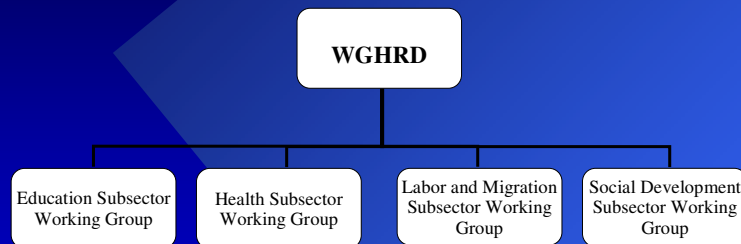
(iv) Enhancing regional cooperation for social development



Programs

- Communicable Disease Control, Dengue control, Quality of medicines
- GMS Youth Forum
- Research on social impacts of increased connectivity & integration
- Anti-human trafficking
- HIV/AIDS & Infrastructure
- Strengthening capacity of women & vulnerable groups

Working Group and its Four Subregional Subsector Working Groups



WGHRD = working group on human resource development.
Source: Asian Development Bank.



Critical Success Factors

- Strong ownership and commitment of GMS countries
- Commitment of support from development partners

(technical advice, knowledge sharing, coordination with related initiatives, co-financing)



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Required SOM Action

SOM requested to formally endorse the GMS HRD Strategic Framework and Action Plan to the 15th GMS Ministerial Meeting



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**Thank you for your kind
attention!**

