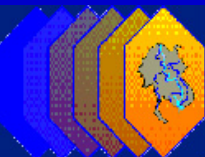


# **Fifth Meeting of the GMS Working Group on HRD (WGHRD-5)**

**Yangon,  
Myanmar**

**16-17 June  
2004**

Mr. Paul Chang,  
Principal Education  
Specialist, MKSS

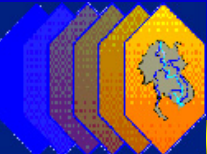


# History of WGHRD

- **HRD**: Identified as key topic in 3<sup>rd</sup> GMS MM (1994)
- **Formation of WGHRD**: approved in 5<sup>th</sup> GMS MM (Nov. 1995)
- **WGHRD-1**: held in Dec. 1996

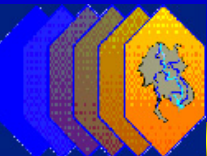
Terms of Reference  
(**selected**):

- a. Promote investment in people;
- b. Identify HRD issues affecting competitiveness;
- c. Prioritize issues and problems;
- d. Provide vehicle for information exchange;
- e. Provide mechanism for facilitating projects



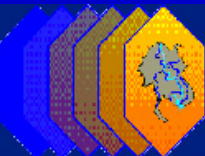
# Overall Objectives of WGHRD-5

- Identify regional initiatives to address common human/ social concerns
- Serve as forum for solving common HRD concerns
- Provide inter-ministerial cooperation mechanism to address regional HRD concerns
- Exchange information/ experience on HR issues
- Integrate crosscutting issues in HRD



# What WGHRD-5 Seeks to Accomplish

- Take stock of HRD situation in GMS (MDGs)
- Identify regional interests, issues and concerns
- Review the GMS HRD Framework in relation to GMS Program developments
- Review the HRD Strategy and status of priority projects
- Identify priority projects and prepare project concept papers



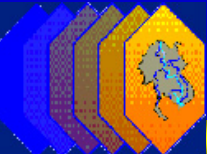
# Regional Cooperation Strategy and Program (RCSP) 2004-2008

## THE GMS- BEYOND BORDERS



The **RCSP** is ADB's road map to guide operations in the GMS

It defines ADB's 5-Year Strategy, with 3-Year Rolling Assistance Program



# Broad-based Participation: An Important Component of RCSP

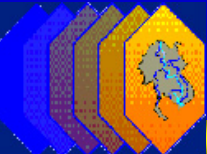


## Key HRD Concerns

### "A New Poverty Paradigm"

*(From First NGO Tripartite Workshop, Bangkok, 27-28 January 2004):*

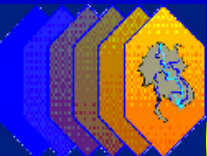
- a. HIV/ AIDS and Illicit Trafficking;
- b. Ethnic Minorities/ Disadvantaged Issues



# SEA HDR- presents integrated conceptual framework

## Why Subregional HDR?

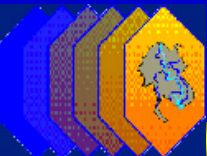
- Shared interest for regional peace and prosperity
- Shared goal of poverty reduction
- Shared boundaries
- Presence of agreements (AFTA, AIA)
- Common interest to attract investment
- Knowledge to be shared (governance, HRD)
- Common challenges such as HIV/ AIDS
- Active civil society



# Broad Objectives of SEA HDR



- To measure progress on HD in SEA
- To generate lessons on best practices to advance progress
- To provide policy recommendations on how cooperation can narrow gaps
- To provide tools for policy analysis, enhance databases
- To provide venue for academe, civil society in policy discussions



**THANK YOU**

