

Greater Mekong Subregion (GMS): Ninth Meeting of the Working Group on Human Resource Development (WGHRD-9),
 Guilin, Guangxi Zhuang Autonomous Region, People's Republic of China
 20–21 May 2009

'Implementing New Strategic Directions in HRD Cooperation in the GMS'

BREAK-OUT GROUPS – REPORT FORMAT

LABOR AND MIGRATION

(1) Need/Issue/Problem	(2) PROJECTS/ACTIVITIES RECOMMENDED		(3) KEY PLAYERS/ROLES (lead GMS country, participating GMS countries, public and private sector players, development partners)	(4) ESTIMATED COSTS \$
	Short-Term (less than two-years)	Medium-Long Term (two or more years)		
a. Enhancing labor migration management systems for safe migration of migrant workers in the GMS				
1. A study on the relationship between economic development, demographic changes and labor migration in the GMS.	- Report will be distributed by end of June			
2. Improving the labor migration management in the GMS	- Review study & other studies - Identify 'gaps' that WG would like to pursue		All countries IOM, ILO	R-PATA

<p>3. Improving information to potential migrants on the cross border labor migration process</p>	<p>- IOM develop package Countries to consider whether they will be one of the countries for implementation Scope: Ideas Targets - Ethnic minorities, Women Medium – thr' community groups</p>		<p>All countries interested in reviewing material IOM, ILO</p>	<p>R-PATA Myanmar – Other donors</p>
<p>4. Regional Standard Employment Contract for technically skilled migrant workers in the GMS</p>	<p>- Review of existing contracts in Asia & globally - Focus on the 3 skill areas decided for mutual recognition - Consult with key agencies - Develop proposed contracts – core & options -</p>		<p>All countries IOM, ILO, employer associations, employee associations, recruitment agencies</p>	<p>R-PATA</p>
<p><i>5. Code of conduct for employment agencies facilitating cross-border labor migration.</i></p>	<p>- review existing draft guidelines prepared by ILO - if agree, implement</p>		<p>All governments ILO, IOM,</p>	<p>ILO, IOM, McArthur Foundation (?), ITUC (?)</p>

b. Enhancing social protection for migrant workers in the GMS				
<i>1. Improving access of migrant workers to basic social services in the receiving countries in the GMS</i>	- Review of current situation - Identify gaps that WG interested in pursuing - Phase 2		All countries IOM, ILO, NGOS, MOH, MOSW, MOE, Women's associations	
<i>2. Review of social security services in GMS for migrant workers</i>				
c. Improving labor market information for the GMS				
1. Strengthening of labor market information systems in GMS Phase 1	- Review Migrant Information System (regional), country level regional data, other models of regional sharing, models used by large countries - workshop - identify core set of data/indicators	-Training of operational level people before system is implemented	All countries IOM, ILO, MOL, employer associations, industry associations, MOI, National Statistics Office (census)	
<i>2. Strengthening of labor market information systems in GMS Phase 2</i>				