

**Greater Mekong Subregion (GMS):
Fourth Meeting of the Working Group on Human Resource Development (WGHRD-4)
WGHRD Preparatory Workshop for the GMS Summit**

Meeting Objectives/ Annotated Program

1. The captioned meeting/ workshop aims to gather consensus on a proposed strategic framework plan for HRD cooperation under the GMS Program, which will be used as the basis for firming up the HRD program in the education, health and labor sectors, and for prioritizing projects in support of the program.
2. The Meeting will discuss the latest version of the Development Matrix on the HRD flagship program included in the GMS Strategic Framework (GMS-SF), entitled “Developing Human Resources and Skills Competencies.” The GMS-SF was endorsed during the 10th GMS Ministerial Conference held in Yangon in November 2002. The HRD Development Matrix includes a short analysis of the projects, which comprise the HRD flagship program.
3. Participants will be requested to present recent policy/ program developments in the health, education and labor market sectors of their respective countries, highlighting the gaps in their development programs that could best be addressed by regional cooperation. The presentations shall be 20-25 minutes per country covering the sectors mentioned.
4. After the presentations, there will be breakout sessions which will group the participants according to sector focus. There will therefore be three groups, one each for the health, education and labor sectors. The findings/ recommendations of these breakout sessions will be presented in plenary, which will also lead to finalization/ adoption of the framework for HRD cooperation under the GMS Program. The framework will guide in formulating the HRD pipeline for at least the next three years.
5. Participants to the workshop are representatives of each of the six GMS countries, one each in the fields of health, education, and labor, as well as representatives of other aid agencies.
6. Around 40-50 participants are expected to attend.

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Lao Plaza Hotel, Vientiane, Lao PDR, 5-6 September 2002**

Meeting Agenda/ Program

Day 1 (Thursday, 5 September 2002)

- 0930- 1000 Registration (Coffee will be served)
- 1000- 1020 Opening and Welcome Remarks
- H.E. Mr. Somphong Mongkhonvilay, Minister to the Prime Minister's Office, Lao PDR
 - Mr. Arjun Thapan, Director, MKSS, ADB / Chair, WGHRD-4
- 1020- 1030 Introduction to WGHRD meeting/ workshop, Expected Outcomes by Mr. Arjun Thapan
This will focus on the objectives of the meeting and what is expected of the workshop in terms of endorsement of the HRD strategy and agreement on the priority areas and projects for HRD cooperation.
- 1030- 1040 Background on GMS Program Strategic Framework (SF)/ Flagship Programs by Mr. Toru Tataru, Head GMS Unit, MKOC, ADB
This will provide a brief on the GMS SF endorsed in the 10th GMS Ministerial Meeting in Yangon in November 2002, and give highlights of strategic thrusts and flagship programs/ priority activities and components.
- 1040- 1050 Accomplishments since the last WGHRD Meeting; Status of projects/programs by Mr. Indu Bhushan, Senior Project Economist, MKSS, ADB
- 1050- 1120 Presentation of Draft Report on Framework for Cooperation in HRD by Dr. Ernesto Franco, HRD Consultant
- 1120 Country Presentations**
This will provide 20-minute presentations by each country delegation (in country alphabetical order) on the current country situation in health, education and labor sectors, in terms of major policy and project developments, highlighting the gaps that could be addressed by regional cooperation. The identified priority areas and scope for HRD cooperation in the three sectors will be complemented by lessons from completed/ ongoing HRD regional projects.
- 1120- 1140 Presentation by Cambodia
- 1140- 1200 Presentation by PRC
- 1200- 1330 Lunch Break**

1330- 1450 Continuation of Country Presentations

1330- 1350 Presentation by Lao PDR

1350- 1410 Presentation by Myanmar

1410- 1430 Presentation by Thailand

1430- 1450 Presentation by Viet Nam

1450- 1510 Coffee Break

1510-1620 Breakout Session

This will group the participants according to sector focus- health, education and labor sectors. The findings/ recommendations of these breakout sessions will lead to finalization/ adoption of the framework for HRD cooperation under the GMS Program and will be presented in plenary.

1610 – 1700 Plenary Session: Report of the Breakout Session I outputs
Comments/Discussions

Day 2 (Friday, 6 September 2002)

0830 - 0845 Presentation of Adopted HRD Framework

0845 - 0945 Breakout Session
The adopted HRD framework will guide the groups in formulating the HRD project pipeline for at least the next three years

0945 - 1015 Coffee Break and preparation of materials for plenary session

1015 – 1145 Plenary Session: Report of Breakout Session II on prioritized projects.
Comments/Discussions

1200-1330 Lunch Break

1330- 1400 Presentation for validation of DMCs of the Framework and Pipeline of Projects.
- Discussions

1400 - 1430 Closing Session