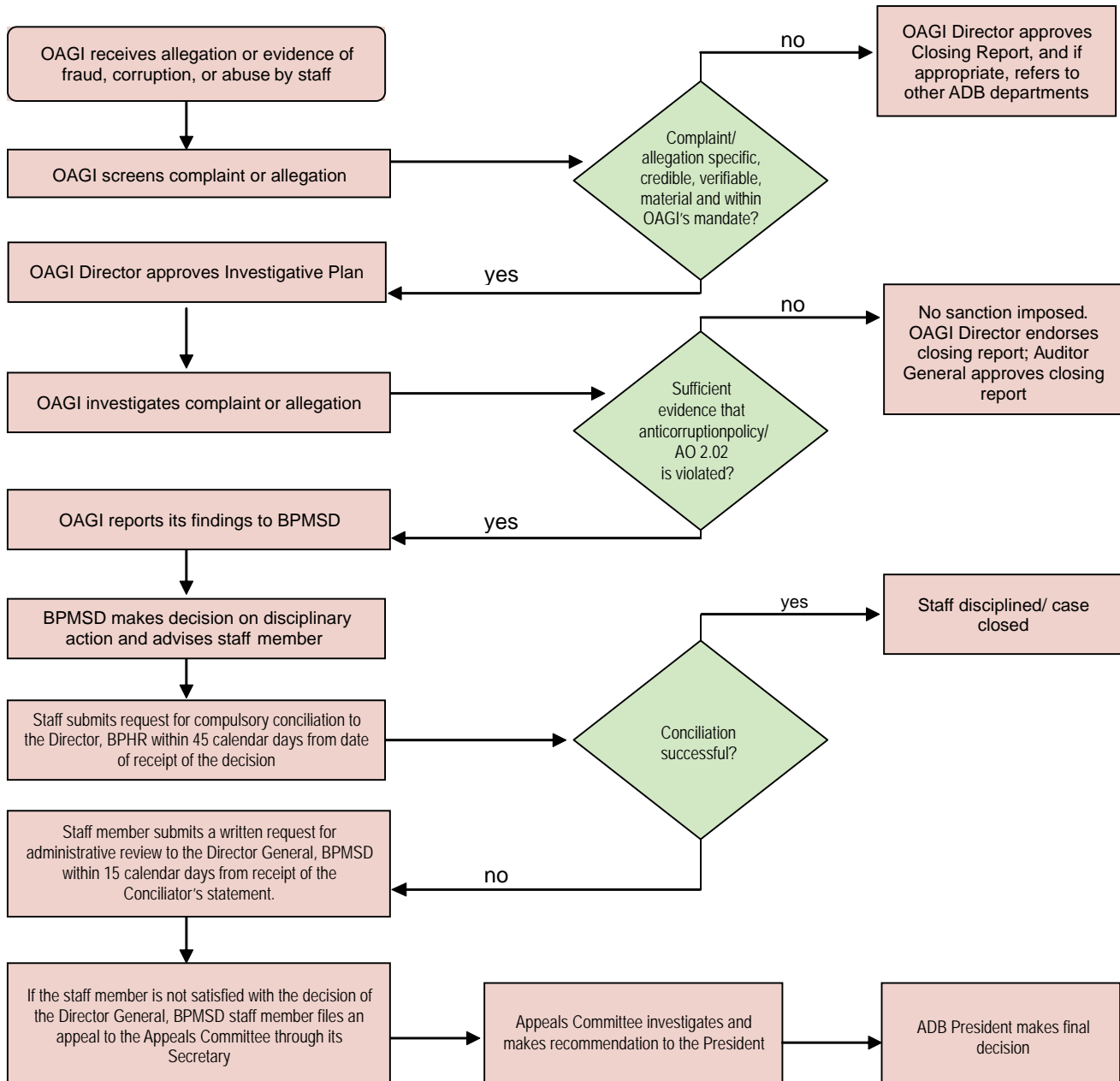


ADB PROCESS FOR DEALING WITH ALLEGATIONS OF FRAUD, CORRUPTION, OR ABUSE BY ADB STAFF



The flowchart is not intended to, and does not replace, modify, supersede or amend ADB's Integrity Principles and Guidelines.

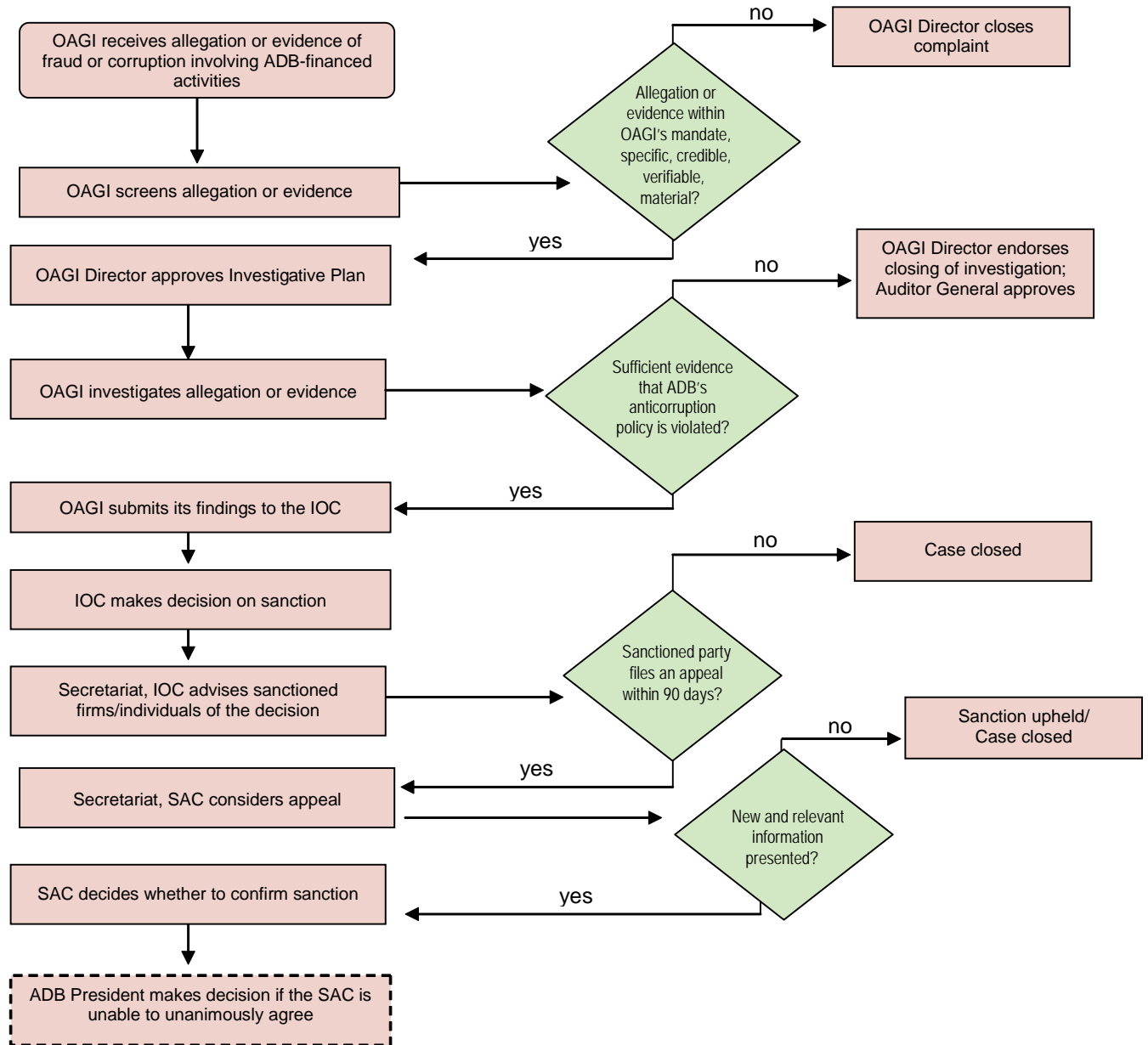
AO = Administrative Order

BPHR = Human Resources Division

BPMSD = Budget, Personnel, and Management Systems Department

OAGI = Integrity Division, Office of the Auditor General

ADB PROCESS FOR DEALING WITH ALLEGATIONS OF FRAUD OR CORRUPTION INVOLVING BIDDERS, CONSULTANTS, CONTRACTORS, SUPPLIERS, OR OTHER THIRD PARTIES TO ADB-FINANCED ACTIVITY



The flowchart is not intended to, and does not replace, modify, supersede or amend ADB's Integrity Principles and Guidelines.

IOC = Integrity Oversight Committee
 OAGI = Integrity Division, Office of the Auditor General
 SAC = Sanction Appeals Committee