

**GENDER AND DEVELOPMENT ACTION PLAN  
PAPUA NEW GUINEA  
1999-2002**

**A. Background**

1. While women provide most of the subsistence agriculture workforce in Papua New Guinea (PNG), their participation in the formal sector is very low and they account for less than 20 percent of the formal workforce. Females receive far less education and medical care than males, at any age. Male children are allocated a far greater share of household income than female children. Female literacy and school enrolment rates lag well behind those of males. Female representation in politics and in senior public sector levels is negligible. Matrimonial violence against women is common. The appalling law and order situation affects women particularly severely because of the tradition of violent rape.

**B. Objectives**

2. In all its activities in PNG, the Bank will intensify efforts to pursue the following gender and development objectives:

- (i) Promote more equal participation of women in economic activities, with more equal derivation of benefits from economic activities;
- (ii) Promote improved social and economic indicators for females; and
- (iii) Encourage explicit targeting of gender-specific concerns in decision making and active involvement of women in decision making processes, by including specific gender and development considerations in the policy frameworks of all sectors, and by strengthening links between Government and civil society.

3. It is not anticipated that the Bank can (or should) attempt to address all gender issues in PNG. Instead, it is intended that the Bank take a practical approach, focusing on areas with reasonable scope for success.

**C. Action Plan**

Ongoing and Planned Bank Operations	Gender and Development Action Plan
<b>A. Loans</b>	
1516/1517/ 1518-PNG    Health Sector Development Program	Promote gender specific health improvements.  Promote skill development, particularly among women health workers.
1652-PNG    Smallholder Support Services	Target women as beneficiaries and providers of contracted support services.

Ongoing and Planned Bank Operations	Gender and Development Action Plan
<b>A. Loans (continued)</b>	
(1999) Employment Oriented Skills Development	Target women as beneficiaries and providers of skills development.
(1999) Road Rehabilitation and Maintenance	Ensure regular consultation with women, on benefits, access and compensation, to ensure appropriate evaluation of costs and benefits
(1999) Financial Management	Ensure participation in HRD opportunities.
(2000) Microfinance and Employment (including PPTA)	Ensure regular consultation in priority setting, in project design, in management of implementation, in evaluation.
	Ensure gender specific targeting.
(2000) Provincial Towns Water Supply (including PPTA)	Ensure consultations in design, priority setting and implementation.
(2000) Public Sector Services Management (including PPTA)	Ensure consultations in design, priority setting and implementation.
	Ensure gender targeting in HRD.
(2001) Rural/Agriculture Informal Sector (including PPTA)	Ensure regular consultation with women, on benefits, access and compensation, to ensure appropriate evaluation of costs and benefits.
	Ensure gender targeting of benefits and participation.
(2001) Health Promotion and Prevention (including PPTA)	Ensure regular consultation with women, on benefits, access and compensation, to ensure appropriate evaluation of costs and benefits.
	Ensure gender targeting of benefits and participation.
(2002) Coastal Environment (including PPTA)	Ensure regular consultation with women, on traditional rights and obligations, on benefits, access and compensation, and on participation.
(2002) Public Sector Management (including PPTA)	Ensure regular consultations, to ensure proper targeting and implementation arrangements.

	Ongoing and Planned Bank Operations	Gender and Development Action Plan
<b>B.</b>	<b>Technical Assistance</b>	
(2002)	Ramu and Markham Area Development (PPTA)	Ensure regular consultation with women, on traditional rights and obligations, on benefits, access and compensation, and on participation.
(2002)	Sandaun Province Sustainable Development (PPTA)	Ensure regular consultation with women, on traditional rights and obligations, on benefits, access and compensation, and on participation.
(2002)	Health Sector (PPTA)	Ensure regular consultation with women, on targeting, focus, and participation.
2772-PNG	Strengthening Financial Management of the Health Sector	Promote gender specific health indicator improvements.
(1999)	Financial Management Strategic Plan	Enable gender specific targeting of financial management.
(2000)	Health Program Review	Focus on gender specific distribution fo benefits.
(2002)	Public Sector Management	Assist in focusing on gender specific targeting.
<b>C.</b>	<b>Economic and Sector Work</b>	
	Improving public sector financial and services management	Ensure proper gender targeting; ensure appropriate female participation in decision making, management and implementation.
	Strengthening urban water supply and sewerage management institutions	Ensure proper gender targeting; ensure appropriate female participation in decision making, management and implementation.
(1999)	Constraints to informal sector activity	Focus on constraints to economic activities by women.