

Advisory Group on Institutional and Human Resource Management for the Asian Development Bank

Mr. Jean Lemierre (Chair, Advisory Group) Senior Advisor to the Chairman BNP Paribas Group

Jean Lemierre joined the BNP Paribas Group on 1 September 2008 as Senior Advisor to the Chairman. He was President from 2000 to 2008 of the European Bank for Reconstruction and Development (EBRD), having previously been Head of the Internal Revenue Service then Head of Treasury at the French Ministry of the Economy and Finance. Mr. Lemierre, born in June 1950, has had a long and distinguished career in international finance. As Director of the French Treasury from 1995, he served as a member of the European Monetary Committee from 1995 to 1998, and prior to taking up his position at the EBRD was Chairman of the European Economic and Financial Committee and Chairman of the Paris Club. Mr. Lemierre is a graduate of Institut d'Etudes Politiques de Paris (Economy). He graduated from the Ecole Nationale d'Administration in 1976.

Dr. Isher Judge Ahluwalia Chairperson of the Board of Governors Indian Council for Research on International Economic Relations

Dr. Isher Judge Ahluwalia is currently Chairperson of the Board of Governors of the Indian Council for Research on International Economic Relations, where she served as Director and Chief Executive from 1997 to 2001. She is a member of the Government of India's National Manufacturing Competitiveness Council. She was Vice Chair of the Punjab Planning Board, Chandigarh, from February 2005 to February 2007. She was also Board Chair of IFPRI from 2003 to 2006. Dr. Ahluwalia is on the boards of numerous research institutes in India, including the National Council of Applied Economic Research and the Madras School of Economics, and she is associated with a number of international research organizations, including the Global Development Network. She received her B.A. from Presidency College at Calcutta University, her M.A. from the Delhi School of Economics, and her Ph.D. from the Massachusetts Institute of Technology, all in economics.

Mr. Stephen Allen Executive Director Global Head, Infrastructure and Utilities Advisory Macquarie Capital Group Limited

Stephen Allen is Executive Director of Macquarie Capital Group Limited and Global Head of its Infrastructure and Utilities Advisory practice, a team of 500 professionals operating in all infrastructure and utilities sub-sectors across the globe. Prior to assuming his current role, he spent five years as CEO of the Macquarie Infrastructure Group, one of the leading specialist toll-road development organizations. Over the course of his career with Macquarie Group, Mr. Allen initiated the development of the firm's infrastructure businesses in Europe. He headed the firm's London office, managing Macquarie Capital in Europe, the Middle East and Africa. He has worked on financing infrastructure projects in Australia, Asia, North America, Europe and Africa.

Mr. Dominic Barton
Chairman, Asia
McKinsey & Company

Dominic Barton is the leader of McKinsey's practice in Asia, an area of strategic priority for the Firm. Since 1997, he has worked largely with clients in Asia, having lived in Korea for six years and in China for over two years. Now based in Shanghai, Mr. Barton is responsible for building McKinsey's practice in Asia, which includes 16 locations and 9 practices in the region. Since joining the firm, Mr. Barton has directed a number of strategy and organizational projects for leading financial services firms and has worked on financial sector restructuring in Asia and South America. He has written articles and has been interviewed in magazines, journals, and newspapers including *The Economist Intelligence Unit*, *Fortune*, *Institutional Investor*, *Daily Telegraph*, *Maeil Business Newspaper*, and the *Hankook Ilbo*. Prior to joining the firm in 1986, Mr. Barton was a currency analyst for N.M. Rothschild's in London, monitoring and forecasting 15 European, Asian, and Middle Eastern currencies. Mr. Barton holds a M.Phil. in economics from Oxford University, where he was a Rhodes Scholar, and a Bachelor of Arts (economics) degree with first class honors from the University of British Columbia in Canada.

Mr. Tatsuo Tanaka
Deputy President
Chief Executive, Global Business Unit
The Bank of Tokyo-Mitsubishi UFJ, Limited

Tatsuo Tanaka is Deputy President and Chief Executive of Global Business Unit for The Bank of Tokyo-Mitsubishi UFJ Limited ("BTMU"), where he has held this position since June 2008. Prior to this, Mr. Tanaka held senior executive positions in BTMU before the mergers with UFJ Bank and Mitsubishi Bank. Mr. Tanaka holds a Bachelor of Arts in Law from Keio University, Japan.

Mr. Shengman Zhang
President
Citigroup, Asia Pacific

Shengman Zhang serves as the President of the Asia Pacific Citigroup. Mr. Zhang serves as Chairman of the Public Sector Group and Vice Chairman of Global Banking for Citigroup Corporate and Investment Banking. Prior to joining Citigroup in 2006, Mr. Zhang served as Managing Director, The World Bank Group. Since 1997, he had been in charge of The World Bank Group's operations worldwide and chaired the World Bank's key Committees. He was also Chairman of the Bank Group's Crisis Management Committee. Mr. Zhang began his career at the World Bank after having served in a number of senior positions at the Ministry of Finance in China. He has been Director of Cabot Corp., since July 14, 2006. He has been appointed as an independent non-executive Director of Fosun International Ltd. since December 2006. Mr. Zhang received his bachelor's in English literature in 1978 from Fudan University and a master's of public administration in 1985 from University of the District of Columbia. Mr. Zhang completed the Harvard Advanced Management Program in 1997.