

**Asian Development Bank
 Leadership Enhancement and Advancement Program**

**WORKSHOP ON EFFECTIVE IMPLEMENTATION OF STRATEGIC PLANS AND PROGRAMS
 ADB HEADQUARTERS, 23-26 OCTOBER 2006**

PROGRAM

Day / Session	Session / Activity	Approach	Expected Outcomes
Monday October 23			
On check-in at Edsa Plaza Hotel 3:00 – 4:45 4:30 – 6:00 6:00– 8:00	<ul style="list-style-type: none"> ○ Pick up of training and reference materials from check-in counter of hotel ○ Reading of training materials and references ○ Protocol arrangements ○ Registration of participants and administrative arrangements (workshop ID processing, reimbursements and settlement of per diem) ○ Welcome dinner hosted by Director General, PARD 	ADB Private Dining Room 2&3, Special Facilities Block	
Tuesday October 24			
8:15 – 8:45	<ul style="list-style-type: none"> ○ Opening Remarks ○ Introduction to LEAP ○ Workshop briefing and leveling of expectations 	<ul style="list-style-type: none"> ○ Training team makes a brief presentation of seminar objectives and mechanics ○ Participants express expectations through metacards 	<ul style="list-style-type: none"> ○ Seminar participants and organizers have shared understanding of seminar outcomes and work together to successfully accomplish them
8:45 – 9:45	<ul style="list-style-type: none"> ○ Group activity: You + Me = Team 	<ul style="list-style-type: none"> ○ Facilitator engages participants in a leadership training game on teamwork 	<ul style="list-style-type: none"> ○ Participants reveal their uniqueness ○ Participants understand the value of teamwork ○ Participants better appreciate their roles as leaders in successful implementation
9:45 – 10:00	<ul style="list-style-type: none"> ○ Group Photograph and Coffee break 		
10:00 – 10:15	<ul style="list-style-type: none"> ○ Video presentation : Impressions on leadership and 		<ul style="list-style-type: none"> ○ Participants better appreciate the context of leadership in the

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	governance in the Pacific		Pacific
10:15 – 12:00	<ul style="list-style-type: none"> Leadership issues, challenges, and the way forward to get things done in the Pacific island countries (Resource persons: Dr. Narendra Reddy, Dr. Akansi Kedrayate, Dr. R.D. Pathak) 	<ul style="list-style-type: none"> Panel discussion Plenary 	<ul style="list-style-type: none"> Participants gain practical insights and techniques for effective implementation within the Pacific context
12:00 – 1:30	Lunch, ADB Private Dining Room 2 and 3		
1:30 – 3:15	<ul style="list-style-type: none"> Role of leaders in making services work for the people (Facilitators: Dr. Alex B. Brillantes and Dr. Joel V. Mangahas) 	<ul style="list-style-type: none"> Case study method Guided group activity 	<ul style="list-style-type: none"> Participants gain practical insights and techniques for effective implementation
3:00 – 3:15	Coffee break		
3:15 – 4:45	<ul style="list-style-type: none"> Ensuring effective implementation from an elected official's perspective (Resource person: Former Governor George Ariyoshi) 	<ul style="list-style-type: none"> Presentation of the resource person Guided group activity 	<ul style="list-style-type: none"> Participants gain practical insights and techniques for effective implementation
4:45 – 5:00	<ul style="list-style-type: none"> Learning diary 	<ul style="list-style-type: none"> Participants reflect on important learning points from the day's discussion 	<ul style="list-style-type: none"> Participants recall and remember important lessons
Wednesday October 25			
8:30 – 9:00	<ul style="list-style-type: none"> Sharing of learning diaries 	<ul style="list-style-type: none"> Participants share lessons and reflections on previous day's sessions 	<ul style="list-style-type: none"> Participants recall and reinforce learning
9:00 – 10:30	<ul style="list-style-type: none"> Making fiscal reforms work (Resource person: Prof. Emilia Boncodin) 	<ul style="list-style-type: none"> Presentation of the resource person Guided group activity 	<ul style="list-style-type: none"> Participants gain practical insights and techniques for effective implementation
10:30 – 10:45	Coffee break		
10:45 – 12:15	<ul style="list-style-type: none"> Performance-based management in the public sector – some lessons learned (Resource person: Dr. Lawrence Jones) 	<ul style="list-style-type: none"> Presentation of the resource person Guided group activity 	<ul style="list-style-type: none"> Participants gain practical tool for effective implementation
12:15 – 1:30	Lunch, Private Dining Room 1		
1:30 – 1:45	<ul style="list-style-type: none"> Video presentation on Gawad Kalinga (to give care) movement 		<ul style="list-style-type: none"> Participants gain practical insights and techniques for effective implementation

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1:45 – 3:15	<ul style="list-style-type: none"> Building a nation from the ground up: The Gawad Kalinga initiative (Resource Person: Mr. Tony Meloto) 	<ul style="list-style-type: none"> Presentation of the resource person Guided group activity 	<ul style="list-style-type: none"> Participants know practical tools and techniques on monitoring and evaluation
3:15 – 3:30	Coffee break		
3:30 – 4:15	<ul style="list-style-type: none"> Lessons learned and wrap-up - (Resource persons: Former Governor Ariyoshi, Dr. Jones, Prof. Boncodin, and Mr. Meloto) 	<ul style="list-style-type: none"> Resource persons summarize key lessons with the participants 	<ul style="list-style-type: none"> Participants summarize key lessons Participants develop their own perspectives and models on successful implementation, monitoring and evaluation
4:15 – 5:00	<ul style="list-style-type: none"> Action planning 	<ul style="list-style-type: none"> Participants formulate re-entry plans 	<ul style="list-style-type: none"> Participants undertake follow-up activities
5:00 – 5:15	<ul style="list-style-type: none"> Closing 		
5:15 – 5:30	<ul style="list-style-type: none"> Course evaluation 		
6:00 – 8:00	<ul style="list-style-type: none"> Graduation dinner 	ADB Private Dining Room 1	
Thursday October 26			
9:15 – 12:00	<ul style="list-style-type: none"> Study visit to Gawad Kalinga ('To Give Care') site in BASECO, Manila 		
12:00 – 2:00	<ul style="list-style-type: none"> Lunch, Spiral Restaurant, Philippine Plaza Hotel 		
About 3:00	<ul style="list-style-type: none"> Arrival in ADB HQ 		