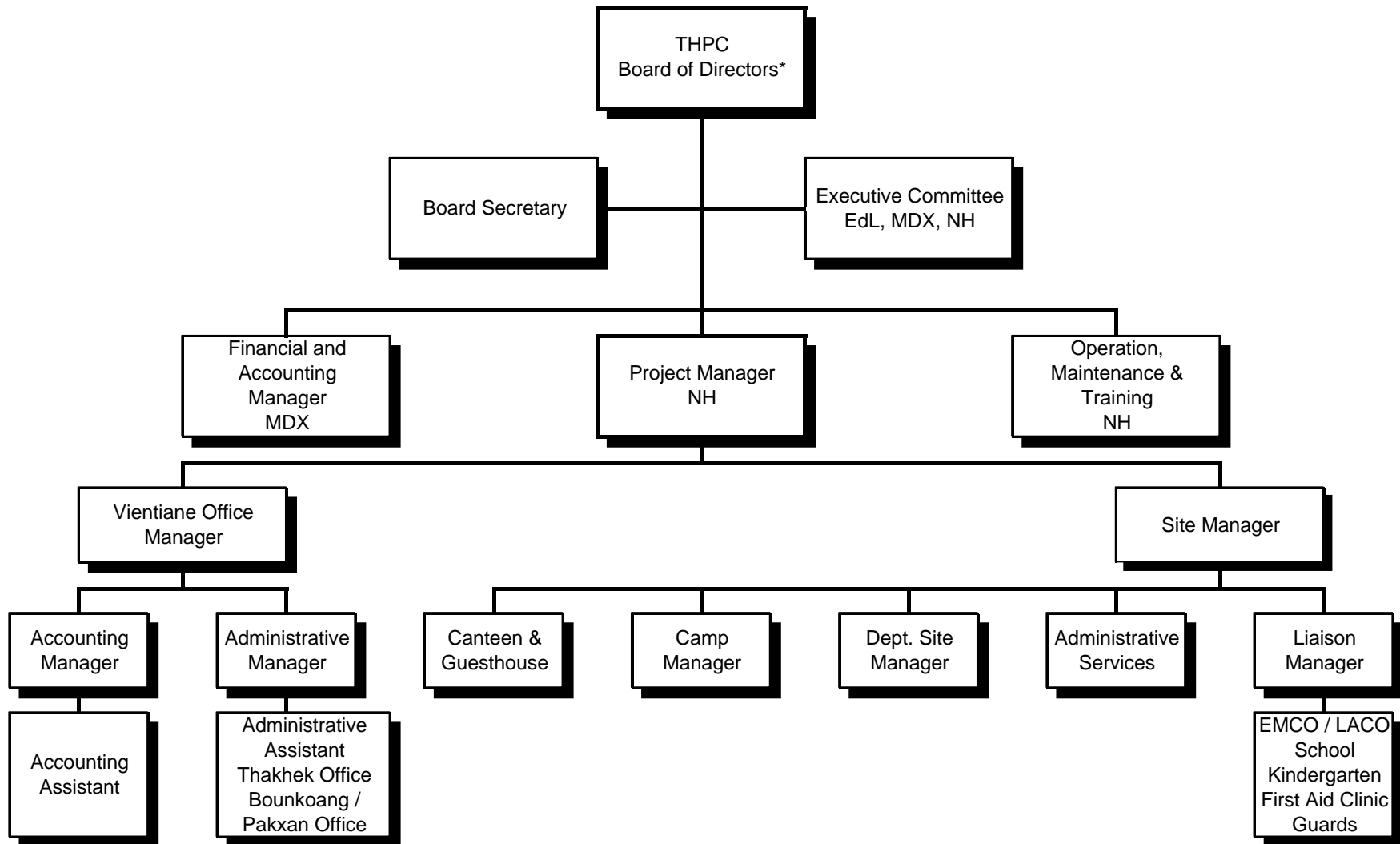


THEUN-HINBOUN POWER COMPANY (THPC) ORGANIZATION CHART



* During Construction Period up to 24 August 1997, thereafter General Manager
 EdL = Electricité du Laos, EMCO = Environmental Management Committee Office, LACO = Labor Committee Office, MDX = MDX Lao Public Company Ltd., NH = Nordic Hydropower AB.