
User's Guide

This User's Guide contains a few "pointers" to help trainers employ the seven modules of the training course in ways suited best to their audiences, or to the issues of central concern in that particular location.

First, it is recommended that the trainer familiarizes her/himself from the outside with the entire set of modules, rather than only with the session or sessions that she/he plans to deliver. This is because the modules are at the same time both distinct and tightly complementary.

The course is best delivered in its entirety, if the training venue allows for the needed time (say one week at least, at a rate of 1-2 modules per day, or better 10 days, for a full training. However the modules are conceived in ways which allow the trainer to select either only one module for delivering, when that particular issue is of immediate interest, or various combinations of modules. For instance, modules 4, 5, 6 which are the core of the training course, can be delivered distinctly, or in combination with module 7. Also, module 3 on management of risks can be either subject of one lecture/session (say, within another general course on management) when the audience is particularly interested and wants to discuss those issues more in-depth or can be combined with modules 4, 5, and 6; and so on. Furthermore, virtually all of the modules are rich enough to be divided in two parts and presented in two successive seminars, with more group discussion of each point. This is what the trainer is well advised to initiate.

The "Introductory Note" at the beginning of each module, which summarizes the main topics, could help the trainer deliver her/his own introduction in advance of presenting the content power-points of each session.

The bibliography at the end of the course was kept within tight limits and the trainer is advised to cover it as part of her/his own absorption of the course and its issues. Certainly, additional

bibliography is available easily. ADB is preparing a special publication on the IRR model, keyed to specifically this training course. Also, a more general ADB Handbook on Resettlement will be available by end 2005-beginning 2006. The course participants should be also given the bibliography from the outset, to absorb more fully the modules' content and the workshop discussions.

Trainers are invited to use some of the explicit questions included in the modules to stimulate open discussion in the group and elicit contribution of participants from their own experience in order to answer the questions.

While the modules refer to one or another project case, or country, particularly when those reflect good practices, it is important that the trainer deliberately attempts to bring into discussion examples from among the projects with which participants are involved directly. When the trainers consider appropriate, they may intersperse in-between modules one or more case study discussions as additional sessions, focused on examining one or another project experience presented in detail, in light of the type of risks and counter-risk measure highlighted in the course.