

THE IMPORTANCE OF CORE LABOUR STANDARDS IN ASIA'S DEVELOPMENT

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What are Core Labour Standards (CLS) ?

- CLS are human rights at workplace
- Links between civil and socio-economic rights and CLS
- 8 ILO fundamental Conventions:
 - C.87 and C.98: Freedom of association and right to collective bargaining
 - C.29 and C.105: Freedom from forced labour;
 - C.138 and C.182: Abolition of child labour (right to education and freedom from exploitation):
 - C.100 and C.111: Freedom from discrimination and equal remuneration

CLS AND ILO DECLARATION

- The ILO Declaration on Fundamental Principles and Rights and Work, 1998: a universal consensus and commitment to humanize globalization through social justice
- 4 Principles and Rights at Work (FACB, FL, CL and DISC) referring to 8 CLS

Impact of CLS on productivity and development (FACB)

- FACB: OECD Survey on FA and wages and on the role of CB in increasing efficiency by raising skills and encouraging innovation and productivity growth (environment for innovation and productivity)
- FACB: access of low-income groups to assets, opportunities and decision making (cooperatives)
- FACB: democratic tool for good governance (government's accountability)
- FACB: socio-economic recuperation from crisis/shocks (dialogue with groups)

Impact of CLS on productivity and development (FL)

- FL: counter to productivity: against dignity, pay below market wage value, socially unfair, persons under threat
- FL and exploitation: a harm to national income and economy: ex: Philippine migrants workers' remittances would have been much more important (x2 or more) and would have had more impact on state income if they were not siphoned off by abusive practices and labour market intermediaries

Impact of CLS on productivity and development (CL)

- CL: bad business in terms of costs and benefits
- CL: unfair and unproductive vicious circle (low education, low-qualified human resources and low level of productivity, perpetuation of poverty): best practices: Malaysia and Mauritius
- CL: Decent work for adult is central to relasing children from work
- Education for all
- ILO/IPEC income generating programmes

Impact of CLS on productivity and development (DISC)

- DISC: counter productive in terms of costs and benefits
- DISC: obstacle to economic efficiency, social cohesion, social progress and development
- DISC: perpetuates exclusion of whole groups within society ; Give an example or real life anecdote
- DISC: equal remuneration between men and women for work of equal value has social advantages

Financial Institution policies in mainstreaming CLS

- AsDB
- World Bank
- Add a strong statement that summarizes how you feel or think about this topic
- Summarize key points you want your audience to remember

Next Steps

- Summarize any actions required of your audience
- Summarize any follow up action items required of you