ADB ASIAN DEVELOPMENT BANK

Nepal: Skills for Employment Project

Project Name	Skills for Employment Project
Project Number	36611-013
Country	Nepal
Project Status	Closed
Project Type / Modality of Assistance	Loan
Source of Funding / Amount	**Loan 2111-NEP: Skills for Employment Project** Asian Development Fund — US$ 20.00 million
Strategic Agendas	Inclusive economic growth
Drivers of Change	
Sector / Subsector	**Education** - Technical and vocational education and training
Gender Equity and Mainstreaming	
Description	The proposed Project aims to increase access to quality demand-driven skills development training. Proposed project components include (i) capacity strengthening to facilitate the delivery of skills development training (including policy development) and (ii) delivering demand-driven skills training.
Project Rationale and Linkage to Country/Regional Strategy	The project is in line with the Government's and ADB's long term strategy of poverty reduction.
Impact	Increased engagement in wage and international employment and self employment

Project Outcome	
Description of Outcome	Increased opportunities for market-oriented short-term (MOST) training.
Progress Toward Outcome	Ongoing . The indicators are being monitored.
Implementation Progress	
Description of Project Outputs	1. Component 1. Increasing Access to Market-Oriented Short-Term Skills Training Component 1 (a): Information on Short-Term Training and Employment disseminated Component 1 (b):Delivery of Short-Term Skills Training for Formal and International Labor Markets supported Component 1(c): Delivery of Community-Based, Market-Oriented, Short-Term Skills Training in district supported 2. Capacity Strengthening 2.1 Key government agencies strengthened to serve the technical education and vocational training (TEVT) sector 2.2 Short term training provision strengthened 3. Supporting Poicy Development, Articulation, and implementation 3.1 Prioritized sections of the national TEVT policy articulated and implementation initiated 3.2 Sustainable financing policy for a market -oriented and efficient TEVT system developed

Status of Implementation Progress (Outputs, Activities, and Issues)	1. 1. Increasing Access to Market-Oriented Short-Term Skills Training a. Disseminating Information on Short-Term Training and Employment TEVT Awareness plan has been developed and the activities are initated based on the implementation plan. There is still need to intensify TEVT awareness especially at the community level.They are also using NGOs associated with dalit and disadvantage group for awareness activities. Ongoing. Different approaches of creating awarenss have been implemented. It is recommended that massive awareness campaign need to be utilized. It is also suggested that targeted awareness program for women and dalit have to be done.The Project has started the street drama in Kathmandu. But it needs to be taken to the community. b. Supporting Delivery of Short-Term Skills Training for Formal and International Labor Markets Ongoing. As of 30 November 2010, 18,113 participants havecompleted the trainings out of committed 33,489 persons in center based through private and public TTPs.The number of particpants that have dropped are 537. Stipend provision is ongoing.However, distribution of stipend has been an issue. The monitoring of stipend distribution needs to be enforced. There has been significant improvement in the stipend distribution.As of 30 November 2010, the project has distributed the first category stipend (3 thousand per month)to 4907 trainees and second category (1 thousand per month) stipend to6734 through central based program. 3. c. Supporting the Deliver of Community-Based, Market-Oriented, Short-Term Skills Training for 2052 has been completed at the community level. However, it has been realized that there is poor performance of tranings at the community levels.The number of participants at the community level will not reach the expected number.raining 2. Capacity Strengthening a. Strengthening Key Agencies to Serve the TEVT Subsector Geographical information system (GIS) and training management information system (TMIS), have been established. The CTEVT has to make the system functional. The Mission during the Review of December 2010 met with the Secretary and senior officials of the Ministry of Labour and Transport Management (MOLTM) on the pending issues of labor management information system (LMIS) and employment service centers (ESCs). In this connection, MOLTM clearly stated they are committed to make LMIS and ESCs operational and the project support including services of a local LMIS expert are required. b. Strengthening Short-Term Skills Training Provision The training for managers has been completed for 200/200, 180/200 for supervisors and 530/1000 for trainers.. Apart from the capacity building of human resources of all training providers, the Project provides equipment and other materials support to the selected public training providers. Supporting Policy Development, Articulation, and Implementation Status:After MOE's request to NPC to take coordination responsibility for finalizing implementation plan of TEVT policy, NPC organized the first meeting in May 2009. However, the work was not progressing well due to limited support by other line ministries. In the mean time a high level committee, under the chairmanship of the Minister for Education with representation of various public and private agencies, was set up in February 2010 to prepare a TEVT policy framework and submit to the Government. The Committee under the NPC set up a sub-committee to facilitate the work of the ministerial level committee, and the sub-committee submitted a concise report containing strategies and corresponding actions for TEVT policy framework. The framework has is yet to approved by the Cabinet
Geographical Location	

Safeguard Categories	
Environment	C
Involuntary Resettlement	
Indigenous Peoples	

Summary of Environmental and Social Aspects	
Environmental Aspects	
Involuntary Resettlement	
Indigenous Peoples	
Stakeholder Communication, Participation, and Consultation	
During Project Design	
During Project Implementation	The stakeholder consultation is being undertaken in (i) awareness program, (ii) training need identification and (iii) implementation

Business Opportunities

Consulting Services	Seven individual international consultants will be recruited. The areas of specialization are: TEVT Policy (3 person-months); TEVT Subsector Restructuring (4 person-months); TEVT Subsector Financing (4 person-months); TEVT Qualifications Framework (2 person-months); Accreditation and Training Institution Monitoring (2 person-months); Evaluation and Tracer Study Design (6 person-months); Labor Market Information (2 person-months); and Employment Service (2 person-months). Domestic consultants will be recruited in 4 packages and individually. The areas of specialization and the required inputs are: Organization and Governance (5 person-months, firm); TEVT Subsector Restructuring Costing (5 person-months, firm); TEVT Subsector Financing (5 person-months; firm); Gender, Caste and Ethnicity (18 person-months; individual); GIS Design and Development (9 person-months; firm); TMIS Design and Development (9 person-months; firm); Labor and Employment Analyst (4 person-months; firm); Project Financial Management System and Design Development (4 person-months; firm); Monitoring and Evaluation Design and Development (9 person-months; individual); TEVT Awareness (2 person-months; individual); and Procurement (2 person-months; firm).
Procurement	Local competitive bidding procedures will be used for procurement of the following packages: (i) Refurbishment of offices for GIS, LMIS, Accreditation Section, PIU (4 units); (ii) Refurbishment of employment service centers [subject to results of the pilots] (14 units); (iii) Refurbishment DCSI/CSIDB district skill training office (75 units); (iv) Office furniture and equipment for offices for GIS, LMIS, Accreditation Section, PIU (8 units); (v) Office furniture and equipment for DCSI/CSIDB district skill training offices (75 units); (vi) Office furniture and equipment for employment service centers [subject to the results of the pilots] (14 units); (vii) Computers, peripherals and software for TMIS, LMIS, Accreditation Section, PIU, employment service centers (65 units); (viii) Computers, peripherals and software for GIS (2 units); (ix) Reference materials for short-term training and qualifications framework; (1 unit); (x) Reference materials for accreditation (1 unit); (xi) Pre-departure brochures (5 units); (xii) Production of TV, radio, and information programs (5 units); and (xiii) Training Packages [TNA, Training Administrators, Training Supervisors, Trainers] (4 units).

Responsible ADB Officer	Smita Gyawali
Responsible ADB Department	South Asia Department
Responsible ADB Division	Nepal Resident Mission
Executing Agencies	*Ministry of Education & SportsMr. S.P PandayMOE Keshar Mahal*

Timetable	
Concept Clearance	07 Mar 2004
Fact Finding	08 Mar 2004 to 24 Mar 2004
MRM	03 May 2004
Approval	25 Nov 2004
Last Review Mission	-
PDS Creation Date	19 Jan 2007
Last PDS Update	28 Sep 2011

Loan 2111-NEP

Milestones					
Approval	**Signing Date**	**Effectivity Date**	**Closing**		
			Original	**Revised**	**Actual**
25 Nov 2004	02 Feb 2005	28 Feb 2006	31 Mar 2011	30 Jun 2012	09 Oct 2012

Financing Plan		**Loan Utilization**			
	Total (Amount in US$ million)	Date	ADB	Others	Net Percentage
Project Cost	25.00	Cumulative Contract Awards			
ADB	20.00	25 Nov 2004	16.63	0.00	100%
Counterpart	5.00	Cumulative Disbursements			
Cofinancing	0.00	25 Nov 2004	16.63	0.00	100%

Status of Covenants						
Category	Sector	Safeguards	Social	Financial	Economic	Others
Rating	Satisfactory	-	-	Satisfactory	-	Satisfactory

Project Page	http://www.adb.org/projects/36611-013/main
Request for Information	http://www.adb.org/forms/request-information-form?subject=36611-013
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