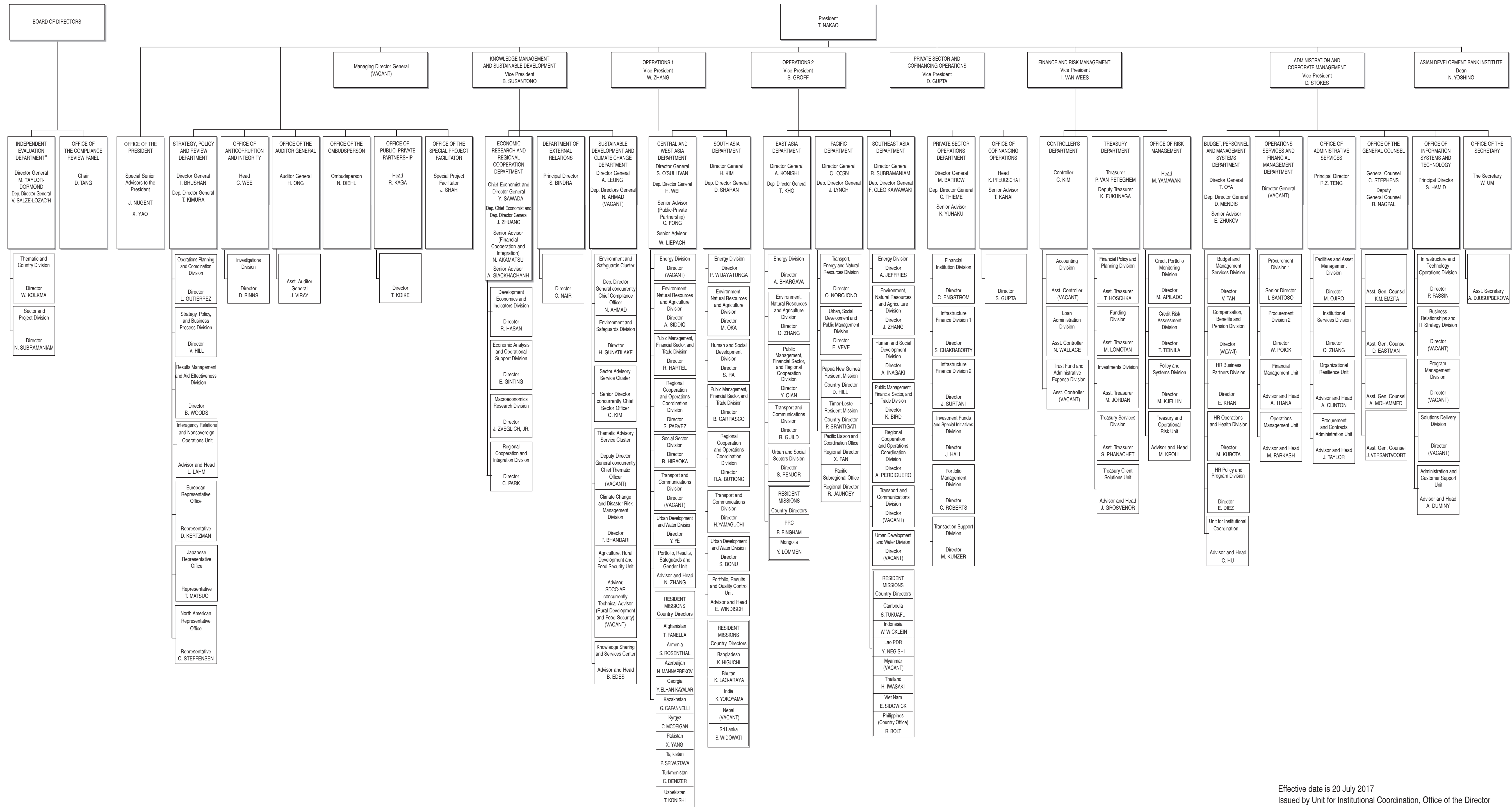




ORGANIZATION CHART



^a IED reports to the Board of Directors through the Development Effectiveness Committee.