## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 14,000 | 18,200 | 22,400 |
| AS2 | Senior General Services Staff | 15,400 | 20,000 | 24,600 |
| AS3 | Assistant | 18,900 | 25,100 | 31,200 |
| AS4 | Assistant | 21,300 | 28,200 | 35,100 |
| AS5 | Senior Assistant | 24,400 | 33,000 | 41,500 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 26,900 | 36,300 | 45,700 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 32,100 | 44,200 | 56,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 39,200 | 53,900 | 68,600 |
| NS2 | Officer | 45,900 | 63,100 | 80,300 |
| NS3 | Senior Officer | 52,600 | 73,600 | 94,700 |
| NS4 | Senior Officer | 57,800 | 80,900 | 104,000 |
| NS5 | Senior Officer | 68,400 | 95,700 | 123,100 |
| NS6 | Senior Officer | 72,900 | 102,100 | 131,200 |
| NS7 | Senior Officer | 77,300 | 108,200 | 139,100 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Armenia Resident Mission (AMD per year) |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | $4,345,000$ | $5,648,000$ | $6,952,000$ |
| AS2 | Senior General Services Staff | $4,648,000$ | $6,042,000$ | $7,437,000$ |
| AS3 | Assistant | $5,415,000$ | $7,175,000$ | $8,935,000$ |
| AS4 | Assistant | $6,374,000$ | $8,446,000$ | $10,517,000$ |
| AS5 | Senior Assistant | $6,850,000$ | $9,247,000$ | $11,645,000$ |
| AS6 | Associate Analyst, | $7,695,000$ | $10,388,000$ | $13,082,000$ |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, | $9,919,000$ | $13,639,000$ | $17,358,000$ |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor | $11,294,000$ | $15,529,000$ | $19,765,000$ |
| National | Staff | $14,295,000$ | $19,656,000$ | $25,016,000$ |
| NS1 | Associate Officer | $17,220,000$ | $24,108,000$ | $30,996,000$ |
| NS2 | Officer | $22,346,000$ | $31,284,000$ | $40,223,000$ |
| NS3 | Senior Officer | $25,130,000$ | $35,182,000$ | $45,234,000$ |
| NS4 | Senior Officer | $27,206,000$ | $38,088,000$ | $48,971,000$ |
| NS5 | Senior Officer | $30,977,000$ | $43,368,000$ | $55,759,000$ |
| NS6 | Senior Officer |  |  |  |
| NS7 | Senior Officer |  |  |  |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 14,100 | 18,300 | 22,600 |
| AS2 | Senior General Services Staff | 15,000 | 19,500 | 24,000 |
| AS3 | Assistant | 17,000 | 22,500 | 28,100 |
| AS4 | Assistant | 19,800 | 26,200 | 32,700 |
| AS5 | Senior Assistant | 22,100 | 29,900 | 37,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 25,000 | 33,800 | 42,500 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 29,900 | 41,100 | 52,300 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 37,700 | 51,900 | 66,000 |
| NS2 | Officer | 42,100 | 57,900 | 73,700 |
| NS3 | Senior Officer | 52,400 | 73,300 | 94,300 |
| NS4 | Senior Officer | 57,800 | 80,900 | 104,000 |
| NS5 | Senior Officer | 76,400 | 107,000 | 137,500 |
| NS6 | Senior Officer | 84,900 | 118,800 | 152,800 |
| NS7 | Senior Officer | 89,400 | 125,100 | 160,900 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 344,000 | 447,000 | 550,000 |
| AS2 | Senior General Services Staff | 394,000 | 512,000 | 630,000 |
| AS3 | Assistant | 493,000 | 653,000 | 813,000 |
| AS4 | Assistant | 523,000 | 693,000 | 863,000 |
| AS5 | Senior Assistant | 590,000 | 797,000 | 1,003,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 656,000 | 886,000 | 1,115,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 724,000 | 995,000 | 1,267,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 782,000 | 1,075,000 | 1,369,000 |
| NS2 | Officer | 829,000 | 1,140,000 | 1,451,000 |
| NS3 | Senior Officer | 997,000 | 1,396,000 | 1,795,000 |
| NS4 | Senior Officer | 1,097,000 | 1,536,000 | 1,975,000 |
| NS5 | Senior Officer | 1,261,000 | 1,765,000 | 2,270,000 |
| NS6 | Senior Officer | 1,388,000 | 1,943,000 | 2,498,000 |
| NS7 | Senior Officer | 1,536,000 | 2,151,000 | 2,765,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 651,000 | 846,000 | 1,042,000 |
| AS2 | Senior General Services Staff | 728,000 | 947,000 | 1,165,000 |
| AS3 | Assistant | 869,000 | 1,152,000 | 1,434,000 |
| AS4 | Assistant | 937,000 | 1,242,000 | 1,546,000 |
| AS5 | Senior Assistant | 1,132,000 | 1,528,000 | 1,924,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 1,400,000 | 1,890,000 | 2,380,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 1,742,000 | 2,395,000 | 3,049,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 2,296,000 | 3,157,000 | 4,018,000 |
| NS2 | Officer | 2,781,000 | 3,824,000 | 4,867,000 |
| NS3 | Senior Officer | 3,706,000 | 5,188,000 | 6,671,000 |
| NS4 | Senior Officer | 5,115,000 | 7,161,000 | 9,207,000 |
| NS5 | Senior Officer | 6,391,000 | 8,947,000 | 11,504,000 |
| NS6 | Senior Officer | 6,934,000 | 9,708,000 | 12,481,000 |
| NS7 | Senior Officer | 7,627,000 | 10,678,000 | 13,729,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Cambodia Resident Mission (\$ per year) |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 7,300 | 9,500 | 11,700 |
| AS2 | Senior General Services Staff | 8,100 | 10,500 | 13,000 |
| AS3 | Assistant | 9,200 | 12,200 | 15,200 |
| AS4 | Assistant | 10,500 | 13,900 | 17,300 |
| AS5 | Senior Assistant | 12,400 | 16,700 | 21,100 |
| AS6 | Associate Analyst, | 14,900 | 20,100 | 25,300 |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, | 18,200 | 25,000 | 31,900 |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor | 22,800 | 31,300 | 39,900 |
| National | Staff | 26,800 | 36,900 | 46,900 |
| NS1 | Associate Officer | 34,600 | 48,500 | 62,300 |
| NS2 | Officer | 43,600 | 61,100 | 78,500 |
| NS3 | Senior Officer | 58,800 | 82,300 | 105,800 |
| NS4 | Senior Officer | 63,300 | 88,600 | 113,900 |
| NS5 | Senior Officer | 69,600 | 97,400 | 125,300 |
| NS6 | Senior Officer |  |  |  |
| NS7 | Senior Officer |  |  |  |
|  |  |  |  |  |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 14,700 | 19,100 | 23,500 |
| AS2 | Senior General Services Staff | 16,100 | 20,900 | 25,800 |
| AS3 | Assistant | 17,600 | 23,300 | 29,000 |
| AS4 | Assistant | 18,300 | 24,300 | 30,200 |
| AS5 | Senior Assistant | 23,300 | 31,500 | 39,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 28,200 | 38,100 | 47,900 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 31,300 | 43,100 | 54,800 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 41,800 | 57,500 | 73,200 |
| NS2 | Officer | 52,300 | 71,900 | 91,500 |
| NS3 | Senior Officer | 54,300 | 76,000 | 97,700 |
| NS4 | Senior Officer | 56,500 | 79,100 | 101,700 |
| NS5 | Senior Officer | 59,300 | 83,000 | 106,700 |
| NS6 | Senior Officer | 61,700 | 86,400 | 111,100 |
| NS7 | Senior Officer | 67,900 | 95,100 | 122,200 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 8,400 | 10,900 | 13,400 |
| AS2 | Senior General Services Staff | 9,700 | 12,600 | 15,500 |
| AS3 | Assistant | 11,100 | 14,700 | 18,300 |
| AS4 | Assistant | 11,600 | 15,400 | 19,100 |
| AS5 | Senior Assistant | 13,300 | 17,900 | 22,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 14,600 | 19,700 | 24,800 |
| AS7 | Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor | 17,300 | 23,800 | 30,300 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 19,300 | 26,500 | 33,800 |
| NS2 | Officer | 20,800 | 28,600 | 36,400 |
| NS3 | Senior Officer | 25,600 | 35,900 | 46,100 |
| NS4 | Senior Officer | 27,600 | 38,600 | 49,700 |
| NS5 | Senior Officer | 34,500 | 48,300 | 62,100 |
| NS6 | Senior Officer | 36,500 | 51,100 | 65,700 |
| NS7 | Senior Officer | 39,900 | 55,900 | 71,800 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 29,000 | 37,700 | 46,400 |
| AS2 | Senior General Services Staff | 31,900 | 41,500 | 51,000 |
| AS3 | Assistant | 36,100 | 47,800 | 59,600 |
| AS4 | Assistant | 39,700 | 52,600 | 65,500 |
| AS5 | Senior Assistant | 42,700 | 57,700 | 72,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 47,000 | 63,400 | 79,900 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 53,200 | 73,100 | 93,100 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 67,300 | 92,600 | 117,800 |
| NS2 | Officer | 76,700 | 105,500 | 134,200 |
| NS3 | Senior Officer | 99,100 | 138,800 | 178,400 |
| NS4 | Senior Officer | 109,700 | 153,600 | 197,500 |
| NS5 | Senior Officer | 133,200 | 186,500 | 239,800 |
| NS6 | Senior Officer | 166,800 | 233,500 | 300,200 |
| NS7 | Senior Officer | 183,500 | 256,900 | 330,300 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| India Resident Mission (Rs per year) |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 499,000 | 649,000 | 798,000 |
| AS2 | Senior General Services Staff | 563,000 | 732,000 | 901,000 |
| AS3 | Assistant | 672,000 | 890,000 | $1,109,000$ |
| AS4 | Assistant | 761,000 | $1,008,000$ | $1,256,000$ |
| AS5 | Senior Assistant | 979,000 | $1,321,000$ | $1,664,000$ |
| AS6 | Associate Analyst, | $1,104,000$ | $1,491,000$ | $1,877,000$ |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, |  |  |  |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor | $1,505,000$ |  |  |
| National | Staff |  |  |  |
| NS1 | Associate Officer | $2,063,000$ |  |  |
| NS2 | Officer | $2,797,000$ | $2,820,000$ | $2,910,000$ |
| NS3 | Senior Officer | $3,916,000$ | $5,035,000$ |  |
| NS4 | Senior Officer | $3,404,000$ | $4,766,000$ | $6,127,000$ |
| NS5 | Senior Officer | $4,727,000$ | $6,618,000$ | $8,509,000$ |
| NS6 | Senior Officer | $5,424,000$ | $7,594,000$ | $9,763,000$ |
| NS7 | Senior Officer | $6,509,000$ | $9,113,000$ | $11,716,000$ |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 101,244,000 | 131,617,000 | 161,990,000 |
| AS2 | Senior General Services Staff | 121,493,000 | 157,941,000 | 194,389,000 |
| AS3 | Assistant | 143,041,000 | 189,529,000 | 236,018,000 |
| AS4 | Assistant | 185,548,000 | 245,851,000 | 306,154,000 |
| AS5 | Senior Assistant | 227,144,000 | 306,644,000 | 386,145,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 249,978,000 | 337,470,000 | 424,963,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 301,623,000 | 414,731,000 | 527,840,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 364,436,000 | 501,100,000 | 637,763,000 |
| NS2 | Officer | 433,376,000 | 595,892,000 | 758,408,000 |
| NS3 | Senior Officer | 601,643,000 | 842,300,000 | 1,082,957,000 |
| NS4 | Senior Officer | 752,286,000 | 1,053,200,000 | 1,354,115,000 |
| NS5 | Senior Officer | 1,126,538,000 | 1,577,153,000 | 2,027,768,000 |
| NS6 | Senior Officer | 1,169,242,000 | 1,636,939,000 | 2,104,636,000 |
| NS7 | Senior Officer | 1,344,629,000 | 1,882,480,000 | 2,420,332,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 8,200 | 10,600 | 13,100 |
| AS2 | Senior General Services Staff | 9,000 | 11,700 | 14,400 |
| AS3 | Assistant | 10,500 | 13,900 | 17,300 |
| AS4 | Assistant | 11,800 | 15,600 | 19,500 |
| AS5 | Senior Assistant | 12,900 | 17,400 | 21,900 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 14,100 | 19,000 | 24,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 16,700 | 22,900 | 29,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 18,800 | 25,800 | 32,900 |
| NS2 | Officer | 19,700 | 27,100 | 34,500 |
| NS3 | Senior Officer | 22,800 | 31,900 | 41,000 |
| NS4 | Senior Officer | 23,800 | 33,300 | 42,800 |
| NS5 | Senior Officer | 32,400 | 45,300 | 58,300 |
| NS6 | Senior Officer | 34,300 | 48,000 | 61,700 |
| NS7 | Senior Officer | 37,700 | 52,800 | 67,900 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 11,500 | 14,900 | 18,400 |
| AS2 | Senior General Services Staff | 12,300 | 16,000 | 19,700 |
| AS3 | Assistant | 14,000 | 18,600 | 23,100 |
| AS4 | Assistant | 14,500 | 19,200 | 23,900 |
| AS5 | Senior Assistant | 16,400 | 22,200 | 27,900 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 18,600 | 25,100 | 31,600 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 22,000 | 30,300 | 38,500 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 28,000 | 38,500 | 49,000 |
| NS2 | Officer | 32,500 | 44,700 | 56,900 |
| NS3 | Senior Officer | 42,300 | 59,200 | 76,100 |
| NS4 | Senior Officer | 51,600 | 72,300 | 92,900 |
| NS5 | Senior Officer | 63,200 | 88,500 | 113,800 |
| NS6 | Senior Officer | 71,900 | 100,700 | 129,400 |
| NS7 | Senior Officer | 80,600 | 112,800 | 145,100 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Kyrgyz Republic Resident Mission (\$ per year) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 8,800 | 11,400 | 14,100 |
| AS2 | Senior General Services Staff | 10,200 | 13,300 | 16,300 |
| AS3 | Assistant | 11,800 | 15,600 | 19,500 |
| AS4 | Assistant | 13,200 | 17,500 | 21,800 |
| AS5 | Senior Assistant | 15,700 | 21,200 | 26,700 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 17,200 | 23,200 | 29,200 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 19,200 | 26,400 | 33,600 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 21,200 | 29,100 | 37,100 |
| NS2 | Officer | 23,300 | 32,000 | 40,800 |
| NS3 | Senior Officer | 28,200 | 39,500 | 50,800 |
| NS4 | Senior Officer | 33,900 | 47,400 | 61,000 |
| NS5 | Senior Officer | 37,300 | 52,200 | 67,100 |
| NS6 | Senior Officer | 40,600 | 56,900 | 73,100 |
| NS7 | Senior Officer | 43,900 | 61,500 | 79,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 6,400 | 8,300 | 10,200 |
| AS2 | Senior General Services Staff | 7,500 | 9,700 | 12,000 |
| AS3 | Assistant | 8,400 | 11,100 | 13,900 |
| AS4 | Assistant | 10,000 | 13,200 | 16,500 |
| AS5 | Senior Assistant | 11,700 | 15,800 | 19,900 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 13,500 | 18,200 | 23,000 |
| AS7 | Analyst, <br> Coordinator, Administrator, Senior Executive Assistant, Auditor | 16,200 | 22,300 | 28,400 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 19,600 | 26,900 | 34,300 |
| NS2 | Officer | 21,700 | 29,800 | 38,000 |
| NS3 | Senior Officer | 29,400 | 41,100 | 52,900 |
| NS4 | Senior Officer | 34,900 | 48,800 | 62,800 |
| NS5 | Senior Officer | 45,100 | 63,200 | 81,200 |
| NS6 | Senior Officer | 54,500 | 76,300 | 98,100 |
| NS7 | Senior Officer | 58,900 | 82,400 | 106,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 10,200 | 13,200 | 16,300 |
| AS2 | Senior General Services Staff | 11,100 | 14,400 | 17,800 |
| AS3 | Assistant | 12,300 | 16,300 | 20,300 |
| AS4 | Assistant | 13,100 | 17,300 | 21,600 |
| AS5 | Senior Assistant | 15,600 | 21,100 | 26,500 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 18,700 | 25,200 | 31,800 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 22,400 | 30,800 | 39,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 28,100 | 38,600 | 49,200 |
| NS2 | Officer | 30,800 | 42,400 | 53,900 |
| NS3 | Senior Officer | 37,700 | 52,800 | 67,900 |
| NS4 | Senior Officer | 43,400 | 60,700 | 78,100 |
| NS5 | Senior Officer | 51,800 | 72,500 | 93,200 |
| NS6 | Senior Officer | 63,600 | 89,000 | 114,500 |
| NS7 | Senior Officer | 70,000 | 98,000 | 126,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 7,000 | 9,100 | 11,200 |
| AS2 | Senior General Services Staff | 7,700 | 10,000 | 12,300 |
| AS3 | Assistant | 9,900 | 13,100 | 16,300 |
| AS4 | Assistant | 11,000 | 14,600 | 18,200 |
| AS5 | Senior Assistant | 13,900 | 18,700 | 23,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 15,500 | 20,900 | 26,400 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 19,100 | 26,200 | 33,400 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 21,500 | 29,500 | 37,600 |
| NS2 | Officer | 24,100 | 33,200 | 42,200 |
| NS3 | Senior Officer | 32,000 | 44,800 | 57,600 |
| NS4 | Senior Officer | 36,700 | 51,400 | 66,100 |
| NS5 | Senior Officer | 49,600 | 69,500 | 89,300 |
| NS6 | Senior Officer | 59,600 | 83,400 | 107,300 |
| NS7 | Senior Officer | 71,500 | 100,100 | 128,700 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Nauru Pacific Country Office (A\$ per year) |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 11,700 | 15,200 | 18,700 |
| AS2 | Senior General Services Staff | 12,300 | 16,000 | 19,700 |
| AS3 | Assistant | 12,700 | 16,800 | 21,000 |
| AS4 | Assistant | 13,400 | 17,700 | 22,100 |
| AS5 | Senior Assistant | 13,800 | 18,600 | 23,500 |
| AS6 | Associate Analyst, | 15,300 | 20,600 | 26,000 |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, | 17,700 | 24,400 | 31,000 |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor | 19,400 | 26,700 | 34,000 |
| National | Staff | 20,200 | 27,800 | 35,400 |
| NS1 | Associate Officer | 20,700 | 29,000 | 37,300 |
| NS2 | Officer | 21,400 | 30,000 | 38,500 |
| NS3 | Senior Officer | 24,300 | 34,000 | 43,700 |
| NS4 | Senior Officer | 26,800 | 37,500 | 48,200 |
| NS5 | Senior Officer | 29,400 | 41,200 | 52,900 |
| NS6 | Senior Officer |  |  |  |
| NS7 | Senior Officer |  |  |  |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 901,000 | 1,171,000 | 1,442,000 |
| AS2 | Senior General Services Staff | 971,000 | 1,262,000 | 1,554,000 |
| AS3 | Assistant | 1,155,000 | 1,531,000 | 1,906,000 |
| AS4 | Assistant | 1,220,000 | 1,616,000 | 2,013,000 |
| AS5 | Senior Assistant | 1,467,000 | 1,980,000 | 2,494,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 1,558,000 | 2,103,000 | 2,649,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 1,801,000 | 2,476,000 | 3,152,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 2,156,000 | 2,965,000 | 3,773,000 |
| NS2 | Officer | 2,506,000 | 3,446,000 | 4,386,000 |
| NS3 | Senior Officer | 3,011,000 | 4,216,000 | 5,420,000 |
| NS4 | Senior Officer | 3,480,000 | 4,872,000 | 6,264,000 |
| NS5 | Senior Officer | 4,329,000 | 6,060,000 | 7,792,000 |
| NS6 | Senior Officer | 4,789,000 | 6,705,000 | 8,620,000 |
| NS7 | Senior Officer | 5,165,000 | 7,231,000 | 9,297,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 9,000 | 11,700 | 14,400 |
| AS2 | Senior General Services Staff | 10,100 | 13,100 | 16,200 |
| AS3 | Assistant | 13,400 | 17,700 | 22,100 |
| AS4 | Assistant | 16,800 | 22,300 | 27,700 |
| AS5 | Senior Assistant | 17,600 | 23,700 | 29,900 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 19,500 | 26,300 | 33,200 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 20,700 | 28,500 | 36,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 22,400 | 30,800 | 39,200 |
| NS2 | Officer | 24,200 | 33,300 | 42,400 |
| NS3 | Senior Officer | 25,600 | 35,800 | 46,100 |
| NS4 | Senior Officer | 26,600 | 37,200 | 47,900 |
| NS5 | Senior Officer | 29,900 | 41,900 | 53,800 |
| NS6 | Senior Officer | 38,100 | 53,400 | 68,600 |
| NS7 | Senior Officer | 43,700 | 61,200 | 78,700 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Papua New Guinea Resident Mission (K per year) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 24,800 | 32,300 | 39,700 |
| AS2 | Senior General Services Staff | 27,800 | 36,200 | 44,500 |
| AS3 | Assistant | 34,000 | 45,000 | 56,100 |
| AS4 | Assistant | 37,200 | 49,300 | 61,400 |
| AS5 | Senior Assistant | 44,100 | 59,500 | 75,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 50,500 | 68,200 | 85,900 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 63,100 | 86,800 | 110,400 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 75,800 | 104,200 | 132,700 |
| NS2 | Officer | 87,200 | 119,900 | 152,600 |
| NS3 | Senior Officer | 111,200 | 155,700 | 200,200 |
| NS4 | Senior Officer | 122,400 | 171,400 | 220,300 |
| NS5 | Senior Officer | 151,600 | 212,200 | 272,900 |
| NS6 | Senior Officer | 162,400 | 227,300 | 292,300 |
| NS7 | Senior Officer | 174,800 | 244,700 | 314,600 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 97,600 | 126,900 | 156,200 |
| AS2 | Senior General Services Staff | 114,900 | 149,400 | 183,800 |
| AS3 | Assistant | 139,000 | 184,200 | 229,400 |
| AS4 | Assistant | 161,700 | 214,300 | 266,800 |
| AS5 | Senior Assistant | 201,900 | 272,600 | 343,200 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 231,700 | 312,800 | 393,900 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 275,400 | 378,700 | 482,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 327,600 | 450,400 | 573,300 |
| NS2 | Officer | 371,700 | 511,100 | 650,500 |
| NS3 | Senior Officer | 495,900 | 694,300 | 892,600 |
| NS4 | Senior Officer | 557,600 | 780,600 | 1,003,700 |
| NS5 | Senior Officer | 746,600 | 1,045,300 | 1,343,900 |
| NS6 | Senior Officer | 833,600 | 1,167,000 | 1,500,500 |
| NS7 | Senior Officer | 917,800 | 1,284,900 | 1,652,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Pakistan Resident Mission (PRs per year) |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 961,000 | $1,249,000$ | $1,538,000$ |
| AS2 | Senior General Services Staff | $1,132,000$ | $1,472,000$ | $1,811,000$ |
| AS3 | Assistant | $1,359,000$ | $1,801,000$ | $2,242,000$ |
| AS4 | Assistant | $1,563,000$ | $2,071,000$ | $2,579,000$ |
| AS5 | Senior Assistant | $2,234,000$ | $3,016,000$ | $3,798,000$ |
| AS6 | Associate Analyst, | $2,872,000$ | $3,877,000$ | $4,882,000$ |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, |  |  |  |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor |  |  |  |
| National |  |  |  |  |
| NStaff | Associate Officer | $4,132,000$ | $5,682,000$ | $7,231,000$ |
| NS2 | Officer | $4,754,000$ | $6,537,000$ | $8,320,000$ |
| NS3 | Senior Officer | $6,244,000$ | $8,741,000$ | $11,239,000$ |
| NS4 | Senior Officer | $7,689,000$ | $10,764,000$ | $13,840,000$ |
| NS5 | Senior Officer | $9,996,000$ | $13,994,000$ | $17,993,000$ |
| NS6 | Senior Officer | $12,029,000$ | $16,840,000$ | $21,652,000$ |
| NS7 | Senior Officer | $12,832,000$ | $17,965,000$ | $23,098,000$ |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 9,400 | 12,200 | 15,000 |
| AS2 | Senior General Services Staff | 10,900 | 14,200 | 17,400 |
| AS3 | Assistant | 11,800 | 15,700 | 19,500 |
| AS4 | Assistant | 12,400 | 16,400 | 20,500 |
| AS5 | Senior Assistant | 15,300 | 20,600 | 26,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 18,400 | 24,900 | 31,300 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 22,200 | 30,500 | 38,900 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 26,900 | 37,000 | 47,100 |
| NS2 | Officer | 28,400 | 39,000 | 49,700 |
| NS3 | Senior Officer | 35,600 | 49,900 | 64,100 |
| NS4 | Senior Officer | 38,100 | 53,300 | 68,600 |
| NS5 | Senior Officer | 45,300 | 63,400 | 81,500 |
| NS6 | Senior Officer | 50,700 | 71,000 | 91,300 |
| NS7 | Senior Officer | 55,800 | 78,100 | 100,400 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 13,000 | 16,900 | 20,800 |
| AS2 | Senior General Services Staff | 14,200 | 18,500 | 22,700 |
| AS3 | Assistant | 18,700 | 24,800 | 30,900 |
| AS4 | Assistant | 21,100 | 28,000 | 34,800 |
| AS5 | Senior Assistant | 27,300 | 36,900 | 46,400 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 32,400 | 43,700 | 55,100 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 36,100 | 49,600 | 63,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 40,200 | 55,300 | 70,400 |
| NS2 | Officer | 46,300 | 63,600 | 81,000 |
| NS3 | Senior Officer | 56,800 | 79,500 | 102,200 |
| NS4 | Senior Officer | 68,200 | 95,500 | 122,800 |
| NS5 | Senior Officer | 81,900 | 114,600 | 147,400 |
| NS6 | Senior Officer | 100,600 | 140,900 | 181,100 |
| NS7 | Senior Officer | 110,700 | 155,000 | 199,300 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 1,222,000 | 1,588,000 | 1,955,000 |
| AS2 | Senior General Services Staff | 1,462,000 | 1,901,000 | 2,339,000 |
| AS3 | Assistant | 1,752,000 | 2,321,000 | 2,891,000 |
| AS4 | Assistant | 1,904,000 | 2,523,000 | 3,142,000 |
| AS5 | Senior Assistant | 2,206,000 | 2,978,000 | 3,750,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 2,427,000 | 3,276,000 | 4,126,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 3,055,000 | 4,201,000 | 5,346,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 3,860,000 | 5,308,000 | 6,755,000 |
| NS2 | Officer | 4,561,000 | 6,271,000 | 7,982,000 |
| NS3 | Senior Officer | 6,393,000 | 8,950,000 | 11,507,000 |
| NS4 | Senior Officer | 8,246,000 | 11,545,000 | 14,843,000 |
| NS5 | Senior Officer | 10,101,000 | 14,141,000 | 18,182,000 |
| NS6 | Senior Officer | 10,980,000 | 15,372,000 | 19,764,000 |
| NS7 | Senior Officer | 12,078,000 | 16,909,000 | 21,740,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 63,800 | 82,900 | 102,100 |
| AS2 | Senior General Services Staff | 66,400 | 86,300 | 106,200 |
| AS3 | Assistant | 70,600 | 93,600 | 116,500 |
| AS4 | Assistant | 75,600 | 100,200 | 124,700 |
| AS5 | Senior Assistant | 82,000 | 110,700 | 139,400 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 90,200 | 121,800 | 153,300 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 97,500 | 134,000 | 170,600 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 109,600 | 150,700 | 191,800 |
| NS2 | Officer | 120,700 | 165,900 | 211,200 |
| NS3 | Senior Officer | 143,400 | 200,800 | 258,100 |
| NS4 | Senior Officer | 161,200 | 225,700 | 290,200 |
| NS5 | Senior Officer | 178,900 | 250,500 | 322,000 |
| NS6 | Senior Officer | 186,000 | 260,400 | 334,800 |
| NS7 | Senior Officer | 196,400 | 274,900 | 353,500 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 20,500 | 26,700 | 32,800 |
| AS2 | Senior General Services Staff | 21,800 | 28,300 | 34,900 |
| AS3 | Assistant | 27,200 | 36,000 | 44,900 |
| AS4 | Assistant | 30,600 | 40,500 | 50,500 |
| AS5 | Senior Assistant | 35,400 | 47,800 | 60,200 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 38,700 | 52,300 | 65,800 |
| AS7 | Analyst, <br> Coordinator, Administrator, <br> Senior Executive Assistant, Auditor | 46,100 | 63,400 | 80,700 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 56,900 | 78,300 | 99,600 |
| NS2 | Officer | 63,900 | 87,900 | 111,800 |
| NS3 | Senior Officer | 81,100 | 113,600 | 146,000 |
| NS4 | Senior Officer | 92,100 | 128,900 | 165,800 |
| NS5 | Senior Officer | 104,700 | 146,600 | 188,500 |
| NS6 | Senior Officer | 112,700 | 157,800 | 202,900 |
| NS7 | Senior Officer | 126,100 | 176,500 | 227,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 7,800 | 10,100 | 12,500 |
| AS2 | Senior General Services Staff | 9,200 | 11,900 | 14,700 |
| AS3 | Assistant | 11,200 | 14,900 | 18,500 |
| AS4 | Assistant | 13,000 | 17,200 | 21,500 |
| AS5 | Senior Assistant | 14,200 | 19,200 | 24,100 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 16,500 | 22,300 | 28,100 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 18,500 | 25,400 | 32,400 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 22,000 | 30,200 | 38,500 |
| NS2 | Officer | 25,100 | 34,500 | 43,900 |
| NS3 | Senior Officer | 30,600 | 42,900 | 55,100 |
| NS4 | Senior Officer | 33,700 | 47,200 | 60,700 |
| NS5 | Senior Officer | 38,800 | 54,300 | 69,800 |
| NS6 | Senior Officer | 41,200 | 57,700 | 74,200 |
| NS7 | Senior Officer | 43,600 | 61,000 | 78,500 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 11,800 | 15,400 | 18,900 |
| AS2 | Senior General Services Staff | 12,800 | 16,700 | 20,500 |
| AS3 | Assistant | 13,900 | 18,400 | 22,900 |
| AS4 | Assistant | 16,200 | 21,500 | 26,700 |
| AS5 | Senior Assistant | 18,700 | 25,300 | 31,800 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 21,400 | 28,900 | 36,400 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 25,800 | 35,500 | 45,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 28,900 | 39,700 | 50,600 |
| NS2 | Officer | 34,800 | 47,800 | 60,900 |
| NS3 | Senior Officer | 43,900 | 61,400 | 79,000 |
| NS4 | Senior Officer | 47,100 | 65,900 | 84,800 |
| NS5 | Senior Officer | 57,000 | 79,800 | 102,600 |
| NS6 | Senior Officer | 62,900 | 88,100 | 113,200 |
| NS7 | Senior Officer | 71,600 | 100,300 | 128,900 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 4,800 | 6,200 | 7,700 |
| AS2 | Senior General Services Staff | 6,200 | 8,100 | 9,900 |
| AS3 | Assistant | 7,600 | 10,100 | 12,500 |
| AS4 | Assistant | 9,100 | 12,100 | 15,000 |
| AS5 | Senior Assistant | 12,100 | 16,400 | 20,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 13,900 | 18,800 | 23,600 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 18,000 | 24,800 | 31,500 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 22,300 | 30,600 | 39,000 |
| NS2 | Officer | 24,600 | 33,800 | 43,100 |
| NS3 | Senior Officer | 27,800 | 38,900 | 50,000 |
| NS4 | Senior Officer | 29,400 | 41,200 | 52,900 |
| NS5 | Senior Officer | 42,900 | 60,000 | 77,200 |
| NS6 | Senior Officer | 48,600 | 68,100 | 87,500 |
| NS7 | Senior Officer | 59,400 | 83,100 | 106,900 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 11,600 | 15,100 | 18,600 |
| AS2 | Senior General Services Staff | 12,700 | 16,500 | 20,300 |
| AS3 | Assistant | 13,700 | 18,100 | 22,600 |
| AS4 | Assistant | 15,100 | 20,000 | 24,900 |
| AS5 | Senior Assistant | 17,000 | 23,000 | 28,900 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 19,300 | 26,000 | 32,800 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 21,800 | 30,000 | 38,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 25,500 | 35,100 | 44,600 |
| NS2 | Officer | 27,600 | 37,900 | 48,300 |
| NS3 | Senior Officer | 35,200 | 49,300 | 63,400 |
| NS4 | Senior Officer | 38,700 | 54,200 | 69,700 |
| NS5 | Senior Officer | 48,400 | 67,700 | 87,100 |
| NS6 | Senior Officer | 52,600 | 73,700 | 94,700 |
| NS7 | Senior Officer | 55,400 | 77,500 | 99,700 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 385,000 | 500,000 | 616,000 |
| AS2 | Senior General Services Staff | 437,000 | 568,000 | 699,000 |
| AS3 | Assistant | 529,000 | 701,000 | 873,000 |
| AS4 | Assistant | 578,000 | 766,000 | 954,000 |
| AS5 | Senior Assistant | 705,000 | 952,000 | 1,199,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 823,000 | 1,111,000 | 1,399,000 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 966,000 | 1,328,000 | 1,691,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 1,215,000 | 1,670,000 | 2,126,000 |
| NS2 | Officer | 1,508,000 | 2,074,000 | 2,639,000 |
| NS3 | Senior Officer | 2,069,000 | 2,896,000 | 3,724,000 |
| NS4 | Senior Officer | 2,571,000 | 3,599,000 | 4,628,000 |
| NS5 | Senior Officer | 3,413,000 | 4,778,000 | 6,143,000 |
| NS6 | Senior Officer | 3,809,000 | 5,332,000 | 6,856,000 |
| NS7 | Senior Officer | 4,284,000 | 5,998,000 | 7,711,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Tuvalu Pacific Country Office (A\$ per year) |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 7,500 | 9,700 | 12,000 |
| AS2 | Senior General Services Staff | 8,100 | 10,500 | 13,000 |
| AS3 | Assistant | 9,400 | 12,500 | 15,500 |
| AS4 | Assistant | 9,900 | 13,100 | 16,300 |
| AS5 | Senior Assistant | 11,000 | 14,900 | 18,700 |
| AS6 | Associate Analyst, | 11,900 | 16,000 | 20,200 |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, | 12,900 | 17,700 | 22,600 |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor | 13,700 | 18,900 | 24,000 |
| National |  |  |  |  |
| NStaff | Associate Officer | 14,300 | 19,600 | 25,000 |
| NS2 | Officer | 17,000 | 23,800 | 30,600 |
| NS3 | Senior Officer | 18,700 | 26,200 | 33,700 |
| NS4 | Senior Officer | 22,600 | 31,600 | 40,700 |
| NS5 | Senior Officer | 24,600 | 34,500 | 44,300 |
| NS6 | Senior Officer | 26,600 | 37,200 | 47,900 |
| NS7 | Senior Officer |  |  |  |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 9,700 | 12,600 | 15,500 |
| AS2 | Senior General Services Staff | 10,800 | 14,000 | 17,300 |
| AS3 | Assistant | 11,500 | 15,300 | 19,000 |
| AS4 | Assistant | 12,800 | 16,900 | 21,100 |
| AS5 | Senior Assistant | 15,000 | 20,200 | 25,500 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 18,200 | 24,600 | 30,900 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 22,300 | 30,600 | 39,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 27,900 | 38,400 | 48,800 |
| NS2 | Officer | 33,500 | 46,000 | 58,600 |
| NS3 | Senior Officer | 41,100 | 57,500 | 74,000 |
| NS4 | Senior Officer | 46,900 | 65,700 | 84,400 |
| NS5 | Senior Officer | 52,700 | 73,800 | 94,900 |
| NS6 | Senior Officer | 58,700 | 82,200 | 105,700 |
| NS7 | Senior Officer | 66,100 | 92,500 | 119,000 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Vanuatu Pacific Country Office (Vt per year) |  |  |  |  |
| :---: | :--- | :--- | ---: | ---: |
| Level |  | Generic Title | Minimum | Midpoint |
| Administrative Staff |  | Maximum |  |  |
| AS1 | General Services Staff | $1,313,000$ | $1,707,000$ | $2,101,000$ |
| AS2 | Senior General Services Staff | $1,432,000$ | $1,862,000$ | $2,291,000$ |
| AS3 | Assistant | $1,904,000$ | $2,523,000$ | $3,142,000$ |
| AS4 | Assistant | $2,062,000$ | $2,732,000$ | $3,402,000$ |
| AS5 | Senior Assistant | $2,550,000$ | $3,442,000$ | $4,335,000$ |
| AS6 | Associate Analyst, | $2,860,000$ | $3,861,000$ | $4,862,000$ |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, | $3,268,000$ | $4,494,000$ | $5,719,000$ |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor | $4,086,000$ | $5,618,000$ | $7,151,000$ |
| National | Staff | $4,967,000$ | $6,829,000$ | $8,692,000$ |
| NS1 | Associate Officer | $5,507,000$ | $7,710,000$ | $9,913,000$ |
| NS2 | Officer | $6,254,000$ | $8,756,000$ | $11,257,000$ |
| NS3 | Senior Officer | $7,027,000$ | $9,838,000$ | $12,649,000$ |
| NS4 | Senior Officer | $7,519,000$ | $10,526,000$ | $13,534,000$ |
| NS5 | Senior Officer | $8,036,000$ | $11,250,000$ | $14,465,000$ |
| NS6 | Senior Officer |  |  |  |
| NS7 | Senior Officer |  |  |  |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 11,400 | 14,800 | 18,200 |
| AS2 | Senior General Services Staff | 12,100 | 15,700 | 19,400 |
| AS3 | Assistant | 13,000 | 17,200 | 21,500 |
| AS4 | Assistant | 14,300 | 18,900 | 23,600 |
| AS5 | Senior Assistant | 16,800 | 22,700 | 28,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 20,100 | 27,200 | 34,200 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, <br> Auditor | 24,800 | 34,100 | 43,400 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 30,900 | 42,500 | 54,100 |
| NS2 | Officer | 37,200 | 51,100 | 65,100 |
| NS3 | Senior Officer | 49,100 | 68,700 | 88,400 |
| NS4 | Senior Officer | 57,600 | 80,600 | 103,700 |
| NS5 | Senior Officer | 79,200 | 110,900 | 142,600 |
| NS6 | Senior Officer | 84,400 | 118,100 | 151,900 |
| NS7 | Senior Officer | 92,900 | 130,000 | 167,200 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 31,700 | 41,200 | 50,700 |
| AS2 | Senior General Services Staff | 34,200 | 44,400 | 54,700 |
| AS3 | Assistant | 37,400 | 49,500 | 61,700 |
| AS4 | Assistant | 48,300 | 64,000 | 79,700 |
| AS5 | Senior Assistant | 54,300 | 73,300 | 92,300 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 61,000 | 82,400 | 103,700 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 72,300 | 99,400 | 126,500 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 80,300 | 110,400 | 140,500 |
| NS2 | Officer | 93,000 | 127,900 | 162,800 |
| NS3 | Senior Officer | 111,100 | 155,500 | 200,000 |
| NS4 | Senior Officer | 143,400 | 200,700 | 258,100 |
| NS5 | Senior Officer | 176,100 | 246,600 | 317,000 |
| NS6 | Senior Officer | 194,600 | 272,400 | 350,300 |
| NS7 | Senior Officer | 225,300 | 315,400 | 405,500 |

Salary structure reflects gross salaries.

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Pacific Liaison and Coordination Office (A\$ per year) |  |  |  |  |
| :---: | :--- | :--- | :--- | ---: |
| Level | Generic Title | Minimum | Midpoint | Maximum |
| Administrative Staff |  |  |  |  |
| AS1 | General Services Staff | 40,200 | 52,300 | 64,300 |
| AS2 | Senior General Services Staff | 43,100 | 56,000 | 69,000 |
| AS3 | Assistant | 47,400 | 62,800 | 78,200 |
| AS4 | Assistant | 53,400 | 70,800 | 88,100 |
| AS5 | Senior Assistant | 57,900 | 78,200 | 98,400 |
| AS6 | Associate Analyst, | 61,600 | 83,200 | 104,700 |
|  | Associate Coordinator, |  |  |  |
|  | Associate Administrator, |  |  |  |
|  | Executive Assistant |  |  |  |
| AS7 | Analyst, | 69,700 | 95,900 | 122,000 |
|  | Coordinator, |  |  |  |
|  | Administrator, |  |  |  |
|  | Senior Executive Assistant, |  |  |  |
|  | Auditor |  |  |  |
| National |  |  |  |  |
| NStaff | Associate Officer | 78,700 | 108,200 | 137,700 |
| NS2 | Officer | 81,900 | 112,600 | 143,300 |
| NS3 | Senior Officer | 88,600 | 124,100 | 159,500 |
| NS4 | Senior Officer | 98,900 | 138,400 | 178,000 |
| NS5 | Senior Officer | 116,600 | 163,300 | 209,900 |
| NS6 | Senior Officer | 125,100 | 175,100 | 225,200 |
| NS7 | Senior Officer | 143,500 | 200,900 | 258,300 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS4 | Assistant | 43,200 | 57,200 | 71,300 |
| AS5 | Senior Assistant | 52,700 | 71,200 | 89,600 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 58,100 | 78,500 | 98,800 |
| AS7 | Analyst, <br> Coordinator, <br> Administrator, <br> Senior Executive Assistant, Auditor | 62,400 | 85,800 | 109,200 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 75,000 | 103,100 | 131,300 |
| NS2 | Officer | 87,600 | 120,500 | 153,300 |
| NS3 | Senior Officer | 116,000 | 162,400 | 208,800 |

Salary structure reflects gross salaries.

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS4 | Assistant | 34,500 | 45,700 | 56,900 |
| AS5 | Senior Assistant | 40,700 | 55,000 | 69,200 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 45,200 | 61,000 | 76,800 |
| AS7 | Analyst, <br> Coordinator, Administrator, Senior Executive Assistant, Auditor | 48,800 | 67,100 | 85,400 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 53,200 | 73,100 | 93,100 |
| NS2 | Officer | 57,500 | 79,100 | 100,600 |
| NS3 | Senior Officer | 70,200 | 98,300 | 126,400 |

## ADB FO National Staff and Administrative Staff Salary Structures Effective 1 January 2024

| Level | Generic Title | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Staff |  |  |  |  |
| AS4 | Assistant | 4,355,000 | 5,771,000 | 7,186,000 |
| AS5 | Senior Assistant | 4,749,000 | 6,411,000 | 8,073,000 |
| AS6 | Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant | 5,224,000 | 7,052,000 | 8,881,000 |
| AS7 | Analyst, <br> Coordinator, Administrator, Senior Executive Assistant, Auditor | 5,673,000 | 7,801,000 | 9,928,000 |
| National Staff |  |  |  |  |
| NS1 | Associate Officer | 6,800,000 | 9,350,000 | 11,900,000 |
| NS2 | Officer | 7,657,000 | 10,528,000 | 13,400,000 |
| NS3 | Senior Officer | 10,016,000 | 14,023,000 | 18,029,000 |

