| ADB International Staff <br> Effective 1 January 2024 <br> (\$ per year) |  |  |  |  |  |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
|  | Generic Title |  |  |  |  |  | Minimum | Midpoint | Maximum |
| Level |  |  |  |  |  |  |  |  |  |
| IS1 | Young/Junior Professionals | 89,200 | 98,100 | 107,000 |  |  |  |  |  |
| IS2 | Young/Junior Professionals | 98,400 | 113,200 | 127,900 |  |  |  |  |  |
| IS3 | Specialist, Unit Head or Equivalent | 112,000 | 131,600 | 151,200 |  |  |  |  |  |
| IS4 | Specialist, Unit Head or Equivalent | 134,000 | 157,500 | 180,900 |  |  |  |  |  |
| IS5 | Senior Specialist, Section Head or Equivalent | 150,200 | 180,200 | 210,300 |  |  |  |  |  |
| IS6 | Principal Specialist, Section Head or Equivalent | 179,300 | 215,200 | 251,000 |  |  |  |  |  |
| IS7 | Director or Equivalent | 204,900 | 245,900 | 286,900 |  |  |  |  |  |
| IS8 | Director or Equivalent | 242,400 | 290,900 | 339,400 |  |  |  |  |  |
| IS9 | Deputy Director General or Equivalent | 273,300 | 327,900 | 382,600 |  |  |  |  |  |
| IS10 | Director General or Equivalent | 313,800 | 376,600 | 439,300 |  |  |  |  |  |

