



## Project Data Sheet

Project 47212-001

Project Name	Strengthening Results-Based Human Resource Processes at the Department of Finance	
Project Number	47212-001	
Country / Economy	Philippines	
Project Status	Closed	
Project Type / Modality of Assistance	Technical Assistance	
Source of Funding / Amount	<b>TA 8419-PHI: Strengthening Results-Based Human Resource Processes at the Department of Finance</b>	
	Technical Assistance Special Fund	US\$ 225,000.00
	<b>TA 8419-PHI: Strengthening Results-Based Human Resource Processes at the Department of Finance (Supplementary)</b>	
	Technical Assistance Special Fund	US\$ 50,000.00
Strategic Agendas	Inclusive economic growth	
Drivers of Change	Gender Equity and Mainstreaming Governance and capacity development Knowledge solutions	
Sector / Subsector	<b>Public sector management</b> / Public administration	
Gender	Some gender elements	
Description		
Project Rationale and Linkage to Country/Regional Strategy		
Impact	Strengthened human resource capacity and institutionalization of results-based human resource development program in DOF	
<b>Project Outcome</b>		
Description of Outcome	DOF to have a results-based personnel and organizational performance management program	
Progress Toward Outcome		
<b>Implementation Progress</b>		
Description of Project Outputs	Development of a core competency model for management and personnel of DOF Enhanced ability of DOF to generate and capture good practices in technical and management process	

Status of Implementation Progress (Outputs, Activities, and Issues)

Geographical Location

Nation-wide

### Summary of Environmental and Social Aspects

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Environmental Aspects

Involuntary Resettlement

Indigenous Peoples

### Stakeholder Communication, Participation, and Consultation

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During Project Design

During Project Implementation

### Business Opportunities

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Consulting Services Human Resource Organizational Development Specialists (International, 5PM, intermittent)  
Human Resource Communication Specialists (National, 6PM, intermittent)  
Civil Service Management Specialist (International, 0.50PM)  
Resource Persons (as needed)

Responsible ADB Officer Balbosa, Joven Z.

Responsible ADB Department Southeast Asia Department

Responsible ADB Division Philippines Country Office

Executing Agencies *Asian Development Bank*  
6 ADB Avenue,  
Mandaluyong City 1550, Philippines

### Timetable

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Concept Clearance	16 Oct 2013
Fact Finding	17 Oct 2013 to 03 Nov 2013
MRM	-
Approval	05 Aug 2013
Last Review Mission	-
Last PDS Update	12 Jul 2013

### TA 8419-PHI

#### Milestones

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Approval	Signing Date	Effectivity Date	Closing		
			Original	Revised	Actual
05 Aug 2013	-	05 Aug 2013	30 Nov 2014	30 May 2015	26 Nov 2015

#### Financing Plan/TA Utilization

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**Cumulative  
Disbursements**

ADB	Cofinancing	Counterpart		Project Sponsor	Others	Total	Date	Amount
		Gov	Beneficiaries					
275,000.00	0.00	0.00	0.00	0.00	0.00	275,000.00	17 Jun 2022	144,342.29

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