



**Gender  
Equality  
Bureau**  
Cabinet Office

***Gender Equality:  
Social Safety Net in the Post-Pandemic Recovery  
– Japan’s Experience***

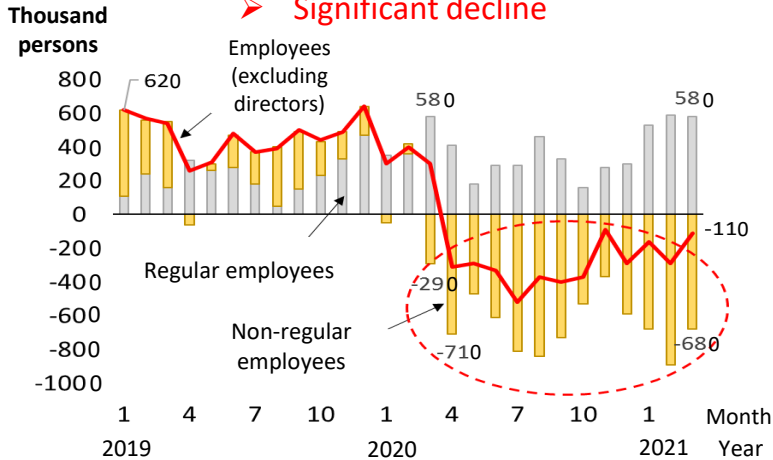
HAYASHI Tomoko

Director General, Gender Equality Bureau,  
Cabinet Office, Government of Japan

# Covid-19 Impacts on Women

## Women employees (YoY)

➤ Significant decline



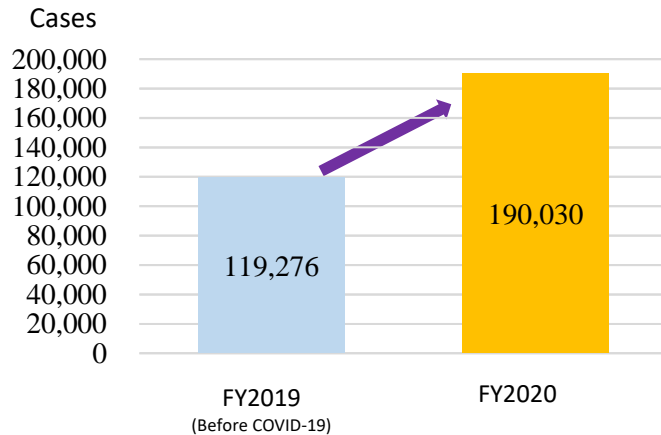
## Number of suicides

➤ Increase in female suicides

2019 Total	2020 Total
<b>20,169 people</b>	<b>21,081 people (+912)</b>
Men 14,078	Men 14,055 (-23)
Women 6,091	<b>Women 7,026 (+935)</b>

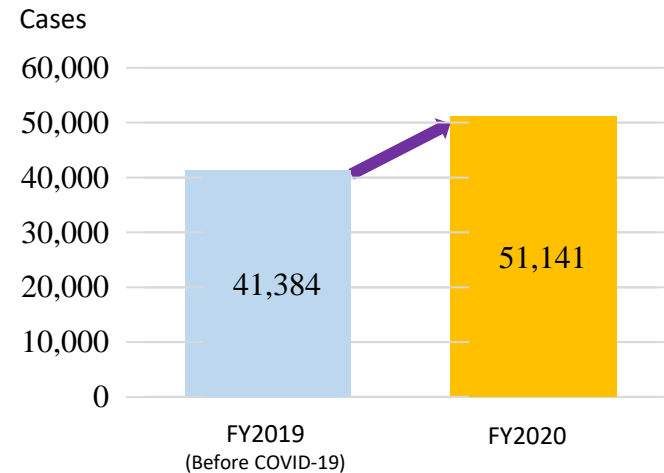
## Spousal violence

➤ Approx. 1.6 times (YoY)



## Sexual crime and sexual violence

➤ Claims at one-stop victim support centers up approx. 1.2 times (YoY)

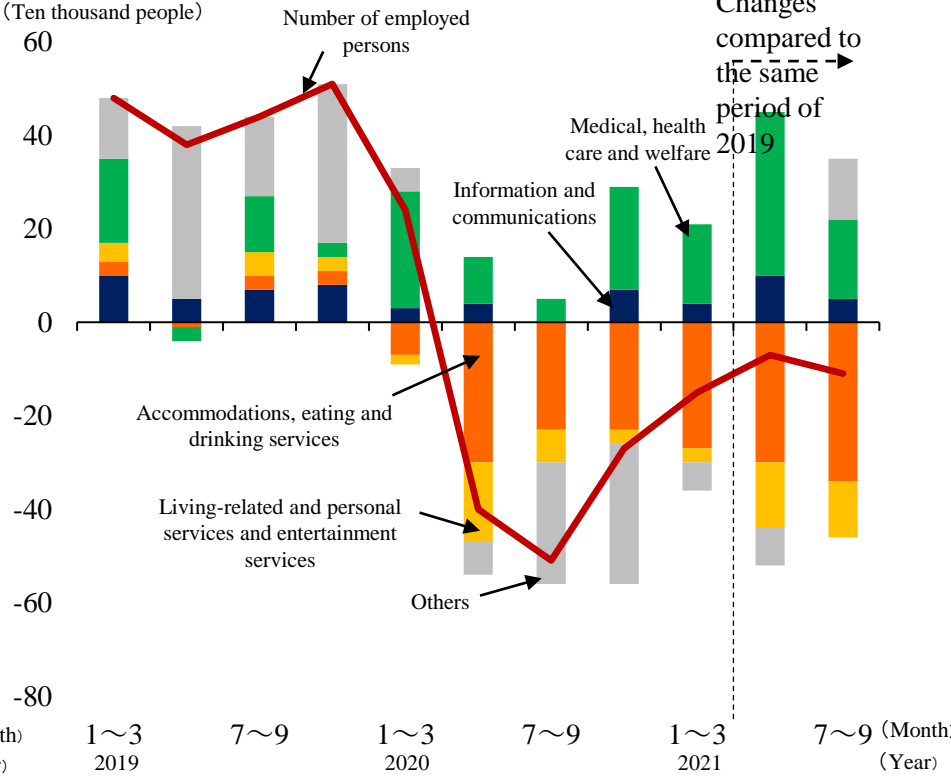
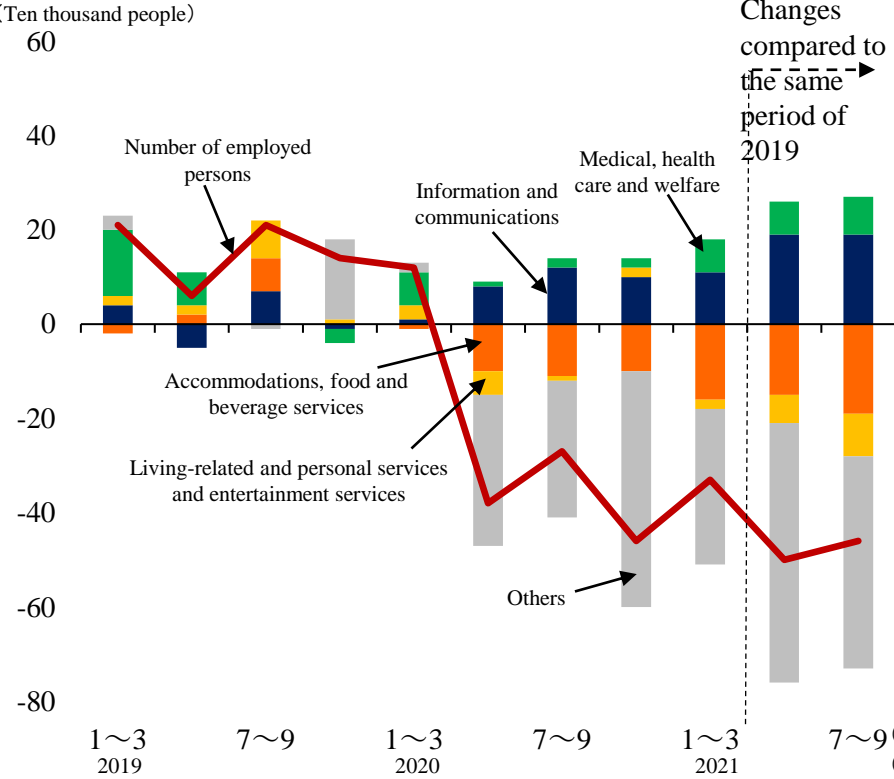


# Changes in the Numbers of Employed Persons by Industry

Year on Year Changes in the Numbers of Employed Persons by Industry

(Men)

(Women)

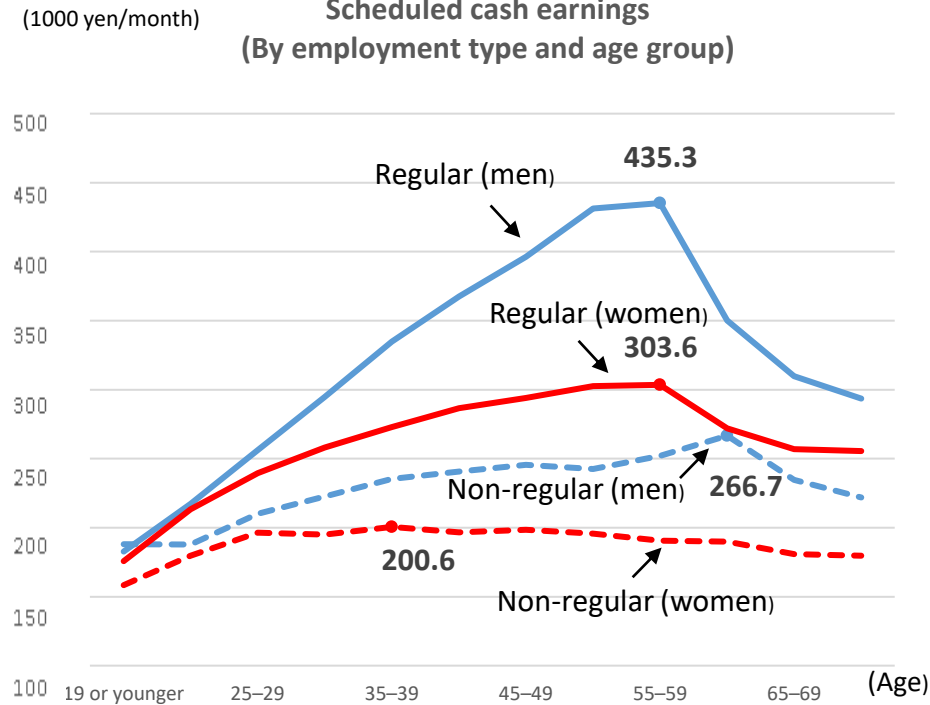


(Prepared from "Labour Force Survey" by Ministry of Internal Affairs and Communications. Original series)

# Gender Pay Gap

## Dual labor market

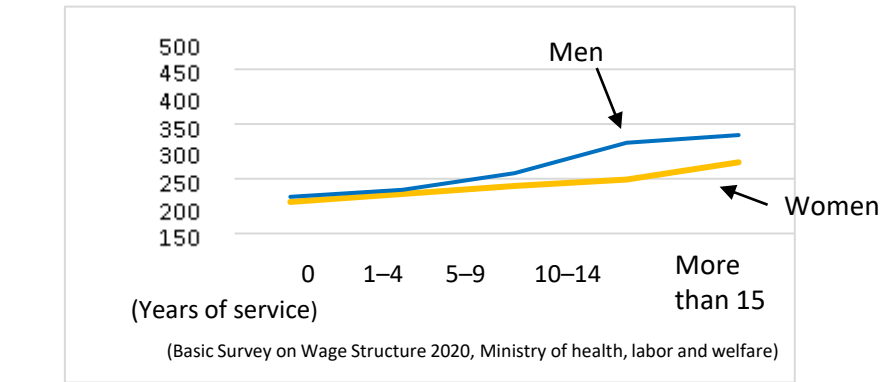
Scheduled cash earnings  
(By employment type and age group)



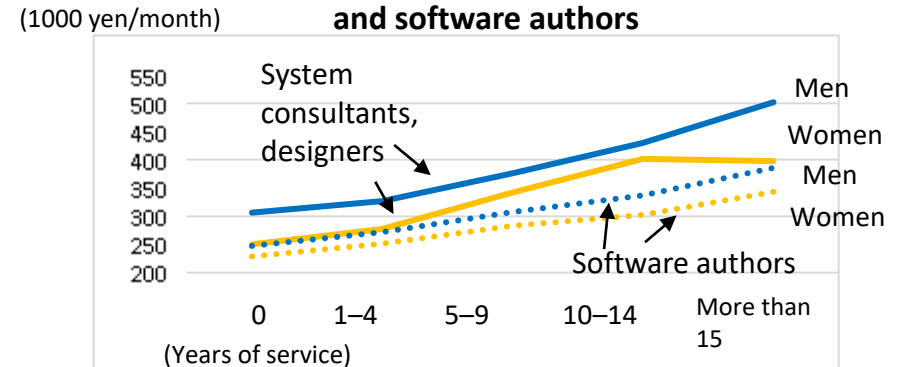
(Basic Survey on Wage Structure 2020, Ministry of Health, Labor and Welfare)

## Same occupation and length of service

Childcare workers

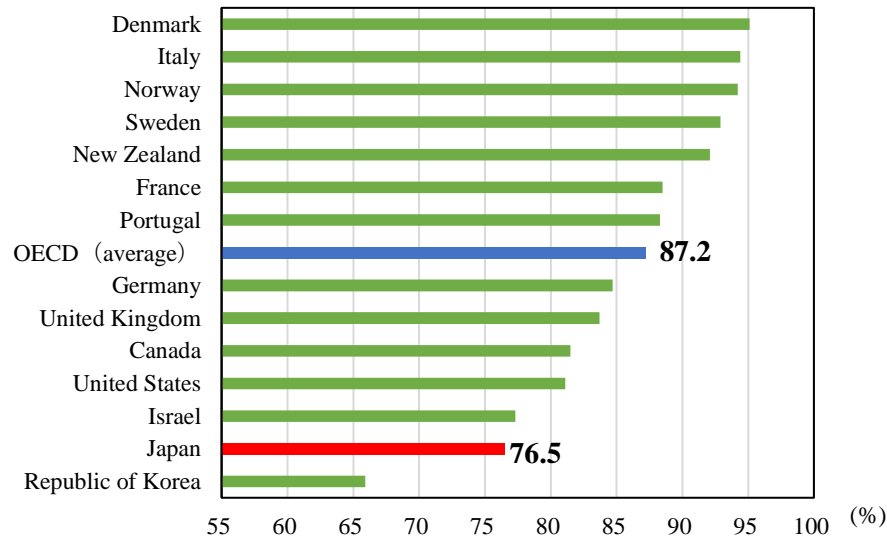


System consultants, designers  
and software authors

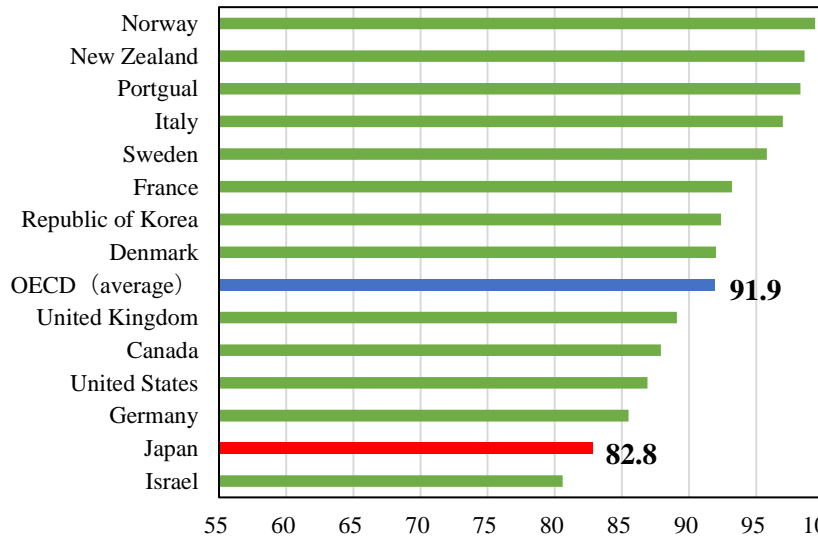


# International Comparison of Gender Pay Gap (Female-to-male ratio)

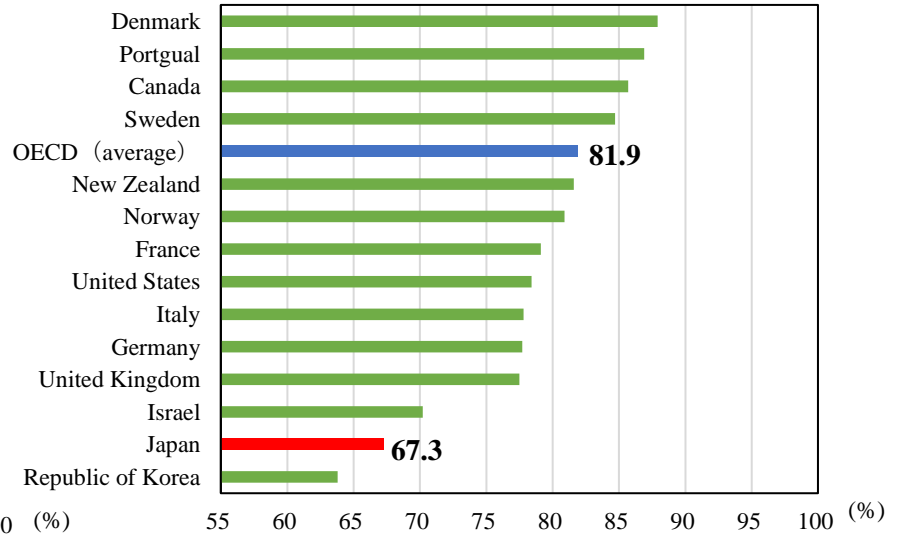
## Wages (median)



## Wages (lower 10%)



## Wages (upper 10%)



(OECD, Stat 2018)

## Life Expectancy of Men and Women

	Men	Women
Survival rate at the age of 90 years	28.4%	52.5%
Survival rate at the age of 95 years	11.1%	28.3%
Average life expectancy	81.64 years	87.74 years
The mode age of death (※)	88 years	92 years
Population over the age of 100 years	9,766	69,757
Population over the age of 105 years	715	5,800

(※) "The mode age of death" is the age with the highest number of deaths.

"Population over the age of 100 years" and "Population over the age 105 years" are based on the 2020 National Census by Ministry of Internal Affairs and Communications, and the others are based on the 2020 Summary of Simplified Life Tables by the Ministry of Health, Labour and Welfare.