

PERFORMANCE SUMMARY OF ONGOING TECHNICAL ASSISTANCE

TA7676-SRI: Capacity Development for Water Supply and Sanitation Service Delivery

A. Objective and Progress in General

1. The objective of the technical assistance (TA) is to contribute to capacity development of the key stakeholders, namely, National Water Supply and Drainage Board, Water Resources Board, Jaffna Municipal Council, local authorities, and the Irrigation Department to effectively and efficiently operate the water and sanitation systems being provided under the Jaffna and Kilinochchi Water Supply Project (JKWSSP) by (i) conducting a training needs assessment; (ii) preparing a 4-year training plan (TA was extended due to delays in finalizing the water source for the project); (iii) procuring equipment; (iv) piloting the training program; and (v) evaluating the progress of training programs and making any adjustment necessary to the training plan, etc.

2. Two main consultants were hired (one international and one local). The international consultant was recruited on an intermittent basis to prepare the training plan and final report. The local consultant is engaged as training coordinator on a full-time basis.

3. The cumulative commitments and disbursements are \$0.58 million and \$0.46 million, respectively. From inception in August 2013 to date, the TA has conducted 102 training events, which include various technical and operation and maintenance trainings, 86 awareness programs, 2 batches of English proficiency courses conducted by the British Council, and 6 days study tour to a desalination plant in Perth, Australia. The TA was extended from 30 September 2015 to 30 September 2017. By the revised closing date, the balance programs will have been conducted, including another foreign training in Bangkok; and the available balance fully utilized.

B. Implementation Period

4. April 2013 – September 2017

Consultants

5. Two individual consultants cum training specialists were appointed:
(i) Dr. Ron Titus, International Training Specialist; and
(ii) Mr. S.M Croos, National Training Specialist.

C. Expected Activities under the Technical Assistance

- (i) Conducting a training needs assessment
- (ii) Preparing a 4-year training plan
- (iii) Procuring equipment
- (iv) Piloting the training program
- (v) Beginning implementation of the training program
- (vi) Evaluating progress and making any adjustments necessary (October 2014)
- (vii) Handing over the training program at the midterm in December 2014 (the TA has been extended up to September 2017)

D. Performance

- (i) Inception report was submitted on 16 August 2013;
- (ii) Training needs assessment was conducted and a 4-year training plan was presented to ADB staff on 9 September 2013 after conducting regional and national validation workshops;
- (iii) Equipment and furniture for the Training Unit were procured during 2013/14 and a training unit was established;
- (iv) Three officers took part in and completed the Postgraduate Diploma on Environmental Engineering and on Information Technology at the University of Moratuwa;
- (v) The training, as per the training plan, commenced in November 2013 with six pilot training events;
- (vi) Training program proper commenced in January 2014;
- (vii) 102 training events were conducted during the period from January 2014 to June 2017 (Table 1);
- (viii) Two impact assessments were carried out in June and September 2014 for 19 numbers. Two more impact assessments were carried out in March and December 2015 for 34 training events, bringing the total number of training events for which impact assessments were carried out to 53; and
- (ix) 86 awareness programme in DS offices, Grama Niladhari divisions, and schools were held during the period.

Table 1: Training Record by Category

Category	Training Events as per the Training Plan	Number of Training Events Conducted up to June 2017
Technical	45	40 ^a
Management	16	19
Finance	11	12
Trade	16	08
Others	13	23 ^b
Total	101	102

^a Some of the technical training programs were conducted combined with two or three events under the Training Plan.

^b Awareness programs not included.

Note: Total number of training days is 271.

Source: Asian Development Bank.