

CONTRIBUTION TO STRATEGY 2030 OPERATIONAL PRIORITIES

OP No.	Corporate Results Framework Indicators (Outputs and Outcomes)	Expected Value	Methods and Comments
3.1	Total annual greenhouse gas emissions reduction (tCO ₂ e/year)	Target: 4,100 tCO ₂ e/year by 2025, baseline: 0	Refer to DMF Outcome indicator 1a [method: reduced electricity losses (compared to distribution losses of 7.3%) x grid emission factor for Armenia of 247 gCO ₂ /kWh].
4.1.1	Service providers with improved performance (number)	Target: 1	The service provider ENA will improve performance through this engagement
2.3.1	Women with strengthened leadership capacities (number)	Target: 30 by 2025, baseline: n/a	Refer to DMF Output indicator 2a.
2.2	Women and girls completing secondary and tertiary education, and/or other training (number)	Target: 10 by 2025, baseline: n/a	Refer to DMF Output indicator 2b. Female students or graduates participating in a practicum or internship program.
2.3.2	Measures on gender equality supported in implementation (number)	Target: 1 by 2023, baseline: 0	Refer to DMF Output indicator 3a. Gender Inclusion Policy to support the hiring, retention and promotion of female staff.
2.2.3	Solutions to prevent or address gender-based violence implemented (number)	Target: 2 (1 target by 2022 and 1 target by 2023), baseline: 0	Refer to DMF Output indicators 3b, 4a. Anti-sexual harassment policy, ENA's customer service centers have publicly available pamphlets or other materials that communicate support services (such as hotlines) for gender-based violence survivors.

ADB = Asian Development Bank, CO₂ = carbon dioxide, DMF = design and monitoring framework, e = equivalent, ENA = Electric Networks of Armenia Closed Joint-Stock Company, g = gram, kWh = kilowatt-hour, OP = operational priority, t = tons, TVET = technical and vocational education and training.
 Source: Asian Development Bank.