

## TERMS OF REFERENCE FOR CONSULTANTS

**(Senior) Public Finance Economist (international, 36 person-months, full-time).** The public finance economist will have at least 8 years of work experience and will have a master's or higher graduate degree in public finance, economics, or a related field. Prior experience in public finance reform in Papua New Guinea and/or the Pacific will be an advantage. The consultant will have experience with fiscal policy, revenue policy, budgetary and public financial management processes, advising government officials, and facilitating multi-stakeholder coalitions and communication for reform. The consultant will work closely with and mentor government officials on a day-to-day basis. Flexibility and responsiveness to evolving needs is important.

**Gender Assessment Specialist (international, 6 person-months, intermittent).** The specialist will have at least 5 years of experience in gender analysis, policy work, gender responsive budgeting, participatory planning and gender mainstreaming. Experience in the Pacific would be a strong advantage. The specialist will assess gender mainstreaming capacity and review the budget process (national and 1–2 line ministries) to make recommendations on entry points for gender responsive budgeting. They will carry out training on awareness raising on gender responsive budgeting principles and practice and training based on recommendations emerging from analysis).

**(Senior) Public Finance Specialists (2 international specialists, 7 person-months each, intermittent).** The (Senior) public finance specialists will have at least 10 years of relevant work experience. The consultant will have a master's or higher graduate degree in economics, public finance, or a related field. Prior experience in public finance reform in Papua New Guinea and/or the Pacific will be an advantage. The consultant will have experience with macroeconomic policy, fiscal policy, revenue policy, and public financial management reforms, advising government officials, and facilitating multi-stakeholder coalitions. The consultant will work closely with senior government ministers and mentor government officials on a day-to-day basis. Flexibility and responsiveness to evolving needs is important.

**(Senior) Public Debt Management Specialist (international, 20 person-months, intermittent).** The public debt management specialist will have at least 15 years of work experience. The consultant will have a master's or higher graduate degree in economics, public finance, or a related field. The consultant will have detailed experience in public debt management. The consultant will work closely with and mentor government officials on a day-to-day basis. The consultant will support the Government of Papua New Guinea's Department of Treasury by providing policy advice and technical support for debt management. The consultant may draw upon the World Bank's Debt Management Performance Assessment and other relevant guiding documents such as PEFA assessments to advise government officials on adoption of best practices in management of public debt vulnerabilities.

**Public Accounts Specialists (International and/or national, 16 person-months each, intermittent).** The specialist will have a recognized accounting degree and certified professional, with at least 10 years of relevant experience. The consultant should preferably have previous public accounts experience, advising public bodies involved in public accounts audit, such as Auditor-General's Office.