

RISK ASSESSMENT AND RISK MANAGEMENT PLAN

Risk Description	Rating	Mitigation Measures	Responsibility
Weakening political commitment and public support for PSM reforms	M	Sustained engagement with the client governments to ensure a flexible approach to progress support and accommodate changing priorities.	ADB, TA consultants
Understaffing and frequent turnover among member country counterparts undermines the timeliness and effectiveness of the advisory services	M	Ensure close engagement with the primary counterpart agency being the Ministry of Finance in each country to identify and support capacity gaps. Continue dialogue with government to ensure that there are dedicated staff working with consultants. Dialogue on retention plans/incentives to retain key local staff. In addition, sustained coordination with other development partners to encourage government to take ownership of reforms and their implementation.	ADB, TA consultants
Difficulty obtaining high quality consultants to work in isolated locations for extended periods.	M	Advertise widely, including Fiji times, Linked in and other platforms. During interviews, specific behavioral questions will be included about experience working in isolated locations for extended periods to inform recruitment decisions. Network with other institutions and development partners to identify consultants with extensive experience working in the Pacific, including isolated islands. Managing contractor to provide support to consultants working in remote areas.	ADB

H = High, S = Substantial, M = Moderate, L = Low.
Source: Asian Development Bank.