

GENDER MONITORING MATRIX

Activities	Indicators / Targets	Responsibilities
Outcome: Rate of spread of the disease managed and poverty contained		
By April 2021, the government reports on the implementation of its fiscal stimulus packages totaling ₱205 billion with the use of sex disaggregated data.	(i) The government's COVID-19 Pandemic Response Plan delivers social assistance programming to 18 million households in keeping with the 4Ps framework for cash transfers ¹ (Baseline: 4.4 million beneficiaries of the 4P Program, 2019)	DOF, DSWD
	(ii) All project activities include the systematic collection of sex disaggregated data including, but not necessarily limited to, disaggregation by sex, age, composition of households—m/f heads, # of dependents—disability, ethnic group, etc. (other socio-economic indicators)	DOF, DSWD, DOH, DOT, DOLE
Output 1: Measures taken to combat the spread of the COVID-19 pandemic in the Philippines		
1.1 The health measures undertaken to combat the spread of the COVID-19 pandemic include a comprehensive public response including specific considerations for the risks taken by frontline health workers.	1.1.1 By October 2020, reimbursement of COVID-19 related hospital utilization through PhilHealth, disaggregated by sex, age, and geographic location.	DOH, DOF
	1.1.2 For all frontline health workers who may contract COVID-19, of which 75% of healthcare workers are female, the government will ensure (footnote 1): (i) health insurance coverage through PhilHealth (ii) Special risk allowance of 25% of salary plus hazard pay (iii) ₱100,000 compensation for severe infection (iv) ₱1 million death benefit	DOH
Output 2: Dedicated funds and programs for social protection and relief to affected people allocated and implemented		
2.1 The government's emergency subsidy support during the COVID-19 pandemic effectively offers social protection and relief to the poor and most vulnerable	2.1.1 By June 2020, the government's implementation of the <i>Bayanihan</i> Heal as One Act successfully targets the identified vulnerable groups: ² (i) 4Ps households, of which 85.3% of the beneficiaries are women; (ii) Informal economy workers (e.g., independent, small scale producers and distributors of goods and services), of which 61% are women; and (iii) Other vulnerable populations including indigent senior citizens, persons with disabilities, pregnant and lactating women, solo parents, overseas workers in distress, indigenous peoples, homeless, and other vulnerable populations.	DSWD, DOF, DOLE

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Output 3: Economic stimulus for affected sectors delivered		
3.1 The government's economic stimulus program provides an effective, equitable and inclusive response to the most affected sectors of the economy.	3.1.1 By December 2020, the government has delivered at least ₱30.6 billion of economic stimulus and support to highly affected sectors including those with high representation of women, such as (footnote 2): (i) Tourism, of which 49.2% are women; ³ (ii) Wholesale and Retail Trade, of which 60% are women; (iii) Accommodation and Food Services, of which 53% are women; and (iv) Agriculture, which accounts for 25.5% of the Philippine workforce and provides income both directly and indirectly to women as farmers, own-account workers and unpaid family workers. ⁴ (Baseline: no support provided as of 4 April 2020)	DOF, DOLE, DOT, DA
	3.1.2 By December 2020, the government has provided wage subsidies for up to 1 million MSMEs (of which 58% are women-registered businesses) (baseline: no wage subsidies provided as of 4 April 2020).	
	3.1.3 By December 2020, the government has provided tax relief for up to 1 million MSMEs (of which 58% are women-registered businesses) (baseline: no tax relief provided as of 4 April 2020).	
Project Management and Gender-Specific Activities		
<p>4.1 Gender Focal Point in DOF will be supported by ADB in overseeing the implementation of this gender monitoring matrix.</p> <p>4.2 The Gender Focal point will ensure collection of sex-disaggregated and gender-related information relevant to the Design and Monitoring Framework.</p> <p>4.3 Reports include details on progress against the gender monitoring matrix (good practices, lessons learnt, etc.)</p>		

4P = *Pantawid Pamilyang Pilipino* Program, COVID-19 = coronavirus disease, DA = Department of Agriculture, DOF = Department of Finance, DOH = Department of Health, DOLE = Department of Labor and Employment, DOT = Department of Tourism, DSWD = Department of Social Welfare and Development, MSME = micro, small, and medium-sized enterprises, PhilHealth = Philippine Health Insurance Corporation.

¹ The Duterte's Administration's 4-Pillar Socio-Economic Strategy Against COVID-19, as of 9 April 2020.

² Government of The Philippines, Social Amelioration Program Guidelines, as of 3 April 2020.

³ Employment in Tourism Industries: Women in Tourism. 2018. Compiled by ADB staff from various sources.

⁴ Food and Agriculture Organization, 2018. *Country Gender Assessment of Agriculture and the Rural Sector in the Philippines*. <http://www.fao.org/3/CA1345EN/ca1345en.pdf>