

CONTRIBUTION TO THE ADB RESULTS FRAMEWORK

Level 2 Results Framework Indicators			
No.	(Outputs and Outcomes)	Targets	Methods / Comments
2.1	Skilled jobs for women generated (number)	Approx. 8	The approved Corporate Gender Strategy ^a proposed (i) increased % share of PPUC women staff in technical positions (baseline: 2.5%); and (ii) internships for women and girls.
2.2	Women and girls completing secondary and tertiary education, and/or other training (number)	Approx. 50	The approved Corporate Gender Strategy proposed to have trainings targeting female staff; scholarships for girls in STEM subjects and institutional trainings on GBV. In addition, the new HR procedures ^a includes policies on sexual harassment and gender-based discrimination.
2.3	Women represented in decision-making structures and processes (number)	Approx. 6	The approved Corporate Gender Strategy proposed increased number of women in management positions in PPUC. The approved PPUC's code of corporate governance includes 30% quota for women Board Members. In addition, the HR procedures includes a number of measures on gender equality e.g., flexible working, parental leave policy (RFI 2.3.2)
6.1	Entities with improved management functions and financial stability (number)	2 (PEA, PPUC)	PEA was given new mandates related to development of renewable energy facilities under reform area 4. Board governance and PPUC finances are expected to improve
6.1.2	Measures supported in implementation to improve capacity of public organizations to promote the private sector and finance sector (number) referring DMF indicators	2	Related policy actions include: (i) PEA adopted regulation for setting of electricity tariffs; and (ii) PEA approved regulations for development of renewable energy facilities by IPPs
6.2	Entities with improved service delivery (number)	1 (PPUC)	The program aims to strengthen the corporate governance and financial management of Palau's electricity and water utility company, the PPUC, and improve the electricity market by supporting tariff reforms.
6.2.3	Measures to strengthen SOE governance supported in implementation (number)	2	Related policy actions include: (i) PPUC's Board approved GAAP complied accounting policy and procedures, and (ii) PPUC's Board adopted PPUC's code of corporate governance based on 2015 OECD Guidelines for Corporate Governance of State-Owned Enterprises,

GAAP = Generally Accepted Accounting Principles, GBV = gender-based violence, HR = human resources, IPP = independent power producer, OECD = Organisation for Economic Co-operation and Development, PEA = Palau Energy Administration, PPUC = Palau Public Utilities Corporation, RFI = results framework indicator, STEM = science, technology, engineering, and mathematics.

^a Prepared as a policy action under the program.

^b The 12 policy areas are specified in the report and recommendation to the President.

Source: Asian Development Bank.