

GENDER MONITORING MATRIX

Activities	Indicators / Targets	Responsibilities	Timeframe
Effect of the Program: COVID-19 outbreak more effectively managed and its adverse social and economic impacts reduced			
a. Safety net measures in place for women-owned MSMEs	a.1. At least 60% of MSMEs still in business, of which at least 20% are owned by women (January 2020 baseline: 326,000 MSMEs in operation, including 78,000 owned by women)	MOF	By 31 December 2020
Reform Area 1: Health measures for COVID-19 country preparedness and response implemented			
1.1 Gender-responsive facilities and equipment provided in COVID-19 response	1.1.1 The government allocated isolation facilities in 14 existing hospitals nationwide for COVID-19 critical care and treatment, with sex-segregated wards, necessary staff and equipment for patient care, and sex-segregated facilities for medical staff (January 2020 baseline: not applicable)	Ministry of Health and Social Protection	By 31 December 2020
1.2 Women health workers managing COVID 19 cases received 100% salary increases	1.2.1 Personal protective equipment in different sizes and sufficient quantities provided to 5,000 medical staff, as well as menstrual hygiene products as needed, and 2,000 ventilators (January 2020 baseline: 510 ICU beds with ventilators) 1.2.2 The government increased salaries by 100% for all medical staff (at least 80% of whom are women) working with COVID-19 patients in quarantine medical facilities, (2020 baseline: not applicable)		
Reform Area 2: Increased social assistance and food security measures implemented			
2.1 Women-targeted social assistance provided to poor households	2.1.1 The targeted social assistance program was expanded to cover at least 207,000 poor households, of which at least 30% are headed by women, and to cover all 68 districts (March 2020 baseline: 100,000 households, including 30% headed by women) 2.1.2 At least 207,000 poor households (of which at least 30% are headed by women) received an additional one-time social assistance transfer of TJS500 per household (March 2020 baseline: not applicable)	Ministry of Finance	By 31 December 2020

Activities	Indicators / Targets	Responsibilities	Timeframe
Reform Area 3: Enhanced support for business entities and measures to safeguard employment implemented			
3.1. Business support provided to women-owned businesses	3.1.1 MOF applied tax concessions to at least 40,000 eligible MSMEs, of which 24% owned by women (March 2020 baseline: not applicable) 3.1.2 TJS180 million in concessional loans from the Entrepreneurship Support Fund received by MSMEs, of which 24% owned by women (January 2020 baseline: TJS90 million)	Ministry of Finance, Ministry of National Economy	By 31 December 2020

COVID-19 = corona virus disease 2019, MOF = Ministry of Finance, MOHSP = Ministry of Health and Social Protection, MSME = micro-, small, and medium enterprises, TJS = Tajik Somoni