

## GENDER MONITORING MATRIX<sup>a</sup>

Activities	Indicators / Targets	Responsibilities	Timeframe
Effect of the Program: <i>Spread of the disease managed and of poverty contained</i>			
a. Women-targeted social assistance provided to poor households	By 2020, at least 90% of the 2.2 million poor (of which 51% are women and girls) benefited from more than one special support initiative of the program.	MOF will consolidate the reporting to ADB. <sup>b</sup>	By 31 December 2020
Reform Area 1: Immediate COVID-19 Health Policy Response Implemented			
1.1 Health workers protected and incentivized	1.1.1 Full availability of properly sized protective equipment for health workers in the COVID-19 frontlines (70% of health workers are women, and those in the frontlines are estimated at 55%). No out-of-stock reports.  1.1.2 55% of the bonuses paid to health professionals in the COVID-19 frontlines go to women.	MOF will consolidate the reporting to ADB, but MNE, MOH, MOLSP and MIID are the implementing agencies for their respective parts of the program.	By 31 December 2020
Reform Area 2: Social Protection and Employment Recovery Measures Implemented			
2.1 Financial support to firms and to workers who lost income	2.1.1 Tax incentives or support to re-establish SMEs, at least 42% of which are women-owned or -managed.  2.1.2 Monthly financial assistance of close to \$100 to all those that lost income due to the state of emergency reaches 4.5 million people, 50% of whom are women.	MOF will consolidate the reporting to ADB, but MNE, MOH, MOLSP and MIID are the implementing agencies for their respective parts of the program.	By 31 December 2020
2.2 Financial support to poor households	2.2.1 Income Tax Incentives for workers in service sectors most affected by the lock-down (e.g. tourism, hotels, restaurants), at least 53% of whom are women.  2.2.2 Increased social payments and social assistance to vulnerable households benefitting at least 50% female members.		
Reform Area 3: Anti-Crisis Response Plans Delivered in Totality			
3.1 Business support provided to women-owned businesses	3.1.1 At least 80% of individual entrepreneurs (o/w 52% are women) benefited from the tax and credit initiatives under the program.	MOF will consolidate the reporting to ADB, but MNE, MOH, MOLSP and MIID are the implementing agencies for their respective parts of the program.	By 31 December 2020
3.2 Housing finance support to poor households	3.2.1 Housing finance program to cover (in at least 60%) women-borrowers.		

ADB = Asian Development Bank, COVID-19 = corona virus disease, MNE = Ministry of National Economy, MIID = Ministry of Industry and Infrastructural Development, MOF = Ministry of Finance, MOH = Ministry of Healthcare, MOLSP = Ministry of Labour and Social Protection of the Population, SME = small and medium enterprises.

- <sup>a</sup> To the extent possible, monitoring and reporting will include sex-disaggregated data collection on beneficiaries of all programs, and not only the data collection that is necessary to measure achievements against the Gender Monitoring Matrix's targets (List of linked documents).
- <sup>b</sup> The monitoring will be supported by a sample-based survey to assess adequacy of support provided to households, to be funded by ADB technical assistance.

Source: ADB.