

SAFEGUARDS ASSESSMENT MATRIX

Reform areas to be supported by the program	Environmental Impacts	Social Impacts	Mitigating Measure/Remarks
Reform area 1. Immediate COVID-19 Health Response Implemented			
1.1 Full availability of properly-sized protective equipment for health workers in the COVID-19 frontlines (70% of health workers are women, and estimated to be 55% of those in the frontlines).	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve any physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
1.2 55% of the bonuses paid to health professionals in the COVID-19 frontlines go to women.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve any physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
1.3 Health care for COVID-19-related hospitalization and medication remains free-of-charge to all citizens during 2020.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
1.4 At least 1,500,000 high-risk people tested for COVID-19 by December 2020.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
Reform area 2. Social Protection and Employment Recovery Measures Implemented			
2.1 Income Tax Incentives provided for workers in service sectors most affected by the lock-down (e.g. tourism, hotels, restaurants, etc., 53% of which at least are women).	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable

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2.2. Tax incentives or support to re-establish SMEs, at least 42% of which are women-owned or -managed.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
2.3 At least 80% of individual entrepreneurs (o/w 52% are female-headed) benefited from the tax and credit initiatives under the program.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
2.4 Food package distribution to socially vulnerable citizens reaches 1.1 million citizens by December 2020.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
2.5 Monthly financial assistance of close to \$100 to all those that lost income due to the state of emergency reaches 3 million people (including individuals that were in the informal labor market—mostly women), 50% of whom are women.	These measures do not involve any physical works and no environmental impacts are expected.	Activities do not involve physical works and will have nationwide coverage. No IR or IP impacts expected.	not applicable
Reform area 3. Anti-Crisis Response Plans Delivered in Totality			
3.1 Full implementation of planned fiscal & quasi-fiscal measure volumes (8.9% of GDP).	These measures do not involve any physical works and no environmental impacts are expected.	These activities do not involve physical works and has nationwide coverage. No IR or IP impacts expected.	not applicable
3.2 Increased social payments and social assistance to vulnerable households, benefiting at least 50% female members.	These measures do not involve any physical works	These activities do not involve physical works and has	not applicable

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	and no environmental impacts are expected.	nationwide coverage. No IR or IP impacts expected	
3.3 Housing finance program to cover (in at least 60%) women-borrowers.	These measures do not involve any physical works and no environmental impacts are expected.	These activities do not involve physical works and has nationwide coverage. No IR or IP impacts expected	not applicable

COVID-19 = corona virus disease, IP = indigenous peoples, IR = involuntary resettlement.

Source: Asian Development Bank.