

CONTRIBUTION TO THE ADB RESULTS FRAMEWORK

Operational Priority	Results Framework Indicators (Level 2)	Targets	Methods / Comments
OP 4.1	People benefitting from improved services in urban areas (number)	At least 61,000 people benefitting from improved and expanded water system by 2023	DMF Output Indicator 2b targets at least 15,000 new connections. Average household size is 3 in Tbilisi. Additional people are estimated as 3 persons per connection 2019 baseline: 5,439 connections or 16,000 persons
OP 2.1	Skilled jobs generated (number)	Number of female staff in technical departments increased by at least 10 by 2023	DMF Output Indicator 4a 2019 baseline: 140
OP 2.2	Women and girls completing secondary and tertiary education, and/or other training (number)	At least 10 interns, 50% of whom are women, join GGU internship program by Q3 2021	DMF Output Indicator 3b 2019 baseline: 0, 0 women interns
OP 2.3.2	Measures on gender-equality supported in implementation (number)	At least one measure supported: <ul style="list-style-type: none"> At least one gender inclusion policy on increasing women's recruitment, retention and promotion developed, approved by management, and integrated into HR's guidance documents by Q3 2021 	DMF Output Indicator 4b 2019 baseline: 0
OP 2.2.3	Solutions to prevent or address gender-based violence implemented (number)	At least two measures supported by <ul style="list-style-type: none"> A policy against sexual harassment established by Q4 2020 At least one annual awareness-raising activity on the sexual harassment policy for staff conducted, potentially by a civil society organization such as a women's organization by Q1 2021 	DMF Output Indicator 5a 2019 baseline: not applicable DMF Output Indicator 5b 2019 baseline: 0

CSO = civil society organization, DMF = Design and Monitoring Framework, GGU = Georgia Global Utilities JSC, HR = human resources, OP = Operational Priority, Q = quarter.

Source: Asian Development Bank.