

CONTRIBUTION TO STRATEGY 2030 OPERATIONAL PRIORITIES

OP No.	Corporate Results Framework Indicators	Expected Value	Methods and Comments
1.2	Jobs generated (number)	n/a	Number of jobs generated by the investees Corresponding to DMF Outcome Indicator d. There is no numerical target.
2.3.1	Women with strengthened leadership capacities (number)	2	Corresponding to DMF Output Indicator 2b. There are 4 female staff, of which 50% already participated in a mentorship program. This means 2 additional female staff will participate in a mentorship program.
2.3.2	Measure on gender-equality supported in implementation (number)	2	DMF Output Indicators 1b and 2c At least 2 measures supported, namely: <ul style="list-style-type: none"> • OrbiMed's gender and impact scorecard is used to evaluate at least 80% of the OAP V's investments • Increasing the number of women in Vice President, Director, or Executive Director level based on performance to at least 4

DMF = design and monitoring framework, n/a = not applicable, OAP V = OrbiMed Asia Partners V, L.P., OP = operational priority, OrbiMed = OrbiMed Advisors LLC

Source: Asian Development Bank