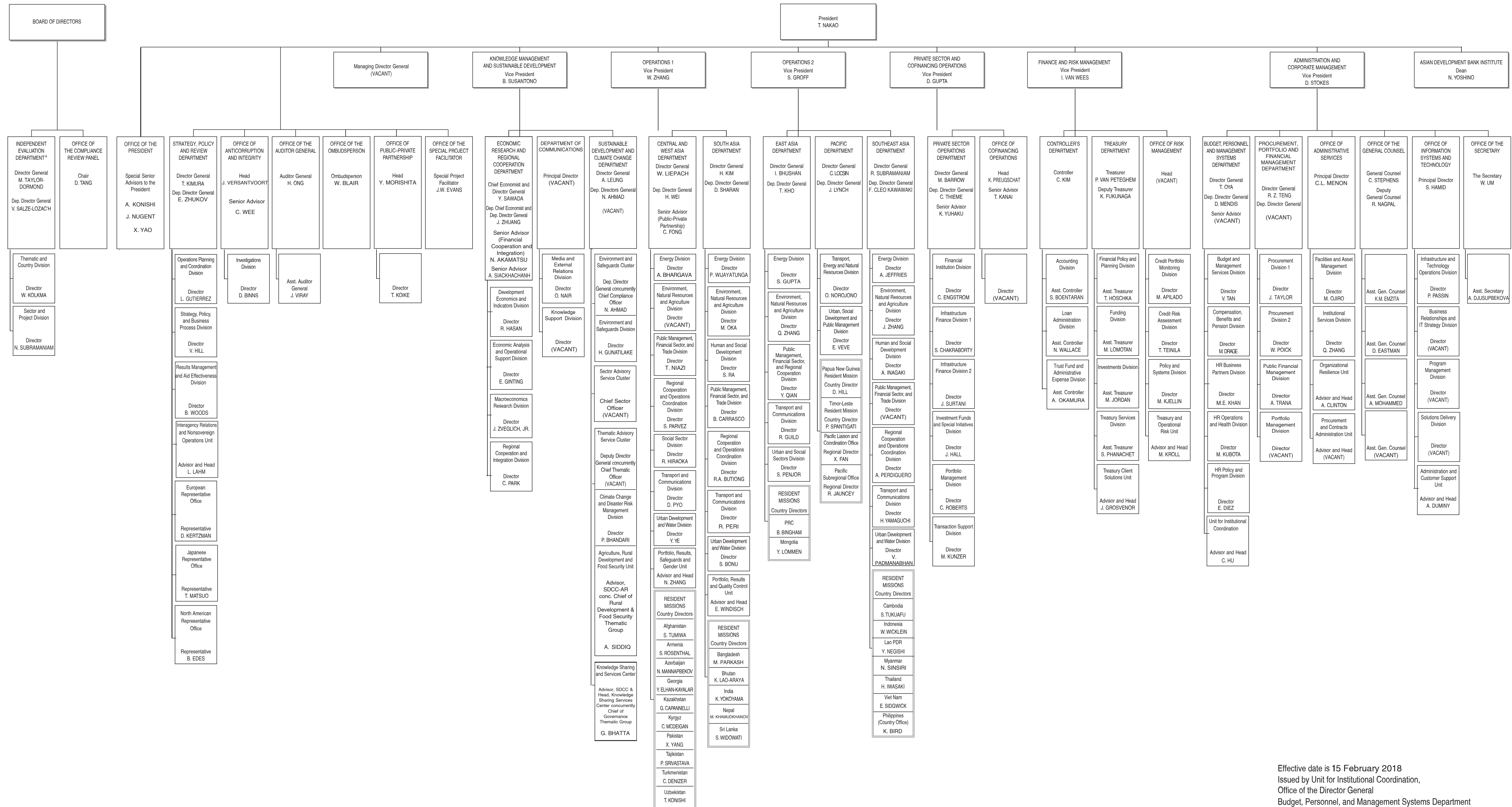




ORGANIZATION CHART



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^a IED reports to the Board of Directors through the Development Effectiveness Committee.