

ADB FO National Staff and Administrative Staff Salary Structures
Effective 1 January 2018

Afghanistan Resident Mission (\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	13,800	17,900	22,100
AS2	Senior General Services Staff	14,700	19,100	23,500
AS3	Assistant	17,900	23,700	29,500
AS4	Assistant	18,600	24,700	30,700
AS5	Senior Assistant	23,000	31,100	39,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	23,800	32,100	40,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	28,900	39,800	50,600
<u>National Staff</u>				
NS1	Associate Officer	33,500	46,100	58,600
NS2	Officer	38,100	52,400	66,700
NS3	Senior Officer	45,300	63,400	81,500
NS4	Senior Officer	50,400	70,500	90,700
NS5	Senior Officer	59,300	83,000	106,700
NS6	Senior Officer	64,600	90,500	116,300
NS7	Senior Officer	71,100	99,600	128,000

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Armenia Resident Mission (AMD per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	4,452,000	5,787,000	7,123,000
AS2	Senior General Services Staff	5,045,000	6,558,000	8,072,000
AS3	Assistant	5,403,000	7,159,000	8,915,000
AS4	Assistant	5,944,000	7,876,000	9,808,000
AS5	Senior Assistant	7,174,000	9,685,000	12,196,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	7,789,000	10,515,000	13,241,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	9,073,000	12,476,000	15,878,000
<u>National Staff</u>				
NS1	Associate Officer	10,596,000	14,569,000	18,543,000
NS2	Officer	12,117,000	16,661,000	21,205,000
NS3	Senior Officer	15,557,000	21,780,000	28,003,000
NS4	Senior Officer	17,265,000	24,171,000	31,077,000
NS5	Senior Officer	22,050,000	30,870,000	39,690,000
NS6	Senior Officer	23,719,000	33,206,000	42,694,000
NS7	Senior Officer	27,170,000	38,038,000	48,906,000

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Azerbaijan Resident Mission (AZN per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	25,000	32,500	40,000
AS2	Senior General Services Staff	25,600	33,300	41,000
AS3	Assistant	30,600	40,500	50,500
AS4	Assistant	31,500	41,700	52,000
AS5	Senior Assistant	37,000	49,900	62,900
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	38,200	51,600	64,900
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	49,500	68,000	86,600
<u>National Staff</u>				
NS1	Associate Officer	58,800	80,900	102,900
NS2	Officer	68,200	93,800	119,400
NS3	Senior Officer	71,200	99,700	128,200
NS4	Senior Officer	75,400	105,600	135,700
NS5	Senior Officer	93,700	131,200	168,700
NS6	Senior Officer	111,900	156,700	201,400
NS7	Senior Officer	123,900	173,500	223,000

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Bangladesh Resident Mission (Tk per year)

Level	Generic Title	Minimum	Midpoint	Maximum
Administrative Staff				
AS1	General Services Staff	632,000	822,000	1,011,000
AS2	Senior General Services Staff	660,000	858,000	1,056,000
AS3	Assistant	857,000	1,135,000	1,414,000
AS4	Assistant	908,000	1,203,000	1,498,000
AS5	Senior Assistant	1,101,000	1,486,000	1,872,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,201,000	1,621,000	2,042,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,647,000	2,265,000	2,882,000
National Staff				
NS1	Associate Officer	2,137,000	2,938,000	3,740,000
NS2	Officer	2,627,000	3,612,000	4,597,000
NS3	Senior Officer	3,434,000	4,807,000	6,181,000
NS4	Senior Officer	4,284,000	5,998,000	7,711,000
NS5	Senior Officer	5,421,000	7,590,000	9,758,000
NS6	Senior Officer	5,865,000	8,211,000	10,557,000
NS7	Senior Officer	6,451,000	9,032,000	11,612,000

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Bhutan Resident Mission (Nu per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	330,000	429,000	528,000
AS2	Senior General Services Staff	346,000	450,000	554,000
AS3	Assistant	402,000	533,000	663,000
AS4	Assistant	422,000	559,000	696,000
AS5	Senior Assistant	485,000	655,000	825,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	499,000	674,000	848,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	548,000	753,000	959,000
<u>National Staff</u>				
NS1	Associate Officer	601,000	826,000	1,052,000
NS2	Officer	654,000	899,000	1,145,000
NS3	Senior Officer	881,000	1,233,000	1,586,000
NS4	Senior Officer	981,000	1,373,000	1,766,000
NS5	Senior Officer	1,081,000	1,514,000	1,946,000
NS6	Senior Officer	1,182,000	1,655,000	2,128,000
NS7	Senior Officer	1,301,000	1,821,000	2,342,000

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Cambodia Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	8,400	10,900	13,400
AS2	Senior General Services Staff	9,200	11,900	14,700
AS3	Assistant	10,200	13,500	16,800
AS4	Assistant	11,400	15,100	18,800
AS5	Senior Assistant	13,100	17,700	22,300
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	14,100	19,000	24,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	18,600	25,600	32,600
<u>National Staff</u>				
NS1	Associate Officer	22,300	30,700	39,000
NS2	Officer	26,000	35,700	45,500
NS3	Senior Officer	36,500	51,100	65,700
NS4	Senior Officer	38,400	53,800	69,100
NS5	Senior Officer	54,100	75,800	97,400
NS6	Senior Officer	57,300	80,200	103,100
NS7	Senior Officer	63,000	88,200	113,400

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Extended Mission in Samoa (ST per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	14,900	19,400	23,800
AS2	Senior General Services Staff	17,100	22,200	27,400
AS3	Assistant	18,900	25,000	31,200
AS4	Assistant	21,700	28,700	35,800
AS5	Senior Assistant	25,400	34,300	43,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	28,500	38,500	48,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	35,600	49,000	62,300
<u>National Staff</u>				
NS1	Associate Officer	42,100	57,900	73,700
NS2	Officer	48,800	67,100	85,400
NS3	Senior Officer	62,200	87,100	112,000
NS4	Senior Officer	72,500	101,500	130,500
NS5	Senior Officer	86,600	121,200	155,900
NS6	Senior Officer	103,200	144,500	185,800
NS7	Senior Officer	113,600	159,000	204,500

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Extended Mission in Solomon Islands (SI\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	52,500	68,200	84,000
AS2	Senior General Services Staff	58,400	75,900	93,400
AS3	Assistant	63,000	83,500	104,000
AS4	Assistant	67,500	89,500	111,400
AS5	Senior Assistant	70,700	95,400	120,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	75,200	101,500	127,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	85,000	116,900	148,800
<u>National Staff</u>				
NS1	Associate Officer	94,000	129,300	164,500
NS2	Officer	103,100	141,800	180,400
NS3	Senior Officer	109,900	153,800	197,800
NS4	Senior Officer	119,200	166,900	214,600
NS5	Senior Officer	128,600	180,100	231,500
NS6	Senior Officer	140,200	196,300	252,400
NS7	Senior Officer	141,700	198,400	255,100

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Extended Mission in Tonga (T\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	10,100	13,100	16,200
AS2	Senior General Services Staff	11,000	14,300	17,600
AS3	Assistant	12,500	16,500	20,600
AS4	Assistant	13,200	17,500	21,800
AS5	Senior Assistant	15,100	20,400	25,700
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	16,100	21,800	27,400
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	19,100	26,200	33,400
<u>National Staff</u>				
NS1	Associate Officer	21,200	29,200	37,100
NS2	Officer	23,400	32,200	41,000
NS3	Senior Officer	29,800	41,700	53,600
NS4	Senior Officer	32,600	45,600	58,700
NS5	Senior Officer	39,700	55,600	71,500
NS6	Senior Officer	43,400	60,800	78,100
NS7	Senior Officer	47,800	66,900	86,000

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Extended Mission in Vanuatu (Vt per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	1,116,000	1,451,000	1,786,000
AS2	Senior General Services Staff	1,378,000	1,791,000	2,205,000
AS3	Assistant	1,687,000	2,235,000	2,784,000
AS4	Assistant	1,965,000	2,604,000	3,242,000
AS5	Senior Assistant	2,201,000	2,971,000	3,742,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	2,565,000	3,463,000	4,361,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	3,113,000	4,281,000	5,448,000
<u>National Staff</u>				
NS1	Associate Officer	4,025,000	5,535,000	7,044,000
NS2	Officer	4,397,000	6,046,000	7,695,000
NS3	Senior Officer	5,031,000	7,044,000	9,056,000
NS4	Senior Officer	5,517,000	7,724,000	9,931,000
NS5	Senior Officer	6,501,000	9,101,000	11,702,000
NS6	Senior Officer	6,744,000	9,442,000	12,139,000
NS7	Senior Officer	7,419,000	10,386,000	13,354,000

ADB FO National Staff and Administrative Staff Salary Structures
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Georgia Resident Mission (GEL per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	26,300	34,200	42,100
AS2	Senior General Services Staff	29,800	38,700	47,700
AS3	Assistant	32,600	43,200	53,800
AS4	Assistant	34,900	46,200	57,600
AS5	Senior Assistant	41,000	55,300	69,700
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	44,200	59,700	75,100
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	49,900	68,600	87,300
<u>National Staff</u>				
NS1	Associate Officer	56,600	77,800	99,100
NS2	Officer	63,200	86,900	110,600
NS3	Senior Officer	84,600	118,400	152,300
NS4	Senior Officer	106,400	149,000	191,500
NS5	Senior Officer	128,400	179,700	231,100
NS6	Senior Officer	135,300	189,400	243,500
NS7	Senior Officer	141,100	197,600	254,000

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India Resident Mission (₹ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	445,000	579,000	712,000
AS2	Senior General Services Staff	473,000	615,000	757,000
AS3	Assistant	593,000	786,000	978,000
AS4	Assistant	627,000	831,000	1,035,000
AS5	Senior Assistant	815,000	1,100,000	1,386,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,010,000	1,363,000	1,717,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,183,000	1,626,000	2,070,000
<u>National Staff</u>				
NS1	Associate Officer	1,462,000	2,010,000	2,559,000
NS2	Officer	1,742,000	2,395,000	3,049,000
NS3	Senior Officer	2,750,000	3,850,000	4,950,000
NS4	Senior Officer	3,056,000	4,278,000	5,501,000
NS5	Senior Officer	4,877,000	6,828,000	8,779,000
NS6	Senior Officer	5,349,000	7,488,000	9,628,000
NS7	Senior Officer	6,219,000	8,707,000	11,194,000

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Indonesia Resident Mission (Rp per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	107,970,000	140,361,000	172,752,000
AS2	Senior General Services Staff	122,580,000	159,354,000	196,128,000
AS3	Assistant	147,617,000	195,593,000	243,568,000
AS4	Assistant	162,487,000	215,295,000	268,104,000
AS5	Senior Assistant	208,764,000	281,832,000	354,899,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	229,345,000	309,616,000	389,887,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	285,041,000	391,931,000	498,822,000
<u>National Staff</u>				
NS1	Associate Officer	340,657,000	468,403,000	596,150,000
NS2	Officer	396,272,000	544,874,000	693,476,000
NS3	Senior Officer	621,726,000	870,416,000	1,119,107,000
NS4	Senior Officer	710,201,000	994,282,000	1,278,362,000
NS5	Senior Officer	1,076,404,000	1,506,966,000	1,937,527,000
NS6	Senior Officer	1,194,637,000	1,672,492,000	2,150,347,000
NS7	Senior Officer	1,376,011,000	1,926,416,000	2,476,820,000

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Kazakhstan Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	11,400	14,800	18,300
AS2	Senior General Services Staff	12,800	16,700	20,500
AS3	Assistant	14,100	18,700	23,300
AS4	Assistant	15,500	20,500	25,600
AS5	Senior Assistant	16,600	22,400	28,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	19,600	26,500	33,300
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	22,900	31,500	40,100
<u>National Staff</u>				
NS1	Associate Officer	27,400	37,600	47,900
NS2	Officer	31,800	43,700	55,700
NS3	Senior Officer	42,800	59,900	77,000
NS4	Senior Officer	51,800	72,600	93,300
NS5	Senior Officer	64,700	90,600	116,500
NS6	Senior Officer	77,100	108,000	138,800
NS7	Senior Officer	84,800	118,800	152,700

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Kyrgyz Republic Resident Mission (\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	10,400	13,500	16,600
AS2	Senior General Services Staff	10,800	14,100	17,300
AS3	Assistant	12,400	16,400	20,500
AS4	Assistant	13,100	17,300	21,600
AS5	Senior Assistant	13,500	18,200	23,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	13,900	18,800	23,600
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	17,200	23,600	30,100
<u>National Staff</u>				
NS1	Associate Officer	19,600	27,000	34,300
NS2	Officer	22,100	30,400	38,700
NS3	Senior Officer	25,000	35,000	45,000
NS4	Senior Officer	28,300	39,600	50,900
NS5	Senior Officer	34,000	47,600	61,200
NS6	Senior Officer	39,100	54,800	70,400
NS7	Senior Officer	43,000	60,200	77,400

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Lao People's Democratic Republic Resident Mission (\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	7,100	9,200	11,400
AS2	Senior General Services Staff	8,100	10,500	13,000
AS3	Assistant	8,900	11,800	14,700
AS4	Assistant	9,100	12,100	15,000
AS5	Senior Assistant	11,200	15,100	19,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	13,000	17,500	22,100
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	14,500	20,000	25,400
<u>National Staff</u>				
NS1	Associate Officer	16,300	22,400	28,500
NS2	Officer	18,000	24,800	31,500
NS3	Senior Officer	28,600	40,000	51,500
NS4	Senior Officer	38,700	54,200	69,700
NS5	Senior Officer	48,800	68,300	87,800
NS6	Senior Officer	51,900	72,700	93,400
NS7	Senior Officer	57,100	80,000	102,800

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Mongolia Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	9,500	12,400	15,200
AS2	Senior General Services Staff	10,200	13,300	16,300
AS3	Assistant	12,300	16,300	20,300
AS4	Assistant	13,000	17,200	21,500
AS5	Senior Assistant	16,100	21,700	27,400
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	18,300	24,700	31,100
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	20,200	27,800	35,400
<u>National Staff</u>				
NS1	Associate Officer	24,200	33,300	42,400
NS2	Officer	28,200	38,800	49,400
NS3	Senior Officer	34,200	47,900	61,600
NS4	Senior Officer	36,500	51,100	65,700
NS5	Senior Officer	50,100	70,100	90,200
NS6	Senior Officer	54,600	76,400	98,300
NS7	Senior Officer	60,000	84,000	108,000

ADB FO National Staff and Administrative Staff Salary Structures
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Myanmar Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	7,700	10,000	12,300
AS2	Senior General Services Staff	8,800	11,400	14,100
AS3	Assistant	10,900	14,500	18,000
AS4	Assistant	12,600	16,700	20,800
AS5	Senior Assistant	14,100	19,000	24,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	15,600	21,100	26,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	16,900	23,200	29,600
<u>National Staff</u>				
NS1	Associate Officer	19,100	26,300	33,400
NS2	Officer	21,400	29,400	37,500
NS3	Senior Officer	29,700	41,600	53,500
NS4	Senior Officer	36,400	50,900	65,500
NS5	Senior Officer	43,000	60,200	77,400
NS6	Senior Officer	48,300	67,600	86,900
NS7	Senior Officer	53,100	74,400	95,600

ADB FO National Staff and Administrative Staff Salary Structures
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Nepal Resident Mission (NRs per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	808,000	1,050,000	1,293,000
AS2	Senior General Services Staff	915,000	1,189,000	1,464,000
AS3	Assistant	1,002,000	1,327,000	1,653,000
AS4	Assistant	1,145,000	1,517,000	1,889,000
AS5	Senior Assistant	1,264,000	1,706,000	2,149,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,333,000	1,800,000	2,266,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,629,000	2,240,000	2,851,000
<u>National Staff</u>				
NS1	Associate Officer	1,889,000	2,597,000	3,306,000
NS2	Officer	2,149,000	2,955,000	3,761,000
NS3	Senior Officer	2,890,000	4,046,000	5,202,000
NS4	Senior Officer	3,509,000	4,913,000	6,316,000
NS5	Senior Officer	4,129,000	5,781,000	7,432,000
NS6	Senior Officer	4,198,000	5,877,000	7,556,000
NS7	Senior Officer	4,526,000	6,337,000	8,147,000

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PRC Resident Mission (CNY per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	106,400	138,300	170,200
AS2	Senior General Services Staff	109,600	142,500	175,400
AS3	Assistant	145,600	192,900	240,200
AS4	Assistant	151,000	200,100	249,200
AS5	Senior Assistant	193,200	260,800	328,400
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	200,000	270,000	340,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	260,200	357,800	455,400
<u>National Staff</u>				
NS1	Associate Officer	302,500	415,900	529,400
NS2	Officer	344,700	474,000	603,200
NS3	Senior Officer	497,200	696,100	895,000
NS4	Senior Officer	554,300	776,000	997,700
NS5	Senior Officer	783,000	1,096,200	1,409,400
NS6	Senior Officer	836,300	1,170,800	1,505,300
NS7	Senior Officer	940,200	1,316,300	1,692,400

ADB FO National Staff and Administrative Staff Salary Structures
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Pakistan Resident Mission (PRs per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	746,000	970,000	1,194,000
AS2	Senior General Services Staff	835,000	1,085,000	1,336,000
AS3	Assistant	992,000	1,315,000	1,637,000
AS4	Assistant	1,060,000	1,405,000	1,749,000
AS5	Senior Assistant	1,613,000	2,177,000	2,742,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,701,000	2,297,000	2,892,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	2,328,000	3,201,000	4,074,000
<u>National Staff</u>				
NS1	Associate Officer	3,110,000	4,276,000	5,443,000
NS2	Officer	3,892,000	5,351,000	6,811,000
NS3	Senior Officer	5,286,000	7,401,000	9,515,000
NS4	Senior Officer	6,084,000	8,518,000	10,951,000
NS5	Senior Officer	7,992,000	11,189,000	14,386,000
NS6	Senior Officer	9,056,000	12,678,000	16,301,000
NS7	Senior Officer	9,961,000	13,946,000	17,930,000

ADB FO National Staff and Administrative Staff Salary Structures
Effective 1 January 2018

Papua New Guinea Resident Mission (K per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	23,800	30,900	38,100
AS2	Senior General Services Staff	27,500	35,700	44,000
AS3	Assistant	30,900	40,900	51,000
AS4	Assistant	33,500	44,400	55,300
AS5	Senior Assistant	41,100	55,500	69,900
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	44,700	60,400	76,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	56,000	77,000	98,000
<u>National Staff</u>				
NS1	Associate Officer	68,100	93,600	119,200
NS2	Officer	80,100	110,200	140,200
NS3	Senior Officer	108,700	152,200	195,700
NS4	Senior Officer	118,700	166,200	213,700
NS5	Senior Officer	159,100	222,700	286,400
NS6	Senior Officer	165,900	232,200	298,600
NS7	Senior Officer	172,700	241,800	310,900

ADB FO National Staff and Administrative Staff Salary Structures
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Sri Lanka Resident Mission (SLRs per year)

Level	Generic Title	Minimum	Midpoint	Maximum
Administrative Staff				
AS1	General Services Staff	1,077,000	1,400,000	1,723,000
AS2	Senior General Services Staff	1,251,000	1,626,000	2,002,000
AS3	Assistant	1,398,000	1,852,000	2,307,000
AS4	Assistant	1,523,000	2,018,000	2,513,000
AS5	Senior Assistant	1,839,000	2,483,000	3,126,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	2,040,000	2,754,000	3,468,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	2,590,000	3,561,000	4,533,000
National Staff				
NS1	Associate Officer	3,135,000	4,310,000	5,486,000
NS2	Officer	3,679,000	5,059,000	6,438,000
NS3	Senior Officer	5,126,000	7,176,000	9,227,000
NS4	Senior Officer	5,927,000	8,298,000	10,669,000
NS5	Senior Officer	9,509,000	13,312,000	17,116,000
NS6	Senior Officer	10,249,000	14,348,000	18,448,000
NS7	Senior Officer	11,274,000	15,783,000	20,293,000

ADB FO National Staff and Administrative Staff Salary Structures
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Tajikistan Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	8,800	11,400	14,100
AS2	Senior General Services Staff	9,800	12,700	15,700
AS3	Assistant	11,200	14,900	18,500
AS4	Assistant	12,400	16,400	20,500
AS5	Senior Assistant	13,700	18,500	23,300
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	14,700	19,900	25,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	18,000	24,700	31,500
<u>National Staff</u>				
NS1	Associate Officer	20,400	28,100	35,700
NS2	Officer	23,000	31,600	40,300
NS3	Senior Officer	27,600	38,700	49,700
NS4	Senior Officer	30,300	42,400	54,500
NS5	Senior Officer	36,000	50,400	64,800
NS6	Senior Officer	38,600	54,000	69,500
NS7	Senior Officer	42,400	59,400	76,300

ADB FO National Staff and Administrative Staff Salary Structures
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Turkmenistan Resident Mission (\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	9,700	12,600	15,500
AS2	Senior General Services Staff	11,100	14,400	17,800
AS3	Assistant	12,800	17,000	21,100
AS4	Assistant	14,100	18,700	23,300
AS5	Senior Assistant	15,500	20,900	26,400
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	16,400	22,200	27,900
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	19,100	26,300	33,400
<u>National Staff</u>				
NS1	Associate Officer	22,300	30,600	39,000
NS2	Officer	25,500	35,000	44,600
NS3	Senior Officer	34,200	47,900	61,600
NS4	Senior Officer	36,700	51,400	66,100
NS5	Senior Officer	48,600	68,000	87,500
NS6	Senior Officer	51,100	71,600	92,000
NS7	Senior Officer	53,800	75,300	96,800

ADB FO National Staff and Administrative Staff Salary Structures
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Timor-Leste Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	5,800	7,500	9,300
AS2	Senior General Services Staff	6,700	8,700	10,700
AS3	Assistant	7,400	9,800	12,200
AS4	Assistant	8,200	10,900	13,500
AS5	Senior Assistant	9,900	13,400	16,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	10,400	14,100	17,700
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	14,000	19,200	24,500
<u>National Staff</u>				
NS1	Associate Officer	16,100	22,200	28,200
NS2	Officer	18,300	25,200	32,000
NS3	Senior Officer	25,100	35,200	45,200
NS4	Senior Officer	27,300	38,200	49,100
NS5	Senior Officer	37,400	52,400	67,300
NS6	Senior Officer	40,900	57,300	73,600
NS7	Senior Officer	47,100	66,000	84,800

ADB FO National Staff and Administrative Staff Salary Structures
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Thailand Resident Mission (B per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	378,000	491,000	605,000
AS2	Senior General Services Staff	405,000	527,000	648,000
AS3	Assistant	540,000	716,000	891,000
AS4	Assistant	664,000	880,000	1,096,000
AS5	Senior Assistant	773,000	1,043,000	1,314,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	842,000	1,137,000	1,431,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	954,000	1,312,000	1,670,000
<u>National Staff</u>				
NS1	Associate Officer	1,161,000	1,597,000	2,032,000
NS2	Officer	1,388,000	1,909,000	2,429,000
NS3	Senior Officer	2,281,000	3,194,000	4,106,000
NS4	Senior Officer	3,001,000	4,201,000	5,402,000
NS5	Senior Officer	3,415,000	4,781,000	6,147,000
NS6	Senior Officer	3,972,000	5,561,000	7,150,000
NS7	Senior Officer	4,369,000	6,117,000	7,864,000

ADB FO National Staff and Administrative Staff Salary Structures
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Uzbekistan Resident Mission (\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	9,600	12,500	15,400
AS2	Senior General Services Staff	10,000	13,000	16,000
AS3	Assistant	11,900	15,800	19,600
AS4	Assistant	12,200	16,100	20,100
AS5	Senior Assistant	14,400	19,400	24,500
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	15,000	20,300	25,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	18,700	25,700	32,700
<u>National Staff</u>				
NS1	Associate Officer	22,100	30,400	38,700
NS2	Officer	25,500	35,100	44,600
NS3	Senior Officer	32,400	45,300	58,300
NS4	Senior Officer	39,500	55,300	71,100
NS5	Senior Officer	46,600	65,200	83,900
NS6	Senior Officer	49,600	69,400	89,300
NS7	Senior Officer	54,600	76,400	98,300

ADB FO National Staff and Administrative Staff Salary Structures
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Viet Nam Resident Mission (\$ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	10,500	13,700	16,800
AS2	Senior General Services Staff	11,800	15,400	18,900
AS3	Assistant	12,900	17,100	21,300
AS4	Assistant	13,700	18,200	22,600
AS5	Senior Assistant	16,400	22,100	27,900
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	18,300	24,700	31,100
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	23,300	32,000	40,800
<u>National Staff</u>				
NS1	Associate Officer	29,200	40,200	51,100
NS2	Officer	35,200	48,400	61,600
NS3	Senior Officer	50,100	70,200	90,200
NS4	Senior Officer	57,900	81,000	104,200
NS5	Senior Officer	82,400	115,300	148,300
NS6	Senior Officer	96,000	134,400	172,800
NS7	Senior Officer	105,600	147,800	190,100

ADB FO National Staff and Administrative Staff Salary Structures
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Pacific Liaison and Coordination Office (A\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	33,800	44,000	54,100
AS2	Senior General Services Staff	38,000	49,400	60,800
AS3	Assistant	44,800	59,300	73,900
AS4	Assistant	49,000	64,900	80,900
AS5	Senior Assistant	52,300	70,600	88,900
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	53,700	72,500	91,300
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	63,500	87,300	111,100
<u>National Staff</u>				
NS1	Associate Officer	71,100	97,800	124,400
NS2	Officer	78,800	108,300	137,900
NS3	Senior Officer	95,100	133,200	171,200
NS4	Senior Officer	98,100	137,400	176,600
NS5	Senior Officer	115,600	161,800	208,100
NS6	Senior Officer	125,200	175,300	225,400
NS7	Senior Officer	137,800	192,900	248,000

ADB FO National Staff and Administrative Staff Salary Structures
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Pacific Subregional Office in Suva, Fiji (F\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS1	General Services Staff	19,900	25,900	31,800
AS2	Senior General Services Staff	20,400	26,500	32,600
AS3	Assistant	26,300	34,900	43,400
AS4	Assistant	27,200	36,000	44,900
AS5	Senior Assistant	31,900	43,000	54,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	33,300	45,000	56,600
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	40,400	55,500	70,700
<u>National Staff</u>				
NS1	Associate Officer	48,500	66,700	84,900
NS2	Officer	56,700	77,900	99,200
NS3	Senior Officer	74,700	104,600	134,500
NS4	Senior Officer	76,000	106,400	136,800
NS5	Senior Officer	100,100	140,200	180,200
NS6	Senior Officer	106,400	149,000	191,500
NS7	Senior Officer	126,700	177,400	228,100

ADB FO National Staff and Administrative Staff Salary Structures
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European Representative Office (€ per year)				
Level	Generic Title	Minimum	Midpoint	Maximum
<u>Administrative Staff</u>				
AS4	Assistant	31,200	41,300	51,500
AS5	Senior Assistant	33,400	45,100	56,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	38,600	52,100	65,600
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	42,300	58,100	74,000
<u>National Staff</u>				
NS1	Associate Officer	48,000	66,000	84,000
NS2	Officer	53,700	73,800	94,000
NS3	Senior Officer	68,600	96,100	123,500

ADB FO National Staff and Administrative Staff Salary Structures
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Japan Representative Office (¥ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
Administrative Staff				
AS4	Assistant	4,165,000	5,676,000	6,872,000
AS5	Senior Assistant	4,226,000	5,705,000	7,184,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	4,475,000	6,041,000	7,608,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	5,661,000	7,784,000	9,907,000
National Staff				
NS1	Associate Officer	6,415,000	8,820,000	11,226,000
NS2	Officer	7,168,000	9,856,000	12,544,000
NS3	Senior Officer	9,554,000	13,375,000	17,197,000

ADB FO National Staff and Administrative Staff Salary Structures
Effective 1 January 2018

North American Representative Office (\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
Administrative Staff				
AS4	Assistant	42,800	56,700	70,600
AS5	Senior Assistant	48,700	65,800	82,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	54,600	73,700	92,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	60,000	82,500	105,000
National Staff				
NS1	Associate Officer	71,300	98,100	124,800
NS2	Officer	82,600	113,600	144,600
NS3	Senior Officer	107,400	150,300	193,300