

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Afghanistan Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	15,100	19,600	24,200
AS2	Senior General Services Staff	15,500	20,200	24,800
AS3	Assistant	19,300	25,600	31,800
AS4	Assistant	21,200	28,100	35,000
AS5	Senior Assistant	24,900	33,600	42,300
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	26,500	35,800	45,100
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	31,500	43,300	55,100
<u>National Staff</u>				
NS1	Associate Officer	36,800	50,600	64,400
NS2	Officer	41,600	57,200	72,800
NS3	Senior Officer	49,100	68,800	88,400
NS4	Senior Officer	56,400	79,000	101,500
NS5	Senior Officer	67,300	94,200	121,100
NS6	Senior Officer	71,400	99,900	128,500
NS7	Senior Officer	75,400	105,600	135,700

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Armenia Resident Mission (AMD per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	4,452,000	5,787,000	7,123,000
AS2	Senior General Services Staff	5,045,000	6,558,000	8,072,000
AS3	Assistant	5,580,000	7,394,000	9,207,000
AS4	Assistant	6,038,000	8,001,000	9,963,000
AS5	Senior Assistant	7,300,000	9,855,000	12,410,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	8,210,000	11,083,000	13,957,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	9,489,000	13,047,000	16,606,000
<u>National Staff</u>				
NS1	Associate Officer	10,941,000	15,044,000	19,147,000
NS2	Officer	12,395,000	17,043,000	21,691,000
NS3	Senior Officer	16,008,000	22,411,000	28,814,000
NS4	Senior Officer	17,615,000	24,661,000	31,707,000
NS5	Senior Officer	22,390,000	31,346,000	40,302,000
NS6	Senior Officer	23,719,000	33,206,000	42,694,000
NS7	Senior Officer	27,195,000	38,073,000	48,951,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Azerbaijan Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b><u>Administrative Staff</u></b>				
AS1	General Services Staff	15,500	20,100	24,800
AS2	Senior General Services Staff	16,900	22,000	27,000
AS3	Assistant	18,900	25,000	31,200
AS4	Assistant	19,900	26,400	32,800
AS5	Senior Assistant	23,100	31,200	39,300
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	24,500	33,100	41,700
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	30,500	42,000	53,400
<b><u>National Staff</u></b>				
NS1	Associate Officer	36,400	50,000	63,700
NS2	Officer	42,600	58,600	74,600
NS3	Senior Officer	45,000	63,000	81,000
NS4	Senior Officer	47,100	66,000	84,800
NS5	Senior Officer	59,300	83,000	106,700
NS6	Senior Officer	69,100	96,800	124,400
NS7	Senior Officer	76,500	107,100	137,700

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Bangladesh Resident Mission (Tk per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	658,000	856,000	1,053,000
AS2	Senior General Services Staff	692,000	899,000	1,107,000
AS3	Assistant	868,000	1,150,000	1,432,000
AS4	Assistant	1,022,000	1,354,000	1,686,000
AS5	Senior Assistant	1,154,000	1,558,000	1,962,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,236,000	1,668,000	2,101,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,656,000	2,277,000	2,898,000
<u>National Staff</u>				
NS1	Associate Officer	2,172,000	2,987,000	3,801,000
NS2	Officer	2,805,000	3,857,000	4,909,000
NS3	Senior Officer	3,662,000	5,127,000	6,592,000
NS4	Senior Officer	4,718,000	6,605,000	8,492,000
NS5	Senior Officer	5,774,000	8,084,000	10,393,000
NS6	Senior Officer	5,934,000	8,307,000	10,681,000
NS7	Senior Officer	6,451,000	9,032,000	11,612,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Bhutan Resident Mission (Nu per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	342,000	444,000	547,000
AS2	Senior General Services Staff	358,000	465,000	573,000
AS3	Assistant	424,000	562,000	700,000
AS4	Assistant	435,000	576,000	718,000
AS5	Senior Assistant	499,000	673,000	848,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	519,000	700,000	882,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	574,000	789,000	1,005,000
<u>National Staff</u>				
NS1	Associate Officer	617,000	849,000	1,080,000
NS2	Officer	691,000	950,000	1,209,000
NS3	Senior Officer	887,000	1,242,000	1,597,000
NS4	Senior Officer	981,000	1,373,000	1,766,000
NS5	Senior Officer	1,132,000	1,585,000	2,038,000
NS6	Senior Officer	1,204,000	1,685,000	2,167,000
NS7	Senior Officer	1,326,000	1,857,000	2,387,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

<b>Cambodia Resident Mission (\$ per year)</b>				
<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	8,400	10,900	13,400
AS2	Senior General Services Staff	9,500	12,400	15,200
AS3	Assistant	10,400	13,800	17,200
AS4	Assistant	12,000	15,900	19,800
AS5	Senior Assistant	13,300	17,900	22,600
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	14,700	19,900	25,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	19,100	26,300	33,400
<u>National Staff</u>				
NS1	Associate Officer	23,100	31,700	40,400
NS2	Officer	29,100	40,000	50,900
NS3	Senior Officer	37,900	53,000	68,200
NS4	Senior Officer	42,900	60,000	77,200
NS5	Senior Officer	57,600	80,700	103,700
NS6	Senior Officer	58,400	81,700	105,100
NS7	Senior Officer	63,900	89,500	115,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Georgia Resident Mission (GEL per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	27,100	35,200	43,400
AS2	Senior General Services Staff	30,600	39,800	49,000
AS3	Assistant	33,400	44,300	55,100
AS4	Assistant	38,000	50,300	62,700
AS5	Senior Assistant	41,800	56,400	71,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	44,400	60,000	75,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	50,900	70,000	89,100
<u>National Staff</u>				
NS1	Associate Officer	58,700	80,700	102,700
NS2	Officer	69,100	95,000	120,900
NS3	Senior Officer	86,200	120,700	155,200
NS4	Senior Officer	108,400	151,800	195,100
NS5	Senior Officer	130,600	182,900	235,100
NS6	Senior Officer	140,400	196,500	252,700
NS7	Senior Officer	154,400	216,100	277,900

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

<b>India Resident Mission (₹ per year)</b>				
<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	445,000	579,000	712,000
AS2	Senior General Services Staff	534,000	694,000	854,000
AS3	Assistant	615,000	815,000	1,015,000
AS4	Assistant	684,000	906,000	1,129,000
AS5	Senior Assistant	876,000	1,183,000	1,489,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,063,000	1,435,000	1,807,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,246,000	1,713,000	2,181,000
<b>National Staff</b>				
NS1	Associate Officer	1,559,000	2,143,000	2,728,000
NS2	Officer	1,889,000	2,598,000	3,306,000
NS3	Senior Officer	2,879,000	4,031,000	5,182,000
NS4	Senior Officer	3,572,000	5,001,000	6,430,000
NS5	Senior Officer	5,230,000	7,322,000	9,414,000
NS6	Senior Officer	5,717,000	8,004,000	10,291,000
NS7	Senior Officer	6,219,000	8,707,000	11,194,000



**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Indonesia Resident Mission (Rp per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	109,785,000	142,720,000	175,656,000
AS2	Senior General Services Staff	132,553,000	172,319,000	212,085,000
AS3	Assistant	152,392,000	201,919,000	251,447,000
AS4	Assistant	170,678,000	226,149,000	281,619,000
AS5	Senior Assistant	213,251,000	287,889,000	362,527,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	236,409,000	319,152,000	401,895,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	296,921,000	408,266,000	519,612,000
<b>National Staff</b>				
NS1	Associate Officer	354,422,000	487,330,000	620,239,000
NS2	Officer	413,448,000	568,491,000	723,534,000
NS3	Senior Officer	645,987,000	904,382,000	1,162,777,000
NS4	Senior Officer	753,130,000	1,054,382,000	1,355,634,000
NS5	Senior Officer	1,106,564,000	1,549,189,000	1,991,815,000
NS6	Senior Officer	1,268,526,000	1,775,937,000	2,283,347,000
NS7	Senior Officer	1,376,011,000	1,926,416,000	2,476,820,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Kazakhstan Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	11,800	15,400	19,000
AS2	Senior General Services Staff	13,200	17,200	21,100
AS3	Assistant	14,300	19,000	23,600
AS4	Assistant	15,900	21,100	26,200
AS5	Senior Assistant	17,500	23,600	29,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	20,100	27,100	34,200
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	24,000	33,000	42,000
<b>National Staff</b>				
NS1	Associate Officer	27,800	38,100	48,600
NS2	Officer	32,400	44,500	56,700
NS3	Senior Officer	44,200	61,900	79,600
NS4	Senior Officer	51,800	72,600	93,300
NS5	Senior Officer	65,000	91,000	117,000
NS6	Senior Officer	77,100	108,000	138,800
NS7	Senior Officer	84,800	118,800	152,700

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Kyrgyz Republic Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	10,400	13,500	16,600
AS2	Senior General Services Staff	11,400	14,800	18,200
AS3	Assistant	12,400	16,400	20,500
AS4	Assistant	13,500	17,900	22,300
AS5	Senior Assistant	14,100	19,000	24,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	15,600	21,000	26,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	17,500	24,100	30,600
<u>National Staff</u>				
NS1	Associate Officer	20,200	27,800	35,400
NS2	Officer	22,800	31,300	39,900
NS3	Senior Officer	25,900	36,200	46,600
NS4	Senior Officer	28,900	40,400	52,000
NS5	Senior Officer	34,400	48,200	61,900
NS6	Senior Officer	39,100	54,800	70,400
NS7	Senior Officer	43,000	60,200	77,400

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Lao People's Democratic Republic Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	7,100	9,200	11,400
AS2	Senior General Services Staff	8,100	10,500	13,000
AS3	Assistant	9,200	12,200	15,200
AS4	Assistant	10,500	13,900	17,300
AS5	Senior Assistant	11,500	15,500	19,600
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	13,700	18,500	23,300
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	15,300	21,000	26,800
<u>National Staff</u>				
NS1	Associate Officer	18,200	25,000	31,900
NS2	Officer	21,800	30,000	38,200
NS3	Senior Officer	29,200	40,900	52,600
NS4	Senior Officer	39,000	54,600	70,200
NS5	Senior Officer	48,800	68,300	87,800
NS6	Senior Officer	52,400	73,300	94,300
NS7	Senior Officer	57,100	80,000	102,800

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Mongolia Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	9,700	12,600	15,500
AS2	Senior General Services Staff	10,800	14,100	17,300
AS3	Assistant	12,300	16,300	20,300
AS4	Assistant	13,400	17,700	22,100
AS5	Senior Assistant	16,700	22,600	28,400
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	18,700	25,200	31,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	20,700	28,500	36,200
<u>National Staff</u>				
NS1	Associate Officer	25,400	34,900	44,500
NS2	Officer	28,900	39,800	50,600
NS3	Senior Officer	34,900	48,900	62,800
NS4	Senior Officer	38,100	53,400	68,600
NS5	Senior Officer	52,700	73,800	94,900
NS6	Senior Officer	55,800	78,100	100,400
NS7	Senior Officer	60,000	84,000	108,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Myanmar Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	8,100	10,500	13,000
AS2	Senior General Services Staff	8,800	11,400	14,100
AS3	Assistant	11,100	14,700	18,300
AS4	Assistant	12,800	17,000	21,100
AS5	Senior Assistant	14,400	19,500	24,500
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	16,300	22,000	27,700
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	18,500	25,400	32,400
<b>National Staff</b>				
NS1	Associate Officer	20,400	28,000	35,700
NS2	Officer	22,300	30,700	39,000
NS3	Senior Officer	33,200	46,500	59,800
NS4	Senior Officer	41,100	57,500	74,000
NS5	Senior Officer	48,900	68,500	88,000
NS6	Senior Officer	52,100	73,000	93,800
NS7	Senior Officer	57,600	80,700	103,700

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Nepal Resident Mission (NRs per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b><u>Administrative Staff</u></b>				
AS1	General Services Staff	853,000	1,109,000	1,365,000
AS2	Senior General Services Staff	915,000	1,189,000	1,464,000
AS3	Assistant	1,039,000	1,377,000	1,714,000
AS4	Assistant	1,171,000	1,552,000	1,932,000
AS5	Senior Assistant	1,279,000	1,726,000	2,174,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,407,000	1,900,000	2,392,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,662,000	2,285,000	2,909,000
<b><u>National Staff</u></b>				
NS1	Associate Officer	2,026,000	2,786,000	3,546,000
NS2	Officer	2,254,000	3,099,000	3,945,000
NS3	Senior Officer	2,968,000	4,155,000	5,342,000
NS4	Senior Officer	3,595,000	5,033,000	6,471,000
NS5	Senior Officer	4,222,000	5,911,000	7,600,000
NS6	Senior Officer	4,266,000	5,973,000	7,679,000
NS7	Senior Officer	4,526,000	6,337,000	8,147,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**PRC Resident Mission (CNY per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	108,300	140,800	173,300
AS2	Senior General Services Staff	123,800	160,900	198,100
AS3	Assistant	149,500	198,100	246,700
AS4	Assistant	152,400	201,900	251,500
AS5	Senior Assistant	193,600	261,300	329,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	215,600	291,000	366,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	267,100	367,300	467,400
<u>National Staff</u>				
NS1	Associate Officer	314,300	432,200	550,000
NS2	Officer	364,800	501,600	638,400
NS3	Senior Officer	516,100	722,600	929,000
NS4	Senior Officer	574,700	804,600	1,034,500
NS5	Senior Officer	810,300	1,134,400	1,458,500
NS6	Senior Officer	857,500	1,200,500	1,543,500
NS7	Senior Officer	940,200	1,316,300	1,692,400



**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Samoa (ST per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	14,900	19,400	23,800
AS2	Senior General Services Staff	17,100	22,200	27,400
AS3	Assistant	18,900	25,000	31,200
AS4	Assistant	21,700	28,700	35,800
AS5	Senior Assistant	25,400	34,300	43,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	28,500	38,500	48,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	35,600	49,000	62,300
<u>National Staff</u>				
NS1	Associate Officer	42,100	57,900	73,700
NS2	Officer	48,800	67,100	85,400
NS3	Senior Officer	62,200	87,100	112,000
NS4	Senior Officer	72,500	101,500	130,500
NS5	Senior Officer	88,000	123,200	158,400
NS6	Senior Officer	103,200	144,500	185,800
NS7	Senior Officer	113,600	159,000	204,500

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Solomon Islands (SI\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	53,800	69,900	86,100
AS2	Senior General Services Staff	58,400	75,900	93,400
AS3	Assistant	63,000	83,500	104,000
AS4	Assistant	67,500	89,500	111,400
AS5	Senior Assistant	72,000	97,200	122,400
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	75,200	101,500	127,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	87,000	119,600	152,300
<u>National Staff</u>				
NS1	Associate Officer	95,700	131,600	167,500
NS2	Officer	103,600	142,400	181,300
NS3	Senior Officer	111,800	156,500	201,200
NS4	Senior Officer	121,800	170,500	219,200
NS5	Senior Officer	142,800	199,900	257,000
NS6	Senior Officer	163,800	229,300	294,800
NS7	Senior Officer	180,100	252,200	324,200

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Tonga (T\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	10,100	13,100	16,200
AS2	Senior General Services Staff	11,000	14,300	17,600
AS3	Assistant	12,700	16,800	21,000
AS4	Assistant	13,700	18,200	22,600
AS5	Senior Assistant	15,100	20,400	25,700
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	17,000	22,900	28,900
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	19,100	26,300	33,400
<u>National Staff</u>				
NS1	Associate Officer	21,700	29,800	38,000
NS2	Officer	23,500	32,300	41,100
NS3	Senior Officer	29,800	41,700	53,600
NS4	Senior Officer	32,600	45,600	58,700
NS5	Senior Officer	42,100	58,900	75,800
NS6	Senior Officer	44,400	62,200	79,900
NS7	Senior Officer	48,900	68,400	88,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Vanuatu (Vt per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	1,128,000	1,467,000	1,805,000
AS2	Senior General Services Staff	1,378,000	1,791,000	2,205,000
AS3	Assistant	1,687,000	2,235,000	2,784,000
AS4	Assistant	1,965,000	2,604,000	3,242,000
AS5	Senior Assistant	2,201,000	2,971,000	3,742,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	2,565,000	3,463,000	4,361,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	3,113,000	4,281,000	5,448,000
<u>National Staff</u>				
NS1	Associate Officer	4,025,000	5,535,000	7,044,000
NS2	Officer	4,397,000	6,046,000	7,695,000
NS3	Senior Officer	5,031,000	7,044,000	9,056,000
NS4	Senior Officer	5,781,000	8,093,000	10,406,000
NS5	Senior Officer	6,536,000	9,150,000	11,765,000
NS6	Senior Officer	6,744,000	9,442,000	12,139,000
NS7	Senior Officer	7,419,000	10,386,000	13,354,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Cook Islands (NZ\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b><u>Administrative Staff</u></b>				
AS1	General Services Staff	13,500	17,500	21,600
AS2	Senior General Services Staff	15,400	20,000	24,600
AS3	Assistant	15,500	20,500	25,600
AS4	Assistant	17,400	23,000	28,700
AS5	Senior Assistant	18,900	25,500	32,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	24,100	32,500	41,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	29,900	41,100	52,300
<b><u>National Staff</u></b>				
NS1	Associate Officer	39,900	54,900	69,800
NS2	Officer	49,900	68,600	87,300
NS3	Senior Officer	51,900	72,600	93,400
NS4	Senior Officer	54,000	75,600	97,200
NS5	Senior Officer	56,100	78,500	101,000
NS6	Senior Officer	58,900	82,500	106,000
NS7	Senior Officer	64,800	90,800	116,600

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Federated States of Micronesia (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	8,000	10,400	12,800
AS2	Senior General Services Staff	9,100	11,800	14,600
AS3	Assistant	10,300	13,700	17,000
AS4	Assistant	11,500	15,300	19,000
AS5	Senior Assistant	13,000	17,500	22,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	14,200	19,200	24,100
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	15,700	21,600	27,500
<u>National Staff</u>				
NS1	Associate Officer	20,100	27,600	35,200
NS2	Officer	23,900	32,800	41,800
NS3	Senior Officer	27,100	37,900	48,800
NS4	Senior Officer	30,700	43,000	55,300
NS5	Senior Officer	33,800	47,300	60,800
NS6	Senior Officer	37,100	52,000	66,800
NS7	Senior Officer	40,900	57,300	73,600

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Kiribati (A\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	7,800	10,100	12,500
AS2	Senior General Services Staff	8,800	11,400	14,100
AS3	Assistant	9,700	12,800	16,000
AS4	Assistant	10,800	14,300	17,800
AS5	Senior Assistant	11,600	15,700	19,700
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	13,500	18,200	23,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	15,300	21,000	26,800
<u>National Staff</u>				
NS1	Associate Officer	16,100	22,100	28,200
NS2	Officer	17,300	23,800	30,300
NS3	Senior Officer	20,100	28,200	36,200
NS4	Senior Officer	21,600	30,200	38,900
NS5	Senior Officer	23,400	32,800	42,100
NS6	Senior Officer	25,300	35,400	45,500
NS7	Senior Officer	27,900	39,000	50,200

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Nauru (A\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	8,900	11,600	14,200
AS2	Senior General Services Staff	9,400	12,200	15,000
AS3	Assistant	9,700	12,800	16,000
AS4	Assistant	10,200	13,500	16,800
AS5	Senior Assistant	10,400	14,100	17,700
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	11,600	15,600	19,700
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	12,400	17,100	21,700
<u>National Staff</u>				
NS1	Associate Officer	13,500	18,600	23,600
NS2	Officer	14,200	19,500	24,900
NS3	Senior Officer	14,500	20,300	26,100
NS4	Senior Officer	15,300	21,400	27,500
NS5	Senior Officer	16,100	22,500	29,000
NS6	Senior Officer	17,600	24,700	31,700
NS7	Senior Officer	19,400	27,200	34,900



**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Marshall Islands (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	9,500	12,300	15,200
AS2	Senior General Services Staff	10,800	14,000	17,300
AS3	Assistant	11,800	15,700	19,500
AS4	Assistant	12,800	17,000	21,100
AS5	Senior Assistant	13,600	18,300	23,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	17,500	23,600	29,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	20,400	28,000	35,700
<u>National Staff</u>				
NS1	Associate Officer	22,600	31,100	39,600
NS2	Officer	24,600	33,800	43,100
NS3	Senior Officer	29,800	41,700	53,600
NS4	Senior Officer	35,400	49,600	63,700
NS5	Senior Officer	42,500	59,500	76,500
NS6	Senior Officer	49,600	69,500	89,300
NS7	Senior Officer	54,600	76,400	98,300

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Palau (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	9,100	11,800	14,600
AS2	Senior General Services Staff	9,700	12,600	15,500
AS3	Assistant	10,300	13,700	17,000
AS4	Assistant	11,600	15,400	19,100
AS5	Senior Assistant	13,300	18,000	22,600
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	14,600	19,700	24,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	15,200	20,900	26,600
<u>National Staff</u>				
NS1	Associate Officer	17,300	23,800	30,300
NS2	Officer	19,400	26,700	34,000
NS3	Senior Officer	21,900	30,600	39,400
NS4	Senior Officer	25,600	35,800	46,100
NS5	Senior Officer	29,200	40,900	52,600
NS6	Senior Officer	36,600	51,200	65,900
NS7	Senior Officer	41,000	57,400	73,800

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Country Office in Tuvalu (A\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	5,500	7,200	8,800
AS2	Senior General Services Staff	6,500	8,400	10,400
AS3	Assistant	7,200	9,600	11,900
AS4	Assistant	8,100	10,700	13,400
AS5	Senior Assistant	8,700	11,700	14,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	9,600	12,900	16,300
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	10,200	14,000	17,900
<u>National Staff</u>				
NS1	Associate Officer	11,100	15,300	19,400
NS2	Officer	12,000	16,500	21,000
NS3	Senior Officer	13,400	18,700	24,100
NS4	Senior Officer	14,900	20,800	26,800
NS5	Senior Officer	17,600	24,600	31,700
NS6	Senior Officer	20,300	28,400	36,500
NS7	Senior Officer	22,300	31,200	40,100

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pakistan Resident Mission (PRs per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	785,000	1,021,000	1,256,000
AS2	Senior General Services Staff	924,000	1,201,000	1,478,000
AS3	Assistant	1,095,000	1,451,000	1,807,000
AS4	Assistant	1,283,000	1,700,000	2,117,000
AS5	Senior Assistant	1,656,000	2,236,000	2,815,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	1,932,000	2,608,000	3,284,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	2,409,000	3,312,000	4,216,000
<u>National Staff</u>				
NS1	Associate Officer	3,268,000	4,493,000	5,719,000
NS2	Officer	4,012,000	5,517,000	7,021,000
NS3	Senior Officer	5,561,000	7,785,000	10,010,000
NS4	Senior Officer	6,489,000	9,085,000	11,680,000
NS5	Senior Officer	8,541,000	11,957,000	15,374,000
NS6	Senior Officer	9,419,000	13,187,000	16,954,000
NS7	Senior Officer	10,719,000	15,006,000	19,294,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Papua New Guinea Resident Mission (K per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	24,700	32,100	39,500
AS2	Senior General Services Staff	27,500	35,700	44,000
AS3	Assistant	32,000	42,400	52,800
AS4	Assistant	34,800	46,100	57,400
AS5	Senior Assistant	42,700	57,600	72,600
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	46,600	62,900	79,200
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	58,000	79,800	101,500
<b>National Staff</b>				
NS1	Associate Officer	70,500	97,000	123,400
NS2	Officer	83,100	114,200	145,400
NS3	Senior Officer	112,900	158,100	203,200
NS4	Senior Officer	125,100	175,100	225,200
NS5	Senior Officer	159,100	222,700	286,400
NS6	Senior Officer	169,000	236,600	304,200
NS7	Senior Officer	172,700	241,800	310,900

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Sri Lanka Resident Mission (SLRs per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	1,078,000	1,401,000	1,725,000
AS2	Senior General Services Staff	1,251,000	1,626,000	2,002,000
AS3	Assistant	1,441,000	1,909,000	2,378,000
AS4	Assistant	1,596,000	2,115,000	2,633,000
AS5	Senior Assistant	1,898,000	2,562,000	3,227,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	2,238,000	3,021,000	3,805,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	2,679,000	3,684,000	4,688,000
<u>National Staff</u>				
NS1	Associate Officer	3,278,000	4,507,000	5,737,000
NS2	Officer	3,958,000	5,442,000	6,927,000
NS3	Senior Officer	5,397,000	7,556,000	9,715,000
NS4	Senior Officer	6,433,000	9,006,000	11,579,000
NS5	Senior Officer	9,910,000	13,874,000	17,838,000
NS6	Senior Officer	10,449,000	14,628,000	18,808,000
NS7	Senior Officer	11,274,000	15,783,000	20,293,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

<b>Tajikistan Resident Mission (\$ per year)</b>				
<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	8,800	11,400	14,100
AS2	Senior General Services Staff	9,800	12,700	15,700
AS3	Assistant	11,200	14,900	18,500
AS4	Assistant	12,800	17,000	21,100
AS5	Senior Assistant	14,200	19,200	24,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	15,600	21,100	26,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	18,500	25,400	32,400
<u>National Staff</u>				
NS1	Associate Officer	21,000	28,900	36,800
NS2	Officer	23,900	32,800	41,800
NS3	Senior Officer	28,600	40,000	51,500
NS4	Senior Officer	32,400	45,400	58,300
NS5	Senior Officer	36,400	50,900	65,500
NS6	Senior Officer	38,600	54,000	69,500
NS7	Senior Officer	42,400	59,400	76,300

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Turkmenistan Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	10,600	13,800	17,000
AS2	Senior General Services Staff	12,200	15,900	19,500
AS3	Assistant	13,600	18,000	22,400
AS4	Assistant	15,200	20,200	25,100
AS5	Senior Assistant	16,600	22,400	28,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	17,900	24,100	30,400
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	20,300	27,900	35,500
<b>National Staff</b>				
NS1	Associate Officer	24,300	33,400	42,500
NS2	Officer	27,300	37,600	47,800
NS3	Senior Officer	35,600	49,900	64,100
NS4	Senior Officer	40,000	56,000	72,000
NS5	Senior Officer	49,200	68,900	88,600
NS6	Senior Officer	51,600	72,200	92,900
NS7	Senior Officer	56,700	79,400	102,100



**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Timor-Leste Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	5,800	7,600	9,300
AS2	Senior General Services Staff	6,700	8,700	10,700
AS3	Assistant	7,500	10,000	12,400
AS4	Assistant	9,100	12,100	15,000
AS5	Senior Assistant	10,900	14,700	18,500
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	12,100	16,400	20,600
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	15,600	21,500	27,300
<u>National Staff</u>				
NS1	Associate Officer	19,800	27,200	34,700
NS2	Officer	21,800	30,000	38,200
NS3	Senior Officer	26,900	37,700	48,400
NS4	Senior Officer	30,100	42,100	54,200
NS5	Senior Officer	39,700	55,600	71,500
NS6	Senior Officer	42,600	59,600	76,700
NS7	Senior Officer	49,400	69,100	88,900

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Thailand Resident Mission (B per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	378,000	492,000	605,000
AS2	Senior General Services Staff	405,000	527,000	648,000
AS3	Assistant	540,000	716,000	891,000
AS4	Assistant	671,000	889,000	1,107,000
AS5	Senior Assistant	790,000	1,067,000	1,343,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	893,000	1,205,000	1,518,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	1,020,000	1,402,000	1,785,000
<u>National Staff</u>				
NS1	Associate Officer	1,224,000	1,683,000	2,142,000
NS2	Officer	1,484,000	2,041,000	2,597,000
NS3	Senior Officer	2,411,000	3,376,000	4,340,000
NS4	Senior Officer	3,031,000	4,244,000	5,456,000
NS5	Senior Officer	3,449,000	4,829,000	6,208,000
NS6	Senior Officer	3,972,000	5,561,000	7,150,000
NS7	Senior Officer	4,369,000	6,117,000	7,864,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Uzbekistan Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Administrative Staff</b>				
AS1	General Services Staff	9,600	12,500	15,400
AS2	Senior General Services Staff	10,000	13,000	16,000
AS3	Assistant	11,900	15,800	19,600
AS4	Assistant	13,100	17,400	21,600
AS5	Senior Assistant	14,400	19,400	24,500
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	15,600	21,100	26,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	18,700	25,700	32,700
<b>National Staff</b>				
NS1	Associate Officer	22,100	30,400	38,700
NS2	Officer	25,500	35,100	44,600
NS3	Senior Officer	32,600	45,700	58,700
NS4	Senior Officer	39,500	55,300	71,100
NS5	Senior Officer	46,600	65,200	83,900
NS6	Senior Officer	49,600	69,400	89,300
NS7	Senior Officer	54,600	76,400	98,300

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Viet Nam Resident Mission (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b><u>Administrative Staff</u></b>				
AS1	General Services Staff	10,700	13,900	17,100
AS2	Senior General Services Staff	12,200	15,800	19,500
AS3	Assistant	13,300	17,600	21,900
AS4	Assistant	14,400	19,100	23,800
AS5	Senior Assistant	16,600	22,400	28,200
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	18,800	25,400	32,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	23,900	32,900	41,800
<b><u>National Staff</u></b>				
NS1	Associate Officer	30,000	41,300	52,500
NS2	Officer	36,900	50,700	64,600
NS3	Senior Officer	52,500	73,500	94,500
NS4	Senior Officer	59,600	83,500	107,300
NS5	Senior Officer	87,600	122,700	157,700
NS6	Senior Officer	96,000	134,400	172,800
NS7	Senior Officer	105,600	147,800	190,100

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Liaison and Coordination Office (A\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	37,600	48,900	60,200
AS2	Senior General Services Staff	38,200	49,600	61,100
AS3	Assistant	45,200	59,900	74,600
AS4	Assistant	49,700	65,800	82,000
AS5	Senior Assistant	52,400	70,800	89,100
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	57,200	77,200	97,200
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	64,200	88,300	112,400
<u>National Staff</u>				
NS1	Associate Officer	71,100	97,800	124,400
NS2	Officer	80,100	110,100	140,200
NS3	Senior Officer	96,100	134,600	173,000
NS4	Senior Officer	101,100	141,600	182,000
NS5	Senior Officer	118,700	166,200	213,700
NS6	Senior Officer	125,200	175,300	225,400
NS7	Senior Officer	137,800	192,900	248,000

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Pacific Subregional Office in Suva, Fiji (F\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS1	General Services Staff	20,500	26,600	32,800
AS2	Senior General Services Staff	21,600	28,100	34,600
AS3	Assistant	26,900	35,700	44,400
AS4	Assistant	28,800	38,100	47,500
AS5	Senior Assistant	32,900	44,400	55,900
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	35,000	47,200	59,500
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	40,700	56,000	71,200
<u>National Staff</u>				
NS1	Associate Officer	51,600	71,000	90,300
NS2	Officer	59,400	81,700	104,000
NS3	Senior Officer	78,700	110,200	141,700
NS4	Senior Officer	85,900	120,200	154,600
NS5	Senior Officer	101,900	142,600	183,400
NS6	Senior Officer	110,400	154,500	198,700
NS7	Senior Officer	126,700	177,400	228,100

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

<b>European Representative Office (€ per year)</b>				
<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS4	Assistant	31,200	41,300	51,500
AS5	Senior Assistant	33,400	45,100	56,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	38,600	52,100	65,600
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	42,300	58,100	74,000
<u>National Staff</u>				
NS1	Associate Officer	48,000	66,000	84,000
NS2	Officer	53,700	73,800	94,000
NS3	Senior Officer	68,600	96,100	123,500

**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**Japan Representative Office (¥ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS4	Assistant	4,165,000	5,676,000	6,872,000
AS5	Senior Assistant	4,226,000	5,705,000	7,184,000
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	4,475,000	6,041,000	7,608,000
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	5,661,000	7,784,000	9,907,000
<u>National Staff</u>				
NS1	Associate Officer	6,415,000	8,820,000	11,226,000
NS2	Officer	7,168,000	9,856,000	12,544,000
NS3	Senior Officer	9,554,000	13,375,000	17,197,000



**ADB FO National Staff and Administrative Staff Salary Structures**  
**Effective 1 January 2019**

**North American Representative Office (\$ per year)**

<b>Level</b>	<b>Generic Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<u>Administrative Staff</u>				
AS4	Assistant	42,800	56,700	70,600
AS5	Senior Assistant	48,700	65,800	82,800
AS6	Associate Analyst, Associate Coordinator, Associate Administrator, Executive Assistant	54,600	73,700	92,800
AS7	Analyst, Coordinator, Administrator, Senior Executive Assistant, Auditor	60,000	82,500	105,000
<u>National Staff</u>				
NS1	Associate Officer	71,300	98,100	124,800
NS2	Officer	82,700	113,700	144,700
NS3	Senior Officer	107,400	150,300	193,300