

ADB International Staff

Effective 1 January 2021

(\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
IS1	Young/Junior Professionals	82,700	91,000	99,200
IS2	Young/Junior Professionals	91,300	105,000	118,700
IS3	Specialist, Unit Head or Equivalent	103,800	122,000	140,100
IS4	Specialist, Unit Head or Equivalent	124,300	146,000	167,800
IS5	Senior Specialist, Section Head or Equivalent	139,200	167,000	194,900
IS6	Principal Specialist, Section Head or Equivalent	164,200	197,000	229,900
IS7	Director or Equivalent	190,000	228,000	266,000
IS8	Director or Equivalent	221,700	266,000	310,400
IS9	Deputy Director General or Equivalent	253,300	304,000	354,600
IS10	Director General or Equivalent	272,500	327,000	381,500