

ADB International Staff

Effective 1 January 2022

(\$ per year)

Level	Generic Title	Minimum	Midpoint	Maximum
IS1	Young/Junior Professionals	85,000	93,500	102,000
IS2	Young/Junior Professionals	93,800	107,900	121,900
IS3	Specialist, Unit Head or Equivalent	106,700	125,400	144,000
IS4	Specialist, Unit Head or Equivalent	127,700	150,100	172,400
IS5	Senior Specialist, Section Head or Equivalent	143,100	171,700	200,300
IS6	Principal Specialist, Section Head or Equivalent	168,800	202,500	236,300
IS7	Director or Equivalent	195,300	234,400	273,400
IS8	Director or Equivalent	227,800	273,400	318,900
IS9	Deputy Director General or Equivalent	260,400	312,500	364,600
IS10	Director General or Equivalent	280,200	336,200	392,300