Process of External Investigations

1. OAI investigates the allegation.

2. OAI presents its investigative findings to subjects of interest.
   - Caution
   - Reprimand
   - Proposed sanction

3. OAI refers its investigative findings to IOC.
   - Sanction
   - No sanction

4. Sanction is subject to appeal before the Sanction Appeals Committee.
   - Sanction lifted
   - Sanction upheld
   - Returned to OAI for re-investigation

Is there a finding of an integrity violation?

Y → Investigation closed

N → Investigation closed

IOC = Integrity Oversight Committee
OAI = Office of Anticorruption and Integrity.

Note: This flowchart is not intended to, and does not replace, modify, supersede, or amend, ADB’s Integrity Principles and Guidelines (2015). At any time during the investigation, the Office of Anticorruption and Integrity may present to the Integrity Oversight Committee a request for a temporary suspension of the party (paras. 72–78 of the Integrity Principles and Guidelines).

Source: ADB (OAI).