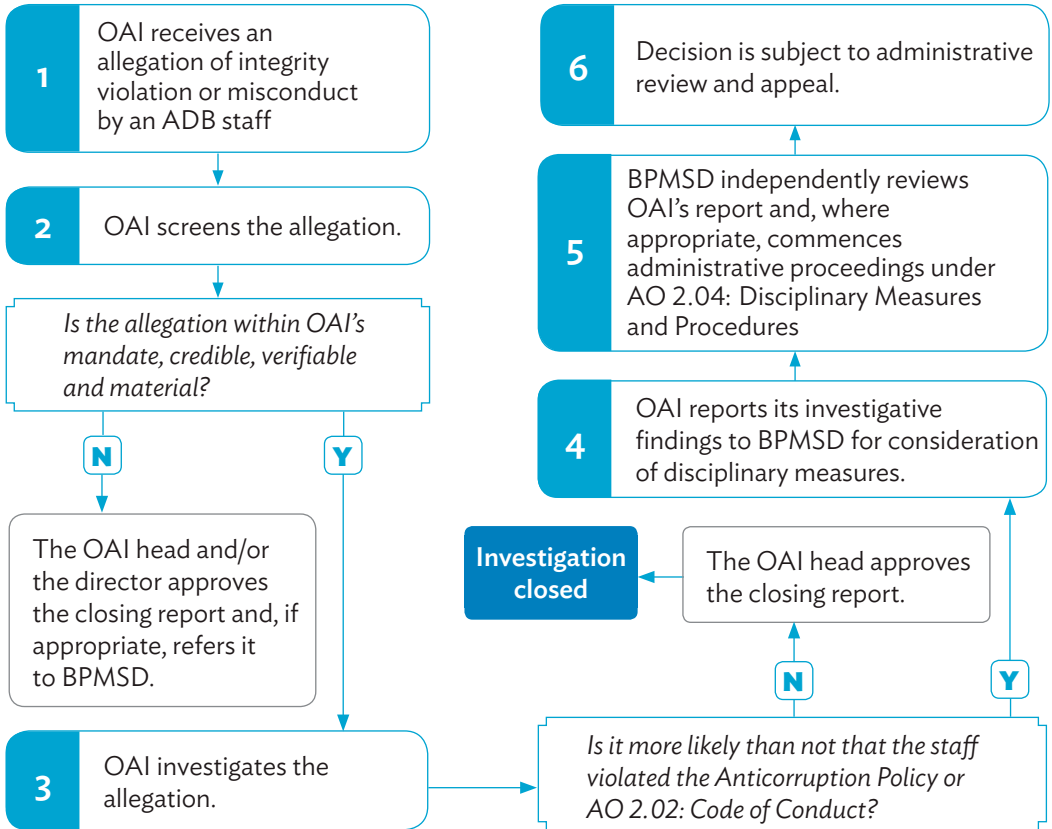




# Process for Dealing with Allegations of Integrity Violations or Misconduct by ADB Staff



AO = administrative order,  
BPMSD = Budget, Personnel, and Management Systems Department,  
OAI = Office of Anticorruption and Integrity.

Note: This flowchart is not intended to, and does not replace, modify, supersede, or amend, ADB's *Integrity Principles and Guidelines* (2015), AO2.02 (2020), AO2.04 (2020), and AO2.10 (2021).