Process of Internal Investigations

1. OAI investigates the allegation.

   Is there a finding of misconduct?

   Y

   2. OAI reports its investigative findings to BPMSD for consideration of disciplinary measures.

   Investigation closed

   N

   3. BPMSD reviews OAI’s report and takes measures in accordance with AO 2.04: Disciplinary Measures and Procedures.

   4. Decision is subject to administrative review and appeal.

AO = administrative order;
BPMSD = Budget, People, and Management Systems Department;
OAI = Office of Anticorruption and Integrity.

Note: This flowchart is not intended to, and does not replace, modify, supersede, or amend, ADB’s Integrity Principles and Guidelines (2015), AO 2.02 (2020), AO 2.04 (2020), and AO 2.10 (2017).

a This includes investigations of allegations referred to OAI by the Office of Professional Conduct.
b If staff initiates an administrative review of BPMSD’s decision, the review and appeal will be in accordance with AO 2.06 (2013).

Source: ADB (OAI).