ADBAS ANNOUNCEMENT OF FILING OF APPLICATIONS FOR YEAR 2024
(Pursuant to Para. 15, Rule 6, ADBAS Rules of Procedure)

APPLICATION NO. 2024-01
The Applicant contest the decisions of the Budget, People, and Management Systems Department (BPMSD) regarding the lapse of Applicant’s Young Professional (YP) fixed-term appointment. The Application seeks the following actions: (1) Applicant’s reinstatement with the Bank and the conversion of his YP fixed-term appointment into a regular appointment; (2) for the Bank to correct the salary increase decision made by the Chief of SDTC-RCI and approved by DG, more particularly, a revised increase in Applicant’s 2020 annual salary increase; (3) for the Bank to correct the Applicant’s PR rating from 2 to 3, and to revise the associated salary increase decision made by the Director of CWRC and Director of SARC, requesting an increase in Applicant’s 2022 annual salary increase, which would result at an increase near the median of the range for PR rating of 3.

APPLICATION NO. 2024-02
The Applicant contest the decision of the Bank to dismiss him with immediate effect, including the sub-decision of the investigators in respect of the findings of misconduct in respect to the publication and possession of photograph which was interpreted as being inappropriate, and Applicant’s reinstatement to employment, with salary and all benefits being paid from the date of termination.

APPLICATION NO. 2024-03
The Application contests the Bank’s decision to reduce the Applicant’s expatriate benefits for the 2023 home country travel and their restoration in full, and denial of Applicant’s request for three (3) years Special Leave with Pay (SLWP) arising out of Applicant’s request to Work From Home (WFH) Outside Duty Station (ODS).
APPLICATION NO. 2024-04

The Application contests the waiver of spousal benefits effected by the Applicant’s deceased spouse, as well as the latter’s designation during his lifetime of the beneficiaries for lump sum, death and discretionary benefits under the ADB Staff Retirement Plan.