

GENDER ACTION PLAN
VIE: MFF
Sustainable Urban Transport for Ho Chi Minh City MRT Line 2 Project

Duration: 2014 –2019

Impact: *Enhance public transport system serving six districts of Ho Chi Minh City*
Outcome: *Improved integration of MRT Line 2 stations with other modes of public and private transport*
Outcome indicator: *5-minute decrease in public transport travel time in project districts, including further decrease for women by 10%*

Output and Gender-related Objective(s)	Activity / Strategy	Performance/Target Indicators	Time Frame
<p>Preparatory Stage</p> <p><i>To ensure due consideration of gender issues and analysis in program planning, design and implementation procedures</i></p>	<ul style="list-style-type: none"> • Appoint a full-time Gender Specialist in UTMD1 responsible for supervision and reporting against the GAP throughout the Project period. • Gather baseline sex-disaggregated data and gender analytical information for preparatory surveys, feasibility studies and assessments. • Facilitate equal participation and consultation of women affected by and involved in the Project during preparatory surveys, studies, assessments and other consultative mechanisms. 	<ul style="list-style-type: none"> • Gender Specialist appointed in UTMD1 and reporting periodically on progress with GAP implementation. • Studies and reports include reference to gender-disaggregated data and gender analytical information. • Number of women's groups and representatives consulted during preparatory surveys, studies, assessments and other consultative mechanism 	<p style="text-align: center;">November 2014</p>
<p>Output 1: MRT Line 2 stations access improved</p> <p><i>To ensure that gender analysis informs infrastructure and system design and construction to maximize women's equal access and benefits</i></p>	<ul style="list-style-type: none"> • Civil works designed and constructed in consultation with women and with gender-specific features, e.g. women's only waiting spaces, safe lighting, separate toilets, child-friendly access and facilities, shop spaces for female-owned/run small businesses • Establish targets for female employment generation and regulate adherence to gender-specific core labor codes • Include information on potential negative impacts through awareness and information campaigns to construction workers and general public e.g. gender dimensions of human trafficking, HIV/AIDS. • Ensure that affected FHHs are prioritized in through Resettlement Plan implementation • Include responsibility for consideration of gender issues and gender analysis in Terms of Reference for consultants 	<ul style="list-style-type: none"> • Gender-specific physical design features evident in new facilities • 20% of jobs generated by project civil works are filled by women • All construction contracts for civil works include gender-specific core labor codes • Information and awareness campaigns on issues such as human trafficking and HIV/AIDS developed and delivered with gender-related content • 100% affected FHHs access equal compensation and livelihood restoration support 	<p style="text-align: center;">2015 - 2019</p>

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<p><i>To support transport sector staff to mainstream gender into MRT program delivery and operations</i></p> <p><i>To promote the role of women in the transport sector and ensure the participation of women transport sector staff in capacity development activities</i></p>	<ul style="list-style-type: none"> • Make provision for the hiring of a social development specialist consultant with gender expertise who can provide guidance for implementation of the GAP • Provide gender awareness and GAP implementation training for UTMD1 staff • Include all EA female program implementation staff members as participants in capacity development activities • Integrate gender-related substantive content into capacity development activities and communication strategies wherever appropriate • Proactively encourage and promote women's employment in the urban transport services sector 	<ul style="list-style-type: none"> • Gender awareness and GAP implementation training materials developed, and training delivered with sex-disaggregated attendance records • Number of female program staff participants per capacity development activity • Gender-related substantive content reflected in all training materials where appropriate 	
<p>Output 2: Public transport information system established</p> <p><i>To ensure due consideration of gender issues and the incorporation of gender analysis in the selection and implementation of consulting services and consulting service deliverables</i></p>	<ul style="list-style-type: none"> • Include responsibility for consideration of gender issues and gender analysis in Terms of Reference for consultants for public transport information system 	<ul style="list-style-type: none"> • Gender-specific physical design features evident in new facilities • 20% of jobs generated by project civil works are filled by women • All construction contracts for civil works include gender-specific core labor codes 	2015-2019
<p>Output 3: Public Transport policy and systems developed</p> <p><i>To ensure due consideration of gender issues and the incorporation of gender analysis in the selection and implementation of consulting services and consulting service deliverables</i></p>	<ul style="list-style-type: none"> • Make provision for the hiring of a social development specialist consultant with gender expertise who can provide guidance for implementation of the GAP • Include responsibility for consideration of gender issues and gender analysis in Terms of Reference for consultants 	<ul style="list-style-type: none"> • Services of a Social Development Specialist with gender expertise secured for the sector development program • Gender analysis reflected in various sector development consultancy reports and other deliverables from consulting services. Policy and regulation proposed includes and responds to gender dimensions of inter-modal public transport. 	2015-2019