

SEMI ANNUAL SOCIAL SAFEGUARD MONITORING REPORT

Loan Number: 2528 IND

Reporting Period: (July-December 2013)

**INDIA: North Eastern Region Capital Cities
Development Investment Program**

Water Supply – Tranche - I

Project City: Gangtok, Sikkim State

Implementing Agency: State Investment Program Management and Implementation Unit

Executing Agency: Urban Development Department, Government of Sikkim

January 2014
Gangtok

ABBREVIATIONS

ADB	- Asian Development Bank
BTA	- Bridging Technical Assistance
CC	- Construction Contractor
DOC	- Date of Completion
DOS	- Date of Start
DSMC	- Design, Supervision and Management Consultant
EA	- Executing Agency
EARP	- Environmental Assessment & Review Procedure
EIA	- Environmental Impact Assessment
EO	- Environmental Officer
Gol	- Government of India
GoS	Government of Sikkim
IA	- Implementing Agency
IEE	- Initial Environmental Examination
IPCC	- Investment Program Coordination Cell
MFF	- Multi-tranche Financing Facility
MLD	- Million Liters per Day
mn	- Million
MoUD	- Ministry of Urban Development
NEA	- National Executing Agency
NERCCDIP	- North Eastern Region Capital Cities Development Investment Program
NSC	- National level steering committee
PD	- Project Director
PPTA	- Project Preparatory Technical Assistance
SEA	- State level Executing Agency
SIPMIU	State Investment Program Management and Implementation Unit
UDD	- Urban Development Department

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1 Introduction

1. North Eastern Region Capital Cities Development Investment Program (NERCCDIP) is being undertaken for improvement of existing infrastructure, environmental quality and access to basic urban services of Gangtok Municipal Corporation (GMC) area. The NERCCDIP's objective is to improve the urban environment and promote reforms for sustainable, efficient, and responsive urban service delivery. The primary drivers for the initiation of NERCCDIP have been bridging the gaps in urban infrastructure provision, supplementing financial resources and technical capacity and meeting the unmet urban public health and sanitation needs. The various Program components are Water supply, Sewerage and Sanitation and Solid Waste Management infrastructure.
2. With an overall objective of sustainable urban development, the NERCCDIP is being implemented in the five capital cities - Gangtok, Aizawl, Kohima, Gangtok and Shillong. NERCCDIP implemented over a six year period beginning in 2010, and is funded by a loan via the Multi tranche Financing Facility (MFF) of the Asian Development Bank (ADB).
3. In Gangtok, capital city of Sikkim, the Executing Agency (EA) for the program is the Urban Development and Housing Department (UD&HD) of the Government of Sikkim (GoS); and the Implementing Agency (IA) is the State-level Investment Program Management and Implementation Unit (SIPMIU), created within the UDD, specifically for the Investment Program implementation. At central level, an Investment Program Coordination Cell (IPCC) is constituted in MOUD. IPCC is responsible for overall management of the Investment Program and is supported by the Program Management & Monitoring Consultants (PMMC).
4. Under the program the physical investments include improvements to water supply, sanitation and sewerage, and solid waste management infrastructure. The physical improvements are being coupled with urban governance, finance, and service delivery reforms and a capacity building program to support the implementation of the investment program and the urban reform agenda. The Investment Program is being implemented through three tranches of funding which began in 2009. The Program is scheduled to be completed by the year 2015.
5. At present, Project 1 (Tranche-1) is under implementation in Gangtok. It focuses on water supply improvements. This subproject covers (i) construction of Distribution Network for Burtuk Zone-1 of 17.75km, Burtuk Zone-2 of 10.57km and Chandmari Zone-3 of 15.87km lengths; (ii) construction of Pump House and installation of pumps at Selep Water Treatment Plant of capacity 1930 lpm at Head of 101m, (iii) construction of New R.C.C Reservoir of 11.50 LL capacity at Bulbuley on All India Radio(AIR) Station Road for Burtuk Zone-1& Chandmari, and (iv) supply & Installation of Electromagnetic Flow meters at outlet of Pump house at Selep, outlet of storage reservoir for Burtuk Zone-1 and at outlet of storage reservoir for Chandmari Zone.
6. Works taken up under Tranche-2 are awarded in two lots and the construction works are under implementation. The civil contractor has to carry out field survey before the commencement of construction activities.
7. This is the consolidated report on implementation of Social Safeguard Activities of subprojects taken up under tranche -1 during the period from July to December 2013 and this is prepared in compliance with the ADB Policies.

2 Implementation Arrangements

8. The Ministry of Urban Development (MOUD) is the national-level executing agency (EA) of the program. An IPCC is also established in MOUD incorporating a Social

Safeguard Officer. A National Steering Committee (NSC) will monitor the fund use and overall implementation performance of the Investment Program. In each State there will be a State Steering Committee (SSC), an Investment Program Empowered Committee (IPEC) and a State Investment Program Monitoring and Implementation Unit (SIPMIU). The SIPMIU is responsible for overall program implementation, monitoring and supervision in the respective cities.

9. The SIPMIU will have a Social Safeguards Unit headed by a sociologist. Depending on the anticipated volume of resettlement and other related issues, a Resettlement Officer & supporting NGOs may be required as part of the Unit. ROs/and NGOs will be responsible for RP implementation. However, in small projects where resettlement issues are is not anticipated or minimal, an extensive staffing in the SSU is not essential. In case any resettlement issues arise during the subsequent stages of implementation, the services of competent personnel/agencies like RO/NGO shall be engaged. The generalized institutional roles of the involved entities are identified in Table 1 as a guide line. The Social Safeguards Unit under SIPMIU will take care of redressing grievances and mitigating negative social impacts caused due to the project with the aid of the existing system and shall request the Program Director for further reinforcement of support staff/NGOs if required.

Table 1. Institutional Roles

SI no:	Activities	Agency Responsible
Sub-project Initiation Stage		
1	Finalization of sites/alignments for sub-projects	SIPMIU&DSMC
2	Disclosure of proposed land acquisition and sub-project details by issuing public notice	SIPMIU
3	Meetings at community/ house hold level with APs of land/property	SSU/&NGO
4	Formation of Valuation Committees	SIPMIU
RP Preparation Stage		
5	Conducting Census of all APs	SSU/&NGO
6	Conducting FGDs/ meetings / workshops during SIA surveys	SSU/&NGO
7	Computation of Replacement Values of land/properties proposed for acquisition and for associated assets	SSU&DSMC
8	Categorization of APs for finalizing entitlements	SSU
9	Formulating compensation and rehabilitation measures	SIPMIU
10	Conducting discussions/ meetings with all APs and other stake holders	SIPMIU/&NGO
11	Fixing compensation for land/property with title holders	VC/SIPMIU
12	Finalizing entitlements and rehabilitation packages	SIPMIU
13	Disclosure of final entitlements and rehabilitation packages	SIPMIU/&NGO
14	Approval of RP	IPCC/ADB
15	Sale deed execution and payment of compensation	SIPMIU
16	Taking possession of land	SIPMIU
RP Implementation Stage		
17	Implementation of proposed rehabilitation measures	SSU/&NGO
18	Consultations with APs during rehabilitation activities	SSU/&NGO
19	Grievances redressal	SSU/&NGO/GRC
20	Internal monitoring	SIPMIU
21	External monitoring	External Agency

SSU= Social Safeguards Unit AP=affected person, VC=valuation committee, FGD=focus group discussions, GRC = grievance redress committee, NGO = nongovernment organization, SIPMIU = state-

level investment program management and implementation unit, IPCC = investment program coordination cell, RO = resettlement officer, RP=resettlement plan, SIA=social impact assessment.

3 Sub Project Components in Gangtok Municipal Council Area

10. The sub project components taken up under various tranches in Gangtok Municipal Council is summarized in table.2

Table 2: Sub project components

Component	Tranche	Works
Water Supply	1	<ul style="list-style-type: none"> It is proposed to provide water supply to 2 wards Burtuk and Chandmari with a supply level of 135 lpcd New Pump House at Selep with 3 New Pump sets New 11.50 Lakh liters Reservoir alongside AIR station road Pumping main from Selep to Reservoir 40.28 Km of Distribution lines in Burtuk and Chandmari (32 to 250 mm diameter pipes of HDPE,PE and GI) Installation of 4 Bulk flow meters to measure the flows in pipe lines.
Water Supply	2	<ul style="list-style-type: none"> It is proposed to improve the existing water supply in the remaining 13 wards of Gangtok Municipal Corporation with a supply level of 135 lpcd De-Bunching the secondary water distribution with equivalent distribution line for a length of 104 Km with proper Zoning arrangements Providing Primary water distribution pipeline for a length of 3.9 Km to connect the proposed tanks to the nearest existing feeder for catering to hitherto uncovered peripheral areas. Contribution of additional 5 nos. of service reservoirs of total capacity of 33.95 lakh liters Providing 39 Bulk flow water meters Providing 12000 Household water meters and making reconnection to replace the existing bunched connections.
Solid Waste Management	2	<ul style="list-style-type: none"> Door to door waste collection will be introduced and waste will be collected on a daily basis, every household will be provided with two bins for the storage of biodegradable and non-biodegradable waste. The primary waste collectors will be provided with small mechanical vehicles and further it will transferred to secondary vehicles and finally to Solid Waste Management Plant. Biodegradable waste will be converted to manure by composting at the plant and non- biodegradable will be segregated again to inert and scientifically disposed in sanitary land fill. Construction of sanitary landfill with

Component	Tranche	Works
		leachate treatment plant.
Sewerage Scheme and Other Sectors	3	It is proposed to provide sewerage system for Zone -3 (Chandmari & Tathangchen Area). DPR of the same is under preparation.

4 Social Safeguard Activities.

4.1. Introduction

11. In order to identify the Resettlement Impacts, if any, due to the Project implementations, the SIPMIU & the DSM Consultant have carried out several site visits and consultative inspections in the project areas during the preparation of RP. Based on this and further discussions held with the local public in the City, it has been confirmed that the implementation of the above project would not have any resettlement impact at any stage. Hence the sub project (tranche-1) category with respect to Resettlement Impact would be 'Category C'. However, the consultation activities (as part of monitoring of RP) shall be continued throughout the project implementation period to confirm that no resettlement issues should be remained unnoticed or unaddressed.

4.2. Scope of Impact

12. Permanent land acquisition is not envisaged for the water supply sub project under Tranche -1. All the components of the water supply sub project of tranche -1 either located on vacant government land or along the existing Right-of-Way (RoW) of city roads.
13. The construction of Pump House and installation of pumps at Selep Water Treatment Plant is proposed within available Govt land in Selep Water Treatment Plant (WTP).
14. The construction of new R.C.C Reservoir of 11.50 LL capacity originally proposed near All India Radio (AIR) for Burtuk Zone-1 & Chandmari is shifted to Forest Department land (piece of land on the road leading to AIR Transmitting Station and near to the existing raw water BPT). No encroachment or any squatters has been found in this land. The chlorinators are proposed to be accommodated within the existing premises of the reservoirs and therefore will not involve land acquisition and resettlement.
15. The up gradation and rehabilitation of existing water supply networks are proposed to be carried out within the existing RoW and road shoulders. Therefore, permanent land acquisition is not envisaged.
16. Digging along the existing right-of ways (RoW) of city roads for laying of these lines will have no impacts as the proposed pipelines will be laid on the edge of the road. It has been found through the transact walk along with a team of water supply design engineers through selected category of roads falling within the project scope in Gangtok city that on an average ROW is 5-7 mts including the dedicated pedestrian walkway with concrete foot path with hand railing. The improvement work will be carried out within the ROW in road shoulders particularly in the side through which the present water supply lines passes through. The maximum required width during laying down of different categories of pipeline (primary, secondary and tertiary) is maximum 1 mts.
17. During design, at locations where there are permanent structures, measures to realign the design and avoid these structures by going close to the road have been followed. The design principles incorporated other mitigation measures, including but not limited to the following:
 - selection of alignments to minimize impacts,

- implementation of works in a phased manner to minimize the period of disruption,
- provision of advance notice to the local people,
- Provision of temporary access to people losing access during the digging for laying pipelines.

18. The transect walk does not indicate the presence of IPs. In brief the extent of negative impact is very meager in this sub project.

4.2.1. Status of RP implementation

19. The resettlement monitoring review has been done periodically and it has found that there is no temporary impact which required mitigation measures as the construction activities are being done either within the available ROW of city roads or along the open area. The contractor has been advised to prepare the detailed drawing and work plan for the next phase of the work in order to prepare the mitigation plan for resettlement implementation monitoring. Status of RP implementation with respect to progress in civil works is summarized in table.3

Table 3: Status of civil construction and RP implementation in tranche-1 sub projects

SI No	Works	Status of Civil Works (% of completion)*	Status of RP Implementation	Issues and challenges/Remarks
1	Construction of Distribution Network for Burtuk Zone-1 of 18.02km, Burtuk Zone-2 of 6.38km & Chandmari Zone-3 of 15.92km length.	100%	There is no permanent land acquisition No temporary impact like access restriction, impact on livelihood etc have been noticed as the pipeline has been laid or proposed to be laid all along open areas.	
2	Construction of Pump House and installation of pumps at Selep Water Treatment Plant of capacity 1930 lpm at Head of 101m	100%	It is located in PHED complex at Selep. . No encroachment or any squatters has been found in this land	
3	Construction of pumping main of 1.17 km from Selep to GLSR at AIR station road.	100%	It is located in government land.	
4	Construction of New R.C.C Reservoir of 11.50 LL capacity near All India Radio (AIR) for Burtuk Zone-1 & Chandmari	100%	Located in forest department land. No encroachment or any squatters has been found in this land. Approval from forest department has been taken.	
5	Supply & Installation of Electromagnetic Flow meters at outlet of Pump house at Selep, outlet to storage reservoir for Burtuk Zone-1 & at outlet of storage reservoir for Chandmari Zone.	80%	Within the available Selep water treatment plant. No permanent land acquisition required. No encroachment or any squatters has been found in this land	Water Meters are installed. The UPS for them are yet to be installed.

*As on 31st December, 2013

4.2.2. GAP Implementation

20. The progress of Gender Action Plan implementation till the end of December 2013 is briefed under Appendix-1 of this report. Due to the budget constraints most the works scheduled under GAP was not implemented timely. However the budget requested for GAP implementation is approved recently on 24th December, 2013 (Appendix -2). At this juncture, the activities planned under GAP shall be implemented at the earliest. As part of sensitizing the importance of safeguard compliance including

implementation GAP, during the subproject implementation, a workshop was organized by Mrs, Ninette Ramirez, Staff consultant, ADB and Azizor Rahman, Gender Specialist, ADB (INRM) on 13th November, 2013(Attendance attached as Appendix -4) at SIPMIU conference hall. The project managers and site engineers of civil contractors and safeguard specialists of SIPMIU and DSMC along with technical staff were attended the work shop and clarified their doubts.

4.2.3. 4.5 Compliance status of loan covenants

21. The compliance status with respect to loan covenants is presented in table 4 below

Table 4. Status of Loan Covenants

SI No	Loan Covenant	Agency	Status of Compliance
1	GOI and the State will ensure that all land and right of way required for the investment program are made available in timely manner. Adequate compensations are provided prior to the signing of relevant civil work contracts, and involuntary resettlement is carried out in accordance with the resettlement frame work (RF) and resettlement plans (RPs) agreed upon between the Government and ADB. An RP will be prepared for each sub project involving land acquisition and resettlement and shall be submitted to ADB for review and approval prior to award of any related civil work contract.	Government of India & Government of Sikkim	No private land acquisition and resettlement issues are involved under any of the subprojects under the Investment Program. Hence RPs has not been prepared.
2	GOI and the State will ensure that sub projects will not negatively impact on vulnerable groups, such as indigenous people. In the event of their involvement in any of sub projects, the GOI and the states will ensure the that the sub projects are carried out in accordance with the Indigenous People Development frameworks (IPDF) agreed up on between GOI, the States and the ADB and comply with ADBs policy on Indigenous People (1998)	Government of India & Government of Sikkim	No negative Impact on vulnerable groups
3	In the event any issues related to indigenous people arise in course of project implementation, the borrower and the state shall ensure to address those issues in accordance with the applicable laws and policies of the borrower, ADB's policy on indigenous Peoples (1998) and the Indigenous Development Framework for the facility as agreed between the Borrower, the State and ADB. In the case of any discrepancy between the Borrower's	Government of India & Government of Sikkim	Agreed. However, no issues related to indigenous people are anticipated in the course of execution.

SI No	Loan Covenant	Agency	Status of Compliance
	legislation and ADB's policy, ADB's policy shall prevail.		
4	GOI and State will ensure that all civil works contractors comply with all applicable labor laws, including those on occupational health and safety, and do not employ child labor as defined in national legislation for construction and maintenance activities. Priority work will be given to people from the area where the works are implemented and men and women will receive equal pay for work of equal value.	Government of India & Government of Sikkim	Adequate provision has been made in the contract agreements
5	Within six months of the Effective Date, the State shall have established a grievance reporting and redressal mechanism	Government of Sikkim	25 th January 2012, the GRC is formed. Notification is attached as Appendix -3

5 Project Impact

22. The subprojects now being taken up in Gangtok under the investment program in the sector of water supply & solid waste management as well as the efforts for the capacity building of Gangtok Municipal Council will speed up the pace of the socio economic development of the City by substantially improving the urban environment and living standards of the citizens. The implementation of the water supply subproject under tranche-1 will not create any major negative impact on community.

6 Policy and Legal Framework

23. The policy framework and entitlements for all the subprojects of the investment program under tranche 1&2 are based on the National Resettlement and Rehabilitation Policy, 2007 (NRRP) and ADB's Policy on Involuntary Resettlement (1995).

7 Validation and Verifications of APs

24. Since the subprojects are falling in the 'C' category as per ADB Policy on Involuntary Resettlement (1995), no RP was prepared.

8 Public Consultations and Disclosure of RP

25. Public consultation and information dissemination are treated as a two way process through which the information is passed on to public/stakeholders and their feedback is sought to understand their issues. The consultative process shall be continued throughout the project period. Due to the budget constraints no organized public meetings was conducted during this period.

9 Grievance Redressal

26. A Grievance Redressal Committee has been constituted (Appendix -3) as per the guideline. However no complaints are elevated to the GRC for its consideration during this period (1st July, 2013 to 31st December, 2013).

10 Monitoring and Reporting

27. Due to budget constraints GAP implementation is lagging in the project town and no activities are conducted, however certain activities organized/under progress in this aspect which is summarized below.

- **Orientation to civil contractors, SIPMIU and DSMC Staff:** A meeting on Gender Action Plan implementation, orientation to civil contractors was held on 13th November, 2013
- **Identification of Poor female-headed households (FHH)** in progress by IDC.

11 Issues and Action Plan

28. Even though the importance of the community awareness, public participation and gender sensitization is highlighted in the program no sufficient fund was allocated to carry out those activities. Now the budget for GAP, Community Awareness, Public participation etc is approved. Action plan for implementing the above said activities are under preparation.

APPENDICES

Appendix 1: Progress of Gender Action Plan implementation (Tranche -1)

GENDER ACTION PLAN – PROGRESS UPDATE NORTH EASTERN REGION CAPITAL CITIES DEVELOPMENT INVESTMENT PROGRAM – (LOAN 2528) Tranche1 SIPMIU – Gangtok (SIKKIM) (Reporting period - July – December 2013)

To increase women's participation in project investments through training and awareness building, etc. The GAP will deliver outputs with gender aspects incorporated into the project implementation including improved water supply, sanitation, and solid waste management. Additional capacity development of the implementing agencies is provided to ensure gender awareness and monitoring of GAP targets.

Activities	Target Indicators	Progress to date	Issues/challenges
Outcome - Sustainable and increased access to better urban services in five program cities¹			
Conduct of 1 gender sensitization seminar for each that highlights gender issues in water supply, sanitation, solid waste and drainage, and the need for women's involvement in the implementation, O&M of these services	10 municipal council officials gender-sensitized Representatives of 5 women's NGOs, including self-help group gender-sensitized 20 community members (50% women), including from scheduled castes (SCs) and scheduled tribes (STs), where applicable, gender-sensitized State Investment Program Management and Implementation Unit (SIPMIU) staff of state executing agency gender-sensitized	Workshop of gender action plan and public participation for the project was conducted on 18 th June 2013 attended by 26 nos. of participants of which 30% were women. The primary objectives of the workshop was to sensitize the Councillors and selected NGO representatives. Safeguard Development officer is mobilized at SIPMIU on 17.06.2013. The candidate had also undergone the ADB training conducted between 1 st and 6 th of July 2013 at Hyderabad	Nil
Output (i) - Improved water supply and infrastructure			

¹ The five program cities are Agartala of Tripura, Aizawl of Mizoram, Shillong of Meghalaya, Kohima of Nagaland, and Gangtok of Sikkim.

Provision of connections and meters to poor female-headed households (FHHs) in the city.	i. 1,000 FHHs provided with connections and water meters	Assistance shall be provided to all FHH to get water connection and Meters during the project implementation. Survey to identify the FHH is in progress IDC .Survey in 10 wards out of 15 wards is completed.	Nil
	ii. Employment of women in the construction of pipelines, plants, etc., with implementation of same pay for work of equal value'	Contractors are sensitized and measures shall be taken to include maximum number of women labours during the project implementation. (major works are proposed under tranche -2)	Nil
Output (ii) Improved sanitation infrastructure			
Prioritize connections to sewerage system of poor female-headed households		DPR in progress. Shall be taken care during the project implementation	Nil
Output (iii) Improved solid waste management systems			
i. Prioritize FHHs in the provision of household bins	i. 5,100 FHHs in the city provided with household bins	Shall be taken care during the project implementation	Nil
ii. Conduct of 1 consultation among community members (target: 50% women) including SCs and STs, and NGOs on the manner and schedule of trash collection	ii. 100 Women and men community members consulted.	To be conducted	Budget constraints (Budget is approved recently).
iii. Conduct an exploratory study on possible livelihood opportunities from available recyclable materials and the market for possible products from these recycled materials	iii. Study report produced	To be done	Budget constraints (Budget is approved recently).
iv. Conduct of 2 trainings on alternative livelihoods for women using recyclable materials (e.g., papier mache, etc.).	iv. 50 women community members trained on alternative livelihoods.	To be done	Budget constraints (Budget is approved recently).
Output (iv) Strengthened project implementation capacity of executing agency			
i. Conduct of demographic survey of program city, showing gender differential access to urban services, income / poverty levels, among other such indicators, specifically, between male- headed and female-headed households and among SCs and STs	i. At least 10% of the population of the city surveyed, with each sample comprising 50% women	Survey by IDC in process	Nil
ii. Instituting geographic and sex-disaggregated project management information system	ii. Project management information system in place with sex disaggregated data	Survey by IDC in process	Nil
iii. Conduct of on-the-job capacity-building activities for	iii. SIPMIU staff capacitated on gender- responsive project	Complied	Nil

SIPMIU on gender-sensitive recruitment, management, procurement and contract management, project and performance monitoring, safeguard compliance, land acquisition, and preparation of feasibility studies and detailed designs	management		
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Appendix 2: Budget Approved for Implementation of GAP, IEC, construction facilitation and public awareness programmes.



भारत सरकार
शहरी विकास मंत्रालय
निर्माण भवन

GOVERNMENT OF INDIA
MINISTRY OF URBAN DEVELOPMENT
NIRMAN BHAWAN

नई दिल्ली—110011
New Delhi - 110011
No. K-14011/19/2012-NERUDP
24th December 2013

To,

Ms. Neeta Pokhrel
Urban Dev Spl., SAUWD
ADB c/o INRM, 4, San Martin Marg,
Chanakyapuri, New Delhi - 110 021
Fax: 011 - 26870955

Subject: Budget for GAP, CAAP, IEC, IEE, RP etc. for the 5 States under NERUDP

Dear Madam,

This refers to your email-dated 10th December 2013. The ministry has examined the requirement of budgets for above mentioned activities furnished by the SIPMIUs and has estimated/ added/rectified as necessary.

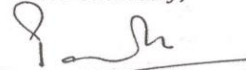
1. The table below gives the budgets for 2 years, which may be added under a separate PCSS within PIA budget of the States to take care of expenses pertaining to above mentioned items.

Budget for Community Awareness, Behavioral change, IEC, RP & EMP within PIA for 2014 & 2015- (₹ Lakhs)

Sl. No	Component Description	Shillong	Aizawl	Gangtok	Kohima	Agartala
1	Support Personnel Requirement for community participation and public awareness	38.28	34.00	10.00	30.72	35.00
2	Community Participation and Public Awareness (CPPA) including IEC	57.49	60.00	5.00	49.10	50.00
3	Budget for Gender Action Plan (GAP) activities	6.96	10.00	5.00	4.00	10.00
4	Compensation for temporary resettlement	15.00	19.00	11.58	5.00	5.00
5	Environment Monitoring (By Third Party)	15.00	10.00	15.00	15.00	10.00
	Grand Total	132.73	133.00	46.58	103.82	110.00
	Rounded off Total-(Rs Lakhs)	133.00	133.00	47.00	104.00	110.00

2. In addition, SIPMIU Gangtok may be provided with a budget item of ₹ 100 lakhs for procurement of the services of an NGO for a period of 2 years.

Yours faithfully,


(Parmod Kumar)
Director (UD)
011-23062195

Copy to:
Project Director, Agartala, Aizwal, Kohima, Gangtok, Shillong, SIPMIU.

Appendix 3: Notification of Grievance Redressal Committee



**GOVERNMENT OF SIKKIM
URBAN DEVELOPMENT & HOUSING DEPARTMENT
GANGTOK, SIKKIM**

Memo No: 52/GOS/UD&HD/106

Dated: 25th January 2012

In pursuance to North Eastern Region Capital Cities Development Investment Program (NERCCDIP) a committee is hereby constituted to address the Grievances regarding various issues that would emerge during the course of project implementation. The committee shall be named the Grievance Redressal Committee (GMC) and the scope of the committee shall extend to the entire period of the project.

The Grievance redressal mechanism that has been suggested for the programme will be outlined and detailed in each RP. The NGO implementing the RP with support from the Resettlement officer of the SIPMIU will, through continuous interactions with APs, resolve queries and grievances regarding various issues including land acquisition, structures acquisition, livelihood, entitlements, and other assistances. Towards addressing the unresolved grievances of the APs, the programme will have a Grievance Redress Committee (GRC).

The GRC will be integrated with the SIPMIU. The committee will comprise of the following members which shall be integrated with the SIPMIU:

1. Chairperson- Project Director
2. Member- Officer of Land revenue Department.
3. Member – Project Manager SIPMIU
4. Member- Resettlement Officer of Social/Resettlement Unit (SIPMIU).
5. Member- Representative of Implementing NGO.
6. Member- Representative (male/ female) from APs.

The functions of the GRC are as follows:

1. To provide support to APs on problems arising from land acquisition (temporary or permanent) property acquisition, and eligibility for entitlements provided, compensation and assistance.
2. To record the grievances of the APs, categorize and prioritize them and provide solutions within a month.
3. To report to the aggrieved parties about the developments regarding their grievances and decisions of the GRC.

The GRC will meet every month during the implementation of resettlement Plans and attempt to find solution acceptable at all levels. The committee will

prioritize grievances and resolve them at the earliest and will suggest corrective measures at the field level and fixed responsibilities for implementation of its decisions. The Committee will deliver their decisions within a month from the registration of the case.


In the event of the grievance not being resolved by the GRC, the PD will refer the grievance to the Investment Program Empowered Committee (IPEC). The IPEC would meet as often as necessary, at the request of the Project Director, who will be responsible for processing and placing all papers before the committee, recording decisions, issuing minutes of the meeting and taking follow up action to see that formal orders are issued and the decisions carried out. In the event of the grievance not being resolved by the IPEC, the APs could proceed towards a legal redress of the grievance in the court. The GRCs will continue to function throughout the project duration and the cost of discharging their functions shall be borne by SIPMIU.

By Order

Additional Secretary
UD&HD
Government of Sikkim

Copy to: for information to:

- (1) All Members
- (2) Commissioner cum Secretary UD&HD
- (3) Secretary Land Revenue Department.
- (4) District Collector (East)
- (5) Guard File

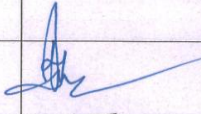
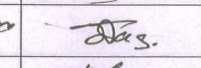
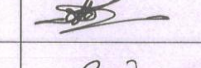
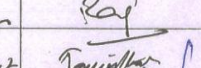
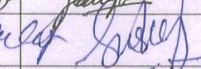
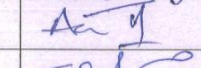
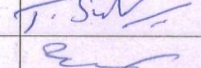
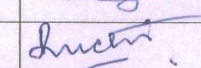
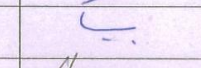
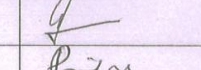
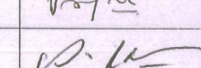
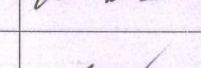
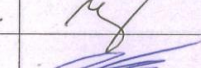

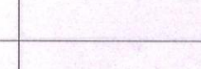

Additional Secretary
UD & HD
Govt. of Sikkim, Gangtok

Additional Secretary
UD&HD
Government of Sikkim

Appendix 4: WORKSHOP ATTENDANCE SHEET ON SAFEGUARD AND GAP.

Dated : 13th November 2013 in Gangtok

"ADB & CONTRACTORS TRANCHE, I & II"
SIPMIU, & DSMC. 13/11/13

SL.NO	NAME OF THE PARTICIPANT	ORGANISATION & DESIGNATION WITH PHONE NUMBER	SIGNATURE
1	DINESH PATEL	UPLEEL Environ Engg Ltd	
2	Tapas Das.	A. K. Engineers BM - Engg As Contractor J.V.	
3	Malay Das	DO.	
4.	M.P. Rajashekar ofurth	water supply Engg CDM Smiths	
5.	Jomcy Mathew	CDM Smiths Environment specialist	
6	Suresh Kumar V. G	CDM Smiths Social Specialist	
7	ACHYUTHA KAO. A	CDM Smiths, Bangalore	
8	T. Subraman	CDM Smiths, SWM Specialist	
9	P C VIJAYAKUMAR	DSMC, Gangtok	
10.	RUCHI KHURANA	DSMC, CDM Smiths	
11.	C. CHARANBARTI	AK. Engineers.	
12	Neelam Kishan	contractor	
13	Priorella Ima.	SS (SIPMIU)	
14	AZIZOR RAHMAN	GENDER SPECIALIST ADB, INRM	
15.	Ninette Ramire	Safeguards Specialist/ ADB, Staff Consultant	
16.	ED MOISES II	Project Analyst ADB	