

SEMI ANNUAL SOCIAL SAFEGUARD MONITORING REPORT

Loan Number: 2528/2834 IND

Reporting Period: (July-December 2013)

**INDIA: North Eastern Region Capital Cities
Development Investment Program**

Project City: Kohima, Nagaland State

Implementing Agency: State Investment Program Management and Implementation Unit

Executing Agency: Urban Development Department, Government of Nagaland

January 2014
Kohima

ABBREVIATIONS

ADB	- Asian Development Bank
BTA	- Bridging Technical Assistance
CC	- Construction Contractor
DOC	- Date of Completion
DOS	- Date of Start
DSMC	- Design, Supervision and Management Consultant
EA	- Executing Agency
EARP	- Environmental Assessment & Review Procedure
EIA	- Environmental Impact Assessment
EO	- Environmental Officer
Gol	- Government of India
IA	- Implementing Agency
IEE	- Initial Environmental Examination
IPCC	- Investment Program Coordination Cell
MFF	- Multi-tranche Financing Facility
MLD	- Million Liters per Day
mn	- Million
MoUD	- Ministry of Urban Development
NEA	- National Executing Agency
NERCCDIP	- North Eastern Region Capital Cities Development Investment Program
NSC	- National level steering committee
PD	- Project Director
PPTA	- Project Preparatory Technical Assistance
SEA	- State level Executing Agency
SIPMIU	- State Investment Program Management and Implementation Unit
UDD	- Urban Development Department

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1 Introduction

1. The Government of India has obtained a loan from the Asian Development Bank towards financing the North Eastern Region Capital Cities Development Investment Program. The loan is under the Multi Tranche Financing Facility of the Asian Development Bank to improve certain prioritized urban infrastructures mainly in the sectors of water supply, solid waste management and sanitation in 5 North Eastern Region Capital Cities namely, Agartala, Aizwal, Gangtok, Kohima and Shillong. The Program will (i) improve the urban infrastructure (ii) strengthen the urban institutions towards better service delivery, project management and implementation.

2. The NERCCDIP is estimated to be completed in a span of 6 years. The program in Kohima envisages investments in three projects corresponding to three loan tranches of ADB. The State Investment Program Management & Implementation Unit is the implementing agency at State level. M/s CDM Smith India Private Limited (Formerly Wilbur Smith Associates) has been engaged as the Design, Construction Supervision & Management Consultant (DSMC) for this city.

3. Two subprojects are taken up under tranche-1, one in the sector of water supply and another in solid waste management, are now under implementation in Kohima. The water supply sub project is for the refurbishment of the existing Kohima Water Supply Scheme. The solid waste management sub project focuses in developing a new solid waste management site in the outskirts of Kohima at Lerie.

4. Two subprojects are planned under Tranche-2. The major one is the civil work for providing a new underground water supply distribution pipe system for a total length of 318 km. The contract agreement has been executed in February 2013 and the trenching & laying of pipes is expected to be by January, 2014. The maps showing the location & alignment of the pipe lines are already issued to the contractor to plan his activities in advance. The other subproject of Tranche-2 is for the installation of 21 bulk water meters & 6000 metered connections in the new distribution system. As the works can be started only after the completion of laying the pipe line network, the bidding has been postponed. This is the consolidated report on implementation of Social Safeguard Activities for the period from July, to December, 2013, and this is prepared in compliance with the ADB's Safeguard Policy Statement, (SPS 2009)

2 Implementation Arrangements

5. The Ministry of Urban Development (MOUD) is the national-level executing agency (EA) of the program. An IPCC is also established in MOUD incorporating a Social Safeguard Officer. A National Steering Committee (NSC) will monitor the fund use and overall implementation performance of the Investment Program. In each State there will be a State Steering Committee (SSC), an Investment Program Empowered Committee (IPEC) and a State Investment Program Monitoring and Implementation Unit (SIPMIU). The SIPMIU is responsible for overall program implementation, monitoring and supervision in the respective cities.

6. The SIPMIU will have a Social Safeguards Unit headed by a sociologist. Depending on the anticipated volume of resettlement and other related issues, a Resettlement Officer & supporting NGOs may be required as part of the Unit. ROs/and NGOs will be responsible for RP implementation. However, in small projects where resettlement issues are not anticipated or minimal, an extensive staffing in the SSU is not essential. In case any resettlement issues arise during the subsequent stages of implementation, the services of competent personnel/agencies like RO/NGO shall be engaged. The generalized institutional roles of the involved entities are identified in Table 1 as a guide line. The Social Safeguards Unit under SIPMIU will take care of redressing grievances and mitigating negative social impacts caused due to the project with the aid of the existing system and shall request the Program Director for further reinforcement of support staff/NGOs if required.

Table 1. Institutional Roles

SI no:	Activities	Agency Responsible
Sub-project Initiation Stage		
1	Finalization of sites/alignments for sub-projects	SIPMIU&DSMC
2	Disclosure of proposed land acquisition and sub-project details by issuing public notice	SIPMIU
3	Meetings at community/ house hold level with APs of land/property	SSU/&NGO
4	Formation of Valuation Committees	SIPMIU
RP Preparation Stage		
5	Conducting Census of all APs	SSU/&NGO
6	Conducting FGDs/ meetings / workshops during SIA surveys	SSU/&NGO
7	Computation of Replacement Values of land/properties proposed for acquisition and for associated assets	SSU&DSMC
8	Categorization of APs for finalizing entitlements	SSU
9	Formulating compensation and rehabilitation measures	SIPMIU
10	Conducting discussions/ meetings with all APs and other stake holders	SIPMIU/&NGO
11	Fixing compensation for land/property with title holders	VC/SIPMIU
12	Finalizing entitlements and rehabilitation packages	SIPMIU
13	Disclosure of final entitlements and rehabilitation packages	SIPMIU/&NGO
14	Approval of RP	IPCC/ADB
15	Sale deed execution and payment of compensation	SIPMIU
16	Taking possession of land	SIPMIU
RP Implementation Stage		
17	Implementation of proposed rehabilitation measures	SSU/&NGO
18	Consultations with APs during rehabilitation activities	SSU/&NGO
19	Grievances redressal	SSU/&NGO/GRC
20	Internal monitoring	SIPMIU
21	External monitoring	External Agency

SSU= Social Safeguards Unit AP=affected person, VC=valuation committee, FGD=focus group discussions, GRC = grievance redress committee, NGO = nongovernment organization, SIPMIU = state-level investment program management and implementation unit, IPCC = investment program coordination cell, RO = resettlement officer, RP=resettlement plan, SIA=social impact assessment.

3 Sub Project Components in Kohima Municipal Council Area

7. Subproject components taken up under various tranches in Kohima Municipal Council is summarized in Table.2

Table 2. Sub projects &components

SI No	Name of the subproject	Tranche	Components
1	Refurbishment of Kohima Water Supply Scheme	1	<ul style="list-style-type: none"> Construction of 18 new RCC reservoirs Rehabilitation of the water treatment plant at Jotsoma Supply& installation of two electro-chlorinators in the water treatment plant
2	Civil Works and Procurement of	1	<ul style="list-style-type: none"> Construction of a 2 km long approach road.

SI No	Name of the subproject	Tranche	Components
	Equipment for Sanitary Land Fill, Compost Plant and Approach Road at Lerie		<ul style="list-style-type: none"> • Construction of 50 tons/day capacity compost plant • Development of a sanitary land fill site of 8000 sqm area • Formation of 16000 sqm land for future land fills • Installation of a leachate treatment plant to handle leachate @ 75000 lt/day • Construction of support facilities like <ul style="list-style-type: none"> i. Internal roads ii. Dedicated electrical substation with generator back up iii. Service buildings like administrative block, garages for primary & secondary vehicles, toilet block, security house, weigh bridge control room etc iv. Electrification of the entire buildings and yard lighting of the site iv. Water supply facilities to all buildings including firefighting facilities v. Green belt & landscaping the entire site Development of a new solid waste management site at Lerie vi. Retaining wall to protect the land slips and cross drainages (additional works)
3	Supplying and laying of distribution network of 318 km in Kohima Municipal Council area	2	<ul style="list-style-type: none"> • Providing a new water supply pipe line distribution network of total length of 318 km • Installation of 21 bulk water meters • Providing 6000 metered house connections
4	Supply & installation of 21 bulk water meters and 6000 metered connections	2	<ul style="list-style-type: none"> • Procurement & installation of 21 bulk water meters at the out lets of distribution tanks, main storage tank at the water treatment plant and other nodal points • Procurement & installation of 6000 domestic water meters and changing over the existing consumer connections from the bunch system to the underground loop system which will be installed under subproject-3 above

4 Social Safeguard Activities FOR Tranche -1&2 Sub projects

4.1. Introduction

8. In order to identify the Resettlement Impacts, if any, due to the subproject implementation, the SIPMIU officials & the DSMC experts have carried out sufficient site visits and consultative inspections in the project areas during the preparation of RP. Based

on this and further discussions held with the local public in the city, it has been confirmed that the implementation of the above subprojects would not have any involuntary resettlement impact at any stage. Hence all the sub projects of tranche-1&2 with respect to Resettlement Impact would be under 'Category C'. However, periodic site visits and discussion with local public will be continuing during the project implementation to confirm that no resettlement issues remain unnoticed or unaddressed.

4.2. Scope of Impact

4.2.1. Tranche -1 Sub Projects

9. **Solid Waste Management:** Permanent land acquisition is not envisaged in both the sub projects taken up under tranche -1. The development of Solid Waste Management Plant at Lerie is confined in the land owned by the Kohima Municipal Corporation. The work is in progress and as per the revised program finalized along with the ADB's support office officials (Guwahati) and the civil contractor, in June 2013, all works are targeted be completed by June 2014.

10. **Water Supply:** The construction of 16 tanks out of 18 RCC tanks and the refurbishment of the old water treatment plant at Jotsoma including installation of two new electro chlorinators are in progress. The construction of the remaining 2 tanks is yet to be started and the work shall be mobilized at the earliest. 3 tanks are already commissioned and another 4 is about to be commissioned. The water treatment plant can be commissioned by the end of March 2014. The remaining 11 tanks will be commissioned stage by stage by the end of June 2014.

4.2.2 Tranche -2 Sub Projects

11. Laying of new water supply distribution network of pipe lines of total length of 318 km in Kohima Municipal Area is the major work planned under water supply sub project of tranche-2. The civil works are proposed to be carried out within the existing RoW and road shoulders. Therefore, no land acquisition is envisaged in this sub project. Digging along the existing right-of ways (RoW) of city roads for laying of these lines will have no impacts as the proposed pipelines will be laid on the edge of the road. The maximum required width during laying down of different sizes of pipe lines range between 30cm to 100 cm only and can be accommodated in the road shoulders. At locations where there are permanent structures blocking the alignment of pipe lines, suitable measures to deviate these structures by using appropriate pipe bends are provided at the stage of pipe line design itself. Care is also taken to minimize adverse impacts by selection of appropriate alignment for the pipe lines. The trenching, pipe laying, jointing & pressure testing works etc inside the city will be done in a phased manner & fast pace to minimize the period of disruption. The details of the works have been communicated to the State PWD who is maintaining the PWD & Municipal roads in Kohima.

12. Advance notices (based on the construction plan developed by the civil contractor) to the residents of the area will be given 30 days before to the commencement of works in the respective locality. Sufficient provision is also made in the contract agreement for the repair of roads, providing temporary access across the pipe line trenches (wherever necessary), repair of existing water pipe lines, cables, electric posts, dust prevention, soil erosion and all other similar menaces.

13. The joint site visits carried out by the Resettlement Specialist of DSMC along with water supply design engineers did not identify any IR impact and the presence of IPs. However, in case of any change in locations and scope of work, IR screening and RPs (if required) shall be prepared and disclosed in ADB & EA web sites.

14. Since Nagaland Government is not maintaining any land records, disputes on ROW shall be settled through discussions during the time of project implementation. Social Safeguard Expert of SIPMIU, Resettlement Specialist and Construction Facilitation and

Public Awareness Experts of DSMC will play a leading role in addressing the people's concerns during the project implementation.

4.2.2. Status of RP implementation

15. As discussed above the subprojects do not impart any sort of IR and IP impacts and hence the status of RP implementation is not relevant here. However the subproject wise IR impact status is summarized in table.3 below. As part of sensitizing the importance of safeguard compliance during the subproject implementation, a workshop was organized by Ms, Ninette Ramirez, Staff consultant, ADB on 19th September, 2013 at DSMC conference hall. The project managers and site engineers of civil contractors and safeguard specialists of SIPMIU and DSMC along with technical staff were attended the work shop and clarified their doubts.

Table 3. Status of civil construction and RP implementation in tranche-1 sub projects

SI No	Subproject sector & corresponding Tranche	Activities	Status of RP Implementation
1	Water Supply (Tranche-1)	<ul style="list-style-type: none"> • Construction of 18 new RCC Reservoirs • Renovation of water the treatment Plant at Jotsoma • Supply & installation of chlorinators 	No IR Impact
2	Solid Waste Management (Tranche-1)	<ul style="list-style-type: none"> • Development of a new solid waste management site with sanitary landfill, leachate treatment plant and all other essential infrastructure at Lerie 	No IR Impact
3	Water Supply (Tranche-2)	<ul style="list-style-type: none"> • New water supply distribution pipe line network of total length 318 km in Kohima Municipal Area. 	No IR Impact. However corrective plan shall be prepared if any issues are identified during the project implementation

4.2.3. Activities carried out for Public Participation and GAP

16. The progress of Gender Action Plan till the end of December 2013 is briefed under Appendix-1 of this report. As no budget has been allotted to implement the Gender Action Plan (GAP) under this project, no activities were taken up at large for GAP implementation and Community Awareness in Kohima during the period from July to December 2013. This matter was discussed with recent ADB mission (September, 2013). Accordingly a budget for the amount of INR.119 Lac has been already submitted to MOUD through SIPMIU for approval in this regard (Copy attached as Appendix-2). Detailed activity plan for carrying out Gender Action Plan implementation, IEC & Attitude and Behavioral Change activities and Community Awareness Program shall be prepared once the budget is approved by the appropriate authority.

4.2.4. 4.5 Compliance status of loan covenants

17. The compliance status with respect to loan covenants is presented in table 4 below

Table 4. Status of Loan Covenants

SI No	Loan Covenant	Agency	Status of Compliance
1	GOI and the State will ensure that all land and right of way required for the investment program are made available in timely manner. Adequate compensations are provided prior to the signing of relevant civil work contracts, and involuntary resettlement is carried out in accordance with the resettlement frame work (RF) and resettlement plans (RPs) agreed upon between the Government and ADB. An RP will be prepared for each sub project involving land acquisition and resettlement and shall be submitted to ADB for review and approval prior to award of any related civil work contract.	Government of India & Government of Nagaland	No private land acquisition and resettlement issues are involved under any of the subprojects under the Investment Program. Hence RPs has not been prepared.
2	GOI and the State will ensure that sub projects will not negatively impact on vulnerable groups, such as indigenous people. In the event of their involvement in any of sub projects, the GOI and the states will ensure the that the sub projects are carried out in accordance with the Indigenous People Development frameworks (IPDF) agreed up on between GOI, the States and the ADB and comply with ADBs policy on Indigenous People (1998)	Government of India & Government of Nagaland	No negative Impact on vulnerable groups
3	In the event any issues related to indigenous people arise in course of project implementation, the borrower and the state shall ensure to address those issues in accordance with the applicable laws and policies of the borrower, ADB's policy on indigenous Peoples (1998) and the Indigenous Development Framework for the facility as agreed between the Borrower, the State and ADB. In the case of any discrepancy between the Borrower's legislation and ADB's policy, ADB's policy shall prevail.	Government of India & Government of Nagaland	Agreed. However, no issues related to indigenous people are anticipated in the course of execution.
4	GOI and State will ensure that all civil works contractors comply with all applicable labour laws, including those on occupational health and safety, and do not employ child labour as defined in national legislation for construction and maintenance activities. Priority work will be given to people from the	Government of India & Government of Nagaland	Adequate provision has been made in the contract agreements

SI No	Loan Covenant	Agency	Status of Compliance
	area where the works are implemented and men and women will receive equal pay for work of equal value.		
5	Within six months of the Effective Date, the State shall have established a grievance reporting and redressal mechanism	Government of Nagaland	Notification dated 18 th January 2013 is attached as Appendix - 4

5 Project Impact

18. The subprojects now being taken up in Kohima under the investment program in the sector of water supply & solid waste management as well as the efforts for the capacity building of Kohima Municipal Council will speed up the pace of the socio economic development of the City by substantially improving the urban environment and living standards of the citizens. The implementation of the subprojects will not create any major negative impact on community.

6 Policy and Legal Framework

19. The policy framework and entitlements for all the subprojects of the investment program under tranche 1&2 are based on the National Resettlement and Rehabilitation Policy, 2007 (NRRP) and ADB's Safeguard Policy Statement, (SPS) 2009

7 Validation and Verifications of APs

20. Since the subprojects are falling in the 'C' category as per ADB Policy on Involuntary Resettlement (1995) for Tranche-1 and ADB Safeguards Policy Statement (2009) for Tranche-2, no RP was prepared.

8 Public Consultations and Disclosure of RP

21. Public consultation and information dissemination are treated as a two way process through which the information is passed on to public and their feedback is sought to understand their issues. The consultative process shall be continued throughout the project period. Due to the budget constraints no organized public meetings was conducted during this period.

9 Grievance Redressal

22. A Grievance Redressal Committee has been constituted as per the guideline of EMP. The same is attached as Appendix -3

10 Monitoring and Reporting

23. Due to budget constraints GAP implementation is lagging in the project town, however certain activities organised/under progress in this aspect which is summarised below.

- **Orientation to civil contractors, SIPMIU and DSMC Staff:** A meeting on Gender Action Plan implementation, orientation to civil contractors was held on 19-September, 2013
- **Identification of Poor female-headed households (FHH)** in progress by IDC.

11 Issues and Action Plan

24. Even though the importance of the community awareness, public participation and gender sensitization is highlighted in the program no sufficient fund is allocated to carry out those activities. However, based on the discussion had with the recent ADB mission, a budget (INR 119 Lac) to implement social safeguard activities is submitted to MOUD by SIPMIU (Appendix -2).

APPENDICES

Appendix 1: Progress of Gender Action Plan implementation (Kohima)

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
OUTCOME: Sustainable and increased access to better urban services in five program cities viz: Water supply, Sewerage, & Solid waste management			
Activity: Awareness Programs Organize awareness campaigns on project components and its benefits (village level) ensure Focused Group Discussions (Gender Sensitization) Sensitization regarding gender issues is priority. The aspects include: 1. Identification of women's needs and concerns; 2. Addressing women's needs and , 3. Concerns in the sub project 4. Women involvement in project planning, implementation and operation & maintenance. Targets: Municipal council officials), Women NGOs including self-help groups, community members SIPMIU staff of state executing agency.	1. City level gender sensitization seminar was held on 6.10.12. Municipal council officials, Representatives of women's NGOs, community members, SIPMIU) staff & contractors were sensitized. 62 members participated. A report has been submitted. 2. Orientation to civil contractors An orientation meeting on Gender Action Plan implementation to civil contractors was held on 19-11-12 3. Subcommittee: A subcommittee to monitor Gender Action Plan was constituted.	Nil	No budget is allocated to implement the GAP and Public Awareness. A budget for the amount of Rs.119 Lac is forwarded for approval.
Outputs: Water Supply			
Output/Component: Understanding needs of women for provision of water supply point/stand posts, timings of water supply, need to conserve water, need to be proactive regarding reporting/repairs of leaks, wastages etc			
Activity:		Nil	No budget is

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
<p>1. Select an appropriate NGO or social workers for implementation of gender related needs and actions for water supply.</p> <p>2. Divide the project zone into three parts viz. upper class areas, middle class areas and slum areas since their concerns and needs may be different.</p> <p>Targets: NGOs and social experts, social community of Kohima</p>			<p>allocated to implement the GAP and Public Awareness.</p> <p>A budget for the amount of INR 119 Lac is forwarded for approval..</p>
Output/Component: 1a. Understanding needs of women in poor areas			
<p>Activity: Conduct 10 PCM (5 with women groups and 5 with mix groups of women & men) with minimum 20 participants from each slum area to understand their needs including location for stand posts.</p> <p>Targets Poor areas of Kohima</p>			
Output/Component: 1b Understanding needs of women living in upper and middle class areas			
<p>Activity: Conduct 10 PCM (5 with women groups and 5 with mix group of women and men) with minimum 20 participants each of upper and middle class areas to understand their needs & concerns viz a viz, household connections, timings, pressure of supply etc</p> <p>Targets : Wards of upper and middle</p>			<p>No budget is allocated to implement the GAP and Public Awareness.</p> <p>A budget for the amount of INR 119 Lac is forwarded for</p>

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
class			approval..
Output/Component: Provision of water services to FHH (Female Headed Household) on priority. Prepare a disaggregated data base			
Activity: Survey of FHHs and preparation of list for giving priority to FHH in the NERUDP project Targets Local community covered under the project	Identification of Poor female-headed households (FHH) in progress by IDC.		
Output/Component: MIS on provision of water connections to FHH			
Activity: 1. Provision of water connections and meters to female-headed households with priority to poor FHHs in the city 2. Uploading data on website. Targets: All the female headed households, residing in areas covered under the project.	No action has been taken		
Output/Component: Improving repairs and maintenance and improving compliance with payment of user charges through people's participation			
Activity: Conduct five public consultation meetings with women groups, and five with mix groups of women and men (target: 50% women) on timing and duration of water supply, water tariff and method of collection, responsibility of repair and maintenance. Targets : Communities of the project area	No action has been taken		No budget is allocated to implement the GAP and Public Awareness. A budget for the amount of INR 119 Lac is forwarded for approval..
Output/Component: Equal employment opportunities for women			

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
Activity: Tender conditions have been incorporated in the contract agreement of the contractor for emphasis on employment for women with equal pay Targets Women who work as labourers on the site	Done		
Output/Component: MIS regarding employment of women in the project			
Activity: Employment of women in the construction of pipelines, plants, etc., with implementation of 'same pay for same work.' Notices to be put up at-least 6 locations publicizing equal pay for equal work policy. (e.g. work site, at the notice board of ULB/UDD, SIPMIU office and local employment exchange Targets: Local women of Kohima, MIS experts	Meetings, training programs and orientation workshops were arranged		Limited response from women labours
Output/Component: Employment of woman for collection of fees, laying & execution of pipeline, construction of reservoirs, distribution of water			
Activity: 1. conduct training for women on collection of fees and execution of work 2. Give responsibility to the trained women's group for collection of fees and execution of work Targets Local women of Kohima	No action has been taken		
OUTPUTS: SOLID WASTE MANAGEMENT			

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
Output/Component: Improved solid waste management systems through involvement of women by Understanding needs of women living in upper, middle and lower class areas on the manner and schedule of trash collection			
Activity: Conduct 10 PCM (5 with women groups and 5 with mix group of women and men) with minimum 20 participants each of upper, middle and lower class areas to understand their needs & concerns Targets: Wards of upper, middle ,lower class in Kohima	2 PCM were conducted		No budget is allocated to implement the GAP and Public Awareness. A budget for the amount of INR 119 Lac is forwarded for approval.
Output/Component: Improved solid waste management systems through involvement of women by provision of bins			
Activity: Prioritize FHHs in the provision of household bins Targets All the female headed households, residing in areas covered under the project	Household survey for identification of FHH is under progress		
Output/Component: Make gainful use of recyclable materials			
Activity: Conduct an exploratory study on possible livelihood opportunities from available recyclable materials and the market for possible products from these recycled material Targets: 1. Local population for understanding the skills and availability of recyclable materials 2. Local and regional market for marketing of the products.	Focus group discussions and interaction with experts are in progress		No budget is allocated to implement the GAP and Public Awareness. A budget for the amount of INR 119 Lac is forwarded for approval.

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
Output/Component: Generate livelihood support through use of recyclable materials for poor women			
Activity: 1. Conduct 15 days training program on alternative livelihoods for women using recyclable materials (e.g., peppier Mache, etc.) 2. Thereafter conduct refresher and problem solving workshops every three months over a period of one year. Targets: 1. Rag picker women, 2. poor women from indigenous communities	No action has been taken		No budget is allocated to implement the GAP and Public Awareness. A budget for the amount of INR 119 Lac is forwarded for approval.
Output/Component: Develop basic facilities for women at landfill site			
Activity: 1. Install a tap for drinking water at landfill site where majority women and children interact 2. construct a small washing place where women can take bath after working at the landfill site 3. Construct a toilet for women who work at the landfill site and ensure the toilet remains clean Targets: Rag picker women at the landfill site	No action has been taken		
Output/Component: Create favourable environment for women who work for solid waste collection			
Activity: 1. Provide light weight containers for women for door to door collection of waste 2. Provide suitable hand barrows to women sweepers for collection of waste.	No action has been taken		

Activity	Activities conducted in Kohima Municipal Corporation up to June, 2013	Activities Conducted During the period from July, 2013 to December 2013	Issues and Challenges
Targets: women solid waste collectors			

Appendix 2: Budget for Implementation of GAP, IEC, construction facilitation and public awareness programmes.

**BUDGET FOR IMPLEMENTATION OF GAP, CONSTRUCTION FACILITATION, IEC AND PR UNDER
NERCCDIP-KOHIMA**

- 1 Information Education and Communication (IEC) Activities: - Rs 25 lac**
 - A Arrangements**
 - Stakeholder analysis
 - Formation of ward level/sub ward level sanitary committees
 - Preparation of IEC materials in consultation with stakeholders
 - Monitoring and Evaluation Committee
 - B Dissemination**
 - (i) Mass Media.**
 - Presentation of IEC materials in churches on Sundays after prayer
 - Wall paints and hoardings at strategic points
 - Advertisement in local TV channels/radio
 - Print media (leaf letters, posters, name slips for schools children's, note books, newsletters, print on dust bins etc)
 - Other programs suggesting by the stakeholders.
 - (ii) Events**
 - Sponsoring various sports and cultural activities
 - Conducting various competitions among schools students and youths on various project aspects
 - Other programs suggesting by the stakeholders.
 - (iii) Information Dissemination Campaigns & ABC trainings**
 - Conducting awareness program on various project aspects and health issue, with the Primary health centers, mass media offices etc with the help of ward level sanitary committees.
 - ABC training to hotels and restaurant owners and staff, taxi drivers, shop keepers, meat sellers, slaughter houses and common people at large.
 - Other programs suggesting by the stakeholders.
- 2 Construction Facilitation Activities:- Rs 25 lac**
 - Mike announcement
 - Issuing notices and displaying posters along the construction corridor at least 10 day prior to the construction.
 - Assistance to shift squatters and kiosks etc
 - Assistance for loss of livelihood
 - Settlement of disputes through negotiation
 - Ensure public participation
- 3 Community Participation:- Rs 10 lac**
 - FGDs, Seminar and workshops
 - Field visits

- Sharing of good practices
- Awards for best performer

4 Gender Action Plan: - Rs10 lac

- Conduct household survey to identify the FHHs
- Conduct of gender sensitization seminars that highlight gender issues in water supply, sanitation, solid waste and drainage, and the need for women's involvement in the implementation and O&M of these services.
- Conduct training on alternative livelihoods for women using recyclable materials (e.g., papier mache, etc.)
- Conduct of on-the-job capacity-building activities for SIPMIU on gender-sensitive recruitment, management, procurement and contract management, project and performance monitoring and safeguard compliance
- Assisting the FHHs to get the water connections and bins for SWM

5 Training and Capacity Building: - Rs 22 lac

- Training for Staff Members of SIPMIU, PHED, UD&PA etc.
- Assessment of Needs
- Preparation of Training Materials
- Undertaking Training Programs within & outside the state.
- Training for Income Generation
- Undertaking Training Programs
- Training and Capacity Building of Municipal Officials and Non Officials
- Preparation of Training Materials
- Undertaking Training Programs within & outside the state.
- Training of NGO Workers
- Identification of Target groups and Training Needs
- Preparation of Training Materials

6. Monitoring:-Environment/Resettlement and GAP activities: Rs 15 lac

- Air quality Monitoring
- Metrological data
- Water Quality Monitoring
- Noise I vibration at 3 locations
- Soil analysis
- Sludge Monitoring
- Grievances redressal of affected person
- Monitoring Gender Action plan

7. Equipment and consumables: - Rs-12 lac

- Projector, computer, printer, Scanner, photocopier and consumables, web site Development

GRANT TOTAL Rs. 119 Lacs (Rupees one hundred and nineteen lacs) only.

Appendix 3: Notification of Grievance Redressal Committee

**STATE INVESTMENT PROGRAMME MANAGEMENT AND IMPLEMENTATION UNIT
ASIAN DEVELOPMENT BANK (ADB) – ASSISTED PROJECT
KOHIMA : NAGALAND**

NOTIFICATION

Dated Kohima, the 18th January 2013

NO.SIPMIU/SCL/CP/2011:: In pursuance to Asian Development Bank (ADB) guidelines; the Independent Grievance Redress Committee (IGRC) is hereby constituted to address the grievances of persons affected due to the sub-projects implemented in Kohima under the ADB assisted North Eastern Region Capital Cities Development Investment Program.

- | | | |
|--|---|------------------|
| i. Program Director, SIPMIU | : | Chairman |
| ii. Addl. Program Director, SIPMIU | : | Member Secretary |
| iii. Dy. Program Director/ Environment Officer, SIPMIU | : | Member |
| iv. Sociologist, SIPMIU | : | Member |
| v. Assistant Engineer, SIPMIU | : | Member |
| vi. Team Leader, DSMC | : | Member |
2. The IGRC shall determine the merit of each grievance and resolve the grievance/s within 10 (ten) days of receiving the compliant.
3. Grievances not redressed by the IGRC will be referred to the appropriate court of law.
4. All costs involved in resolving the grievances shall be borne by SIPMIU.
5. The Design Supervision & Management Consultants shall keep records of all grievances received including contact details of complainant, date the complaint was received, nature of grievance, agreed corrective actions and the date of redressing the grievance and the final outcome.

Sd/-
K. HARALU
Program Director

NO.SIPMIU/SCL/CP/2011

Dated Kohima, the 18th January 2013

Copy to:

- i) The Commissioner & Secretary, Urban Development Department, Nagaland, Kohima for information.
- ii) The Director, Urban Development, Nagaland, Kohima for information.
- iii) The Chief Engineer, PHE, Nagaland, Kohima for information.
- iv) The CEO, Kohima Municipal Council, Kohima, Nagaland for information.
- v) All the members
- vi) Office copy

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(NELL VASA)
Dy. Program Director