

Social Monitoring Report

Sixth Quarterly Report
March 2016

Cambodia: Provincial Roads Improvement Project

Prepared by Action for Development (External Monitoring Agency) for the Inter-Ministerial Resettlement Committee of the Ministry of Economy and Finance and the Ministry of Public Works and Transport, and the Asian Development Bank

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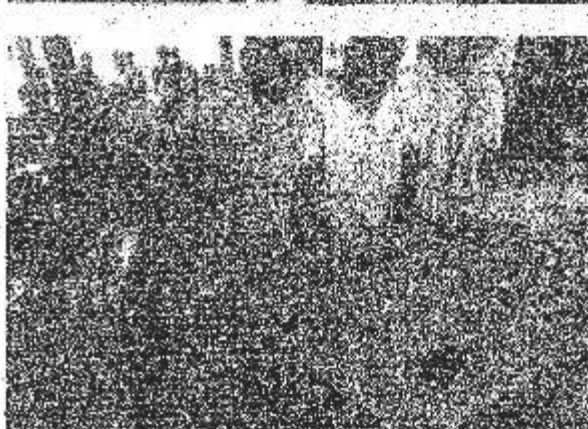
**The Provincial Roads Improvement Project
Resettlement Plan Implementation**

EXTERNAL MONITORING

Period from August-October 2015

Sixth Quarterly Report

(AUGUST TO OCTOBER 2015)



Submitted to
Inter-Ministerial Resettlement Committee (IRC)
by Action for Development (AFD)

November 2015



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Ref: External Monitoring and Post Evaluation on Resettlement for the Provincial Road Improvement Project (NR53, PR150B, PR151B, NR13 & PR314D) Loan 2839-CAM (SF)

Subject: Submission of Sixth Quarterly Report

Dear H.E Nhean Leng

With reference to above mentioned contract, we hereby would like to submit the sixth quarterly report from August 2015 to October 2015, for your review and comment. Your comment is highly appreciated.



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Sixth Quarterly Monitoring Report

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ABBREVIATIONS

ADB	Asian Development Bank
AHs	Affected Households
AFD	the Action for Development
APs	APs
CBF	Cross Border Facility
COI	Corridor of Impacts
DMS	Detailed Measurement Survey
EMA/O	External Monitoring Agency/Organization
EA	Executing Agency
FGD	Focus Group Discussion
GC	Grievance Committee
IRC	Inter-ministerial Resettlement Committee
IRC-RD	Inter-ministerial Resettlement Committee-Resettlement Department
MEF	Ministry of Economy and Finance
NR	National Road
PR	Provincial Road
RP	Resettlement Plan
TL	Team Leader
TOR	Terms of Reference
URPs	Updated Resettlement Plans
WG	Working Group



I. INTRODUCTION

1.1. Background of the Project

Approximately 176km of provincial and national roads were planned to improve. First section was covered provincial road (PR) no. 150B, National Road (NR)no. 53, and provincial road (PR)no. 151B. And the second section was covered the PR 314D and NR 13, and, Cross Border Facility Prey Var-Mocva. First section covers of about 85 km long of the road cut across Kampong Chhnang and Kampong Speu provinces. And the second section covers of about 91 km long of the road cut across Prey Veng and SvayRieng provinces.

The resettlement plans were developed and updated with purposive to identify the impact on the local population of upgrading and rehabilitation those roads and CBF; and to provide measures for compensation where the population is negatively affected by the works, primarily through the acquisition of farmland and encroachment onto residential and commercial sites.

With the updated resettlement plans (RPs), all APs reading in the URP of road-150B, 151B and NR53 have been contracted for compensation payment and certain APs in certain communes have been paid to the lost in according to the contract made. While there certain APs in SvayRieng province reading in URP of road 314D and NR13 have been called for the contract, and made an agreement for the compensation payment.

1.2. Objectives of Monitoring

To effectively and smoothly implementing resettlement plan at the compensation payment process- contract making and payment made, the monitor and evaluation process needs to be frequently done to follow up the progress and indicate any corrective measures necessary to minimize the project impact on the APs and on their socioeconomic status.

The specific objectives of the monitoring program are:

- To monitor whether the overall project and resettlement objectives are being met in accordance with the Resettlement Plan and if not to suggest corrective measures
- To assess if rehabilitation measures and compensation are sufficient and comply with the ADB Policy on Involuntary Resettlement
- To identify problems or potential problems; and
- To identify methods of responding immediately to mitigate and resolve problem

II. METHODOLOGY

Based on an agreed project TOR, the approach of conducting the external monitoring is to minimize negative impact on the affected households (AHs), and, to ensure the transparency and public implementation of the Resettlement Plan. The following issues will be addressed by the External Monitoring Agency/Organization are;

- Payment of compensation and allowances as per approved Updated RPs (URPs). Identify whether all AHs are covered under the URPs and confirm that they are all eligible for compensation, resettlement and rehabilitation assistance, irrespective of tenure status, social or economic standing, and any such factors that may discriminate against achieving the project objectives. Timing of disbursement of payment and documentation DMS and payments.
- Public consultation and awareness of resettlement entitlements
- Coordination of resettlement activities with construction schedule
- Land acquisition and transfer procedures
- Construction of replacement houses and structures
- Level of satisfaction of APs with the provisions and implementation of the RP

- Grievance redress mechanism
- Capacity of APs to restore/re-establish livelihoods and living standards. Special attention will be given to severely affected APs and vulnerable APs
- Trends in living standards. Throughout the RP implementation process, the EMA will observe and conduct surveys to monitor the progress APs are making to restore living standards. Special attention will be paid to any differences based on gender and ethnicity. Any potential problems in the restoration of living standards will be reported
- Resettlement impacts caused during construction activities;
- Receive complaints from APs if any and explain to the aggrieved APs the eligibility for compensation and livelihood restoration set out in the approved URP.

The sixth quarterly monitoring phase started from August through October 2015. The methods and materials for monitoring were specifically designed to follow up and address key following issues below;

- Payment of compensation and allowances as per approved Updated RPs (URPs). Identify whether all AHs are covered under the URPs and confirm that they are all eligible for compensation, resettlement and rehabilitation assistance, irrespective of tenure status, social or economic standing, and any such factors that may discriminate against achieving the project objectives. Timing of disbursement of payment and documentation DMS and payments.
- Public consultation and awareness of resettlement entitlements
- Coordination of resettlement activities with construction schedule
- Level of satisfaction of APs with the provisions and implementation of the RP
- Resettlement impacts caused during construction activities;
- Receive complaints from APs if any and explain to the aggrieved APs the eligibility for compensation and livelihood restoration set out in the approved URP.

The field observation and participatory monitor approach were used to follow up the activities and performance of IRC-working group done. Also the updated resettlement plans (URPs) and IRC-WG's field work reports were reviewed.

The field observation was directly done at field to monitor the compensation negotiation and contract making process, and compensation payment process. The direct observation was done at provincial road (PR) 150B and NR-53 (at Kampong Chhnang province) to monitor the process of compensation payment. The M&E team directly participated and observed the public meeting and compensation payment process which are organized by IRC-WG with the affected people. This was to understand of IRC-WG preparation and process of the compensation payment paid to APs, compensation amount received and satisfaction to the payment.

Also the field observation was directly done at field to monitor the public meeting, negotiation and contract making process organized by IRC-WG with the affected people at PR314D (in Svay Rieng province). The M&E team directly participated and observed the public meeting, negotiation and contract making processes which are organized by IRC-WG with the affected people. This was to understand of IRC-WG preparation of contract with APs and announcement of the result of resettlement cost study, cost to be paid for the properties affected and the contract made.

The participatory monitoring was done with key project stakeholder such as IRC-WG members, APs and local authorities (village head and commune council). IRC-WG members were asked about the activities done during the monitoring period. APs were individually interviewed to understand the activities and performance of IRC-WG, and complaints taken place during the negotiation and contract making process, and payment made. Local authorities (village heads/or vice-heads and commune leaders) were interviewed to make sure the activities and performance of IRC-WG such as negotiation and contract making, and compensation payment, complaints and APs' participation in this project.

III. STATUS OF ACCOMPLISHMENT DURING THE MONITORING PERIOD

3.1. External Monitoring Organization's (EMO) Activities

During the monitoring period from August through October 2015, the M&E team has followed up the IRC-WG implementation of the resettlement plan-compensation payment in Kampong Chhnang and Kampong Speu, and negotiation and contract making process in Svay Rieng province.

Certain monitoring activities have been done as follow;

3.1.1 Review existing documents

Two updated resettlement plans (URPs) were reviewed. Thus are;

- Resettlement Plan (RP) for CAM: Provincial Roads Improvement Project (PR-150B, NR53 and PR151B) was completely updated and finalized on December 2014, and released.
- Resettlement Plan (RP) for CAM: Provincial Roads Improvement Project (PR314D and NR13) was completely updated and finalized on April 2015, and released.

The project impact, resettlement cost, and implementing schedule were summarized below;

• For the URP of PR-150B, NR-53 and PR-151B

It was precisely stated about the total Affected People and properties affected by the Mid-West Project which was based on the DMS's result conducted in March through December 2013. Totally 1,681 HHs would be affected with the impacts on main structures (47 houses and 63 shops in PR150B; 4 houses and 67 shops in NR53; and 01 house and 04 shops in PR151B). 34 houses and 113 shops are entirely affected where 30 houses and 44 shops in PR150B; 3 houses and 65 shops in NR 53; and 01 house and 04 shops in PR151B. Some 2,705.75 m² of ROW land in PR150B are used or occupied by private households for farming, for residence and business and 12,141.47 m² of ROW land is occupied by private persons in NR53. Approximately 9,357 perennial trees and 2,612 timber trees need to be removed. Total vulnerable AHs was 145 HHs which was identified as 33 women-headed households, 93 headed by old age persons, 2 headed by disable persons, 16 landless AHs and 1 AHs living on very low incomes.

The total costs of resettlement for PR150B, NR 53, and PR151B was estimated at \$ 1,365,578.54. Where this budget would be included payment of one time assistance allowance (\$ 200 per HH) for 18 entirely affected houses and for 19 HHs losing 10% or more of their productive agriculture land, and assistant allowance (\$ 100 per HH) for the 145 vulnerable AHs.

The implementing schedule for resettlement activities of the PR150B, NR 53, and PR151B are indicated in table 3.1 below

Table 3.1. Indicative Schedule of Resettlement Activities for PR150B, NR 53, and PR151B

Activities	Schedule
RP Preparation	June - November 2011
ADB Approval of Draft RP	November 2011
RP Updating	Feb - June 2014
Detailed Measurement Survey	March-December 2013
Replacement Cost Survey	Sept 2013-Jan 2014
Submission and ADB approval of URP	September - November 2014
Public Disclosure of Approved URP	November - December 2014
Implementation of approved URP	November 2014-March 2016
Disbursement of Compensation to APs	Jan.-Jun. 2015
Relocation of AHs	December 2014-Sep. 2015
Internal Monitoring (Submission of Quarterly Report)	Aug 2014 - March 2016
External Monitoring Report (Intermittent)	June 2014 - March 2016
Civil Works Construction commencement	August 2014

(Source: Resettlement Plan (RP) for CAM: Provincial Roads Improvement Project (PR-150B, NR53 and PR151B)- December 2014)

- **For UPR for PR-314D and NR-13**

It was precisely stated about the total Affected People and properties affected by the Southeast Project which was based on the DMS's result conducted in January through September 2014. Totally 3,562 HHs would be affected where 1,027 HHs at PR 314D (in Svay Rieng) and 125 HHs at NR 13 in Prey Veng and 2,410 HHs in Svay Rieng. Their impacts are on main structures (108 houses and 472 shops) where are 49 houses and 130 store/shops in PR 314D; and; 59 houses and 342 shops in NR 13. 44 houses and 357 shops are entirely affected where 22 houses and 93 shops in PR 314D; and 17 houses and 264 stores in NR 13. Some 54,993 m² of private households for farming within ROW, 824.60 m² of commercial lands, 1,022.72 m² of residential land were affected. Approximately 24,861 of trees of various species and maturity need to be removed. Total vulnerable AHHs was 118 which was identified as 51 women-headed households and 67 headed by old age persons (i.e., 60 years and older).

The total cost of resettlement for PR 314D and NR 13 is estimated at \$ 1,965,787.09 which would be including the payment of one time assistance allowance (\$ 200 per HH) to 44 entirely affected houses and for two (2) HHs losing 10% or more of their productive agriculture land; assistant allowance (\$ 100 per HH) for the 120 vulnerable AHHs and one time transportation allowance (\$ 33 each) for 357 affected store/shops.

The implementing schedule for resettlement activities of the PR314D and NR-13 are indicated in table 3.2 below;

Table 3.2. Indicative Schedule of Resettlement Activities for PR150B, NR 53, and PR151B

Activities	Schedule
RP Preparation	June - November 2011
ADB Approval of Draft RP	November 2011
RP Updating	March 2014 – April 2015
Detailed Measurement Survey	Jan-Sept 2014
Replacement Cost Survey	Sept 2014-Jan 2015
Submission and ADB approval of URP	April 2015
Public Disclosure of Approved URP	June 2015
Implementation of approved URP	June 2015-June 2017
Disbursement of Compensation to APs	Aug.-Nov. 2015
Relocation of AHs	September 2015
Internal Monitoring (Submission of Quarterly Report)	Sept 2015 – Oct 2017
External Monitoring Report (Intermittent)	November 2014 – March 2017
Civil Works Construction commencement	March 2015

(Source: Resettlement Plan (RP) for CAM: Provincial Roads Improvement Project (PR314D and NR13)-April 2015)

3.1.2 Meeting and Interview with IRC-WG

Certain key project informants, IRC-WG member particularly Mr. Khen Sovathara and Mr. Heng Hong Lim, were met and interviewed to understand the project of RP Implementation-inputs and activities have been done for contract making and compensation payment process. Those are such documentation and filling the contract forms, public meeting, process of contract making and payment for compensation. Beside of certain IRC-WG field members were randomly selected and interviewed.

Key issues that the EMO team were focused and discussed with the project team are in bolds below;

- **Documentation and filling the contract forms**

Generally, the contract forms have been filled in advance based on information (including the properties affected) recording in the DMS, and, costing and computing in according to the resettlement cost approved. Contract document was managed to do in advance by IRC-WG while the commune chief certified the contract papers with their signature and stamp before calling APs for contract making in the commune.

- **Public meeting to announce of the updated RP, resettlement cost and contract made for compensation**

The public meeting was organized, and led by IRC-WG to announce publicly about the updated RP, resettlement cost and contract making process, and, grievance complaint and solving process. The meeting was organized at commune level. All APs within a commune was informed in advance and called for the meeting. The meeting was also involved the local authorities such as district officials, commune official and village authorities (village head and deputy village head).

- **Negotiation and contract making process**

After the public meeting, the APs and local authorities were informed for contract making process. And APs of certain villages were immediately prepared for the contract while APs of certain villages were appointed to have a contract making later. It was depending upon working day of the IRC-WG and this team could manage the work on time such as filling the contract forms, costing and cost calculation, and certification (signature and stamp) from commune chief. Generally, the process of contract making including the negotiation and clarification of cost and calculation method would be, however, starting at one or two days after the public meeting. The contract making process has started from one village to others village within the commune, and then continue to the others commune.

In accordance to the interview with IRC-WG-deputy team leader, Mr. Khem Sovathara and Mr. Heng Hong Lim, the process of negotiation on cost of the compensation and contract making was starting for PR-314D, Svay Rieng province in early September 2015 after the process of the negotiation on cost of the compensation and contract making the was completely done for PR-151B in Kampong Speu, and, for NR-53 and PR-150B in Kampong Chhnang.

- **Public meeting and compensation payment process**

The public meeting for compensation payment was done for APs in the PR-151B, Kampong Speu province; and, for APs in NR-53 and PR-150B, Kampong Chhnang province. The activities of public meeting and compensation payment were proceeding after the completion of the compensation and agreement contract making process. By the end of October 2015, the compensation payment was completed for APs in the PR-151B, Kampong Speu province; and, for APs in NR-53. And the compensation payment was nearly done for PR-150B, Kampong Chhnang province. There only APs in Taches commune, Kampong Chhnang province have yet been paid for their compensation.

- **Grievance and complaints solving process**

Generally, complaints of the local people regarding to the project would be processed, and solved under the grievances redress committee in each province if the complaint could not be solved by IRC-WG. In fact there haven't had any serious issues or complaints taken place. Almost the complaints were small and could be solved immediately by IRC-WG at ground in accordance to the interview with IRC-WG member.

3.1.3 Field observation and interview

The EM team has conducted field assessment by site observation and key informant interview (local AH, village-head and commune council) to do cross-check the achievement and performance of IRC-WG in implementing the resettlement plan. The field monitoring was done in Kampong Chhnang province to check the work on NR-53 and PR-150B to observe the compensation payment process, and in Svay Rieng to understand of the process of negotiation and contract making.

- **Field observation on compensation payment process**

From 4 to 5 August 2015, the team directly observed the compensation payment process in Teuk Phos district, Kampong Chhnang province. The mission found is in followings;

4th August 2015, observed in Akphivat commune, Teuk Phos district in Kampong Chhnang province. APs who have been contracted for compensation payment in Akphivat commune is totally 241 AHs with compensation cost is US\$ 116,559.31. This is from six villages namely Sre Khtom (50 AHs), Teuk Chhum (23 AHs), Ropeak (32 AHs), Trapeang Pring (66 AHs), Domreb (47 AHs), and Sre Tachhey (23 AHs) (see Table 3.3).

Regarding to compensation payment in Akphivat commune on 4th August 2015, we found some cases related to APs name print on the contract and money receiver's name is different. For instances, in SreKhtom village Mr. KhievSamAt(ឃុំ អាក) was absent during the compensation payment. Thus his village-headman on behalf of him received his compensation cash with amount of US\$82. In Ropeak village, MrsKhounNgorn(ឃុំ ឃុំ) she were not yet received her old age assistance allowance with amount of US\$100. In TrapeangPring village, APs's name is Mr. OukKemvandy(ឃុំ កំបង់) but the person who came to collect compensation names Cheng Tourn(ឃុំ តួន). Thus IRC-WG decided to retain this compensation with amount of US\$98. In Domreb village, previously Mr. Svay Born(ឃុំ ប៊ុន) has been informed that his affected properties and compensation amount of US\$235 was included and recorded in the compensation payment contract of Chhiem Thon (ឃុំ ថុង) but it was not. During the compensation payment process the IRC-WG made the contract for compensation payment to Mr. Svay Born. And in SreTachhey Village, two AHs name Mrs. ChhiemPirum(ឃុំ ប៊ុន) and Mr. NorngNy(ឃុំ នី) was absent and failed to get the compensation at that time.

5th August 2015, observed in ToulKpos commune, TeukPhos district in Kampong Chhnang province. APs who have been contracted for compensation payment in ToulKpos commune is totally 164 AHs with compensation cost is US\$36,970.67. This is from six villages namely Rokatorng (22 AHs), Lor (38AHs), TrapeangSmarch (19AHs), Sre Chan (48 AHs), Wat (8AHs), and Sleng (29AHs) (see Table 3.3). Regarding to compensation payment in ToulKpos commune on 5th August 2015, we have found the issues in Lor village that Mr. Pen Vanna was absent thus his village headman on behalf of him (Mr. Pen Vanna) signed and received the compensation amount US\$10. Also Mr. Chan Long (ឃុំ ឡុង) claimed for compensation paying his trees (including 35 cashew trees, 3 palm trees and 2 acacia trees) affected by civil work. But IRC-WG just accepted his complaint and promised to search on this case.

5th August 2015, observed in Chieb commune, TeukPhos district in Kampong Chhnang province. APs who have been contracted for compensation payment in Chieb commune is totally 164 AHs with compensation cost is US\$18,367.43. This is from four villages namely Chiprang (73 AHs), Torptalat (32AHs), ChhorkKadal (22 AHs), and Kork Penh (37AHs) (see Table 3.3). During compensation payment in Chieb commune on 5th August 2015, we have found the issues in Chiprang village. Mr. Kong Chhieng (ឃុំ ឡុង) claimed to compensate his concrete pipe culverts (i.e. 6 culverts) caused to damage by civil work. IRC-WG checked the real damage and promised to reassess this case.

5th August 2015, observed in KhlongPopork commune, TeukPhos district in Kampong Chhnang province. APs in Takab village who have been contracted for compensation payment in KhlongPopork commune is totally 14 AHs with compensation cost is US\$2,072.75. During the compensation payment, we found that two plots of land have not been recognized the owner though the village headman, Mr. TienSel (ឃុំ ត៊ែន) provided his figure print instead of the owner. The amount of compensation is US\$513 for these two plots of land was retained with IRC-WG. And another case, the commune chief received compensation amount US\$50.25 on behalf of Mr. PrakSokhun (ឃុំ អុក) while he was absent during that period.

30th September to 3rd October 2015, the team has mission to do the direct observation on the compensation payment in Samaki Mean Chhey, Kampong Tralach and TeukPhos district in Kampong Chhnang province. The mission found is in detail below;

1st October 2015, observed in KnaIChhmar commune, Samaki Mean Chhey district in Kampong Chhnang province. APs who have been contracted for compensation payment in KnaIChhmar commune is totally 190 AHs with compensation cost is US\$69,192.25. This is from four villages namely TradorkPorng (104 AHs), Knar Kandal (42AHs), ChhreyKornglech (42 AHs), and ChhreyKorngkeut (10AHs) (see Table 3.4).

1st to 2nd October 2015, observed in ChhoukSar commune, Kampong Tralach district in Kampong Chhnang province. APs who have been contracted for compensation payment in ChhoukSar commune is totally 305 AHs with compensation cost is US\$11,505.44. This is from seven villages namely KrasasThmey (21 AHs), Sdoklech (66AHs), Preypean (13AHs), ChhoukkrNhas (43 AHs), Toul (17AHs), TrapeangKhtom (79AHs) and AngdongTamoung (66AHs) (see Table 3.4).

Regarding to compensation payment in ChhoukSar commune, we found some cases related to APs name print on the contract and money receiver's name is different. For instances, in Sdoklech village, two AHs name Mr. EngChheyrieth (ឈឺង ជឺយរិទ្ធ) and Mr. Thim Sa It (ធីម សាម៉ិត) were absent. Then their village headman received the payment US\$230.50 instead of Mr. EngChheyrieth and US\$250.50 instead of Mr. Thim Sa It. In TrapeangKhtom village, AHs names Mr. CheaChansary (ជា ចាន់សារី) was absent. His compensation payment is amount US\$521.50 was retained by IRC-WG. Mrs. Ly Aysas (លី អ៊ែស៊ីស) received payment amount US\$204 instead of APs names Mr. Sles Las (ស្រេស លាស) died, and Mr. Mat RakKas (ម៉ាត់ រ៉ាកៈ) received payment amount US\$1,141 instead of APs names Mr. Sann Mas (សាន់ ម៉ាស). These have certified and assured by commune chief. In AndongTamoung village have had five cases the same as TrapeangKhtom village. Mr. Mat Tas (ម៉ាត់ តាស) received payment amount US\$946 instead of APs names Mr. YahnMony (យ៉ាង ម៉ុនី), Mr. TesSann (តេស សាន់) received payment amount US\$339.50 instead of APs names Mr. Tob Tea (តូប តេ), Mr. Keu Teng (កើ តេង) received payment amount US\$651 instead of APs names Mr. KokTeng (កក តេង), and Ms. Leub Nob (លើប ណុប) received payment amount US\$315 instead of APs names Ms. LorsMasy (លីស រ៉ាស៊ី).

3rd October 2015, observed in KbalTeuk commune, TeukPhos district in Kampong Chhnang province. APs who have been contracted for compensation payment in KbalTeuk commune is totally 132 AHs with compensation cost is US\$42,715.33. This is from four villages namely Tangkhya (38 AHs), KrasangDosleung (52AHs), ThnalKeng (25AHs), and Prey Chhrov (17AHs) (see Table 3.4). We found some cases such; in KrasangDosleung village, the commune chief (Ms. Sem Run (ស៊ែម រុន)) contracted for compensation to 128 acacia trees with amount of US\$768.00. That amount was retained by IRC-WG. In ThnalKeng village, the village headman (Mr. SvayChhey (ស្វាយ ជឺង)) contracted for compensation to 2 palm trees and 202 acacia trees with amount of US\$1,306.00. That amount was retained by IRC-WG. And in Prey Chhrov village, the village headman (Mr. Say Som (សាយ សុំ)) contracted for compensation to 179 acacia trees with amount of US\$1,074.00. That amount was retained by IRC-WG.

Table 3.3: Observation of compensation payment in TeukPhos district, Kampong Chhnang province 4 to 5 August 2015

Date of observation	District	Commune	Village	Number of contracted APs	Compensation to be paid (US\$)
4 August 2015	TeukPhos	Akphivat	SreKhtom	50	17,364.05
			TeukChhom	23	24,027.40
			Ropeak	32	10,709.95
			TrapeangPring	66	18,398.75
			Domreb	47	15,434.64
			SreTachhey	29	30,624.52
			Subtotal	247	116,559.31
5 August 2015	TeukPhos	ToukKpos	Roka Torng	22	4,488.00
			Lor	38	6,981.00
			TrapeangSmarch	19	3,361.00
			Sre Chan	48	12,906.50
			Wat	08	2,674.50
			Sleng	29	6,559.27
			Subtotal	164	36,970.27
5 August 2015	TeukPhos	Chhieab	Chprang	73	8,673.68
			TorpTalat	32	3,306.00
			ChhorkKandal	22	3,913.50

			Kork Penh	37	2,474.25
5 August 2015	TeukPhos	KhlongPopork	Takab	14	2,072.75

(Source: Field observation in August 2015)

Table 3.4: Observation of compensation payment in Samaki Mean Chhey, Kampong Tralach and TeukPhos district, Kampong Chhnang province 30th September to 3rd October 2015

Date of observation	District	Commune	Village	Number of contracted APs	Compensation to be paid (US\$)
30 Sept.-01 Oct., 2015	Samaki Mean Chhey	KnaChhmar	TradorkPorng	104	37,540.97
			KnaKandal	42	16,131.28
			ChhreyKornglech	42	11,401.50
			ChhreyKorngkeut	10	4,118.50
	1 district	1 commune	4 villages	198	69,192.25
01-02 Oct., 2015	Kampong Tralach	ChhoukSar	KrasasThmey	21	19,016.79
			Sdoklech	66	23,072.00
			Preypean	13	4,371.78
			ChhoukKraNhas	43	14,150.20
			Toul	17	6,492.75
			TrapeangKhtom	79	20,224.27
			AngdongTamoung	66	30,177.65
	1 district	1 commune	7 villages	305	11,505.44
03 Oct., 2015	TeukPhos	KbalTeuk	Tang Khya	38	7,639.25
			KrasangDosleng	52	6,689.75
			ThnalKeng	25	3,088.75
			Preychhrov	17	25,297.58
	1 district	1 commune	4 villages	132	42,715.33

(Source: Field observation in September to October 2015)

• Field observation on negotiation and contract making process

4th September 2015, observed in PR-314D in PreahPonleu commune, Prey Thom commune in Kampong Ro district, SvayRieng province. The meeting started at 8:30AM. Mr. KhenSovathara, Deputy Chief of IRC-WG briefed about the compensation policy and procedure, and cost of assets (such as type of buildings, agricultural land and fruit trees). And he informed to APs about the right to file the complaint in case if the civil work causes to damage their properties outside of COI. During the negotiation and contract making process, there were few APs feeling not satisfaction to their affected properties recorded in yellow card by IRC-WG. They complained that the IRC-WG has missed to record their affected properties fully. For example case of Mr. Ngoun Sok (ឈ្មោះ សុខ) in PreahPonleu commune he complained to IRC-WG to add his steel door since IRC-WG failed to record in his yellow card. Although there are roaming from APs regarding the mistake in recording of affected properties most APs accepted and agreed to make the contract for compensation payment. Only two APs in Tradet village, PreahPonleu commune name Mr. Seun (ស្រី) and Mr. MokChealy (ម៉ក ច័ន្ទ) failed to do the contract as they were absent during that period.

11th September 2015, observed in PR-314D in Khsat commune, Kampong Ro district; and in KandienRiey and Prasot commune, SvayTeab district in SvayRieng province. The meeting started at 9:30AM in Khsat commune with 105 APs lives in Reusey Om village, and finished at 12:30PM on 11th September 2015. After contract making in Khsat commune, IRC-WG has organized other meetings for contract making in KandienRiey commune and in Prasot commune. There 57 APs of two villages name Prasot 1 and Prasot 2 in KandienRiey commune were contracted while there 176 APs of four villages name ToulTrabek, Pothikvong, Prey Rodoul, and Angtamork village in Prasot commune were contracted (see Table 3.5). During the meeting for negotiation and contract making, Mr. KhenSovathara, Deputy Chief of IRC-WG briefed more or less the same to meeting participants, particularly to the APs and local authorities, about

the compensation policy and procedure, and cost of assets, and right to do the complaint. Generally, we observed that most APs were happy to road rehabilitation project, particularly to the compensation to the properties affected by the project.

29th October 2015, observed in 314D in Thmey commune, Kampong Ro district in SvayRieng province. The meeting for compensation negotiation and contract making was started at around 9:30AM and ended at 12:30PM with 186APs from two villages namely Prey Vor and Ou village in Thmey commune (See table 3.5). The process was done and introduced by Mr. KhenSovathara is the same. There was no any outstanding issues were taken during the contract making process.

Table 3.5: Observation of Contract making in Kampong Ro and SvayTeab district, SvayRieng province 4th September to 29th October 2015

Date of observation	District	Commune	Village	Number of contracted APs	Others
4 th Sept., 2015	Kampong Ro	Preah Ponleu	Tradet	14	Two APs failed to do contract
			Pring Chhrum	21	
			Trapeang Run	65	
			Prey Thom	32	
11 th Sept., 2015	Kampong Ro	Khsat	Reusey Om	105	
	SvayTeab	Kandieng Riey	Prasot 1	49	
			Prasot 2	8	
		Prasot	Toul Trabek	71	
			Pothikvong	58	
			Prey Romdoul	17	
			Ang Tamork	30	
29 th Oct., 2015	Kampong Ro	Thmey	Prey Vor	84	
			Ou	102	

(Source: Field observation in September to October 2015)

• Interview with APs and Key informant on compensation payment and contract making process

Beside of direct observation on the performance of IRC-WG in compensation payment and contract making process, the EMO team has cross checked to understand clearly of the issues and resolution taken by interviewing selected APs and Key informants (commune chiefs/councils and village vice/head men).

The EMO team has followed the existing issues in Chiprang village, Chieb commune which have been reported in the five and fourth quarter M&E report (May 2015). The APs have claimed for their properties affected by project (during the civil work) and missing in DMS record. The EMO team has contacted with Mr. Hem Savuth Theun, Vice Village headman of Chiprang village and certain APs whose properties affected by project to follow up how their complaints have been solved. The EMO found that although five cases (of Mr. Hem Savuth theun /Mr. Eang Chanra, Ms. Oum Seang, Chheav Yen, Mr. Horn Hem and Nort Ratnak) have been entitled and contracted for compensation payment until now they have yet been paid. Also the EMO team have met and verified with MR. Seng Hong Lim, chief of IRC-WG about these cases. He informed that IRC-WG would be managed to work with contractor to pay for these APs as these cases were caused by contractor and out of IRC-WG control.

3.2. Achievable IRC's Activities

By the end of October 2015, the achievable IRC's activities and issues were reported and reviewed. Many activities have done by IRC-WG and achieved at the moment are in sub-section below.

3.2.1 Public meeting

The public meeting has been organized by IRC-WG in Preah Ponleu commune, Prey Thom commune, Khsat commune, Kandeng Reay commune and Prasat commune, in Svay Rieng province to inform the APs and local authorities about the resettlement cost and contract making process. However the public meetings were organized in short before starting the process of negotiation and contract making.

The public meeting was also arranged shortly before proceeding to the disbursement of compensation and payment for APs. During this period the public meeting was organized by IRC-WG in Akphivat commune, Touk Kpos commune, Chieb commune, Khlong Popork commune, Kna Chhmar commune, Chhouk Sar commune, Kbal Teuk commune, in Kampong Chhnang province to inform the APs and local authorities about the compensation payment and disbursement of the compensation to APs.

3.2.2 Negotiation and contract made

In sub-section 3.1.2, from August through October 2015, the process of negotiation on cost of the compensation and contract making was taken place and starting for PR-314D, Svay Rieng province in early September 2015. It is to continuously implement the resettlement plan of Southeast Project-PR-314D and NR-13 in Svay Rieng and Prey Veng province after the process of the negotiation on cost of the compensation and contract making the was completely done for Wid-West Project-PR-151B in Kampong Speu, and, for NR-53 and PR-150B in Kampong Chhnang.

3.2.3 Grievance process

During August through October 2015, there certain complaints have been taken place. Some have been solved after consulting with village head and commune councils. Some needs to be solved by IRC-WG immediately. For instances, the complaints of Mr. Svay Born (ស្វាយ ប័រ) in Akphivat commune his affected properties and compensation amount of US\$235 was not included in contract of Chhem Thon (ចៀម ថុង). Thus the IRC-WG made a new contract for compensation payment to Mr. Svay Born.

Certain complaints were observed and directly made to IRC-WG during the public meeting-compensation payment and contract making. The IRC-WG has tried to solve immediately but the resolution was not accepted by APs [complainants], and some complaints still pending not to be solved during the period. Those are such;

- Case of Mr. Chan Long (ចាន់ ឡុង) in Touk Kpos commune claimed for compensation paying his trees (including 35 cashew trees, 3 palm trees and 2 acacia trees) affected by civil work. But IRC-WG just accepted his complaint and promised to search on this case,
- Case of Mr. Kong Chheng (កង ចៀង) in Chiprang village, Chieb commune claimed to compensate his concrete pipe culverts (i.e. 6 culverts) caused to damage by civil work. IRC-WG checked the real damage and promised to reassess this case, and
- Case of Mr. Ngoun Sok (ង៉ុន សុខ) in Preah Ponleu commune, Kampong Ro district in Svay Rieng province he complained to IRC-WG to add his steel door since IRC-WG failed to record in his yellow card.

3.2.4 Updating the resettlement plan (URP) and URP report

- Resettlement Plan (RP) for CAM: Provincial Roads Improvement Project (PR-150B, NRS3 and PR151B) was completely updated and finalized on December 2014, and released,
- Resettlement Plan (RP) for CAM: Provincial Roads Improvement Project (PR314D and NR13) was completely updated and finalized on April 2015, and released.

3.3. Unachievable Activities

There are some activities that have not yet done;

- The compensated payment was done for APs on NR-53, PR-150B in Kampong Chhnang and on PR-151B in Kampong Speu province, except APs in Taches commune, Kampong Tralach district in Kampong Chhnang province have not yet paid by the end of October 2015. It might be continuously to be paid in the next coming month within the year of 2015.
- Yet to be completed the contract with APs on NR-13, PR-314D and CBF in Prey Veng and Svay Rieng province. Only most APs affected by PR-314D in Svay Rieng province has been contracted for compensation payment.

3.4. Added/deviant Activities

There were not any adding or deviation activities.

IV. IDENTIFIED ISSUES AND TIME-BOUND RECOMMENDATION

4.1. Issues Identified During the Monitoring Period

Period of monitoring from August through October 2015, there certain issues were found during the compensation payment process in Kampong Chhnang province and the contract making process in Svay Rieng Province.

As mentioned in sub-section 3.1.3, the EMO team has followed up the complaint cases in Chiprang village, Chieb commune have been reported in five quarter and fourth quarter M&E reports. These cases have been made an agreement and contract for compensation since June 2015, but they have not yet been paid by the end of October 2015.

As mentioned in sub-section 3.1.3 and 3.2.3, the EMO team has followed up the performance of IRC-WG in compensation payment and contract making process. Certain complaints were observed and directly made to IRC-WG during the public meeting-compensation payment and contract making. The IRC-WG has tried to solve immediately but the resolution was not accepted by APs [complainants], and some complaints still pending not to be solved during the period of monitoring from August-October 2015. Those are such;

- Mr. Chan Long (ចាន់ឡុង) in Toulkhepos commune, TeukPhos district in Kampong Chhnang province claimed for compensation paying his trees (including 35 cashew trees, 3 palm trees and 2 acacia trees) affected by civil work. But IRC-WG just accepted his complaint and promised to search on this case,
- Mr. Kong Chhieng (កង់ ឈឿង) in Chiprang village, Chieb commune, TeukPhos district in Kampong Chhnang province claimed to compensate his concrete pipe culverts (i.e. 6 culverts) caused to damage by civil work. IRC-WG checked the real damage and promised to reassess this case, and
- Mr. Ngoun Sok (ង៉ុនសុក) in Preah Ponleu commune, Kampong Ro district in Svay Rieng province he complained to IRC-WG to add his steel door since IRC-WG failed to record in his yellow card.

A part from the outstanding issues above found during the field observation on compensation payment and contract making process, there some issues and difficulties for IRC-WG to work on the contract making were also found during the field observation-August to October 2015.

The difficulty of IRC-WG was found in relation to AP's participation in the process of plan implementation. Some APs were away from home for long. While some left for other province inside the country and some left for outside country work. It is the difficulty for IRC-WG to make the contract with them. Thus the process required the recognized/authorized people to be a representative of APs who were away to receive the compensation.

4.2. Recommendation

Based on the field findings, there some points were recommended in bold below;

- IRC-WG should coordinate immediately to pay the compensation for cases in Chiprang village, Chieb commune as they were already been agreed and contracted for compensation payment;
- Also the case of Mr. Kong Chhieng (កង ឈឿង) in Chiprang village, Chieb commune, TeukPhos district in Kampong Chhnang province should be contracted for compensation as IRC-WG have already observed personally at place. And this case should be paid;
- As IRC-WG have accepted the complaint of Mr. Chan Long (ចាន់ ឈ្លង់) in ToulKhpos commune, TeukPhos district in Kampong Chhnang province claiming for compensation paying his trees (including 35 cashew trees, 3 palm trees and 2 acacia trees) affected by civil work. The case should be firmly studied and contracted for compensation;
- The affected property of Mr. Ngoun Sok (ឈ្នួន សុខ) in Preah Ponleu commune, Kampong Ro district in Svay Rieng province should be re-observed and added in the contract for compensation payment since the steel door of him was failed to record in yellow card given to him;
- The contractor must be firmly informed about the COI, and properties outside of COI when the contractor causes to damage. The responsible to compensation payment must be a contractor. Thus IRC must coordinate firmly with contractor to check and compensate for the properties lost by civil work. In case those were not under IRC's responsibility to pay of the compensation;

V. LIST OF PERSON MET

The EM team met some key informants, local authorities and APs as listed in the tables below.

Table 5.1: List of IRC-WG members and contractor met and consulted

Name		Position/Organization	Remarks
English	Khmer		
Mr. Heng Hong Lim	លោក ហ៊េងហ៊ុនលីម	IRC-WG /Resettlement Development-MEF	
Mr. KhenSovathara	ឧបនាយករដ្ឋមន្ត្រី	IRC-WG /Resettlement Development-MEF	012 633 989

Table 5.2 lists the names of local authorities (village-head, vice village head, commune council and commune clerk) who were met during the monitoring period from August to October 2015.

Table 5.2: List of local authorities met

Name		Position	Organization/Location	Remarks
Khmer name	English name			
Kampong Chhnang				
Chieb commune				
លោកហែមសាវុត្តេង	Mr. Hem Savutheun	Vice head of village	Chi Prang village, Chieb commune, TuckPhos district	
KhmarChmar commune				
លោកជនប៊ុនធឿន	Mr. ChhornBuneun	Commune clerk	KhmarChmar commune, SamakiMeanchey district	
លោក សេង សិរី	Mr. Seung Seth	Village head	ChhreyKuong Lech village	012 296 226
លោក កឹម សៀន	Mr.KeumSeun	Village head	KhmarKandal village	088 588 9243
លោក តេង សុខឡុង	Mr.Teng Sok Leng	Vice head of village	KhmarKandal village	092 663 157
លោក សុរ ធូ	Mr. So Thu	Vice head of village	TradorkPuong village	097 795 9603
ChhoukSar commune				
លោក ស៊ីតញាណ វិញ	Mr.SethNgienRoath	Commune chief	ChhoukSar commune	012 410 640
លោក សៅ គុណ	Mr. Sao Kun	Commune clerk	ChhoukSar commune	089 215 758
លោក គឹម សិរី	Mr.KeumSorn	Village head	Prey Pear village	066 943 184
លោក គឹម វិរិយ	Mr.KemChhem	Village head	Sdok Lech village	092 164 067
លោក ម៉ាត់ យ៉ា	Mr. Math Ya	Village head	TrapangKtom village	092 748 424
លោក សុខ ស៊ីន	Mr.SosLors	Village head	Toul Village	092 938 785
Tu chet commune				
លោកម៉ូហាក់	Mr. Mou Hak	Village head	Somrong village	012 643 026
លោក ង៉ែន វណ្ណា	Mr. Nghet Vanna	Village head	Boeng Kok village	012 205 481
លោក សេន វ៉ាន់សក់	Mr. Sen Vansork	Village head	Svay Krom village	012 296 376
Svay Rlong				
Preas Ponlea commune				
លោក គឹមរិទ្ធី	Mr. Kem Rithy	Commune head	Preas Ponlea commune	012 230 716
លោក នងសំបូ	Mr. Nong Sombo	Commune clerk	Preas Ponlea commune	097 691 2723
លោក ឆួន សំបាត	Mr. Nu Sambat	Vice head of village	Pring Chrom village	088 781 2145

Table 5.3: List of APsmet and participated in Individual Interview

Name		Position	Organization/Location	Remarks
Khmer name	English name			
IL-NR-53				
Kampong Chhnang				
1.	Chi Prang			
	ប្រាក់ស៊ីណាត	Prak Sinnat	APs	Chi Prong village, Chieb commune, TuekPhos district
	ជុំឆៀន	Chum Noeun	APs	Chi Prong village, Chieb commune, TuekPhos district
	ប្រាក់វិបុល	Prak Vibol	APs	Chi Prong village, Chieb commune, TuekPhos district
	អ៊ឹម សំអុល	Oem Somol	APs	Chi Prong village, Chieb commune, TuekPhos district
	ភូង ថីម	Mr.Phourng Thim	APs	Chi Prong village, Chieb commune, TuekPhos district
	ម៉ែន មី	Maen My	APs	Chi Prong village, Chieb commune, TuekPhos district
PR-8140				
Svay Rieng				
	លោក សុខ ទូច	Mr. Sok Touch	APs	Tradet village, Preas Ponlea commune Kompong Ro district
	លោក ហួន សុខ	Mr. Ngoun Sok	APs	Tradet village, Preas Ponlea commune Kompong Ro district
	លោក ជា សំណាង	Mr. Chea Somnang	APs	Tradet village, Preas Ponlea commune Kompong Ro district

VI. ANNEX

Appendix A: The Progress Matrix of the Resettlement Plan Implementation

Appendix B: Pictures and Events during the Monitoring Period-August-October 2015

Appendix C.1: Observation Form for Monitoring the Negotiation and Contract Making process- Checklist Questionnaire for FGDs, Key Informant and Observation

Appendix C.2: OBSERVATION FORM FOR MONITORING THE COMPENSATION PAYMENT PROCESS- Checklist Questionnaire for FGDs, Key Informant and Observation

APPENDIX A

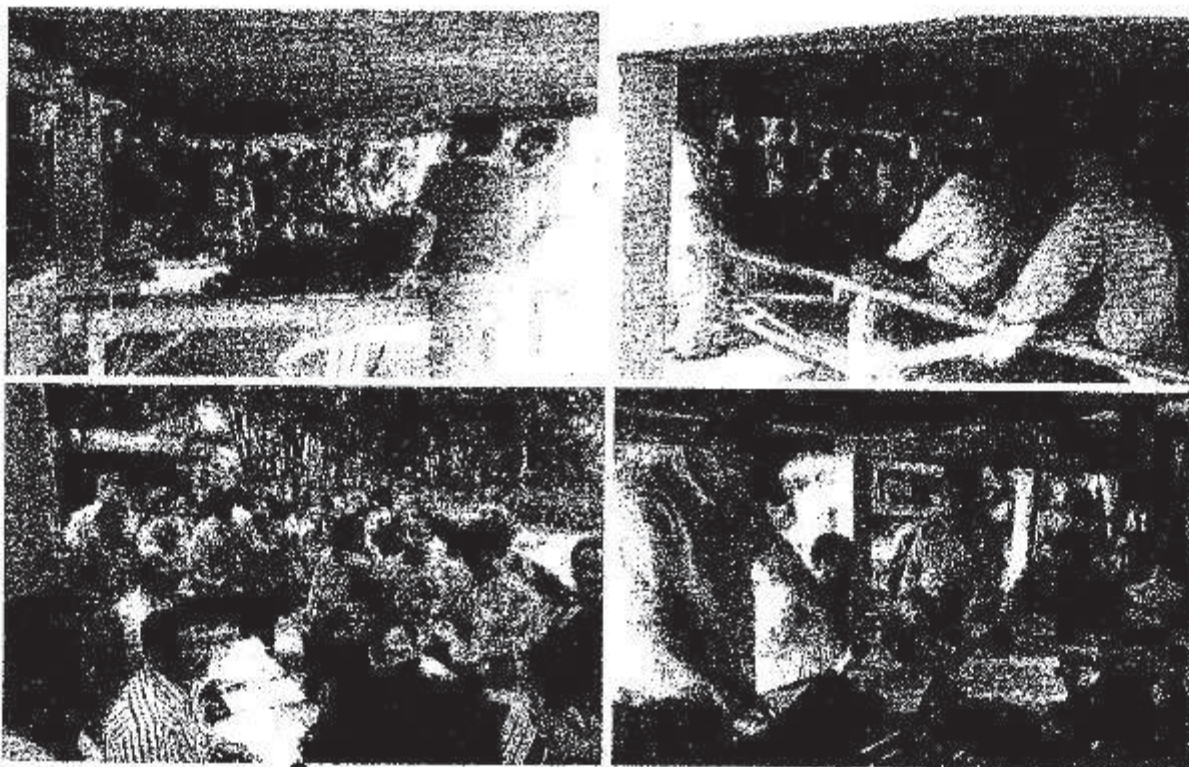
The Progress Matrix of the Resettlement Plan Implementation

Location				No. of APs	Resettlement Plan Implementation Progress										Updated RP, Submission and Approval			
	Road No.	Province/District	No. of Communes/Villages	No. of AEs/AHs	Public campaign	IOL	DMS	Agreement and Contract Made	Payment	Relocation site development	Livelihood Restoration	Civil work construction	Updated Costs	Updated RP	LRP submission	ADB Approval		
RP1-Mid Western Cambodia project	PR-130B	Kampong Chhnang	4 communes/ 25 villages	1090 (E=262 & W=828)	5	5	5	5	4	-	-	1	5	5	5	5		
	NR-53	Kampong Chhnang	4 communes/ 15 villages	480	5	5	5	5	4	-	-	1						
	PR-151B	Kampong Speu	1 commune/ 4 villages	111	5	5	5	5	5	-	-	1						
RP2-Southeastern Cambodia project	PR-314D	Svayrieng	7 communes/ 17 villages	1032	5	5	5	5	0	-	-	-	5	5	5	5		
	NR-13	Prey Veng&Svay Rieng	-	2585	5	5	5	1	0	-	-	-						
	CBF-Prey Var	Svayrieng	1 commune/ 1 village	10	5	5	5	5	0	-	-	-						

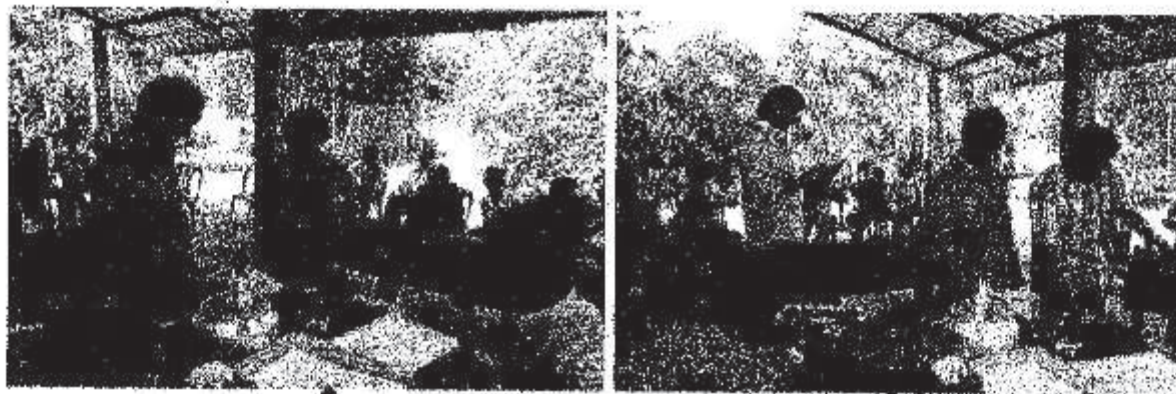
Remark: 0= Not started yet, 1=Just started, 2= Progress upto 50%, 3= Progress upto 50%, 4= Progress upto 70%, 5=100% done

APPENDIX B
PICTURES AND EVENTS

B.1. Public Meeting for Negotiation and Contract Making Process



Public meeting and contract making process organized by IRC-WG in Preah Pocheu commune, Kampong Ro district, Svay Rieng Province 04 September 2015



Public meeting and contract making process organized by IRC-WG in Prey Thom commune, Kampong Ro district, Svay Rieng Province 04 September 2015

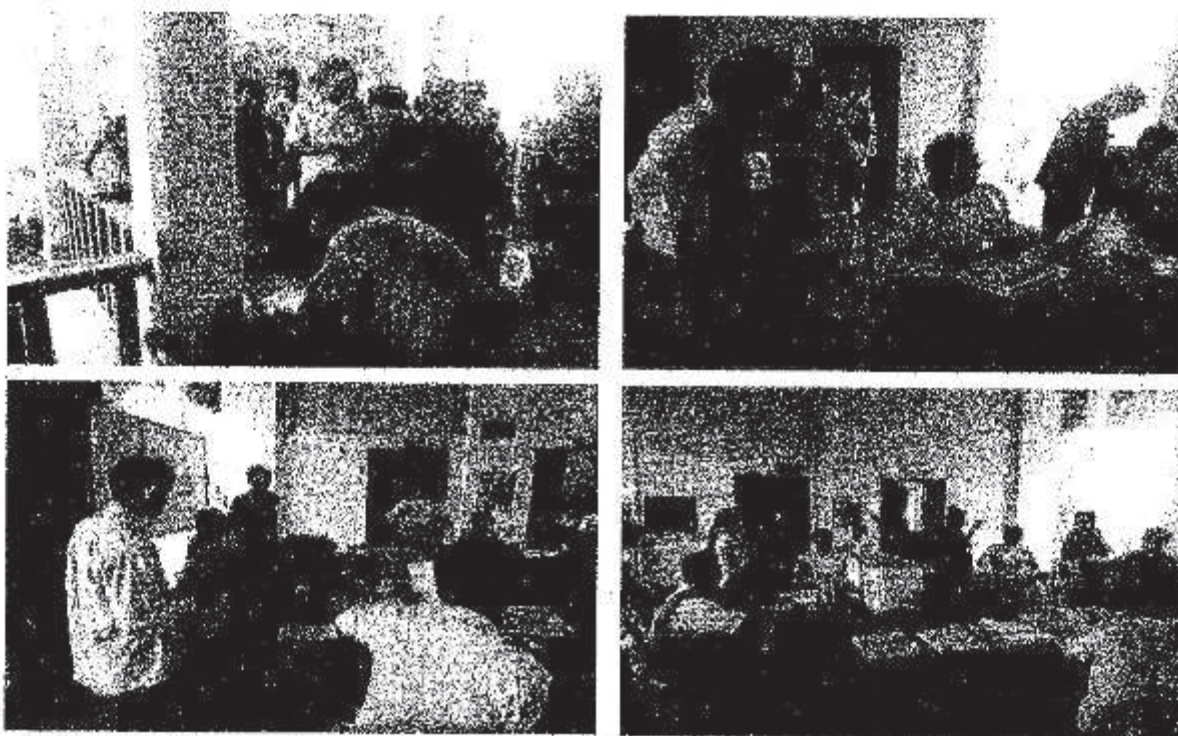


Public meeting and contract making process organized by IRC-WG in Khsat Commune, Kampong Ro district, Svay Rieng Province—11 September 2015

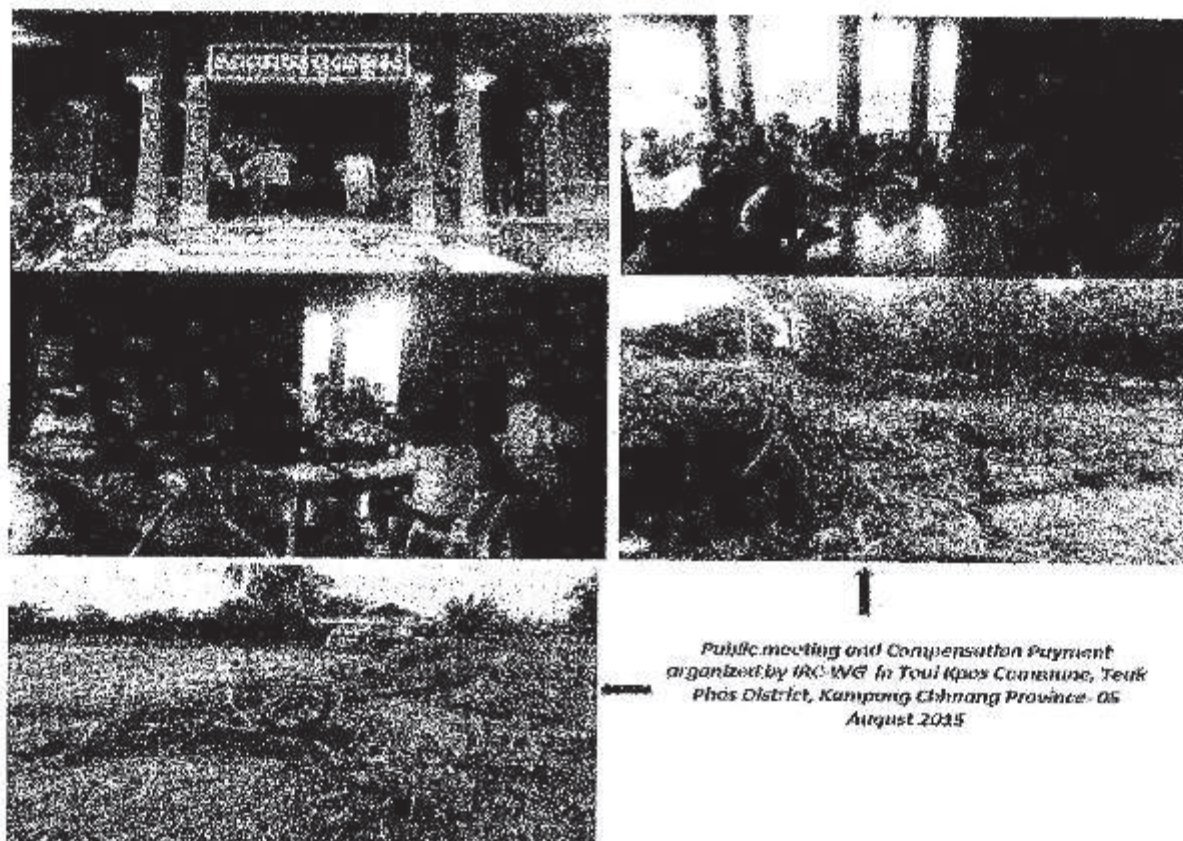


Public meeting and contract making process organized by IRC-WG in Thmey commune, Kampong Ro district, Svay Rieng Province—20 October 2015

B.2. Public Meeting for Compensation Payment



Public meeting and Compensation Payment organized by IRC-WG in Akphivai Commune, Teuk Phos District, Kampong Chhnang Province- 04 August 2015



Public meeting and Compensation Payment organized by IRC-WG in Toul Kpos Commune, Teuk Phos District, Kampong Chhnang Province- 05 August 2015



Public meeting and Compensation Payment organized by IRC-WG in Chhleb Commune, Teuk Phos District, Kampong Chhnang Province- 05 August 2015



Public meeting and Compensation Payment organized by IRC-WG in Khlong Popark Commune, Teuk Phos District, Kampong Chhnang Province- 05 August 2015





Public meeting and Compensation Payment
organized by IRC-WG in King Chhinor Commune,
Samaki Meun Chhley District, Kampong Chhnang
Province-30 September to 01 October 2015



Public meeting and Compensation Payment organized by IRC-WG in Chhouk Sar Commune, Kampong Trajorh
District, Kampong Chhnang Province- 01-02 October 2015



Public meeting and Compensation Payment organized by IRC-WG in Kbal Tetuk Commune, Tetuk Phas District, Kampot Province- 03 October 2015

APPENDIX C

C.1. OBSERVATION FORM FOR MONITORING THE NEGOTIATION AND CONTRACT MAKING PROCESS

Provincial Road Improvement Project: (NR53, PR150B, PR151B, NR13 & PR314D) -ADB Loan 2839-CAM

CHECKLIST QUESTIONNAIRE FOR FGDs, KEY INFORMANT AND OBSERVATION

1. Location of monitoring

1.1	Number		1.5	Province	
1.2	IRC number		1.6	District/Khan	
1.3	Household Code		1.7	Commune/Sangkat	
1.4	Road Number		1.8	Village	

2. Status of informant (APs) met and interview

2.1. Interviewee

Name	Age	Sex	Household relationship

3. Negotiation, Agreement and Contract Signed

3.1 When did start the negotiation, agreement and contract making process? and how long to finish (with specific location and road)? Finished on time or not? If not, why?

3.2 Number of the working group?

Which department or ministry they come from?

Who did involve in the process? Such as any NGOs, commune, village-head, EMA involved in this process?

3.3 How was negotiation and contract making process conducted? (in Public or individual and free or under any pressure).

3.4 How have the AHs been informed (in advance, the schedule-venue and period)?

3.5 Have you informed the APs/Community about cut of date or deadline, compensation rate, other allowance, special assistances, and, compensation and grievance entitlement?

3.6 Key points for negotiation (type of assets, compensation rate, and size or number of affected assets. Did you keep (or AP have) enough time to make decision before signing the contract on lost and compensation? Example: (having enough time to discuss with their family members and spouse after negotiation-the IRC-WG keeps time space to APs for thought of or clarification with others or review document)

3.7 How many AHs have in total agreed to sign the contract with IRC WG (urgent, consider and agree later-how long?). Did All APs receive a copy of the contract (immediately and later-how long)?

3.8 How many AHs have in total not agreed to sign the contract? Why they did not agree and sign the contract? And what action which IRC-WG has been taking in place?

Date of monitoring		Date of checking	
Name of interviewer		Name of supervisor	
Signature		Signature	



C.2. OBSERVATION FORM FOR MONITORING THE COMPENSATION PAYMENT PROCESS

Provincial Road Improvement Project: (NR53, PR150B, PR151B, NR13 & PR314D) -ADB Loan 2839-CAM

CHECKLIST QUESTIONNAIRE FOR FGDs, KEY INFORMANT AND OBSERVATION

1. Location of monitoring

1.1	Number		1.5	Province	
1.2	IRC number		1.6	District/Khan	
1.3	Household Code		1.7	Commune/Sangkat	
1.4	Road Number		1.8	Village	

2. Status of informant (APs) met and interview

2.1. Interviewee

Name	Age	Sex	Household relationship

3. Compensation and payment process

3.1 Have you been given explanation about the general contents of the compensation and about the compensation of your properties affected?

3.2 Did you know or understand about the compensation policy and entitlement right? And how and why?

3.3 Where and when the compensation payment process has been done, and who did involve in the project implementing team (government official, local authority, police, NGOs and so on)?

If police was present, what did the role of police.....

And did you feel intimidated with the presence of police?

Yes = 1, why?.....No = 2

3.4 What have you been compensated (land asset, house, construction and other fix assets, transportation, livelihood (subsistence allowances), and others (specify)? And what kind of compensation did you collect (Cash, Kind/Materials, Land, Training/Skill Development, and Others (specify).....

3.5 Amount of compensation have you received?

1. Cash, how much?.....

a. disturbance allowance, how much?.....

b. widow, how much?.....

c. disable person head household, how much?.....

d. old aged person (>60) head household, how much?.....

e. Income less than US\$10 per month, how much?.....

f. Transportation, how much?.....

g. Others (specify), how much?.....

2. Kind/materials.....

3. Land.....

4. Training/skills development.....

5. Other (specify).....

- 3.6 Did you agree on your compensation and have you perceived that the compensation received is appropriate to whatever you have lost? And did you receive your compensation based on the contract agreement? Why?

Date of monitoring		Date of checking	
Name of interviewer		Name of supervisor	
Signature		Signature	

