

Social Monitoring Report

Semiannual Report
December 2014

NEP: Subregional Transport Enhancement Project

Prepared by the Department of Roads for the Ministry of Finance and the Asian Development Bank.

This social monitoring report is a document of the borrower. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff, and may be preliminary in nature.

Government of Nepal
Ministry of Physical Infrastructure and Transport
DEPARTMENT OF ROADS
Project Directorate (ADB)
Bishalnagar, Kathmandu, Nepal

SOCIAL SAFEGUARD MONITORING

SEMI ANNUAL REPORT

Project Number: 44143

Period: July 2014 -December 2014

NEP: Sub-Regional Transport Enhancement Project

December, 2014

Submitted by:

**Intercontinental Consultants and
Technocrats Pvt. Ltd.**
*A-8, Green Park, New Delhi-110016, India
Tel. 91-11-26863000, 26523036, 26565290
Fax. 91-11-26855252
Email: info@ictonline.com*

*in association
with*

Full Bright Consultancy Pvt. Ltd.
Sinamangal, Kathmandu, Nepal
Tel: 977-01 4468118
Fax : 977-01 4465604
Email: fbc@mos.com.np

ABBREVIATIONS

ADB	Asian Development Bank
BC	Belbari-Chaurahawa
BBY	Bhairahawa Bypass
CDC	Compensation Determination Committee
CDO	Chief District Officer
CK	Chainpur-Khandbari
DOR	Department of Roads
DP	Displaced People
EA	Executing Agency
GRC	Grievance Redress Committee
HO	Harkapur-Okhaldhunga
NK	Nepalgunj-Kohalpur
OS	Okhaldhunga-Salleri
PIA	Project Implementing Agency
PIC	Project In-charge
PIU	Project Implementation Unit
PM	Project Manager
ROW	Right of Way
RP	Resettlement Plan
SC	Supervision Consultant
SPAF	Severely Project Affected Family
STEP	Sub-Regional Transport Enhancement Project
VDC	Village Development Committee

TABLE OF CONTENT

ABBREVIATIONS

DEFINITION

1.	PROJECT BACKGROUND	1
2.	PHYSICAL PROGRESS OF SUBPROJECT ROADS.....	1
2.1	Belbari-Chaurahawa Subproject Road	1
2.2	Chainpur-Khandbari Subproject Road	1
2.3	Harkapur-Okhaldhunga Subproject Road	1
2.4	Okhaldhunga-Salleri Subproject Road	2
2.5	Bhairahawa Bypass Subproject Road	2
2.6	Nepalgunj-Kohalpur Subproject Road	2
3.	SCOPE OF SAFEGUARD MONITORING.....	2
4.	PROJECT IMPACT	2
4.1	Harkapur-Okhaldhunga Subproject Road	3
4.2	Okhaldhunga-Salleri Subproject Road	3
4.3	Bhairahawa Bypass Subproject Road	3
4.4	Nepalgunj-Kohalpur Subproject Road	3
4.5	Belbari-Chaurahawa Subproject Road	3
4.6	Chainpur-Khandbari Subproject Road.....	3
5.	RESETTLEMENT CATEGORIES	4
6.	RESETTLEMENT PRINCIPLES AND ASSISTANCE	4
7.	CHANGES IN PROJECT SCOPE.....	4
8.	SAFEGUARD MONITORING PARAMETERS	5
9.	REHABILITATION STRATEGY	5
10.	IMPLEMENTATION OF RESETTLEMENT ACTIVITY.....	6
10.1	Compensation Distribution Status of Private Land	6
10.2	Compensation of Private Structure.....	6
10.3	Reinstatement of Community Structures.....	6
10.4	Implementation of Rehabilitation Program	7
10.5	Implementation of Gender, HIV, Human Trafficking Program.....	7
10.6	Implementation of Social Issues	8
11.	SITE VISIT AND CONSULTATION.....	8
11.1	Bhairahawa Bypass Subproject Road	8
11.2	Harkapur-Okhaldhunga Subproject Road	8
11.3	Okhaldhunga-Salleri Subproject Road	8
12.	LIVELIHOOD SUPPORT TRAINING EVALUATION SURVEY.....	9
12.1	Perception of Trainees Regarding Training Usefulness.....	9
12.2	Employment Status of Training Participants.....	9
12.3	Suggestion of Training Participants Regarding Training.....	10
13.	DISCLOSURE OF INFORMATION.....	10
14.	GRIEVANCE REDRESS MECHANISM.....	10
15.	IDENTIFICATION OF KEY ISSUES OR COMPLAINTS	10
15.1	Harkapur-Okhaldhunga Subproject Road	10
15.2	Okhaldhunga-Salleri Subproject Road	11
16.	INSTITUTIONAL ARRANGEMENT FOR RP IMPLEMENTATION	11
17.	PROPOSED ITEMS OF FOCUS FOR THE NEXT REPORT	11
17.1	Additional Land Loss and Compensation	11
17.2	Compensation Distribution of Affected Structures.....	12
17.3	Deed Transfer	12
17.4	Reinstatement of Community Structure	12
17.5	Compensation Payment to the Absentee & Other Cases	12

ANNEXES

DEFINITION

Acquisition: Acquisition of land and other assets for the purpose of development projects in accordance to prevailing Land Acquisition Act 1977 (2034 BS).

Displaced Person: Displaced persons are those who are physically displaced (relocation, loss of residential land, or loss of shelter) and economically displaced (loss of land assets, income sources, or means of livelihood) as a result of involuntary resettlement of land, involuntary restrictions on land use or on access to legally designated parks and protected areas.

Local Grievance Redress Committee: Village Development Committee or Municipality level committee established to assist the affected people, legally constituted committees for land acquisition and project authorities, monitoring of implementation issues and community reactions and grievance resolution.

Poverty Level Income: It refers to the cost of maintaining basic minimum needs. Poverty level income has been defined by different organizations and the government departments, using factors such as per capita calorie requirements and expenditures on housing and other non-food items.

Rehabilitation: The measures taken to mitigate social impacts, including compensation, resettlement and rehabilitation allowances where required.

Replacement Cost: The market value of a project affected assets. For agriculture land, this includes reference to land of equal size, type and productive potentiality in the vicinity of the affected land and land preparation costs where required. For houses and other structures, this includes reference to the market price of materials and labor, and the cost of transporting materials to the building site. The replacement cost further includes the cost of any registration and transfer taxes for land and buildings.

Resettlement: Resettlement denotes the consequence that occurs due to acquisition of land and other assets as well as the entire process and activities related to acquisition and implementation of resettlement plan in accordance to prevailing Acts.

Right of Way: Right of way means the land acquired for the project purposes. Generally, government declares 50 meter for National highway and 30 meter for feeder roads.

Severely Project Affected Family: Family having more than 10 percent loss of total land holding or income is considered as severely affected family.

Temporary Acquisition: Land acquired temporarily by contractors for accessing road or storing the construction materials or for other construction related purposes through a negotiation with the land owners ensuring compensation for a specified period.

Titleholder: The person in whose name the project-affected land, structure, business is registered and who is authorized to receive the compensation granted for the loss of business or acquisition of the land and assets.

Vulnerable Persons: The disadvantaged persons such as disabled, women headed households, handicapped, orphan, destitute, independent elderly persons above 60 years of age, landless laborers, wage earners and people living below the poverty level.

1. PROJECT BACKGROUND

1. The Ministry of Physical Infrastructure and Transport, Government of Nepal has decided to improve the connectivity in the isolated remote rural areas mostly in hilly regions of Eastern Region and strengthen the east-west highway to cater for growing congestion due to higher volume of traffic and has prepared Priority Investment Plan (PIP 2007-2016). Based on the PIP 2007-2016, the Project named Sub-Regional Transport Enhancement Project (STEP) under ADB Loan 2685-NEP (SF)/ADB Grant 0225-NEP (SF) was formalized for improving roads and enhance sub-regional trade as well as supporting the economy of project areas along with building up the capacity of the Department of Roads.

2. The main objective of the project is to improve connectivity of remote rural areas with markets within the country and neighboring countries as well as enhance the capacity of border roads for smooth traffic for domestic and regional trades. The project includes six roads and the objective of the consulting service is to carry out construction supervision.

3. Belbari-Chaurahawa (BC) subproject road is a part of east-west highway, which connects Kathmandu and other Terai Districts of Nepal from east to west. Chainpur-Khandbari (CK) subproject road provides north-south connectivity in the eastern hill districts. Harkapur-Okhaldhunga (HO) and Okhaldhunga-Salleri (OS) subproject roads provide a north-south connection to the East West Highway. Bhairahawa Bypass (BBY) subproject road aims to minimize the heavy vehicles pressure in the city areas. Nepalgunj-Kohalpur (NK) subproject road aims to minimize the heavy vehicles pressure in the border and the city areas.

Table 1: Sub-Regional Transport Enhancement Subproject Roads

S.N.	Subproject Road	Design Standard	District	Length (Km)
1.	Belbari-Chaurahawa	Double Lane AC	Saptari & Siraha	47.9
2.	Chainpur-Khandbari	Single Lane DBST	Sankhuwasabha	43.6
3.	Harkapur-Okhaldhunga	Single Lane DBST	Okhaldhunga	41.2
4.	Okhaldhunga-Salleri	Single Lane DBST	Okhaldhunga & Solukhumbu	57.7
5.	Bhairahawa Bypass	Double Lane DBST	Rupandehi	3.4
6.	Nepalgunj-Kohalpur	Four Lane DBST	Banke	22.2

2. PHYSICAL PROGRESS OF SUBPROJECT ROADS

2.1 Belbari-Chaurahawa Subproject Road

4. Altogether two international competitive bidding contractors have been mobilized for civil works. The civil work contractors were mobilized in October 2011. All the construction activities were limited within the previously acquired right of way (ROW) in this road section. The construction work has been completed in this subproject road. In this road section none of the compensation and resettlement issues were identified during project implementation.

2.2 Chainpur-Khandbari Subproject Road

5. Altogether two national competitive bidding contractors have been mobilized for civil works. The civil work contractors were mobilized in December 2011. As the previously acquired 30 meters ROW is sufficient for the present construction works, there is no need of further land and assets acquisition. The physical progress of contract package CK-01 is nearly 88 percent. The road construction work of contract package CK-02 has been completed.

2.3 Harkapur-Okhaldhunga Subproject Road

6. In Harkapur-Okhaldhunga subproject road, four national competitive bidding contractors have been mobilized for civil works. The civil work contractors were mobilized in December 2011.

In this subproject road, few areas have been remained owned and it is in process. The construction work of contract package HO-1 and HO-2 has been completed. The physical progress of contract package HO-3 is about 57 percent. Likewise the physical progress of contract package HO-4 is about 70 percent.

2.4 Okhaldhunga-Salleri Subproject Road

7. In this subproject road, five national competitive bidding contractors have been mobilized for civil works. The civil work contractors were mobilized in December 2011. In this subproject road, few areas have remained to be owned and it is in the process of acquisition. The physical progress of contract package OS-1 is nearly 97 percent whereas the progress of contract package OS-2 is about 67 percent. Likewise, the physical progress of contract package OS-3 is about 69 percent. Similarly, the physical progress of contract package OS-4 is about 82 percent and the progress of contract package OS-05 is about 71 percent.

2.5 Bhairahawa Bypass Subproject Road

8. In this subproject road, only one national competitive bidding contractor has been mobilized for civil works. The civil work contractor was mobilized in January 2012. The road construction work has been completed.

2.6 Nepalgunj-Kohalpur Subproject Road

9. Altogether two international competitive bidding contractors have been mobilized for civil works. The civil work contractors were mobilized in April 2013. All the construction activities are limited within the previously owned ROW in this road section. The physical progress of contract package NK-1 is nearly 67 percent. The road construction work of contract package NK-02 has been completed.

3. SCOPE OF SAFEGUARD MONITORING

10. The social safeguard monitoring is guided by the ADB Safeguard Policy Statement 2009, Land Acquisition Act of Nepal 1977 (2034 BS) and other relevant policies and guidelines. This social safeguard monitoring is focusing the implementation of RP including appropriate measures during project implementation. Compensation payment to the affected land and assets, measures to redress the grievance appeared during project implementation and income restoration measures to the severely affected and vulnerable displaced people are included in safeguard monitoring.

11. It has been agreed to prepare and submit social safeguard monitoring semi-annual report to provide the status of resettlement plan (RP) implementation. The reporting period covers 6 months from July 2014 to December 2014. During this period, resettlement plan implementation status, safeguard monitoring activities and mitigation measures applied to achieve the goals of resettlement plan has been reported.

4. PROJECT IMPACT

12. The project has some negative impacts primarily related to loss of private land. Since the land is acquired for the widening, minor realignment, drainage improvement, the households lose very small strips of land. So, there is no serious negative impact on the displaced people due to the subprojects. Moreover, few non-residential structures have been affected by road upgrading works in Harkapur-Okhaldhunga and Okhaldhunga-Salleri subproject roads. In Nepalgunj-Kohalpur subproject some community structures have been affected by the road works. There is no resettlement impact in Belbari-Chaurahawa and Chainpur-Khandbari subproject roads. The physical displacement or resettlement of displaced household is not required in all subproject roads.

4.1 Harkapur-Okhaldhunga Subproject Road

13. The road upgrading works does not have serious negative socio-economic impacts. A total of 2.79 hectare private land is required for the widening of the road to design width. Only one non-residential private structure is affected due to the road upgrading and widening work. Among the total displaced households, altogether 24 households were identified as vulnerable in the subproject area.

Table 2: Project Impact in Harkapur-Okhaldhunga Subproject Road

Affected HHs	No. of Parcels	Affected Area (ha)	Private Structures	Vulnerable HHs
345	491	2.79	1	24

4.2 Okhaldhunga-Salleri Subproject Road

14. The road upgrading works does not have serious negative social impacts. A total of 4.52 hectare private land is required for the widening of the road to design width. Two private structures are partially affected due to the road upgrading and widening work. Among the total displaced households, 20 households were identified under vulnerable category in this subproject road.

Table 3: Project Impact in Okhaldhunga-Salleri Subproject Road

Affected HHs	No. of Parcels	Affected Area (ha)	Private Structures	Vulnerable HHs
550	865	4.52	2	20

4.3 Bhairahawa Bypass Subproject Road

15. The road construction work does not have serious negative socio-economic impacts. A total of 8.98 hectare private land is required for the design width and right of way. The physical displacement or resettlement of displaced household is not required. The project has some negative impacts primarily related to loss of private land. In this subproject road, 41 households including 25 severely affected and 16 vulnerable were identified.

Table 4: Project Impact in Bhairahawa Bypass Subproject Road

Affected HHs	No. of Parcels	Affected Area (ha)	Severely Affected HHs	Vulnerable HHs
140	205	8.98	25	16

4.4 Nepalgunj-Kohalpur Subproject Road

16. In Nepalgunj-Kohalpur subproject road, the government has decided 42 meters ROW at the built up area. Except the built up area, the government has already declared 50 meters ROW in this subproject road. The proposed road construction requires 22 meters to 38 meters width. In this subproject road, none of the private assets was affected by the subproject activities. Altogether 15 community structures have been affected by the road widening and upgrading works.

4.5 Belbari-Chaurahawa Subproject Road

17. In Belbari-Chaurahawa subproject road, the government has already acquired 50 meters ROW. The previously acquired ROW is sufficient for the construction activities. Hence, there is no resettlement impact in this subproject road.

4.6 Chainpur-Khandbari Subproject Road

18. In Chainpur-Khandbari subproject road 30 meters ROW has already been acquired and owned by the government. All the construction activities are limited within the acquired ROW.

5. RESETTLEMENT CATEGORIES

19. Regarding ADB Safeguard Policy Statement, STEP subproject roads have been classified under category B and C with respect to involuntary resettlement. HO, OS and BBY subproject roads have minor resettlement impacts. NK subproject road affects some community structures. BC and CK subproject roads have no resettlement impact.

Table 5: Sub-Regional Transport Enhancement Subproject Roads

S.N.	Subproject Road	Category	Report Prepared
1.	Belbari-Chaurahawa	C	Due Diligence Report
2.	Chainpur-Khandbari	C	Due Diligence Report
3.	Harkapur-Okhaldhunga	B	Resettlement Plan Report
4.	Okhaldhunga-Salleri	B	Resettlement Plan Report
5.	Bhairahawa Bypass	B	Resettlement Plan Report
6.	Nepalgunj-Kohalpur	B	Resettlement Plan Report

20. Resettlement plan reports were prepared during design phase of all B categories subproject roads whereas due diligence reports were prepared to the category C subproject roads. During project implementation, some additional impacts regarding land acquisition were seen. To address the impact arisen during project implementation due to additional land acquisition, resettlement plans were updated.

6. RESETTLEMENT PRINCIPLES AND ASSISTANCE

21. The resettlement principles adopted for this project recognize both, the Land Acquisition Act of Nepal 1977, and ADB Safeguard Policy Statement 2009 and Involuntary Resettlement Policy. In order to bridge the gaps between the Government and ADB Policies, the resettlement principles adopted in this project provide compensation and resettlement assistance to all displaced persons and their affected assets in accordance to Land Acquisition Act 1977 also considering other relevant Government Acts, policies and practices. Based on the above policy features, the principles of resettlement and rehabilitation for this subproject entails the followings:

- The negative impacts of the project has been avoided or minimized as far as possible applying appropriate mitigation measures;
- Where the negative impacts are unavoidable, the measures are applied to restore the living standard of displaced people;
- Displaced vulnerable groups were identified and assisted to improve their standard of living;
- Cash compensation at replacement costs has been provided to the project affected people for their loss;
- Cash compensation for all affected structures has been provided by the project at replacement cost;
- Resettlement and rehabilitation assistance has been provided to the eligible displaced people during project implementation;
- Appropriate mechanism has been established at the district as well as local level to ensure speedy resolution of grievance and disputes.

7. CHANGES IN PROJECT SCOPE

22. During project implementation, land acquisition data prepared in design phase were changed. Additional land was acquired during project implementation. Moreover, the number of severely affected and vulnerable people was updated during project implementation. All these issues identified during project implementation were addressed and resettlement plans were

updated. The additional scope of resettlement has been addressed during project implementation.

8. SAFEGUARD MONITORING PARAMETERS

23. For the monitoring of resettlement plan implementation both quantitative and qualitative monitoring parameters have been used. During safeguard monitoring record keeping, observation, and interaction methodology were applied. The resettlement and rehabilitation provisions included in resettlement plan have been monitored during project implementation. The following parameters have been applied during safeguard monitoring:

- Procedure of compensation rate determination by the compensation determination committee;
- Allocation of required budget for the compensation and economic rehabilitation program;
- Timely payment of compensation;
- Number of compensated households and land parcels;
- Payment of compensation amount;
- Compensation payment status of affected structures;
- Reinstatement status of community structures;
- Number of deed transferred parcels;
- Status of payment of rehabilitation assistance to the vulnerable and severely affected households;
- Number of absentees households and amount of compensation;
- Record of grievances and its redressal status during project implementation;
- Status of Implementation of livelihood support training program;
- Effectiveness of livelihood support training program;
- Implementation of social awareness program (gender/HIV/human trafficking);
- Compliance status of social issues (campsite management, health and safety, wage rate, child labor) during road construction including.

9. REHABILITATION STRATEGY

24. The rehabilitation strategy followed for this project has been guided by the entitlement matrix provided in the subproject resettlement plan. The following specific measures have been provisioned in resettlement plan for rehabilitating and restoring the significantly affected displaced persons.

- Cash compensation at replacement cost determined by the Compensation Determination Committee (CDC) for the affected land,
- Cash compensation for the affected structures at replacement value fixed by CDC and allowed to take/reuse the salvaged materials for rebuilding structures,
- Cash assistance and income rehabilitation training to the displaced severely affected and vulnerable people.

25. Resettlement plan implementation monitoring has done frequent site visits including interaction with displaced people, recording information of compensation payment, resettlement and rehabilitation program implementation status, recording of grievances and discussion on it, outcomes of grievance redress. Periodic consultation meetings have been conducted with displaced people and local stakeholders.

10. IMPLEMENTATION OF RESETTLEMENT ACTIVITY

26. The compensation distribution work of affected land has almost been completed in all subproject roads. Still, some cases of absentee, land certificate mortgaged in bank, death of land owner, dispute on land ownership have been noticed during compensation payment process. The process has been ongoing to settle such cases and provide compensation. The status of absentees and other cases is given below.

Table 6: Status of Absentees and Other Cases

Subproject Road	Households			Amount (NRs.)			Parcels		
	Total	Absent & Other	Percent	Total	Absent & Other	Percent	Total	Absent & Other	Percent
HO	345	13	3.77	19,137,813	306,250	1.60	491	15	3.05
OS	550	139	25.27	33,743,755	7,307,581	21.66	865	213	24.62
BBY	140	10	7.14	72,041,293	7,377,994	10.24	205	12	5.85

27. After completion of the projects the roads shall be handed over to the concerned Department of Roads units. Those units shall take the responsibility of compensation distribution for absentees and others.

10.1 Compensation Distribution Status of Private Land

28. Except absent and other case, compensation distribution of affected land has been completed in all subproject roads. Still the process of compensation distribution has been continued to the absentees and other cases.

Table 7: Compensation Payment Progress Status of Land

Subproject Road	Project Affected HHs			Compensation Amount (NRs.)			Deed Transfer		
	Target	Achieved	Progress%	Target	Achieved	Progress%	Target	Achieved	Progress%
HO	332	332	100.00	18,831,563	18,831,563	100.00	476	465	97.69
OS	411	411	100.00	26,436,174	26,436,174	100.00	652	613	94.02
BBY	130	130	100.00	64,663,300	64,663,300	100.00	193	146	75.65

10.2 Compensation of Private Structure

29. In Harkapur-Okhaldhunga subproject road, compensation of the affected structure has been paid. In Okhaldhunga-Salleri subproject road, two private structures have been affected and compensation distribution has been remaining.

Table 8: Compensation Progress Status of Private Structures

Subproject Road	Target	Achieved	Progress%
Harkapur-Okhaldhunga	1	1	100.00
Okhaldhunga-Salleri	2	-	-

10.3 Reinstatement of Community Structures

30. Among the total 15 project affected community structures in Nepalgunj-Kohalpur subproject road, 10 community structures have been reinstated. Remaining five community structures will be reinstated within project period.

Table 9: Reinstatement Status of Community Structures

Subproject Road	Target	Achieved	Progress%
Nepalgunj-Kohalpur	15	10	66.67

10.4 Implementation of Rehabilitation Program

31. As a part of income restoration program for rehabilitation of the project affected people, three months livelihood support training (house-wiring and sewing cutting) was conducted in Harkapur-Okhaldhunga, Okhaldhunga-Salleri and Bhairahawa Bypass subproject roads. The training course was designed for three months equivalent to Level-I course designed by the National Skill Training Board.

32. Among the total participants, 6 males and 6 females were involved in livelihood support training in Harkapur-Okhaldhunga subproject road. Likely, 6 males and 13 females participated in Okhaldhunga-Salleri subproject road. Similarly, in Bhairahawa Bypass subproject road 15 males and 12 females were involved in training.

Table 10: Participants Involved in Skill Development Training

Subproject Road	No. of Participants		
	Target	Achieved	Progress %
Harkapur-Okhaldhunga	12	12	100.00
Okhaldhunga-Salleri	19	19	100.00
Bhairahawa Bypass	27	27	100.00
Total	58	58	100.00

33. Rehabilitation assistance has been provisioned to the displaced vulnerable and severely affected household. Such household received one time economic rehabilitation grant of NRs. 10,000 for restoring their livelihoods. Rehabilitation assistance distribution to the displaced vulnerable and severely affected people of all subproject roads has been completed.

Table 11: Rehabilitation Assistance to Vulnerable & Severely Affected Household

Subproject Road	Target	Achieved	Progress%
Harkapur-Okhaldhunga	24	24	100.00
Okhaldhunga-Salleri	20	20	100.00
Bhairahawa Bypass	41	41	100.00

10.5 Implementation of Gender, HIV, Human Trafficking Program

34. Social awareness training program including HIV/AIDS, human trafficking and child labor was organized in all six subproject roads in July-August 2014. During awareness campaign and training, construction workers, community people and other stakeholders including project and contractor's staffs were involved. Materials regarding awareness have been prepared and delivered to project sites to create awareness on HIV/AIDS, human trafficking, child labor and others.

35. Awareness and training activities have been conducted on Gender, HIV/AIDS, Human Trafficking and Child Labor to different stakeholders such as: Contractors' management staffs, Contract Managers, Site Engineers, Site Supervisors, Administrative Staffs; Supervision Consultants' staffs including Resident Engineers, Assistant Resident Engineers, Material Pavement Engineers, Senior Inspector of Works, Lab Technicians; Project In-Charge/Managers, Project Engineers; Local stakeholders including District Health Offices, District Women and Children Development Offices, District Development Offices, Village Development Offices, Local Community Based Organizations and Journalists.

36. Furthermore, awareness trainings have also been imparted to transport workers including drivers and helpers, machine and equipment operators, technicians, skilled workers. Likewise, awareness trainings have been conducted to construction workers involving males and females,

project affected people, people in the immediate impact zones of the project including the socially excluded people.

10.6 Implementation of Social Issues

37. Beside compensation and resettlement, social issues related with construction activities including campsite management, health and safety measures, wage rate to construction workers, temporarily acquisition of assets and compensation, and issue of child labor have been monitored during project implementation. During site visit of subproject roads, the contractors have been made aware and instructed to respect social issues so that noticeable works can be recognized. The contractors have been respecting social safeguard issues during road construction.

11. SITE VISIT AND CONSULTATION

38. Site visit was carried out in Bhairahawa Bypass subproject road in July 2014. The objective of site visit was to conduct evaluation survey of livelihood support training. Likely, site visit was carried out in Harkapur-Okhaldhunga and Okhaldhunga-Salleri subproject roads in August-September 2014. The main objective of site visit was to assess additional land acquisition.

39. During site visit, consultation meetings were conducted with the project affected people regarding land and assets acquisition. Moreover, consultation meetings were held with the district level stakeholders regarding remaining works of resettlement plan implementation including remaining compensation distribution, deed transfer and rehabilitation allowance distribution.

11.1 Bhairahawa Bypass Subproject Road

40. During site visit, livelihood support training survey was carried out to evaluate the objective of training which was provided to the interested severely project affected and vulnerably displaced people. For this, available trainees were met and questionnaire survey was conducted.

11.2 Harkapur-Okhaldhunga Subproject Road

41. During site visit in Harkapur-Okhaldhunga subproject road, assessment of additional land acquisition was carried out with the technical support of District Land Survey Office. Technical personnel of Supervision Consultant and Contractor were involved during assessment. Altogether 28 missing parcels were verified and recommended for compensation.

42. Moreover, meetings were held with the personnel of District Administration Office, District Land Revenue Office and District Land Survey Office regarding compensation distribution and deed transfer. Meetings were held with the technical personnel of Supervision Consultant and Contractor regarding social safeguard issue compliance during road construction and practice social safeguard monitoring formats.

11.3 Okhaldhunga-Salleri Subproject Road

43. During site visit in Okhaldhunga-Salleri subproject road, information regarding additional land loss was recorded. The recorded additional land loss applications were verified and assessed. The assessment recommended 17 additional missing parcels for compensation.

44. Interaction meetings were held with the technical personnel of Supervision Consultant and Contractor regarding social issues compliance. Information regarding compensation distribution, rehabilitation assistance distribution and deed transfer were updated.

12. LIVELIHOOD SUPPORT TRAINING EVALUATION SURVEY

45. As a part of income restoration program for rehabilitation of the project affected people, three months livelihood support training was conducted in Harkapur-Okhaldhunga, Okhaldhunga-Salleri and Bhairahawa Bypass subproject roads. Livelihood support skill development training was started in Bhairahawa Bypass subproject road in September 2013 and it was completed in December 2013. Likewise, in Harkapur-Okhaldhunga and Okhaldhunga-Salleri subproject roads, the livelihood support training was started in October 2013 and it was completed in January 2014. The training courses were designed for three months equivalent to Level-I course designed by the National Skill Training Board.

46. Livelihood restoration training evaluation survey was carried out in Bhairahawa Bypass, Harkapur-Okhaldhunga and Okhaldhunga-Salleri subproject roads to evaluate the status of trainees after completion of training. Altogether 52 training participants including 11 in Harkapur-Okhaldhunga subproject road, 15 in Okhaldhunga-Salleri subproject road and 26 in Bhairahawa Bypass subproject road were surveyed.

Table 12: Number of Displaced People Involved in Training and Surveyed People

Subproject Road	Sewing Cutting			House Wiring			Total		
	Total	Surveyed	%	Total	Surveyed	%	Total	Surveyed	%
HO	7	6	85.71	5	5	100.00	12	11	91.67
OS	12	12	100.00	7	3	42.86	19	15	78.95
BBY	12	12	100.00	15	14	93.33	27	26	96.30
Total	31	30	96.77	27	22	81.48	58	52	89.66

12.1 Perception of Trainees Regarding Training Usefulness

47. Among the total trainees, about 67 percent reported that the livelihood support training was moderately useful. Likewise, about 33 percent respondents reported that the training was useful. None of the respondents were against the usefulness of training.

Table 13: Perception of Trainees Regarding Training Usefulness

Subproject Road	Useful		Moderate		Non-Useful		Total
	No.	%	No.	%	No.	%	
HO	5	45.45	6	54.55	0	0.00	11
OS	7	46.67	8	53.33	0	0.00	15
BBY	5	19.23	21	80.77	0	0.00	26
Total	17	32.69	35	67.31	0	0.00	52

12.2 Employment Status of Training Participants

48. Employment status of trainees shows that 40 percent displaced people were involved in training related job out of the total surveyed 53 displaced people. Likewise about 25 percent displaced people were involved in other job which was not related with training. The highest percent of employment was in Okhaldhunga-Salleri subproject road. In Harkapur-Okhaldhunga subproject road, 18 percent people got employment opportunity after training.

Table 14: Employment Status of Trainees

Subproject Road	Related Job		Other Job		Others		Total
	No.	%	No.	%	No.	%	
HO	2	18.18	6	54.55	3	27.27	11
OS	9	60.00	4	26.67	2	13.33	15
BBY	10	38.46	3	11.54	13	50.00	26
Total	21	40.38	13	25.00	18	34.62	52

12.3 Suggestion of Training Participants Regarding Training

49. Most of the training participants suggested for providing advance training course to get immediate job opportunity. Among the total participants, about 73 percent suggested to provide additional training course to enhance advance skill on training. About 27 percent did not provide any suggestion.

Table 15: Suggestion of Participants Regarding Training

Subproject Road	Advance Training		No Response		Total
	No.	%	No.	%	
Harkapur-Okhaldhunga	6	54.55	5	45.45	11
Okhaldhunga-Salleri	11	73.33	4	26.67	15
Bhairahawa Bypass	21	80.77	5	19.23	26
Total	38	73.08	14	26.92	52

13. DISCLOSURE OF INFORMATION

50. A summary of resettlement plan information was disseminated to the project affected people during site visit and consultation. All the information including process of land valuation, land rate, affected area of land, rehabilitation program to the severely affected and vulnerable people, employment priority to the project affected people and locals were shared with the project affected people during consultation meetings. Moreover, grievance registration and resolution procedure was informed. The subproject RP has been uploaded in the website of Executing Agency as well as ADB for disclosure. All the information regarding resettlement plan implementation have been shared with the displaced people and concerned stakeholders.

14. GRIEVANCE REDRESS MECHANISM

51. There are two levels of grievance redress mechanisms. One is project level GRC under chairmanship of CDO and another is VDC level GRC under the chairmanship of VDC chairperson with the member representative of project affected people, project and consultant. Project affected people as well as local people have an opportunity to submit their grievances verbally or in written form for resolution. All the grievances recorded during the project implementation have been resolved by these two levels of GRC with the support of resettlement personnel. Most of the grievances recorded during this period were related to additional land loss and demand of compensation.

15. IDENTIFICATION OF KEY ISSUES OR COMPLAINTS

52. Main issue raised by the local people during this period was related to additional land loss and demand of compensation of Harkapur-Okhaldhunga and Okhaldhunga-Salleri subproject roads. Beside this, the demand of road alignment shifting was recorded in Okhaldhunga-Salleri subproject road.

15.1 Harkapur-Okhaldhunga Subproject Road

53. The main issue raised by the project affected people was about additional land loss and compensation in Harkapur-Okhaldhunga subproject road. Regarding the additional land loss issue, additional land loss assessment was carried out. Altogether 28 parcels were identified and recommended for compensation.

Table 16: Issues Identified and Mitigation Measures

S.N.	Issues	Mitigation Measures Applied	Responsibility
1.	Altogether 36 applications regarding additional land loss and compensation were registered.	Among the total application regarding additional land loss, 28 were verified and recommended for compensation.	Project/SC/CDC

15.2 Okhaldhunga-Salleri Subproject Road

54. In this subproject road, the main issue was additional land loss by road widening works. Altogether 35 applications regarding additional land loss were recorded in Okhaldhunga-Salleri subproject road. Among the total additional land loss applications, 17 parcels were verified and recommended for compensation.

Table 17: Issues Identified and Mitigation Measures

S.N.	Issues	Mitigation Measures Applied	Responsibility
1.	A total 35 applications regarding additional land loss and compensation were registered during six months period.	Altogether 17 applications were verified and recommended for compensation.	Project/SC/CDC
3.	Dal Bahadur Basnet of Tingla VDC registered complaint regarding either shifting present road alignment from previously acquired alignment or compensation of land loss.	This issue was discussed with CDO for the appropriate measures. It has been assured to settle this issue based on the appropriate legal procedure.	Project/SC/CDC
4.	Mangal Singh Tamang of Salleri VDC registered grievance regarding shifting road alignment from km. 54+250-54+400 where local people donated land.	This issue was discussed and it has been committed to address the issue based on the design demand of proposed road.	Project/SC/CDC

16. INSTITUTIONAL ARRANGEMENT FOR RP IMPLEMENTATION

55. Department of Roads (DOR) is the Project Implementing Agency (PIA) for this project. The PIA has been stationed at central level, and Subproject Office has been established at project implementation level. The Project Director of the project implementation unit (PIU) has the responsibility for coordinating and monitoring project. The PIU has overall responsibility of project implementation.

56. Subproject Office has been established for the subproject level headed by Project In-charge/Manager (PIC/PM) with officer in rank of Divisional Engineer. The PIC/PM is responsible for implementing the resettlement activities at field level with the help of Resettlement Specialist of Supervision Consultant.

57. The Resettlement Specialist of Supervision Consultant plays a crucial role implementing the resettlement plan. The Resettlement Specialist assists the PIA in implementing resettlement plan and other social mitigation plans regarding road construction. Furthermore, the Resettlement Specialist supports the PIC/PM for resolution of grievances and implementation of resettlement plan. Moreover, resettlement support staff has been mobilized in subproject road to support in resettlement activities, consultation with project affected people and grievance recording. Resettlement support staff supports to the PIC/PM as well as Resettlement Specialist to implement resettlement plan activities.

17. PROPOSED ITEMS OF FOCUS FOR THE NEXT REPORT

17.1 Additional Land Loss and Compensation

58. The assessment of additional land to be acquired was carried out in Harkapur-Okhaldhunga subproject road. Altogether 28 missing parcels are identified where about 0.15 hectare land need to be acquired for the road works. Compensation distribution work for the additional land is in process. Considering the grievances of local people regarding additional land loss, the assessment was carried out in Okhaldhunga-Salleri subproject road. This assessment identified 17 additional missing parcels with 0.06 hectare affected land. It is in the process of compensation distribution.

17.2 Compensation Distribution of Affected Structures

59. In Okhaldhunga-Salleri subproject road, two private structures have been partially affected. This impact was included in resettlement plan. Compensation distribution of the affected structures was held on due to the delay in road widening work and uncertainty about whether structure demolition is required or not for the road works. Now, the affected structures require demolition and the process of compensation distribution has been started. The valuation of affected structures has been completed and compensation distribution is in process.

17.3 Deed Transfer

60. About 2 percent deed transfer work is remaining in Harkapur-Okhaldhunga subproject road whereas in Okhaldhunga-Salleri subproject road it is about 6 percent. In Bhairahawa Bypass subproject about 24 percent deed transfer work is remaining. It will be expedited conducting meeting with CDC, District Land Revenue Office and District Land Survey Office.

17.4 Reinstatement of Community Structure

61. Altogether five community structures are remaining to be reinstated in Nepalgunj-Kohalpur subproject road. Monitoring and facilitation during reinstatement of community structures will be carried out.

17.5 Compensation Payment to the Absentee & Other Cases

62. About 3 percent parcels regarding absentee and other cases are identified in Harkapur-Okhaldhunga subproject road. Likewise, in Okhaldhunga-Salleri subproject road, about 25 percent absentee and other cases have been identified. Similarly about 6 percent absentee and other cases are noticed in Bhairahawa Bypass subproject road. Compensation distribution to the absentee and other cases will be continued within the project period.

Annexes

**Annex-1: Status of Compliance with Loan and
Grant Covenants**

Annex-1: Status of Compliance with Loan and Grant Covenants

S.N.	Covenants	Implementing Agency	Status of Compliance
1.	The Project is implemented in accordance with the applicable laws and regulations of the Beneficiary, the Safeguard Policy, and the RP;	DOR, Project Directorate (ADB)	The project has complied with the ADB Safeguard Policy Statement 2009 and the Land Acquisition Act 1977. Following the resettlement policy and guidelines, project entitlement matrix has been prepared and the resettlement plan has been implemented based on the project entitlement matrix.
2.	The affected people are given adequate opportunity to participate in resettlement planning and implementation;	DOR, Project Directorate (ADB)	To secure the participation of the DPs frequent consultations were held during the project preparation and the regular consultations have been held during project implementation phase.
3.	The affected people are compensated and assisted prior to displacement from their houses, land and assets, before commencement of the works in the relevant sections of the project roads;	DOR, Project Directorate (ADB)	Based on the legal provision and ADB Safeguard Policy Statement 2009, the DPs have been compensated prior to the civil works, during construction and those who were absent are still in compensation process.
4.	Additional assistance is provided for vulnerable groups;	DOR, Project Directorate (ADB)	Three months livelihood support training has been provided to the severely affected and vulnerable households in Harkapur-Okhaldhunga (HO), Okhaldhunga-Salleri (OS) and Bhairahawa Bypass (BBY) subproject roads. Distribution of rehabilitation assistance to the severely affected and vulnerable household has been completed.
5.	The RP is updated, if necessary (due to major change in road alignment or otherwise), in course of Project implementation, disclosed to the affected people, and submitted to ADB for approval and disclosure on its website;	DOR, Project Directorate (ADB)	During project implementation, some additional land has been acquired in HO and OS subproject roads. Likewise there was some change in road alignment in BBY subproject road. For this, Resettlement Plans of HO and OS subproject roads have been updated in March 2014. Similarly, Resettlement Plan of BBY subproject road has been updated in June 2014.
6.	The works contracts include requirements to comply with the RP;	DOR, Project Directorate (ADB)	The contractors were made aware about the resettlement plan requirements. Resettlement personnel of Supervision Consultant supported the contractor to comply the RP requirement by regular site visits.
7.	Implementation of the RP is monitored internally by DOR, and externally by an independent monitor engaged by DOR who shall conduct bi-annual reviews and report the results to ADB; and	DOR, Project Directorate (ADB)	For the effective implementation of the resettlement plan, regular internal monitoring has been conducted by DOR with the support of Supervision Consultant. External monitoring by the independent external monitor has been carried out and submitted first external safeguard monitoring report in November 2014.
8.	The affected people have an opportunity to express grievance at appropriate levels, and local officials are instructed to resolve disputes and implement measures promptly.	DOR, Project Directorate (ADB)	There are two levels of grievance redress mechanisms. One is under the chairmanship of CDO and another is VDC level GRC under the chairmanship of VDC chairperson. DPs have an opportunity to submit their grievances verbally or in written form for resolution. All the grievances recorded during the project implementation have been resolved by these two levels of GRC with the support of resettlement personnel.

Annex-2: Project Entitlement Matrix

Annex 2: Project Entitlement Matrix

S.N.	Type of Losses	Definition	Entitlements
1.	Loss of agricultural/ residential/ commercial land by landowners	Person with land records verifying ownership	<ul style="list-style-type: none"> ▪ Cash compensation based on replacement cost determined by Compensation Determination Committee (CDC). ▪ Subject to the availability of land, Displaced Persons (DPs) have option for replacement land of a similar productive quality instead of cash compensation. ▪ All fees, taxes and other charges as applicable under the relevant laws, incurred in the relocation and resource establishment are borne by the project.
2.	Loss of land temporarily for the use of contractors during construction	Person with land records verifying ownership	<ul style="list-style-type: none"> ▪ Contractors are to negotiate a contract agreement on the rental rate with the owner for temporary acquisition of land. ▪ Project and the contractor ensure that persons other than the owner affected as a result of temporary acquisition are compensated for the temporary period. ▪ Land should be returned to the owner at the end of temporary acquisition period, and restored to its original condition or improved as agreed with the DP.
3.	Loss of income due to project activity	Severely affected family (family having more than 10% loss of total land holding or income)	<ul style="list-style-type: none"> ▪ One time economic rehabilitation grant of NRs. 10,000. ▪ Skill development training program organized by Supervision Consultant. ▪ Temporary employment in the project construction work to DPs with particular attention to DPs who are considered as vulnerable group.
4.	Loss of income due to project activity	Vulnerable households (women-headed, elderly headed, occupational caste and below poverty level income)	<ul style="list-style-type: none"> ▪ One time economic rehabilitation grant of NRs. 10,000. ▪ Skill development training program organized by Supervision Consultant. ▪ Temporary employment in the project construction work to DPs with particular attention to DPs who are considered as vulnerable group.
5.	Loss of private structures	Owners of the structure	<ul style="list-style-type: none"> ▪ Cash compensation for loss of structures at replacement cost. ▪ Owners of affected structures are allowed to take/reuse their salvageable materials for rebuilding/rehabilitation of structure without deducting any costs. ▪ In case of relocation, transfer allowance to cover cost of shifting materials is to be paid on actual cost basis.

**Annex-3: Involuntary Resettlement Planning &
Resettlement Plan Implementation Status**

Annex 3.1: Involuntary Resettlement Planning Status

S.N.	Name of subproject	Does screening carried out	Subproject category	Name of IR planning document prepared	Does ADB approved IR planning doc.	Does required institution set up	Does sufficient budget allocated for IP/IR	Remarks
1	Belbari-Chaurahawa	√	C	DDR	√	√	√	
2	Harkapur-Okhaldhunga	√	B	RP	√	√	√	RP Updated
3	Okhaldhunga-Salleri	√	B	RP	√	√	√	RP Updated
4	Chainpur-Khandbari	√	C	DDR	√	√	√	
5	Bhairahawa Bypass	√	B	RP	√	√	√	RP Updated
6	Nepalgunj-Kohalpur	√	B	RP	√	√	√	

Note: DDR = Due Diligence Report; RP = Resettlement Plan

Annex 3.2: Resettlement Plan Implementation Status

S.N.	Name of subproject	Compensation amount (NRs.)		Compensation payment (NRs.)			Deed transfer (No. of parcels)			Income restoration training (No. of person)			Rehabilitation assistance to vulnerable/SPAF			Public infrastructure reinstated		
		Total	Absent & Others	Target	Achieve	%	Target	Achieve	%	Target	Achieve	%	Target	Achieve	%	Target	Achieve	%
1.	Belbari-Chaurahawa	Not Applicable																
2.	Harkapur-Okhaldhunga	19,137,813	306,250	18,831,563	18,831,563	100.00	476	465	97.69	12	12	100.00	24	24	100.00	-	-	-
3.	Okhaldhunga-Salleri	33,743,755	7,307,581	26,436,174	26,436,174	100.00	652	613	94.02	19	19	100.00	20	20	100.00	-	-	-
4.	Chainpur-Khandbari	Not Applicable																
5.	Bhairahawa Bypass	72,041,293	7,377,994	64,663,300	64,663,300	100.00	193	146	75.65	27	27	100.00	41	41	100.00	-	-	-
6.	Nepalgunj-Kohalpur	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	10	66.67
Total		124,922,861	14,991,825	109,931,036	109,931,036	100.00	1321	1194	90.39	58	58	100.00	85	85	100.00	15	10	66.67

Project affected households including absentees, dispute cases, land certificate mortgaged in bank, death of land owners have not been included in compensation payment progress.

Annex 4: Rehabilitation Assistance Distribution Status

Annex-4.1: Harkapur-Okhaldhunga Subproject Road

S.N.	Name	Address	Category	Affected Parcels	Payment Status
1.	Hasta Bahadur Bhujel	Toxel-2, Okhaldhunga	Aged Headed Household	171	Paid
2.	Dalli Bhujel	Toxel-2, Okhaldhunga	Female Headed Household	514	Paid
3.	Khadga Bahadur Rai	Thakle-6, Okhaldhunga	Aged Headed Household	76,150	Paid
4.	Sher Bahadur Baskota	Thakle-3, Okhaldhunga	Below Poverty Line Household	411	Paid
5.	Bed Maya Phuyal	Thakle-4, Okhaldhunga	Female Headed Household	28, 14	Paid
6.	Dasharat Rai	Manebhanjyang-4, Okhaldhunga	Below Poverty Line Household	531	Paid
7.	Sukri Rai	Manebhanjyang-6, Okhaldhunga	Female Headed Household	527	Paid
8.	Dal Bahadur Pulami Magar	Manebhanjyang-6, Okhaldhunga	Below Poverty Line Household	405, 327	Paid
9.	Bishnu Maya Magar	Manebhanjyang-4, Okhaldhunga	Below Poverty Line Household	1,469	Paid
10.	Man Bahadur Thapa Magar	Manebhanjyang-4, Okhaldhunga	Aged Headed Household	838, 1398	Paid
11.	Bhairab Bahadur RanaMagar	Manebhanjyang-4, Okhaldhunga	Aged Headed Household	857, 868	Paid
12.	Dil Maya Pulami	Manebhanjyang-4, Okhaldhunga	Below Poverty Line Household	1193, 208	Paid
13.	Rinkha Bahadur Pulami	Manebhanjyang-4, Okhaldhunga	Below Poverty Line Household	102	Paid
14.	Amar Bahadur Pulami	Manebhanjyang-4, Okhaldhunga	Below Poverty Line Household	1,138	Paid
15.	Ramri Maya Tamang	Ketuke-7, Okhaldhunga	Female Headed Household	541	Paid
16.	Sane Tamang	Ketuke-3, Okhaldhunga	Below Poverty Line Household	1,144	Paid
17.	Kanchhi Maya Tamang	Ketuke-3, Okhaldhunga	Female Headed Household	1,212	Paid
18.	Pabitra Chaulagai	Salleri-4, Okhaldhunga	Female Headed Household	493, 575	Paid
19.	Balu Bishwakarma	Okhaldhunga-4, Okhaldhunga	Marginalized (Dalits) Household	614	Paid
20.	Sakuntala Bishwakarma	Okhaldhunga-4, Okhaldhunga	Marginalized (Dalits) Household	615	Paid
21.	Lila Bahadur Kami	Okhaldhunga-4, Okhaldhunga	Marginalized (Dalits) Household	658	Paid
22.	Budh Maya Kami	Okhaldhunga-4, Okhaldhunga	Marginalized (Dalits) Household	48	Paid
23.	Krishna Bahadur Bishwakarma	Okhaldhunga-4, Okhaldhunga	Marginalized (Dalits) Household	565, 8	Paid
24.	Kisan Pariyar	Okhaldhunga-5, Okhaldhunga	Marginalized (Dalits) Household	400	Paid

Annex-4.2: Okhaldhunga-Salleri Subproject Road

S.N.	Name	Address	Category	Plot No.	Payment Status
1.	Gopal Bahadur Bishwakarma	Okhaldhunga-2, Okhaldhunga	Marginalized (Dalits) Household	957	Paid
2.	Dhan Kumari Shrestha	Bigutar-1, Okhaldhunga	Female Headed Household	743, 744	Paid
3.	Jamuna Shrestha	Bigutar-1, Okhaldhunga	Female Headed Household	498	Paid
4.	Harka Bahadur Magar	Jantarkhani-2, Okhaldhunga	Below Poverty Line Household	555, 556, 547, 550, 545, 69	Paid
5.	Mithu Maya Magar	Jantarkhani-2, Okhaldhunga	Female Headed Household	473, 476	Paid
6.	Lhami Sherpa	Kerung-3, Solukhumbu	Female Headed Household	1343	Paid
7.	Raju Dudh Burja Magar	Kerung-2, Solukhumbu	Below Poverty Line Household	1758	Paid
8.	Del Kumari Magar	Kerung-2, Solukhumbu	Female Headed Household	1757	Paid
9.	Sarbajit Rana Magar	Kerung-7, Solukhumbu	Aged Headed Household	983, 598	Paid
10.	Goma Khatri	Tingla-9, Solukhumbu	Female Headed Household	134	Paid
11.	Padam Bahadur Basnet	Tingla-6, Solukhumbu	Below Poverty Line Household	186	Paid
12.	Bir Bahadur Basnet	Tingla-7, Solukhumbu	Below Poverty Line Household	1132	Paid
13.	Har Kumari Basnet	Garma-6, Solukhumbu	Female Headed Household	416	Paid
14.	Karna Bahadur Darji	Salleri-4, Solukhumbu	Marginalized (Dalits) Household	990	Paid
15.	Karna Bahadur Bishwararma	Salleri-4, Solukhumbu	Marginalized (Dalits) Household	458	Paid
16.	Sai Kumar Bishwakarma	Salleri-2, Solukhumbu	Marginalized (Dalits) Household	437	Paid
17.	Hem Kumari Sundas	Salleri-5, Solukhumbu	Marginalized (Dalits) Household	2979	Paid
18.	Aang Dawa Sherpa	Salleri-2, Solukhumbu	Below Poverty Line Household	471	Paid
19.	Chet Narayan Bishwakarma	Salleri-2, Solukhumbu	Marginalized (Dalits) Household	473, 476	Paid
20.	Rama Maya Bishwakarma	Salleri-2, Solukhumbu	Marginalized (Dalits) Household	1897	Paid

Annex-4.3: Bhairahawa Bypass Subproject Road

S.N.	Name	Address	Category	Affected Parcels	Payment Status
1.	Malati Devi Gyawali	Basantapur-7, Rupandehi	Severely Affected Household	519	Paid
2.	Tek Bahadur Thapa	Basantapur-7, Rupandehi	Severely Affected Household	571, 572, 573	Paid
3.	Parmeshwari Tharu	Basantapur-7, Rupandehi	Below Poverty Line Household	544	Paid
4.	Phaldashi Pasi	Basantapur-7, Rupandehi	Severely Affected Household	703	Paid
5.	Shiva Shankar Pasi	Basantapur-7, Rupandehi	Severely Affected Household	704	Paid
6.	Ram Jatan Kohar	Basantapur-1Ka, Rupandehi	Below Poverty Line Household	270	Paid
7.	Mantara Chaudhary	Basantapur-7, Rupandehi	Below Poverty Line Household	1125	Paid
8.	Kasturi Misraein	Basantapur-8Kha, Rupandehi	Severely Affected Household	272, 278	Paid
9.	Gujari Devi Kurmi	Basantapur-8Kha, Rupandehi	Below Poverty Line Household	657, 653	Paid
10.	Anari Teli	Basantapur-8Kha, Rupandehi	Below Poverty Line Household	316	Paid
11.	Dukhani Chai	Basantapur-8Kha, Rupandehi	Severely Affected Household	344, 362	Paid
12.	Nim Bahadur Kunbar	Basantapur-8Kha, Rupandehi	Severely Affected Household	1063	Paid
13.	Wasiruddin Pathan	Basantapur-8Kha, Rupandehi	Severely Affected Household	361, 367, 368	Paid
14.	Pahalad Pasi	Basantapur-8Kha, Rupandehi	Severely Affected Household	407	Paid
15.	Jhinak Prasad Yadav	Basantapur-8Kha, Rupandehi	Severely Affected Household	692	Paid
16.	Ramrati Pasin	Bagaha-8 Ka, Rupandehi	Severely Affected Household	242	Paid
17.	Pahlad Misra	Bagaha-8Kha, Rupandehi	Severely Affected Household	135	Paid
18.	Bisheshwar/Triyogi Yadav	Bagaha-8Kha, Rupandehi	Below Poverty Line Household	126	Paid
19.	Wahid Musalman Jollha	Bagaha-8Kha, Rupandehi	Severely Affected Household	499	Paid
20.	Mahmad Hanif Kabiraj Musalman	Bagaha-8Kha, Rupandehi	Below Poverty Line Household	160	Paid
21.	Pamphakali Darji	Bagaha-8Kha, Rupandehi	Marginalized (Dalits) Household	806	Paid
22.	Adalati Pandey	Bagaha-8Kha, Rupandehi	Severely Affected Household	166	Paid
23.	Jhinkan Pandey	Bagaha-8Kha, Rupandehi	Severely Affected Household	169, 636	Paid

S.N.	Name	Address	Category	Affected Parcels	Payment Status
24.	Mohmat Dhuniya	Bagaha-8Kha, Rupandehi	Severely Affected Household	179, 583, 312	Paid
25.	Rojana Khatun	Bagaha-8Kha, Rupandehi	Female Headed Household	639	Paid
26.	Nathu Hela	Bagaha-8Kha, Rupandehi	Severely Affected Household	640, 321	Paid
27.	Hsfijul Nisha Phakirni	Bagaha-8Kha, Rupandehi	Severely Affected Household	471	Paid
28.	Gayasuddin Ansari	Bagaha-8Kha, Rupandehi	Severely Affected Household	845	Paid
29.	Moharali Musalman	Bagaha-8Kha, Rupandehi	Severely Affected Household	296, 304, 863, 314	Paid
30.	Mahmad Hamid Musalman	Bagaha-8Kha, Rupandehi	Below Poverty Line Household	303	Paid
31.	Moharmani Bhar	Bagaha-8Kha, Rupandehi	Below Poverty Line Household	319	Paid
32.	Babulal Kewat	Bagaha-8Kha, Rupandehi	Severely Affected Household	497	Paid
33.	Mahmad Nasir Musalman	Bagaha-8Kha, Rupandehi	Below Poverty Line Household	496	Paid
34.	Motichan Kohar	Siddharthanagar-1Nang, Rupandehi	Severely Affected Household	214, 285	Paid
35.	Lorik Harijan	Siddharthanagar-1Nang, Rupandehi	Below Poverty Line Household	1259	Paid
36.	Nanda Lal Dhobhi	Siddharthanagar-1Nang, Rupandehi	Below Poverty Line Household	571	Paid
37.	Gul Raj Ahir	Siddharthanagar-1Nang, Rupandehi	Below Poverty Line Household	572	Paid
38.	Dukharam/Sukharam/Paltan/ Lalchan Dhobi	Siddharthanagar-1Nang, Rupandehi	Below Poverty Line Household	112	Paid
39.	Jogendra Dhobi	Siddharthanagar-1Nang, Rupandehi	Severely Affected Household	103, 104	Paid
40.	Amjad Ali Pathan	Siddharthanagar-1Nang, Rupandehi	Severely Affected Household	107, 289, 290, 187	Paid
41.	Abbas Teli	Siddharthanagar-1Nang, Rupandehi	Severely Affected Household	1025	Paid

Annex 5: Participants Involved in Livelihood Training

Annex-5.1: Harkapur-Okhaldhunga Subproject Road

S.N.	Name of Trainees	Sex	Age	Address	Household Head/DP
House Wiring Training					
1.	Dolhari Chaulagai	M	18	Salleri-4, Okhaldhunga	Pabitra Chaulagai
2.	Prabin Magar	M	22	Salleri-7, Okhaldhunga	Bishnu Maya Magar
3.	Arjun Bishwakarma	M	17	Okhaldhunga-4, Okhaldhunga	Krishna Bahadur Bishwakarma
4.	Durga Rana Magar	M	22	Salleri-7, Okhaldhunga	Padam Rana Magar
5.	Hira Maya Gurung	F	22	Sallaeri-9, Okhaldhunga	Man Bahadur Gurung
6.	Ratna Prasad Chaulagai	M	33	Salleri-4, Okhaldhunga	Ratna Prasad Chaulagai
7.	Sanjib Gurung	M	18	Salleri-4, Okhaldhunga	Bhakta Bahadur Gurung
Sewing Cutting Training					
1.	Sakuntala Bishwakarma	F	35	Okhaldhunga-4, Okhaldhunga	Sakuntala Bishwakarma
2.	Nirmala Magar	F	20	Salleri-7, Okhaldhunga	Kul Bahadur Magar
3.	Puspa Devi Chaulagai	F	18	Salleri-4, Okhaldhunga	Hem Prasad Chaulagai
4.	Prem Kumari Rana Magar	F	19	Salleri-7, Okhaldhunga	Ram Bahadur Rana
5.	Ram Kumari Giri	F	21	Salleri-7, Okhaldhunga	Bhakta Bahadur Giri

Annex-5.2: Okhaldhunga-Salleri Subproject Road

S.N.	Name of Trainees	Sex	Age	Address	Household Head/DP
House Wiring Training					
1.	Sanu Maya Khadka	F	27	Jantarkhani-2, Okhaldhunga	Ramchandra Khadka
2.	Amrit Shrestha	M	25	Bigutar-1, Okhaldhunga	Santa Kumar Shrestha
3.	Roshan Shakya	M	16	Bigutar-1, Okhaldhunga	Nir Kumar Shakya
4.	Saroj Magar	M	29	Jantarkhani-2, Okhaldhunga	Purna Bahadur Magar
5.	Santosh Magar	M	23	Jantarkhani-2, Okhaldhunga	Jaya Bahadur Magar
6.	Rajan Magar	M	23	Jantarkhani-2, Okhaldhunga	Lutra Bahadur Magar
7.	Dipendra Shrestha	M	16	Bigutar-1, Okhaldhunga	Santa Kumar Shrestha
Sewing Cutting Training					
1.	Phul Maya Magar	F	41	Jantarkhani-2, Okhaldhunga	Phul Maya Magar
2.	Sharada Shrestha	F	35	Bigutar-1, Okhaldhunga	Dhankumari Shrestha
3.	Binita Shrestha	F	22	Barnalu-6, Okhaldhunga	Hasta Bahadur Shrestha
4.	Kalpana Biswakarma	F	19	Okhaldhunga-2, Okhaldhunga	Gopal Bahadur Bishwakarma
5.	Romila Shrestha	F	20	Bigutar-1, Okhaldhunga	Birkha Bahadur Shrestha
6.	Purni Maya Khatri	F	21	Tingla-8, Solukhumbu	Goma Khatri
7.	Gita Magar	F	18	Tingla-8, Solukhumbu	Dambar Bahadur Magar
8.	Bhim Maya Magar	F	21	Kerung-2, Solukhumbu	Kamal Bahadur Thapa Magar
9.	Babita Magar	F	19	Tingla-9, Solukhumbu	Tej Bahadur/Jhyapli Magar
10.	Siris Magar	F	20	Kerung-2, Solukhumbu	Bir Bahadur Magar
11.	Yanji Sherpa	F	19	Tingla-7, Solukhumbu	Dawa Sherpa
12.	Hem Kumari Karki	F	38	Tingla-7, Solukhumbu	Tek Bahadur Khatri

Annex-5.3: Bhairahawa Bypass Subproject Road

S.N.	Name of Trainees	Sex	Age	Address	Household Head/DP
House Wiring Training					
1.	Umesh Pasi	M	16	Basantapur-7, Rupandehi	Shiva Shankar Pasi
2.	Ajaya Kohar	M	20	Bagaha-8, Rupandehi	Ram Saran Kohar
3.	Kahnaiya Lal Pandey	M	18	Bagaha-8, Rupandehi	Makdhum Pandey
4.	Aash Mohamad	M	23	Siddharthanagar-1, Rupandehi	Mohamad Hasan
5.	Sarfuddin Musalman	M	30	Bagaha-8, Rupandehi	Mohamad Dhuniya
6.	Sumananda Chaudhary	M	17	Bashantapur-7, Rupandehi	Ram Lakhan Chaudhary
7.	Suresh Chaudhary	M	18	Bashantapur-7, Rupandehi	Shiva Kumar Chaudhary
8.	Ram Awadh Yadav	M	20	Bashantapur-7, Rupandehi	Chandreshwor Yadav
9.	Ramananda Yadav	M	21	Bashantapur-8, Rupandehi	Muni LalYadav
10.	Baijanath Kohar	M	25	Bashantapur-8, Rupandehi	Hari Bansha Kohar
11.	Ram Avatar Yadav	M	17	Bashantapur-8, Rupandehi	Ram Prit Yadav
12.	Dwarika Prasad Chai	M	21	Bashantapur-8, Rupandehi	Lal Bahadur Chai
13.	Rosan Yadav	M	19	Bashantapur-8, Rupandehi	Jhinak Prasad Yadav
14.	Dipak Chai	M	20	Bashantapur-8, Rupandehi	Buddiram Chai
15.	Ramesh Kumar Bhar	M	18	Bagaha-8, Rupandehi	Moharmani Bhar
Sewing Cutting Training					
1.	Sarita Chai	F	16	Basantapur-8, Rupandehi	Barfi Chaini
2.	Rima Kohar	F	20	Bashantapur-1, Rupandehi	Ram Jatan Kohar
3.	Durga Chaudhary	F	23	Bashantapur-7, Rupandehi	Mantara Chaudhary
4.	Samina Khatun	F	16	Bashantapur-8, Rupandehi	Mohar Ali Musalman
5.	Amrita Thapa	F	45	Bashantapur-8, Rupandehi	Tek Bahadur Thapa
6.	Malati Devi Gyanwali	F	51	Bashantapur-8, Rupandehi	Malati Devi Gyanwali
7.	Rabiya Khatun	F	19	Bashantapur-8, Rupandehi	Rojana Khatun
8.	Ayasha Khatun	F	28	Bashantapur-8, Rupandehi	Mohmad Nasir Musalman
9.	Gudiya Pandey	F	16	Bagaha-8, Rupandehi	Jhinkan Pandey
10.	Babita Kohar	F	27	Bagaha-8, Rupandehi	Ramsaran Kohar
11.	Sima Bhar	F	23	Bagaha-8, Rupandehi	Moharmani Bhar
12.	Amina Khatun	F	25	Bagaha-8, Rupandehi	Adalati Pathan