

## GENDER ACTION PLAN FOR PROJECT 1

Objective	Activity	Indicator	Target group	Responsibility
<b>Output 2: Road sector sustainability plans implemented by the Road Fund</b>				
1. Improved market and sanitary facilities for women traders and travelers in two selected locations in Akhangaran and Pop districts	Coordinate parallel construction of road side development <sup>1</sup> of local khokimyat with Highway construction  Maintain basic sanitary facilities for men and women on commercial basis	Two facilities for road side market places constructed/maintained  2 sanitary facilities for men and women maintained and commercially operated	Women entrepreneurs and travelers along the highway	Local khokimyat, Road Fund  Local communities' women
2. Women are aware of training opportunities to scale up their basic entrepreneurial skills	Conduct outreach/information dissemination activities on training opportunities  Conduct training to upgrade women entrepreneurs' business development skills and improved access to finance	Four outreach activities conducted by NGO for at least 100 women by PMU gender specialist  100 women trained in business development and access to finance	Women entrepreneurs (at least 100 women) along the highway	Road Fund
3. Women in project area are informed about project benefits	Conduct outreach/information dissemination activities in women committees of mahallas	Four outreach activities conducted in the rural communities	Women in project area	Women Committees, Akhangaran and Pop districts, Road Fund
4. Improve implementation of EGM activities for the project and increase gender analysis skills of Road Fund staff and relevant agencies	Conduct gender awareness training for the Road Fund and for the project staff of the hokimiyats	Two gender and development awareness training conducted	Road Fund	Road Fund in close coordination with URM Gender Specialist
5. Women and men in project area are informed about HIV/AIDS risks and prevention methods and traffic safety	Conduct training on traffic safety and HIV/AIDS prevention	Four outreach activities and four HIV/AIDS prevention and traffic safety trainings conducted	Women and men in project area	Women Committees, Akhangaran and Pop districts, and Road Fund

EGM = effective gender mainstreaming; PMU = Program management unit; URM = Uzbekistan Resident Mission of the Asian Development Bank.

Source: Asian Development Bank estimates.

<sup>1</sup> Cabinet of Ministries Degree for Measure on Development of Road Site Infrastructure and Services of Uzbek National Highway No. 277, 22 Oct 2009.