

Social Monitoring Report

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PRC: Jiangxi Ji'an Sustainable Urban Transport Project

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Asian Development Bank

Ji'an Sustainable Urban Transport Project

Progress Report

on

Gender Action Plan Implementation

(Jan-Jun 2018)

ZHANG Xuemei

July 2018

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Abbreviations and Acronyms

ADB	Asian Development Bank
AP	Affected people
EA	Executing Agency
JUIDC	Ji'an Municipal Urban Investment and Development Co., Ltd.
BRT	bus rapid transit
JMG	Ji'an Municipal Government
EMP	Environment management plan
GAP	Gender action plan
IA	Implementing agency
PMO	Project management office
The PRC	The People's Republic of China



Figure 1: A lady working for Junhua Road of the project in March 2018



Figure 2: Female Cook for the project contractor of Nanning Company in March 2018

I. Background

1. Jiangxi Province is situated in southeastern People's Republic of China (the PRC) and south of the middle and lower reaches of the Yangtze River. To the southeast is Fujian Province, to the east is Zhejiang Province, to the south is Guangdong Province, to the west is Hunan Province, and to the north are Hubei and Anhui Provinces. The total land area of Jiangxi Province is 166,900 km². Ji'an is one of the eleven municipalities of Jiangxi province
2. ADB funded Ji'an Sustainable Urban Transportation Project (the project) is located in the west of Ji'an Municipality. The impact of the project will be an efficient, inclusive, and sustainable urban transport system in Ji'an Municipality. The project outcome of the project will be efficient multimodal access to major activity centers in Ji'an. The original project includes four outputs/components: (i) public transport improvement including development of 6.9 kilometer (km) bus rapid transit (BRT) corridor, (ii) Yudai River and greenway rehabilitation, (iii) traffic management and urban roads development, and (iv) institutional capacity development. The first output is under discussion for adjustment. Detailed information is shown in Table 4.
3. The project is implemented over 5 years from December 2014 to December 2019. The ADB loan closing date is 30 June 2020. Ji'an Municipal Government (JMG) is the executing agency (EA). The Ji'an Municipal Urban Investment and Development Co. Ltd (JUIDC), which is wholly owned by the JMG, is the implementation agency (IA). A project management office (PMO) has been established in the JUIDC.
4. The project is classified as effective gender mainstreaming (EGM). A project gender action plan (GAP) was prepared to promote women's participation throughout the project and ensure gender inclusion in the project activities, monitoring system, and equally benefit from the project.
5. This report presents situation of the GAP implementation, issues if any, and potential measures to further mainstream gender and promote gender equality.

II. Summary of the GAP

6. The GAP focuses on ensuring women's equitable participation in the project-related public consultation; incorporating gender-responsive physical design features in the design of urban transport infrastructure; promoting employment opportunities for women; and building EA/IA institutional capacity for gender mainstreaming. Measures to mitigate negative gender impacts such as lost livelihoods for female farmers from Land Acquisition and Resettlement (LAR) were also formulated.

III. The Project Progress

7. As of 30 June 2018, BRT for output 1 and Yudai River rehabilitation for output 2 have not yet started their construction. Junhua Road and West Yangming Road for the output 3

are under construction by three contractors since July 2017, and the other three roads for the output 3 have not yet started its construction. Summary of the project implementation progress is presented in the Table 1.

Table 1: The Project Progress (As of 30/06/2018)

Project output		Name of the Contractor	Progress Status	Expected completion	Major issues
Output 1: Public transport improved (BRT)			Infeasible. It is proposed to be adjusted to curbside bus and non-motorized transport improvement.		infeasible
Output 2: Yudai River and greenway rehabilitated			0% completed Just finished the detailed construction drawing. Draft bidding documents is preparing		
Output 3: Traffic Management and Urban Roads Developed					
C1.1	Yangming West Road, 2.05 km	Yuming Construction Co. Ltd.	65% completed Started construction since July 2017, roadbed was almost done	30 Dec 2018	Tomb relocation pavement design adjustment for sponge city concept
C1.2	Shaoshan West Road, 2.99 km	Taiyuan Municipal construction Group Co., Ltd.	0% Just mobilized, signed contract on 30 May 2018	12 Jan 2020	Yudai River alignment, fish pond
C1.3	Zhongshan West Road, 3.34 km	Jiangxi Luqiao Engineering Group Co., Ltd.	0% Just mobilized, signed contract on 30 May 2018	12 Jan 2020	Resettlement of villages, towns, plants, trees, utility lines etc.
C1.4-01	Junhua Road (Ji'an South Road—Yangming West Road)	Hangzhou Municipal Construction Group Co., Ltd.	20% completed Started construction since July 2017, roadbed was partly done	Aug 2019	Utility tunnel, resettlement of medical school
C1.4-02	Junhua Road (yangming West Road-Ji'an North Road)	Nanning Municipal Engineering Group Co., Ltd.	18% completed started construction since July 2017, construction of the roadbed is going	31 Dec 2018 or later	
C1.5	Bo'an Road		Not yet sign contract. Procurement is ongoing		

Source: PMO in July 2018.

IV. Implementation Status of the Gender Action Plan

A. New Gender Focal Points Appointed

8. Mr. Maoping Huang, from the PMO, was appointed as the gender focal point since early 2017. He is responsible for gender mainstreaming and the GAP implementation and reporting. He spent much time and made great efforts on the GAP implementation through communication with the managers of the three contractors and their gender focal points.

9. Besides the gender focal point in the PMO, each contractor appointed its own gender focal point when starting its civil work. However, all the three gender focal points of the three contractors were replaced due to job transfers in early 2018. Table 12 gives detailed information of the new gender focal points of the three contractors.

Table 2: Current Gender Focal Points (by 30 June 2018)

Name	Gender	Contractor	Phone number	Email
Maoping Huang	Male	PMO	15279685715	yhdk2013@163.com
Sa HUANG ¹	Female	Yuming Company	15807531022	1139323650@qq.co m
Jun LIN ²	Male	Nanning Company	15977757157	1172441098@qq.co m
Xiaomei Zeng ³	Female	Hangzhou Company	15079611764	284256944@qq.com

B. The New Gender Focal Points Trained

10. The gender specialist trained the new gender focal points in June 2018. Like in training done in 2017, the training covered gender equality, gender mainstreaming, ADB policies on promoting gender equality and gender mainstreaming, requirements of implementation of the GAP, and effective measures to facilitate the contractors to implement the GAP. For example, based on the project activities, the gender focal points should remind their companies to make the employment opportunities first available to local women laborers especially the project Land Acquisition and Resettlement (LAR) affected local women laborers. This requires the gender focal point to be familiar with the project progress and remind the relevant responsible managers in time.

11. The gender specialist also trained the new gender focal points on the meanings of the templates for recording data/information on the employment of long- and short-term workers (A-Table 1 and A-Table 2.), and asked each gender focal point of the project contractor to keep record of employment information on his/her company every month during the project implementation and submit the data/information to Mr. Huang Maoping, the gender focal point of the project PMO, by early of the next month. The gender specialist corrected misunderstanding of the new gender focal points on the items of the

¹ Original gender focal point was Mr. Mingqiang CHEN

² Original gender focal point was Mr. Mingzhong HUANG

³ Original gender focal point was Ms. Chao ZHOU

tables. For example, one of the new gender focal points misunderstood the “person-day” in the data collection sheet as average workdays per worker per month. Correct meaning of the “person-day” is cumulative working-days of all workers in one month.

12. In addition, communication between the gender specialist and the gender focal points and relevant managers is continuously whenever needed through phone and/or email.

C. Jobs Equally Provided to Women

13. Construction of the two roads by the three contractors created 44 long-term jobs and 1,980 working-days short-term jobs for the local people during January-June 2018. Of which, 11 (25%) the long-term jobs and 420 (21.2%) of the short-term jobs were taken by women, which meet the targets of “20%” in the GAP. Detailed employment information is shown in Table 3.

Table 3: Project Employment for local people (Jan-Jun 2018)

	Long-term Employment		Short-term Employment	
	Person	%	Working day	%
Male	33	75	1560	78.8
Female	11	25	420	21.2
Total	44	100	1980	100

Sources: the PMO and the three project contractors in July 2018.

V. Plan for the Next Phase

14. The PMO and Mr. Maoping Huang will keep communication with the design institutes and relevant institutions (i) to equally consult women and men on design of the proposed Curbside Bus and non-motorized transport (NMT) improvement, (ii) to ensure well-lit paths around and within the Yudai River greenway after dark and separate male/female toilets in the greenway, (iii) to ensure pedestrian walkways along access roads and crossings are accessible and safe for people with special needs and have sufficient roadside lighting, and (iv) to ensure at least 50% participants of road safety training and awareness building programs are local women.

15. The newly recruited construction contractors will appoint gender focal points. One from each contractor. The gender consultant will further provide gender training to the project contractors who are constructing the project roads, and will provide gender orientation/training to the new contractors.

16. The gender consultant and the gender focal point from the PMO will further communicate with the other consultants including internal and external RP monitoring consultant and internal environmental monitoring consultant for them to adequately consider gender in their areas.

Table 4: Implementation Status of the GAP (Jan-Jun 2018)

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress	GAP Implementation Status	Gap in meeting the targets	Work plan for next phase
Output 1: Public Transport development	1a. BRT system BRT system physical design will include: <ul style="list-style-type: none"> • <i>Priority seating for people with special needs(i.e. pregnant women, parents with young children or prams, elderly, and people with disability) in all buses and stations</i> • <i>Safe pedestrian access, including for people with special needs</i> • <i>Installation of 'help buttons' and security cameras on all BRT buses and at all stations</i> • <i>Well-lit buses and bus stations</i> 	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	The BRT is under adjustment. Curbside bus and non-motorized transport (NMT) improvement was proposed in July 2018	The PMO communicated with the design institute to include the gender physical feature	Construction work has not yet commenced	The PMO will keep communicate with the design institute for including the gender physical feature in the newly proposed curbside bus and non-motorized transport (NMT) improvement
	1b. Station square <ul style="list-style-type: none"> • <i>Employ at least 20% local women in unskilled construction jobs</i> • <i>Employ at least 20% as drivers, and 50% for ticketing, fare collection and administration work</i> • <i>Ensure re-employment of female bus drivers from pre-existing bus routes which are replaced by the BRT system</i> • <i>Ensure equal pay for work of equal value for all BRT jobs</i> 		This component is cancelled	N.A.	N.A.	N.A.
Output 2: Yudai River	<ul style="list-style-type: none"> • <i>Employ at least 20% women in unskilled local construction jobs at</i> 	EA/IA, Design institute	The component is under preparation	The PMO communicated with	Construction work has not yet	The PMO and the gender focal points will

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress	GAP Implementation Status	Gap in meeting the targets	Work plan for next phase
and greenway rehabilitation	<ul style="list-style-type: none"> equal pay for work of equal value Employ <i>at</i> least 50% women in greenery maintenance and landscaping jobs Ensure <i>well-lit</i> paths around and within the greenway after dark Provide <i>separate</i> male/female toilets in the greenway 	Contractors, municipal Bus Company, and ACWF		the design institute to include the gender physical feature	commenced	communicate with the contractor to meet the gender requirements, to include well-lit paths along and within the greenway in the design.
Output 3: Traffic management and urban roads development	<ul style="list-style-type: none"> Employ at least 20% of women in unskilled local road construction jobs at equal pay for work of equal value Ensure pedestrian walkways along access roads and crossings are accessible and safe - including for people with special needs - and have sufficient roadside lighting Road safety training and awareness building programs –ensure at least 50% participants are local women 	EA/IA, Design institute Contractors, and ACWF	Yangming West Road and Junhua Road are under construction since July 2017	25% long-term unskilled jobs and 21.2% of short-term unskilled jobs were taken by women. The target of 20% unskilled work provided for women was met for Yangming West Road and Junan Road.	Not yet met for the other roads	PMO and the gender focal points will keep communicate with current three contractors for further equally provide employment opportunities for women, and communicate with new contractors for gender inclusive
Output 4: institutional strengthening and capacity building	<ul style="list-style-type: none"> Recruit gender consultant (s) to support GAP <i>implementation</i> Appoint a project staff responsible for gender mainstreaming and GAP implementation and reporting Provide GAP orientation/training to key EA/IA staff Provide <i>training</i> for bus drivers and conductors on women's safety needs 	EA/IA, municipal Bus Company,	Is going on	<ul style="list-style-type: none"> A gender consultant has been recruited in 2016 A gender focal point from the PMO has appointed, and three gender focal points from the three contractors 		<ul style="list-style-type: none"> Gender training for IA and contractors will be further conducted Training contractors on women's safety will be further done

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress	GAP Implementation Status	Gap in meeting the targets	Work plan for next phase
				<p>have been replaced in early 2018</p> <ul style="list-style-type: none"> • The gender specialist provided GAP orientation/ training to the new gender focal points in May 2018 • Training for contractors be done in June 2018 		

VI. Annexes

A-Table 1: Monthly Long-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Long-term workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term local workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term workers who are affected by the project LAR	Male	Person	
	Female	Person	
	Total	Person	
Monthly salary	Male	CNY/pm	
	Female	CNY/pm	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a long-term worker means a worker who is employed continuously by the project contractor for over six month. The payment is calculated and paid once a month.

"pm" stands for "person month"

A-Table 2: Monthly Short-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Short-term local workers	Male	WD	
	Female	WD	
	Total	WD	
Short-term workers who are affected by the project LAR	Male	WD	
	Female	WD	
	Total	WD	
Monthly salary	Male	CNY/WD	
	Female	CNY/WD	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a short-term worker means a worker who is temporarily employed by the project contractor, and the payment is most of time calculated by working day, and even paid daily.

"WD" stands for working day